NOTICE OF PUBLIC MEETING
CIVIL SERVICE COMMISSION
118 SOUTH CAGE BLVD, 2nd FLOOR
COMMISSIONERS CHAMBER ROOM
COMMENCING AT 8:30 AM
WEDNESDAY, DECEMBER 30, 2015

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

1. Call meeting to order.

2. Roll call and possible action, if any, excusing any absent member of the Civil Service Commission.

3. Consideration and action, if any, on minutes for December 18, 2015.

4. Consideration and action, if any, on request to administer a promotional exam for the rank of Deputy Chief in the Fire Dept.

5. Administrative reports.

6. Civil Service Comments.

7. Civil Service Directors report.

8. Attorney consultation pursuant to Section 551.071, Texas Gov't Code to provide legal advice and counsel to the Civil Service Commission with respect to its rights, privileges, duties, and obligations under Chapter 143, Texas Local Gov't Code, as well as Chapter 174, Texas Local Gov't Code and any applicable collective bargaining labor agreement.

9. **EXECUTIVE SESSION**: In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in executive session to discuss the items listed on the public portion of the meeting agenda, including item(s) 3-7 in accordance with the following below:

AGENDA CIVIL SERVICE COMMISSION
DECEMBER 30, 2015

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to **legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter**. The Commission and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to personnel matters to deliberate the **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee**. The Commission and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices**. The Commission and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation**. The Commission and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

10. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in executive session.

11. Adjournment.

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

Pharr City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956/402-4100 ext 1003/1007 or FAX 956/702-5335 or E-mail hilda.pedraza@pharr-tx.gov for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said meeting of the Civil Service Commission for the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at www.pharr-tx.gov. This Notice was posted on the 23rd day of December 2015 at 4:00 p.m. and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

WITNESS MY HAND AND SEAL, this 23rd DAY OF DECEMBER, 2015.

CITY OF PHARR
PHARR, TEXAS

HILDA PEDRAZA, CITY CLERK