# **Texas Municipal Retirement System**

Actuarial Valuation Report as of December 31, 2021





May 26, 2022

Board of Trustees Texas Municipal Retirement System Austin, Texas 78701

Dear Trustees:

# Subject: Actuarial Valuation Report ("our Report") of the Texas Municipal Retirement System ("TMRS") as of December 31, 2021

This is the December 31, 2021 actuarial valuation of the Texas Municipal Retirement System ("TMRS" or the "System") which determines the contribution rates for the calendar year beginning January 1, 2023. This report describes the current actuarial condition of TMRS, determines recommended city contribution rates, and analyzes changes in these contribution rates. The results presented herein may not be applicable for other purposes. This report reflects the benefit provisions and contribution rates in effect for each of the 901 separate city plans participating in TMRS. Separate liabilities and contribution rates are determined for each of the participating cities. Valuations are prepared annually as of December 31<sup>st</sup>, the last day of the plan year.

The participating cities' contribution rates are certified annually by the Board of Trustees (the "Board"), which is the intended user of this report. These rates are determined actuarially, based on the actuarial assumptions and methodology adopted by the Board. The Board's current policy is that the contribution rates determined by a given actuarial valuation become effective one (1) year after the valuation date. For example, the rates determined by this December 31, 2021 actuarial valuation will be applicable for the calendar year beginning January 1, 2023 and ending December 31, 2023.

#### Financing objectives and funding policy

The actuarial cost method and the amortization periods are set by Board policy. Contribution rates and liabilities are computed using the Entry Age Normal actuarial cost method. In TMRS, a city's actuarially determined contribution rate consists of two components: the Employer Normal Cost Contribution Rate and the Prior Service Contribution Rate, which is the amortization of any Unfunded Actuarial Accrued Liability. Both rates are determined as a percentage of active Member payroll. In addition, a Supplemental Death Benefit (SDB) Rate is determined annually for each participating city, if applicable. These SDB rates are listed in Section 5 of our Report.

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#### Progress toward realization of financing objectives

The Funded Ratio (the ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability) is a standard measure of a plan's funded status. Given the plan's contribution allocation procedure, if all actuarial assumptions are met (including the assumption of the plan earning 6.75% on the Actuarial Value of Assets) and absent future benefit changes, it is expected that:

- 1. The Employer Normal Cost as a percentage of payroll will remain level,
- 2. The Unfunded Actuarial Accrued Liability will be fully amortized over the remaining amortization period of each city, and
- 3. The funded status of each city will converge gradually towards a 100% Funded Ratio.

The Funded Ratio of TMRS as a whole is 90.5% and increased from 89.5% in the prior valuation. This increase in the Funded Ratio from the prior valuation is primarily due to a gain from the investment return on the Actuarial Value of Assets of 7.57% which is greater than the assumed rate of 6.75%, positive amortization on a system-wide basis, and contributions greater than actuarially calculated. This gain was partially offset by the upcoming COLA being greater than assumed. (Please note that each city is responsible for its own assets and liabilities and will have its own Funded Ratio.) On a market value of assets basis, the Funded Ratio of TMRS as a whole is 96.3% compared to 91.3% in the prior valuation.

Unless otherwise indicated, each funded status measurement presented in this report is based upon the Actuarial Accrued Liability and the Actuarial Value of Assets. Unless otherwise indicated, with regards to any funded status measurements presented in this report:

- 1. The measurement is inappropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations.
- 2. The measurement would produce a different result if the market value of assets were used instead of the Actuarial Value of Assets.

#### Benefit provisions and changes

The benefit provisions reflected in this valuation are those which were in effect as of April 1, 2022. In addition to the 892 plans that are actively participating in TMRS, there are another nine (9) plans that are in inactive status with no active Members. No new plan provisions occurred during 2021 that impacted the valuation results, other than individual changes adopted by the various cities.

Of the 892 active cities, 602 (67%) have adopted annually repeating Updated Service Credits. In addition, 471 (53%) of the cities have adopted annually repeating Annuity Increases.



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However, the larger participating cities have almost all adopted annually repeating benefits. Therefore, of the 116,053 actively contributing Members, 92% are covered under an annually repeating Updated Service Credit benefit structure and 71% are covered under an annually repeating Annuity Increase structure.

Six cities began participation in the System during 2021. Exhibit VI in Section 1 of our Report shows these cities, the number of contributing Members, total payroll, and the 2023 retirement rates.

There were 64 cities which modified their pension benefit provisions since the prior valuation. Of these cities, 63 adopted changes which increased benefits, while 1 city adopted changes which decreased benefits. A summary of these changes is provided in Section 7 of our Report, and the impact on each city's calculated retirement rate is shown in Section 3. The aggregate benefit changes and six new cities increased the overall liability of the System by \$63.6 million.

#### Assumptions and methods

All actuarial assumptions and methods are described under Section 6 of our Report. The current actuarial assumptions were developed from the actuarial investigation of the experience of TMRS over the fouryear period from December 31, 2014 to December 31, 2018. These assumptions were adopted by the Board in 2019 and were first used in the December 31, 2019 valuation. The Actuarial Experience Investigation Study report dated October 15, 2019 details the analysis and changes to assumptions.

Due to the increase in the SDB claims in 2021, the Board adopted changes to the assumptions and methodology used for calculating 2023 SDB rates as determined by this valuation. A margin for adverse experience was added to the calculation for 2023 only, as well as the removal of a credit to the SDB rate for active coverage equal to 2% of the fund balance. There have been no other changes in the actuarial assumptions or methods since the prior valuation.

The results of the actuarial valuation are dependent on the actuarial assumptions used. Actual results can and almost certainly will differ, as actual experience deviates from the assumptions. Even seemingly minor changes in the assumptions can materially change the liabilities, calculated contribution rates and funding periods. The actuarial calculations presented in our Report are intended to provide information for rational decision making. The actuarial assumptions and methods used in our Report comply with the actuarial standards of practice (ASOPs) and the parameters for disclosure that appear in Governmental Accounting Standards Board Statement Number 67.



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#### Data

The TMRS staff supplied data for retired, active and inactive Members as of December 31, 2021. We did not audit this data, but we did apply a number of tests to the data, and we concluded that it was reasonable and consistent with the prior year's data. TMRS staff also supplied the asset and financial information as of December 31, 2021.

#### **Actuarial Certification**

This report is a summary of the actuarial valuation results. Additional detailed results are provided in the TMRS Annual Comprehensive Financial Report. All of our work conforms with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with the requirements of the TMRS Act and, where applicable, the Internal Revenue Code and the Statements of the Governmental Accounting Standards Board.

The undersigned are independent actuaries. They are both Members of the American Academy of Actuaries, meet all of the Qualification Standards of the American Academy of Actuaries, and are experienced in performing valuations for large public retirement systems.

Respectfully submitted, Gabriel, Roeder, Smith & Company

Joseph P. Newton, MAAA, FSA, EA Pension Market Leader and Actuary

Janie Shaw, MAAA, ASA, EA Consultant and Actuary



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**EXECUTIVE SUMMARY** 

# Executive Summary Pension Trust

ltem	2021	2020
Membership <ul> <li>Participating cities</li> <li>Number of</li> </ul>	901	895
- Active Members - Retirees and beneficiaries - Inactive Members	116,053 76,675 <u>74,086</u>	114,497 73,102 <u>68,679</u>
<ul> <li>Total</li> <li>Valuation Payroll (projected next year)</li> <li>Prior year payroll</li> </ul>	266,814 \$ 7.532 billion 7.346 billion	256,278 \$ 7.283 billion 7.161 billion
Minimum Contribution Rates <ul> <li>Straight average</li> <li>Dollar weighted average</li> </ul>	FY 2023 8.98 % 13.25	FY 2022 % 8.90 % 13.32
Assets <ul> <li>Market value</li> <li>Estimated yield on market value</li> <li>Member contributions</li> <li>City contributions</li> <li>Benefit, refund, and expense payments</li> <li>Net external cash flow</li> </ul>	<ul> <li>\$ 38.593 billion</li> <li>13.0 %</li> <li>\$ 492.3 million</li> <li>1,076.9 million</li> <li>1,728.8 million</li> <li>-159.6 million</li> </ul>	\$ 34.283 billion 7.5 % \$ 479.2 million 1191.7 million 1,616.3 million 54.6 million
<ul> <li>Actuarial Information - Pension Trust</li> <li>Actuarial Accrued Liability (AAL)</li> <li>Unfunded Actuarial Accrued Liability (UAAL)</li> <li>UAAL as % of pay</li> <li>Funded Ratio</li> <li>Employer Normal Cost % - Aggregate</li> <li>Actuarially Determined Employer Contribution - Aggregate</li> <li>Equivalent single amortization period</li> </ul>	\$ 40.082 billion 3.800 billion 51.7 % 90.5 8.83 13.25 15.3 years	\$ 37.536 billion 3.926 billion 54.8 % 89.5 8.79 13.32 16.2 years
Number of Member Cities with: <ul> <li>Increase in Full Retirement Rate</li> <li>Decrease in Full Retirement Rate</li> <li>No change in Full Retirement Rate</li> <li>New cities</li> <li>Benefit changes (retirement only)</li> </ul>	347 510 29 6 64	286 568 24 7 44
<ul> <li>Changes in the UAAL</li> <li>Interest</li> <li>Amortization payments</li> <li>Asset experience</li> <li>Assumption/Methods changes</li> <li>Liability experience</li> <li>Benefit modifications/New Cities</li> <li>Contributions different than actuarially calculated</li> <li>Total</li> </ul>	<ul> <li>\$ 265.0 million</li> <li>(337.0) million</li> <li>(272.0) million</li> <li>0.0 million</li> <li>258.6 million</li> <li>63.6 million</li> <li>(104.6) million</li> <li>\$ (126.4) million</li> </ul>	<ul> <li>\$ 288.3 million</li> <li>(352.3) million</li> <li>(81.0) million</li> <li>0.0 million</li> <li>(15.8) million</li> <li>56.9 million</li> <li>(240.9) million</li> <li>\$ (344.8) million</li> </ul>



# **Executive Summary** Supplemental Death Trust

Item	2021	2020
Membership (TMRS Active Cities)		
Cities with only active coverage	4	4
- Number of Members with active only coverage	764	794
- Valuation Payroll (projected next year)	\$ 59.003 million	\$ 58.623 million
- Prior year payroll	57.891 million	56.774 million
Cities with active and retiree coverage	779	773
- Number of Members covered		
- Active Members	78,441	77,086
- Retirees	35,323	33,723
- Inactive Members	<u>11,284</u>	<u>10,409</u>
- Total	125,048	121,218
- Valuation Payroll (projected next year)	\$ 5.084 billion	\$ 4.885 billion
- Prior year payroll	4.965 billion	4.830 billion
<ul> <li>Average Contribution Rates For Participating Cities</li> <li>Straight Average <ul> <li>Active coverage</li> <li>Retiree coverage</li> </ul> </li> </ul>	FY 2023 0.25 % 0.17	FY 2022 0.12 % 0.16
<ul> <li>Dollar Weighted Average</li> </ul>	0.17	0.10
- Active coverage	0.20 %	0.10 %
- Retiree coverage	0.13	0.11
Actuarial Information - OPEB		
Actuarial Accrued Liability (AAL)	\$ 200.4 million	\$ 193.3 million
Fund Value of Assets	5.8 million	<u>12.6 million</u>
<ul> <li>Unfunded Actuarial Accrued Liability (UAAL)</li> </ul>	\$ 194.6 million	\$ 180.7 million
UAAL as % of pay	3.9 %	3.7 %
Funded Ratio	2.9	6.5



# Exhibit I Summary of Systemwide Actuarial Valuation Results

	De	cember 31, 2021	D	December 31, 2020				
I. Valuation Results for Participating Cities								
1. Actuarial Accrued Liability (AAL)								
a. Contributing Members	\$	17,988,760,968	\$	17,455,492,804				
b. Noncontributing Members		3,386,901,532		3,147,046,011				
c. Annuitants		17,979,456,242		16,508,416,276				
d. Expense and Endowment Funds		726,422,776		424,566,792				
e. Total AAL	\$	40,081,541,518	\$	37,535,521,883				
2. Actuarial Value of Assets (AVA)								
a. Benefit Accumulation Fund (Smoothed)	\$	35,555,263,768	\$	33,184,705,011				
b. Interest Reserve Account		674,474,626		385,283,600				
c. Perpetual Endowment		29,566,079		26,595,917				
d. Expense Fund		14,882,071		12,687,275				
e. General Reserve		7,500,000		-				
f. Total AVA	\$	36,281,686,544	\$	33,609,271,803				
3. Total Unfunded Actuarial Accrued Liability (UAAL)								
[1e - 2f]	\$	3,799,854,974	\$	3,926,250,080				
4. Funded Ratio [2 / 1]		90.5 %		89.5 %				
II. Valuation Results for Pooled Benefits								
1. Actuarial Present Value of Future Benefits from the								
Supplemental Disability Benefits Fund for								
annuities in effect	\$	334,490	\$	346,885				
2. Actuarial Value of Assets of the Supplemental								
Disability Benefits Fund	\$	280,897	\$	311,327				
3. Unfunded/(Overfunded) Actuarial Accrued Liability								
[UAAL/(OAAL)] in Supplemental Disability Benefits Fund [1 - 2]	\$	53,593	\$	35,558				
4. Funded Ratio [2 / 1]		84.0 %		89.7 %				



# Exhibit II Plan Net Assets - Pension Trust (Assets at Market Value)

			Valua	tion c	of
		De	cember 31, 2021	De	cember 31, 2020
1.	Market value of assets at beginning of year	\$	34,282,893,034	\$	31,813,811,275
2.	Revenue for the year				
	a. Contributions				
	i. Member	\$	492,319,722	\$	479,187,524
	ii. City		1,076,907,798		1,191,723,159
	iii. Total Contributions	\$	1,569,227,520	\$	1,670,910,683
	b. Net investment income				
	i. Interest and dividends	\$	499,024,961	\$	446,821,348
	ii. Net apprec/(deprec) in fair value of investments		4,012,087,723		2,011,287,939
	iii. Net securities lending income		-		-
	iv. Investment expenses		(42,010,847)		(43,649,230)
	v. Net investment income	\$	4,469,101,837	\$	2,414,460,057
	c. Miscellaneous	\$	560,172	\$	47,400
	d. Total revenue	\$	6,038,889,529	\$	4,085,418,140
3.	Expenditures for the year				
	a. Benefit payments				
	i. Retirement benefits	\$	(1,433,417,513)	\$	(1,335,234,201)
	ii. Disability benefits		(17,238,391)		(17,178,149)
	iii. Partial lump sum payments		(194,678,511)		(191,627,456)
	iv. Total benefit payments	\$	(1,645,334,415)	\$	(1,544,039,806)
	b. Refund of contributions	\$	(62,336,087)	\$	(56,013,543)
	c. Administrative expenses		(20,679,140)		(15,625,982)
	d. Allocation to supplemental death benefits fund		(418,537)		(657,050)
	e. Total expenditures	\$	(1,728,768,179)	\$	(1,616,336,381)
4.	Increase in net assets (Item 2d + Item 3e)	\$	4,310,121,350	\$	2,469,081,759
5.	Market value of assets at end of year (Item 1 + Item 4)	\$	38,593,014,384	\$	34,282,893,034



### Exhibit III Development of Actuarial Value of Assets Benefit Accumulation Fund (BAF) Only

	De	Year Ending ecember 31, 2021
1. Actuarial Value of Assets at January 1	\$	33,184,705,011
<ul> <li>2. Net external cash flow</li> <li>a. Employer and Member contributions</li> <li>b. Benefits and refunds paid</li> <li>c. Subtotal</li> </ul>	\$ \$	1,566,909,729 (1,708,272,804) (141,363,075)
3. Assumed rate of investment return for 2021		6.75%
4. Expected investment return for 2021 (Item 1 x Item 3)	\$	2,239,967,588
5. Expected actuarial value of assets at December 31 (Item 1+ Item 2c + Item 4)	\$	35,283,309,524
6. Market value of assets at December 31	\$	37,866,310,711
7. Difference (Item 6 - Item 5)	\$	2,583,001,187

8. Development of amounts to be recognized at December 31, 2021:

Fiscal	Remaining Deferrals of Excess (Shortfall)									
Year	of Investment	Officiation of		Net Deferrals	Years	D	according for		Domaining after	
		e e					0		0	
End		·								
	(1)	(2)		(3) = (1) + (2)	(4)	(	5) = (3) / (4)		(6) = (3) - (5)	
2016	\$ 0	\$ 0	\$	0	5	\$	0	\$	0	
2017	0	0		0	6		0		0	
2018	0	0		0	7		0		0	
2019	444,449,172	0		444,449,172	8		55,556,146		388,893,026	
2020	228,860,732	0		228,860,732	9		25,428,970		203,431,762	
2021	1,909,691,283	0		1,909,691,283	10		190,969,128		1,718,722,155	
Total	\$ 2,583,001,187	\$ 0	\$	2,583,001,187		\$	271,954,244	\$	2,311,046,943	
9. Preliminary	20180007002019 $444,449,172$ 0 $444,449,172$ 8 $55,556,146$ $388,893,026$ 2020 $228,860,732$ 0 $228,860,732$ 9 $25,428,970$ $203,431,762$ 2021 $1,909,691,283$ 0 $1,909,691,283$ 10 $190,969,128$ $1,718,722,155$ Total\$ $2,583,001,187$ \$ $2,583,001,187$ \$ $271,954,244$ \$ $2,311,046,943$ 9. Preliminary Actuarial Value of Assets at December 31 (Item 6 - Item 8)\$ $35,555,263,768$ $33,322,353,426$ 0. Corridor Limitsa. 88% of market value\$ $33,322,353,426$ $42,410,267,996$									
2017       0       0       0       6       0       0         2018       0       0       0       7       0       0         2019       444,449,172       0       444,449,172       8       55,556,146       388,893,026         2020       228,860,732       0       228,860,732       9       25,428,970       203,431,762         2021       1,909,691,283       0       1,909,691,283       10       190,969,128       1,718,722,155         Total       \$       2,583,001,187       \$       0       \$       2,583,001,187       \$       271,954,244       \$       2,311,046,943         9. Preliminary Actuarial Value of Assets at December 31 (Item 6 - Item 8)       \$       35,555,263,768         10. Corridor Limits       \$       35,555,263,768       \$       33,322,353,426         b. 112% of market value       \$       33,322,353,426       42,410,267,996       \$         c. 33% adjustment back to corridor limits (if applicable)       -       -       -										
9. Preliminary Actuarial Value of Assets at December 31 (Item 6 - Item 8)       \$ 35,555,263,768         10. Corridor Limits       \$ 33,322,353,426         a. 88% of market value       \$ 33,322,353,426										
b. 112% of	market value								42,410,267,996	
c. 33% adj	ustment back to corri	dor limits (if applicab	e)						-	
11. Final Actua	rial Value of Assets at	t December 31 (Item	9 + I	ltem 10c)				\$	35,555,263,768	
EndIncomeGains/(Losses)RemainingRemainingRemainingthis valuationthis valuation(1)(2)(3) = (1) + (2)(4)(5) = (3) / (4)(6) = (3) - (5)2016\$0\$05\$0201700060020180007002019444,449,1720444,449,172855,556,146388,893,0262020228,860,7320228,860,732925,428,970203,431,76220211,909,691,28301,909,691,28310190,969,1281,718,722,155Total\$2,583,001,187\$2,583,001,187\$35,555,263,76810. Corridor Limitsa88% of market value\$33,322,353,42642,410,267,996b. 112% of market value\$33,322,353,42642,410,267,996-c. 33% adjustment back to corridor limits (if applicable)-\$35,555,263,76812. Asset gain (loss) for year (Item 11 - Item 5)\$271,954,244\$271,954,244										
13. Return on t	he Actuarial Value of	Assets							7.57%	
14. Ratio of act	tuarial value to marke	t value							93.9%	

Notes: Remaining deferrals in Column (1) for prior years are from last year's report column (6). The number in the current year is the difference between the remaining deferrals for prior years and the total Excess/(Shortfall) return shown in Item 7. Column 2 is a direct offset of the current year's excess/(shortfall) return against prior years' excess/(shortfall) of the opposite type.



#### EXHIBIT IV

#### **Texas Municipal Retirement System**

CHANGES IN CONTRIBUTION RATES FROM 2022 TO 2023, WITHOUT IMPACT OF STATUTORY MAXIMUM OR PHASE-IN CITIES WITH 500 OR MORE CONTRIBUTING MEMBERS

		RETIREM	ENT PLAN N RATES ONLY		
	NORMAL		PRIOR SE	RVICE	TOTAL
CITY NAME	2022	2023	2022	2023	CHANGE
Abilene	7.68%	7.67%	2.99%	2.41%	-0.59%
Allen	10.71%	10.82%	3.45%	3.64%	0.30%
Amarillo	7.37%	7.34%	4.48%	3.66%	-0.85%
Arlington	9.58%	9.55%	0.59%	0.10%	-0.52%
Baytown	10.17%	10.24%	7.12%	7.32%	0.27%
Beaumont	9.95%	9.89%	9.24%	9.58%	0.28%
Brownsville	10.84%	10.85%	6.06%	6.29%	0.24%
Brownsville PUB	10.32%	10.32%	6.87%	6.92%	0.05%
Bryan	9.08%	9.04%	0.10%	-0.19%	-0.33%
Carrollton	8.42%	8.41%	2.41%	2.43%	0.01%
College Station	8.57%	8.61%	4.51%	4.04%	-0.43%
Corpus Christi	8.56%	8.57%	8.46%	7.98%	-0.47%
Denton	10.43%	10.44%	7.04%	7.43%	0.40%
Edinburg	8.80%	8.79%	5.66%	5.74%	0.07%
Flower Mound	8.00%	7.95%	3.19%	3.07%	-0.17%
Frisco	11.47%	11.44%	2.78%	2.68%	-0.13%
Garland	8.61%	8.57%	2.72%	2.26%	-0.50%
Georgetown	9.42%	9.41%	3.06%	2.80%	-0.27%
Grand Prairie	11.07%	11.17%	5.96%	6.25%	0.39%
Grapevine	11.72%	11.86%	6.82%	7.12%	0.44%
Irving	9.73%	9.70%	4.59%	-0.02%	-4.64%
Killeen	7.48%	7.43%	7.29%	6.94%	-0.40%
Laredo	10.30%	10.32%	10.22%	10.50%	0.30%
League City	9.67%	9.73%	4.71%	4.75%	0.10%
Lewisville	10.46%	10.49%	5.89%	6.28%	0.42%
Longview	7.36%	7.38%	5.32%	4.71%	-0.59%
Lubbock	10.00%	10.01%	6.66%	7.00%	0.35%
McAllen	4.57%	4.56%	3.56%	3.26%	-0.31%
McKinney	11.48%	11.46%	3.54%	3.63%	0.07%
Mesquite	8.39%	8.38%	9.57%	9.04%	-0.54%
Midland	8.16%	8.12%	6.08%	6.29%	0.17%
Mission	6.74%	6.72%	2.01%	1.81%	-0.22%
New Braunfels North Richland Hills	11.19%	11.09%	5.86%	6.08% 5.82%	0.12% 0.38%
Odessa	11.31% 8.26%	11.37% 8.27%	5.50% 5.44%	5.82%	-0.04%
Pasadena Pearland	9.52% 9.86%	9.49% 9.91%	4.17% 3.08%	3.32% 3.14%	-0.88% 0.11%
Pharr	9.86% 7.51%	9.91% 7.47%	4.99%	4.63%	-0.40%
Plano	11.55%	11.55%	4.33%	4.03 <i>%</i> 5.05%	0.25%
Port Arthur	7.26%	7.26%	6.39%	6.60%	0.21%
Richardson	8.00%	7.99%	6.07%	6.34%	0.26%
Round Rock	11.01%	10.94%	4.93%	5.26%	0.26%
San Angelo	8.20%	8.21%	8.81%	8.70%	-0.10%
San Antonio	7.03%	7.02%	5.37%	4.82%	-0.56%
San Antonio Water System	2.10%	2.10%	1.54%	1.51%	-0.03%
San Marcos	11.01%	10.96%	7.24%	7.39%	0.10%
Sugar Land	10.80%	10.73%	3.55%	3.63%	0.01%
Temple	10.75%	10.66%	5.98%	6.14%	0.07%
Tyler	9.44%	9.45%	11.20%	11.20%	0.01%
Victoria	7.69%	7.72%	8.02%	8.39%	0.40%
Waco	7.72%	7.73%	6.62%	5.94%	-0.67%
Wichita Falls	6.89%	6.89%	9.53%	9.29%	-0.24%
Average - 52 Cities	9.08%	9.08%	5.42%	5.28%	-0.15%



## **EXHIBIT V**

## **TEXAS MUNICIPAL RETIREMENT SYSTEM**

# CITIES WITH THE 2023 RETIREMENT RATE (INCLUDING PHASE-IN, IF APPLICABLE) AT THE STATUTORY MAXIMUM, BASED ON THE DECEMBER 31, 2021 VALUATION

	2022 RETIREME	NT PLAN ONLY	2023 RETIREME	RATE LIMITED	
	FULL	PHASE IN	FULL	PHASE IN	TO STATUTORY
CITY NAME	RATE	MINIMUM	RATE	MINIMUM	MAXIMUM
Azle	12.46%	12.46%	12.82%	12.82%	12.50%
Clyde	13.47%	13.47%	13.63%	13.63%	13.50%
Frost	7.43%	7.43%	9.72%	9.72%	7.50%
Trinidad	11.88%	11.88%	14.50%	14.50%	13.50%



# **EXHIBIT VI**

# **TEXAS MUNICIPAL RETIREMENT SYSTEM**

CITY NUMBER	CITY NAME	PARTICIPATION DATE	CONTRIBUTING MEMBERS	CON	ANNUAL //PENSATION	PRIOR SERVICE	TOTAL	
00211	Callisburg	08-21	1	\$	69,792	6.81%	0.46%	7.27%
00501	Garrett	11-21	7	\$	288,360	1.71%	3.07%	4.78%
00764	Lone Oak	07-21	10	\$	406,710	1.96%	3.31%	5.27%
00957	Orchard	11-21	2	\$	67,416	1.65%	7.15%	8.80%
01223	Sullivan City	11-21	25	\$	856 <i>,</i> 585	1.15%	1.13%	2.28%
01307	Uhland	10-21	5	\$	304,023	2.81%	10.19%	13.00%

## **CITIES BEGINNING PARTICIPATION IN 2021**



**2023** CONTRIBUTION RATES, INCLUDING A COMPARISON WITH 2022 RATES

			ibuting nbers	w	20 /ITHOUT MA	022 RATES	R PHASE-IN	1	W	20 ITHOUT MA	23 RATES	R PHASE-IN	1		GRAND	MAX
					REMENT PL					REMENT PLA				GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
4	Abernathy	16	17	2.75%	0.90%	3.65%	0.22%	3.87%	2.70%	1.01%	3.71%	0.53%	4.24%	0.37%	4.24%	7.50%
6	Abilene	1,047	1,024	7.68%	2.99%	10.67%	0.34%	11.01%	7.67%	2.41%	10.08%	0.49%	10.57%	-0.44%	10.57%	NO MAX
7	Addison	278	294	8.77%	2.82%	11.59%	0.19%	11.78%	8.86%	2.45%	11.31%	0.30%	11.61%	-0.17%	11.61%	15.50%
8	Agua Dulce	3	3	2.15%	6.73%	8.88%	0.16%	9.04%	2.16%	6.99%	9.15%	0.34%	9.49%	0.45%	9.49%	NO MAX
10	Alamo	139	152	4.98%	1.04%	6.02%	0.22%	6.24%	5.03%	0.89%	5.92%	0.33%	6.25%	0.01%	6.25%	9.50%
12	Alamo Heights	96	98	9.83%	6.74%	16.57%	0.27%	16.84%	9.68%	6.53%	16.21%	0.38%	16.59%	-0.25%	16.59%	NO MAX
14	Alba	5	5	4.58%	9.17%	13.75%	0.16%	13.91%	4.74%	8.78%	13.52%	0.30%	13.82%	-0.09%	13.82%	NO MAX
16	Albany	15	12	3.79%	0.73%	4.52%	0.39%	4.91%	3.73%	0.72%	4.45%	0.68%	5.13%	0.22%	5.13%	9.50%
17	Aledo	14	15	10.32%	3.84%	14.16%	0.28%	14.44%	10.41%	3.28%	13.69%	0.41%	14.10%	-0.34%	14.10%	NO MAX
18	Alice	203	209	5.20%	-0.99%	4.21%	0.00%	4.21%	5.19%	-1.09%	4.10%	0.00%	4.10%	-0.11%	4.10%	11.50%
19	Allen	767	761	10.71%	3.45%	14.16%	0.14%	14.30%	10.82%	3.64%	14.46%	0.25%	14.71%	0.41%	14.71%	NO MAX
20	Alpine	85	82	3.76%	-1.63%	2.13%	0.20%	2.33%	3.36%	-1.71%	1.65%	0.31%	1.96%	-0.37%	1.96%	11.50%
22	Alto	12	10	10.66%	-0.25%	10.41%	0.50%	10.91%	10.48%	-0.69%	9.79%	0.57%	10.36%	-0.55%	10.36%	13.50%
23	Alton	89	94	10.33%	0.78%	11.11%	0.15%	11.26%	10.40%	0.94%	11.34%	0.24%	11.58%	0.32%	11.58%	13.50%
24	Alvarado	60	62	4.53%	0.83%	5.36%	0.14%	5.50%	4.59%	0.63%	5.22%	0.26%	5.48%	-0.02%	5.48%	NO MAX
26	Alvin	227	232	9.79%	7.14%	16.93%	0.21%	17.14%	9.76%	7.19%	16.95%	0.32%	17.27%	0.13%	17.27%	NO MAX
28	Alvord	7	7	5.14%	0.33%	5.47%	0.16%	5.63%	5.28%	0.30%	5.58%	0.32%	5.90%	0.27%	5.90%	NO MAX
30	Amarillo	1,770	1,721	7.37%	4.48%	11.85%	0.00%	11.85%	7.34%	3.66%	11.00%	0.00%	11.00%	-0.85%	11.00%	NO MAX
32	Amherst	5	5	4.11%	-3.89%	0.22%	0.00%	0.22%	4.02%	-4.02%	0.00%	0.00%	0.00%	-0.22%	0.00%	NO MAX
34	Anahuac	11	11	8.06%	-0.75%	7.31%	0.21%	7.52%	8.01%	-0.70%	7.31%	0.30%	7.61%	0.09%	7.61%	NO MAX
36	Andrews	76	84	9.47%	6.71%	16.18%	0.00%	16.18%	9.47%	6.51%	15.98%	0.00%	15.98%	-0.20%	15.98%	NO MAX
38	Angleton	136	134	8.35%	3.31%	11.66%	0.22%	11.88%	8.30%	2.76%	11.06%	0.33%	11.39%	-0.49%	11.39%	NO MAX
40	Anna	99	129	12.19%	1.38%	13.57%	0.09%	13.66%	12.75%	1.32%	14.07%	0.16%	14.23%	0.57%	14.23%	NO MAX
41	Annetta	2	2	8.74%	1.59%	10.33%	0.09%	10.42%	8.75%	1.29%	10.04%	0.21%	10.25%	-0.17%	10.25%	NO MAX
44	Anson	27	25	2.29%	-0.81%	1.48%	0.20%	1.68%	2.38%	-0.92%	1.46%	0.34%	1.80%	0.12%	1.80%	9.50%
45	Anthony	31	31	1.21%	1.55%	2.76%	0.13%	2.89%	1.31%	1.34%	2.65%	0.28%	2.93%	0.04%	2.93%	NO MAX
48	Aransas Pass	117	120	7.26%	2.26%	9.52%	0.22%	9.74%	7.32%	2.08%	9.40%	0.35%	9.75%	0.01%	9.75%	NO MAX
50	Archer City	18	16	3.36%	0.66%	4.02%	0.40%	4.42%	3.26%	0.17%	3.43%	0.65%	4.08%	-0.34%	4.08%	9.50%
49	Arcola	14	17	2.09%	1.46%	3.55%	0.17%	3.72%	2.23%	1.15%	3.38%	0.32%	3.70%	-0.02%	3.70%	NO MAX
51	Argyle	32	32	11.27%	0.51%	11.78%	0.00%	11.78%	10.42%	-0.05%	10.37%	0.00%	10.37%	-1.41%	10.37%	NO MAX
52	Arlington	2,492	2,546	9.58%	0.59%	10.17%	0.19%	10.36%	9.55%	0.10%	9.65%	0.30%	9.95%	-0.41%	9.95%	NO MAX
54	Arp	8	11	6.51%	1.39%	7.90%	0.26%	8.16%	6.31%	-0.05%	6.26%	0.25%	6.51%	-1.65%	6.51%	11.50%
60	Aspermont	7	7	1.33%	-1.33%	0.00%	0.29%	0.29%	1.23%	-1.23%	0.00%	0.44%	0.44%	0.15%	0.44%	7.50%

			ibuting	2022 RATES WITHOUT MAXIMUM OR PHASE-IN							23 RATES			CRAND	MANY	
		Mer	nbers		REMENT PLA		R PHASE-IN		WITHOUT MAXIMUM OR PHASE-IN RETIREMENT PLAN					CRAND	GRAND	MAX
CITY		LAST	THIS	NORMAL	PRIOR	AIN	SUPPL	GRAND	NORMAL	PRIOR	AIN	SUPPL	GRAND	GRAND TOTAL	TOTAL WITH	RATE (RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	(RET ONLY)
																, i
62	Athens	124	122	9.36%	6.92%	16.28%	0.20%	16.48%	9.20%	6.97%	16.17%	0.30%	16.47%	-0.01%	16.47%	NO MAX
64	Atlanta	39	40	5.33%	1.22%	6.55%	0.28%	6.83%	5.21%	0.65%	5.86%	0.42%	6.28%	-0.55%	6.28%	9.50%
66	Aubrey	71	81	5.53%	0.10%	5.63%	0.09%	5.72%	5.78%	0.05%	5.83%	0.19%	6.02%	0.30%	6.02%	13.50%
74	Avinger	2	2	3.49%	-1.01%	2.48%	0.20%	2.68%	3.48%	-1.10%	2.38%	0.50%	2.88%	0.20%	2.88%	9.50%
75	Azle	130	130	8.47%	3.99%	12.46%	0.16%	12.62%	8.40%	4.42%	12.82%	0.27%	13.09%	0.47%	13.09%	12.50%
77	Baird	11	11	1.65%	-0.66%	0.99%	0.17%	1.16%	1.64%	-0.64%	1.00%	0.30%	1.30%	0.14%	1.30%	NO MAX
78	Balch Springs	168	168	9.22%	4.26%	13.48%	0.16%	13.64%	9.20%	4.91%	14.11%	0.26%	14.37%	0.73%	14.37%	NO MAX
79	Balcones Heights	49	51	9.85%	0.65%	10.50%	0.27%	10.77%	9.76%	0.97%	10.73%	0.42%	11.15%	0.38%	11.15%	NO MAX
80	Ballinger	30	33	9.14%	6.84%	15.98%	0.42%	16.40%	9.56%	8.17%	17.73%	0.55%	18.28%	1.88%	18.28%	NO MAX
82	Balmorhea	1	1	1.73%	-1.73%	0.00%	0.07%	0.07%	1.73%	-1.73%	0.00%	0.16%	0.16%	0.09%	0.16%	NO MAX
83	Bandera	20	19	11.51%	-0.34%	11.17%	0.57%	11.74%	10.43%	-0.49%	9.94%	0.52%	10.46%	-1.28%	10.46%	NO MAX
84	Bangs	13	11	10.73%	-0.81%	9.92%	0.27%	10.19%	10.44%	-1.46%	8.98%	0.52%	9.50%	-0.69%	9.50%	NO MAX
90	Bartlett	17	18	7.96%	-1.21%	6.75%	0.28%	7.03%	8.08%	-0.77%	7.31%	0.38%	7.69%	0.66%	7.69%	11.50%
91	Bartonville	8	5	6.88%	7.91%	14.79%	0.14%	14.93%	7.16%	8.58%	15.74%	0.28%	16.02%	1.09%	16.02%	NO MAX
92	Bastrop	135	136	8.36%	3.05%	11.41%	0.17%	11.58%	8.43%	3.14%	11.57%	0.30%	11.87%	0.29%	11.87%	12.50%
94	Bay City	161	155	5.88%	3.45%	9.33%	0.30%	9.63%	5.99%	3.44%	9.43%	0.42%	9.85%	0.22%	9.85%	11.50%
93	Bayou Vista	7	8	3.10%	-0.59%	2.51%	0.20%	2.71%	3.18%	-0.57%	2.61%	0.32%	2.93%	0.22%	2.93%	NO MAX
96	Baytown	869	872	10.17%	7.12%	17.29%	0.16%	17.45%	10.24%	7.32%	17.56%	0.26%	17.82%	0.37%	17.82%	NO MAX
98	Beaumont	1,017	1,015	9.95%	9.24%	19.19%	0.00%	19.19%	9.89%	9.58%	19.47%	0.00%	19.47%	0.28%	19.47%	NO MAX
100	Bedford	341	315	7.12%	9.38%	16.50%	0.09%	16.59%	7.38%	9.42%	16.80%	0.17%	16.97%	0.38%	16.97%	NO MAX
101	Bee Cave	48	51	7.89%	1.32%	9.21%	0.13%	9.34%	8.07%	1.51%	9.58%	0.23%	9.81%	0.47%	9.81%	13.50%
102	Beeville	97	96	3.39%	-2.10%	1.29%	0.00%	1.29%	3.40%	-2.24%	1.16%	0.00%	1.16%	-0.13%	1.16%	11.50%
106	Bellaire	152	149	11.11%	8.67%	19.78%	0.25%	20.03%	11.30%	8.96%	20.26%	0.39%	20.65%	0.62%	20.65%	NO MAX
109	Bellmead	74	77	9.56%	-1.09%	8.47%	0.23%	8.70%	9.32%	-1.08%	8.24%	0.31%	8.55%	-0.15%	8.55%	12.50%
110	Bells	10	9	4.37%	-0.85%	3.52%	0.18%	3.70%	4.53%	-0.83%	3.70%	0.30%	4.00%	0.30%	4.00%	NO MAX
112	Bellville	52	49	6.64%	9.76%	16.40%	0.39%	16.79%	6.42%	10.54%	16.96%	0.54%	17.50%	0.71%	17.50%	NO MAX
114	Belton	169	172	7.53%	2.80%	10.33%	0.21%	10.54%	7.58%	2.58%	10.16%	0.35%	10.51%	-0.03%	10.51%	13.50%
118	Benbrook	125	123	11.62%	4.30%	15.92%	0.16%	16.08%	11.73%	4.32%	16.05%	0.28%	16.33%	0.25%	16.33%	NO MAX
121	Berryville	4	4	3.11%	-0.16%	2.95%	0.71%	3.66%	3.13%	-0.16%	2.97%	1.33%	4.30%	0.64%	4.30%	9.50%
123	Bertram	17	18	4.24%	0.07%	4.31%	0.00%	4.31%	4.66%	-0.17%	4.49%	0.00%	4.49%	0.18%	4.49%	11.50%
124	Big Lake	28	27	7.91%	9.91%	17.82%	0.26%	18.08%	7.93%	10.72%	18.65%	0.38%	19.03%	0.95%	19.03%	NO MAX
126	Big Sandy	10	10	1.37%	1.49%	2.86%	0.43%	3.29%	1.70%	1.41%	3.11%	0.58%	3.69%	0.40%	3.69%	7.50%
128	Big Spring	173	172	8.66%	8.72%	17.38%	0.42%	17.80%	8.71%	9.16%	17.87%	0.49%	18.36%	0.56%	18.36%	NO MAX

			ibuting			022 RATES					23 RATES					
		Mer	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN		CRAND	GRAND	MAX
CITY		LAST	THIS	NORMAL	PRIOR	AIN	SUPPL	GRAND	NORMAL	PRIOR	AIN	SUPPL	GRAND	GRAND TOTAL	TOTAL WITH	RATE (RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
	-															,
132	Bishop	23	23	3.16%	-0.26%	2.90%	0.35%	3.25%	3.06%	-0.13%	2.93%	0.55%	3.48%	0.23%	3.48%	11.50%
134	Blanco	22 5	22 4	5.94%	-0.02%	5.92%	0.20%	6.12%	6.60%	-0.05%	6.55%	0.28%	6.83%	0.71%	6.83%	13.50%
140	Blooming Grove	5	-	6.76%	4.41%	11.17%	0.24%	11.41%	6.93%	4.43%	11.36%	0.42%	11.78%	0.37%	11.78%	NO MAX
142	Blossom	4 23	4	5.61%	-0.80%	4.81%	0.96%	5.77%	5.62%	-0.73%	4.89%	1.39%	6.28%	0.51%		11.50%
143	Blue Mound	23	22	4.61%	0.20%	4.81%	0.14%	4.95%	4.49%	-0.24%	4.25%	0.21%	4.46%	-0.49%	4.46%	NO MAX
144	Blue Ridge	6	6	2.81%	-0.74%	2.07%	0.36%	2.43%	2.95%	-0.73%	2.22%	0.28%	2.50%	0.07%	2.50%	NO MAX
148	Boerne	270	264	12.01%	6.75%	18.76%	0.17%	18.93%	11.69%	6.94%	18.63%	0.28%	18.91%	-0.02%	18.91%	NO MAX
150	Bogata	9	9	1.43%	-1.10%	0.33%	0.26%	0.59%	1.64%	-1.48%	0.16%	0.40%	0.56%	-0.03%	0.56%	7.50%
152	Bonham	111	117	6.43%	3.20%	9.63%	0.00%	9.63%	6.52%	2.97%	9.49%	0.00%	9.49%	-0.14%	9.49%	12.50%
154	Booker	10	10	5.51%	0.42%	5.93%	0.32%	6.25%	5.49%	0.59%	6.08%	0.41%	6.49%	0.24%	6.49%	9.50%
156	Borger	164	152	8.83%	4.00%	12.83%	0.32%	13.15%	8.85%	3.93%	12.78%	0.55%	13.33%	0.18%	13.33%	NO MAX
158	Bovina	11	11	1.07%	-0.93%	0.14%	0.38%	0.52%	1.11%	-0.81%	0.30%	0.52%	0.82%	0.30%	0.82%	7.50%
160	Bowie	84	85	7.21%	2.16%	9.37%	0.35%	9.72%	7.31%	1.84%	9.15%	0.56%	9.71%	-0.01%	9.71%	11.50%
162	Boyd	18	18	3.90%	-0.07%	3.83%	0.00%	3.83%	4.05%	-0.16%	3.89%	0.00%	3.89%	0.06%	3.89%	11.50%
166	Brady	95	97	8.32%	0.92%	9.24%	0.29%	9.53%	8.24%	1.09%	9.33%	0.44%	9.77%	0.24%	9.77%	12.50%
170	Brazoria	25	25	5.98%	-0.16%	5.82%	0.34%	6.16%	6.15%	-0.13%	6.02%	0.48%	6.50%	0.34%	6.50%	11.50%
172	Breckenridge	61	60	4.71%	1.55%	6.26%	0.36%	6.62%	4.79%	1.25%	6.04%	0.46%	6.50%	-0.12%	6.50%	NO MAX
174	Bremond	6	5	6.66%	9.15%	15.81%	0.67%	16.48%	6.60%	9.94%	16.54%	1.12%	17.66%	1.18%	17.66%	NO MAX
176	Brenham	201	198	6.51%	10.13%	16.64%	0.00%	16.64%	6.48%	10.63%	17.11%	0.00%	17.11%	0.47%	17.11%	NO MAX
177	Bridge City	56	55	9.68%	4.31%	13.99%	0.30%	14.29%	9.52%	7.77%	17.29%	0.58%	17.87%	3.58%	17.87%	NO MAX
178	Bridgeport	71	71	9.28%	3.93%	13.21%	0.21%	13.42%	9.22%	3.79%	13.01%	0.32%	13.33%	-0.09%	13.33%	NO MAX
180	Bronte	3	4	2.06%	8.83%	10.89%	0.24%	11.13%	2.34%	6.39%	8.73%	0.42%	9.15%	-1.98%	9.15%	NO MAX
182	Brookshire	42	47	6.95%	2.20%	9.15%	0.14%	9.29%	7.03%	2.36%	9.39%	0.28%	9.67%	0.38%	9.67%	12.50%
184	Brownfield	84	83	5.46%	-1.97%	3.49%	0.00%	3.49%	5.48%	-3.26%	2.22%	0.00%	2.22%	-1.27%	2.22%	NO MAX
186	Brownsboro	8	8	1.70%	9.22%	10.92%	0.34%	11.26%	1.88%	9.88%	11.76%	0.78%	12.54%	1.28%	12.54%	NO MAX
10188	Brownsville	1,076	1,097	10.84%	6.06%	16.90%	0.24%	17.14%	10.85%	6.29%	17.14%	0.33%	17.47%	0.33%	17.47%	NO MAX
20188	Brownsville PUB	575	556	10.32%	6.87%	17.19%	0.27%	17.46%	10.32%	6.92%	17.24%	0.42%	17.66%	0.20%	17.66%	NO MAX
10190	Brownwood	225	220	8.86%	4.25%	13.11%	0.00%	13.11%	8.80%	4.64%	13.44%	0.00%	13.44%	0.33%	13.44%	NO MAX
30190	Brownwood Health Dept.	12	24	7.87%	4.22%	12.09%	0.00%	12.09%	8.51%	2.08%	10.59%	0.00%	10.59%	-1.50%	10.59%	NO MAX
20190	Brownwood Public Library	8	6	5.28%	-1.23%	4.05%	0.00%	4.05%	5.41%	-5.41%	0.00%	0.00%	0.00%	-4.05%	0.00%	11.50%
195	Bruceville-Eddy	12	12	5.78%	-0.69%	5.09%	0.38%	5.47%	5.20%	-0.86%	4.34%	0.55%	4.89%	-0.58%	4.89%	11.50%
192	Bryan	888	897	9.08%	0.10%	9.18%	0.00%	9.18%	9.04%	-0.19%	8.85%	0.00%	8.85%	-0.33%	8.85%	NO MAX
193	Bryson	3	3	6.34%	-6.34%	0.00%	0.00%	0.00%	7.08%	-7.08%	0.00%	0.00%	0.00%	0.00%	0.00%	13.50%

			ibuting			022 RATES					23 RATES				CRAND	MAN
		ivien	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA		PHASE-IN		GRAND	GRAND TOTAL	MAX RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
194	Buda	118	125	12.22%	2.08%	14.30%	0.15%	14.45%	11.90%	2.27%	14.17%	0.26%	14.43%	-0.02%	14.43%	NO MAX
196	Buffalo	18	16	4.65%	-0.54%	4.11%	0.43%	4.54%	4.68%	-0.78%	3.90%	0.72%	4.62%	0.08%	4.62%	11.50%
198	Bullard	26	30	8.22%	5.30%	13.52%	0.19%	13.71%	8.38%	4.26%	12.64%	0.31%	12.95%	-0.76%	12.95%	NO MAX
203	Bulverde	29	30	8.42%	0.77%	9.19%	0.12%	9.31%	8.18%	0.82%	9.00%	0.20%	9.20%	-0.11%	9.20%	NO MAX
199	Bunker Hill Village	7	8	9.47%	1.13%	10.60%	0.26%	10.86%	9.08%	0.84%	9.92%	0.32%	10.24%	-0.62%	10.24%	NO MAX
200	Burkburnett	74	69	7.39%	3.24%	10.63%	0.39%	11.02%	7.47%	2.91%	10.38%	0.59%	10.97%	-0.05%	10.97%	NO MAX
202	Burleson	346	369	11.12%	5.38%	16.50%	0.14%	16.64%	11.14%	5.83%	16.97%	0.23%	17.20%	0.56%	17.20%	NO MAX
204	Burnet	117	112	9.80%	3.42%	13.22%	0.20%	13.42%	9.74%	2.91%	12.65%	0.30%	12.95%	-0.47%	12.95%	13.50%
205	Byers	3	3	2.38%	4.23%	6.61%	0.18%	6.79%	2.36%	4.60%	6.96%	0.40%	7.36%	0.57%	7.36%	NO MAX
207	Cactus	49	48	7.28%	2.15%	9.43%	0.22%	9.65%	7.36%	2.23%	9.59%	0.30%	9.89%	0.24%	9.89%	13.50%
208	Caddo Mills	18	22	5.53%	0.37%	5.90%	0.14%	6.04%	5.28%	0.35%	5.63%	0.23%	5.86%	-0.18%	5.86%	NO MAX
210	Caldwell	61	63	5.77%	1.17%	6.94%	0.45%	7.39%	5.97%	1.00%	6.97%	0.68%	7.65%	0.26%	7.65%	11.50%
211	Callisburg	N/A	1	6.96%	0.16%	7.12%	0.07%	7.19%	6.81%	0.46%	7.27%	0.13%	7.40%	0.21%	7.40%	NO MAX
212	Calvert	13	13	11.19%	2.43%	13.62%	0.29%	13.91%	11.62%	4.31%	15.93%	0.53%	16.46%	2.55%	16.46%	NO MAX
214	Cameron	46	45	5.30%	3.39%	8.69%	0.29%	8.98%	4.96%	2.97%	7.93%	0.37%	8.30%	-0.68%	8.30%	NO MAX
216	Campbell	2	2	1.48%	39.42%	40.90%	0.18%	41.08%	1.48%	40.39%	41.87%	0.40%	42.27%	1.19%	42.27%	NO MAX
220	Canadian	20	20	9.65%	8.41%	18.06%	0.26%	18.32%	9.61%	8.75%	18.36%	0.42%	18.78%	0.46%	18.78%	NO MAX
221	Caney City	3	3	2.08%	-0.37%	1.71%	0.08%	1.79%	1.87%	-0.35%	1.52%	0.17%	1.69%	-0.10%	1.69%	NO MAX
222	Canton	69	73	8.15%	2.70%	10.85%	0.25%	11.10%	8.23%	2.31%	10.54%	0.47%	11.01%	-0.09%	11.01%	NO MAX
224	Canyon	105	116	10.08%	3.43%	13.51%	0.20%	13.71%	10.13%	3.43%	13.56%	0.31%	13.87%	0.16%	13.87%	NO MAX
227	Carmine	2	2	2.81%	-2.81%	0.00%	0.05%	0.05%	2.81%	-2.81%	0.00%	0.12%	0.12%	0.07%	0.12%	7.50%
228	Carrizo Springs	50	48	4.73%	0.44%	5.17%	0.42%	5.59%	4.68%	-0.39%	4.29%	0.60%	4.89%	-0.70%	4.89%	9.50%
230	Carrollton	840	842	8.42%	2.41%	10.83%	0.00%	10.83%	8.41%	2.43%	10.84%	0.00%	10.84%	0.01%	10.84%	NO MAX
232	Carthage	73	73	9.19%	9.34%	18.53%	0.35%	18.88%	9.30%	10.35%	19.65%	0.54%	20.19%	1.31%	20.19%	NO MAX
231	Castle Hills	62	58	8.43%	4.06%	12.49%	0.28%	12.77%	8.37%	3.83%	12.20%	0.42%	12.62%	-0.15%	12.62%	NO MAX
234	Castroville	45	47	7.02%	1.57%	8.59%	0.39%	8.98%	7.10%	1.57%	8.67%	0.58%	9.25%	0.27%	9.25%	11.50%
238	Cedar Hill	338	335	9.90%	4.38%	14.28%	0.16%	14.44%	9.98%	4.82%	14.80%	0.26%	15.06%	0.62%	15.06%	NO MAX
239	Cedar Park	485	484	9.75%	4.83%	14.58%	0.12%	14.70%	9.78%	5.00%	14.78%	0.22%	15.00%	0.30%	15.00%	NO MAX
240	Celeste	5	4	2.62%	1.08%	3.70%	0.37%	4.07%	2.52%	1.05%	3.57%	0.81%	4.38%	0.31%	4.38%	NO MAX
242	Celina	174	196	6.26%	-0.03%	6.23%	0.10%	6.33%	6.30%	-0.01%	6.29%	0.20%	6.49%	0.16%	6.49%	13.50%
244	Center	73	73	9.60%	1.84%	11.44%	0.22%	11.66%	9.74%	0.97%	10.71%	0.37%	11.08%	-0.58%	11.08%	NO MAX
246	Centerville	5	5	6.51%	12.14%	18.65%	0.00%	18.65%	6.58%	8.74%	15.32%	0.00%	15.32%	-3.33%	15.32%	NO MAX
247	Chandler	27	30	4.98%	2.75%	7.73%	0.24%	7.97%	4.93%	2.31%	7.24%	0.41%	7.65%	-0.32%	7.65%	NO MAX

			ibuting			22 RATES					23 RATES				CRAND	
		ivien	nbers		/ITHOUT MA		Y PHASE-IN			ITHOUT MA		PHASE-IN		GRAND	GRAND TOTAL	MAX RATE
CITY		LAST	THIS	NORMAL	PRIOR	410	SUPPL	GRAND	NORMAL	PRIOR	411	SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
248	Charlotte	8	10	4.76%	-1.91%	2.85%	0.18%	3.03%	4.86%	-2.03%	2.83%	0.33%	3.16%	0.13%	3.16%	9.50%
249	Chester	2	2	5.98%	-5.98%	0.00%	0.75%	0.75%	6.02%	-6.02%	0.00%	1.39%	1.39%	0.64%	1.39%	NO MAX
245	Chico	5	5	2.10%	2.06%	4.16%	1.02%	5.18%	2.10%	2.19%	4.29%	1.30%	5.59%	0.41%		NO MAX
250	Childress	55	54	9.30%	7.05%	16.35%	0.41%	16.76%	9.29%	7.68%	16.97%	0.65%	17.62%	0.86%	17.62%	NO MAX
251	Chillicothe	6	6	2.24%	4.09%	6.33%	0.18%	6.51%	2.20%	1.47%	3.67%	0.36%	4.03%	-2.48%	4.03%	NO MAX
253	Chireno	6	8	10.03%	12.34%	22.37%	0.55%	22.92%	9.71%	11.83%	21.54%	0.65%	22.19%	-0.73%	22.19%	NO MAX
254	Christine	1	1	0.76%	-0.76%	0.00%	0.00%	0.00%	1.58%	-1.58%	0.00%	0.00%	0.00%	0.00%	0.00%	NO MAX
255	Cibolo	150	154	10.38%	1.54%	11.92%	0.13%	12.05%	10.16%	1.40%	11.56%	0.23%	11.79%	-0.26%	11.79%	13.50%
256	Cisco	38	38	6.20%	0.23%	6.43%	0.09%	6.52%	6.35%	0.84%	7.19%	0.19%	7.38%	0.86%	7.38%	11.50%
258	Clarendon	13	12	2.42%	-1.10%	1.32%	0.56%	1.88%	2.72%	-1.53%	1.19%	0.96%	2.15%	0.27%	2.15%	9.50%
259	Clarksville	23	19	6.53%	-3.63%	2.90%	0.27%	3.17%	6.47%	-4.47%	2.00%	0.45%	2.45%	-0.72%	2.45%	11.50%
260	Clarksville City	4	5	5.53%	-1.80%	3.73%	0.49%	4.22%	5.59%	-1.81%	3.78%	0.57%	4.35%	0.13%	4.35%	NO MAX
263	Clear Lake Shores	18	17	9.13%	1.53%	10.66%	0.15%	10.81%	9.23%	1.59%	10.82%	0.29%	11.11%	0.30%	11.11%	12.50%
264	Cleburne	290	279	7.92%	8.03%	15.95%	0.33%	16.28%	7.87%	7.93%	15.80%	0.45%	16.25%	-0.03%	16.25%	NO MAX
266	Cleveland	95	94	6.49%	3.75%	10.24%	0.25%	10.49%	6.66%	3.93%	10.59%	0.40%	10.99%	0.50%	10.99%	11.50%
268	Clifton	25	23	2.07%	-0.39%	1.68%	0.36%	2.04%	2.22%	-0.95%	1.27%	0.62%	1.89%	-0.15%	1.89%	7.50%
271	Clute	100	98	10.03%	-0.10%	9.93%	0.20%	10.13%	10.16%	-0.14%	10.02%	0.32%	10.34%	0.21%	10.34%	13.50%
272	Clyde	31	37	10.09%	3.38%	13.47%	0.26%	13.73%	10.10%	3.53%	13.63%	0.38%	14.01%	0.28%	14.01%	13.50%
274	Coahoma	5	5	6.59%	-0.17%	6.42%	0.42%	6.84%	6.60%	-0.34%	6.26%	0.62%	6.88%	0.04%	6.88%	11.50%
276	Cockrell Hill	29	27	9.56%	-0.80%	8.76%	0.26%	9.02%	9.91%	-0.68%	9.23%	0.38%	9.61%	0.59%	9.61%	13.50%
278	Coleman	54	51	9.48%	8.01%	17.49%	0.00%	17.49%	9.57%	8.23%	17.80%	0.00%	17.80%	0.31%	17.80%	NO MAX
280	College Station	912	915	8.57%	4.51%	13.08%	0.00%	13.08%	8.61%	4.04%	12.65%	0.00%	12.65%	-0.43%	12.65%	NO MAX
281	Colleyville	191	184	8.61%	1.16%	9.77%	0.19%	9.96%	8.88%	1.10%	9.98%	0.29%	10.27%	0.31%	10.27%	13.50%
282	Collinsville	7	8	5.80%	0.65%	6.45%	0.33%	6.78%	6.16%	0.40%	6.56%	0.48%	7.04%	0.26%	7.04%	12.50%
283	Colmesneil	4	4	3.74%	5.10%	8.84%	0.08%	8.92%	3.79%	4.39%	8.18%	0.17%	8.35%	-0.57%	8.35%	NO MAX
284	Colorado City	40	41	7.77%	-0.83%	6.94%	0.62%	7.56%	7.78%	-0.89%	6.89%	0.87%	7.76%	0.20%	7.76%	12.50%
286	Columbus	39	36	7.76%	2.27%	10.03%	0.33%	10.36%	7.85%	1.80%	9.65%	0.50%	10.15%	-0.21%	10.15%	NO MAX
288	Comanche	31	30	3.19%	1.63%	4.82%	0.38%	5.20%	3.24%	1.44%	4.68%	0.54%	5.22%	0.02%	5.22%	7.50%
289	Combes	19	18	1.46%	5.07%	6.53%	0.00%	6.53%	1.40%	4.79%	6.19%	0.00%	6.19%	-0.34%	6.19%	NO MAX
290	Commerce	68	77	6.56%	1.10%	7.66%	0.40%	8.06%	6.74%	1.50%	8.24%	0.49%	8.73%	0.67%	8.73%	11.50%
294	Conroe	477	484	10.11%	6.14%	16.25%	0.00%	16.25%	10.16%	6.10%	16.26%	0.00%	16.26%	0.01%	16.26%	NO MAX
295	Converse	168	183	10.07%	3.77%	13.84%	0.16%	14.00%	10.44%	3.83%	14.27%	0.23%	14.50%	0.50%	14.50%	NO MAX
298	Cooper	13	13	3.18%	2.44%	5.62%	0.34%	5.96%	3.17%	2.59%	5.76%	0.58%	6.34%	0.38%	6.34%	8.50%

			ibuting			022 RATES					23 RATES					
		Mer	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN			GRAND	MAX
CITY		LACT	TLUC		PRIOR	AN	SUPPL	CRAND		REMENT PLA	AN	SUPPL	CRAND	GRAND	TOTAL	RATE
CITY	CITY NAME	LAST	THIS YEAR	NORMAL		TOTAL		GRAND	NORMAL	PRIOR	TOTAL		GRAND	TOTAL	WITH	(RET
NUMBER	-	YEAR		COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
299	Coppell	389	368	11.37%	4.90%	16.27%	0.16%	16.43%	11.37%	5.18%	16.55%	0.27%	16.82%	0.39%	16.82%	NO MAX
297	Copper Canyon	3	5	9.37%	1.99%	11.36%	0.31%	11.67%	8.74%	0.98%	9.72%	0.49%	10.21%	-1.46%	10.21%	NO MAX
300	Copperas Cove	280	270	8.36%	3.96%	12.32%	0.30%	12.62%	8.40%	4.26%	12.66%	0.41%	13.07%	0.45%	13.07%	NO MAX
301	Corinth	160	158	11.48%	3.55%	15.03%	0.16%	15.19%	11.49%	3.54%	15.03%	0.29%	15.32%	0.13%	15.32%	NO MAX
302	Corpus Christi	2,522	2,571	8.56%	8.46%	17.02%	0.00%	17.02%	8.57%	7.98%	16.55%	0.00%	16.55%	-0.47%	16.55%	NO MAX
304	Corrigan	27	27	3.54%	-0.08%	3.46%	0.35%	3.81%	3.67%	-0.14%	3.53%	0.44%	3.97%	0.16%	3.97%	11.50%
306	Corsicana	153	150	7.72%	6.35%	14.07%	0.34%	14.41%	7.61%	6.55%	14.16%	0.47%	14.63%	0.22%	14.63%	NO MAX
307	Cottonwood Shores	15	18	3.58%	2.08%	5.66%	0.31%	5.97%	3.53%	2.21%	5.74%	0.65%	6.39%	0.42%	6.39%	NO MAX
308	Cotulla	45	45	4.49%	1.46%	5.95%	0.28%	6.23%	4.52%	1.37%	5.89%	0.41%	6.30%	0.07%	6.30%	11.50%
310	Crandall	33	35	10.96%	-0.10%	10.86%	0.17%	11.03%	9.95%	0.20%	10.15%	0.27%	10.42%	-0.61%	10.42%	13.50%
312	Crane	24	25	9.26%	-1.25%	8.01%	0.22%	8.23%	9.18%	-1.27%	7.91%	0.36%	8.27%	0.04%	8.27%	15.50%
314	Crawford	5	5	1.55%	-0.41%	1.14%	0.00%	1.14%	1.48%	-0.40%	1.08%	0.00%	1.08%	-0.06%	1.08%	7.50%
315	Creedmoor	3	3	2.69%	2.80%	5.49%	0.21%	5.70%	2.70%	3.03%	5.73%	0.47%	6.20%	0.50%	6.20%	NO MAX
316	Crockett	55	51	8.96%	5.25%	14.21%	0.52%	14.73%	9.13%	5.26%	14.39%	0.70%	15.09%	0.36%	15.09%	NO MAX
318	Crosbyton	11	10	5.45%	-2.71%	2.74%	1.11%	3.85%	5.21%	-3.56%	1.65%	0.95%	2.60%	-1.25%	2.60%	10.50%
320	Cross Plains	9	8	5.38%	1.88%	7.26%	0.23%	7.49%	5.47%	1.23%	6.70%	0.48%	7.18%	-0.31%	7.18%	9.50%
321	Cross Roads	12	16	7.00%	0.48%	7.48%	0.07%	7.55%	8.19%	-0.12%	8.07%	0.20%	8.27%	0.72%	8.27%	NO MAX
322	Crowell	8	9	1.54%	4.36%	5.90%	0.13%	6.03%	1.78%	3.43%	5.21%	0.34%	5.55%	-0.48%	5.55%	NO MAX
323	Crowley	114	117	8.20%	2.96%	11.16%	0.14%	11.30%	8.33%	3.15%	11.48%	0.24%	11.72%	0.42%	11.72%	12.50%
324	Crystal City	53	50	3.90%	-1.81%	2.09%	0.00%	2.09%	3.85%	-1.96%	1.89%	0.00%	1.89%	-0.20%	1.89%	13.50%
326	Cuero	90	93	6.97%	2.74%	9.71%	0.29%	10.00%	6.99%	2.17%	9.16%	0.47%	9.63%	-0.37%	9.63%	11.50%
328	Cumby	10	10	1.47%	0.42%	1.89%	0.14%	2.03%	2.00%	0.33%	2.33%	0.35%	2.68%	0.65%	2.68%	NO MAX
332	Daingerfield	19	19	5.74%	0.06%	5.80%	0.00%	5.80%	6.38%	0.22%	6.60%	0.00%	6.60%	0.80%	6.60%	9.50%
334	Daisetta	7	6	1.70%	-1.00%	0.70%	0.43%	1.13%	1.79%	-1.17%	0.62%	0.84%	1.46%	0.33%	1.46%	NO MAX
336	Dalhart	64	64	4.77%	-0.54%	4.23%	0.26%	4.49%	4.82%	-0.71%	4.11%	0.42%	4.53%	0.04%	4.53%	11.50%
339	Dalworthington Gardens	27	26	11.05%	10.17%	21.22%	0.16%	21.38%	11.32%	10.61%	21.93%	0.27%	22.20%	0.82%	22.20%	NO MAX
340	Danbury	5	6	4.74%	1.72%	6.46%	0.22%	6.68%	5.83%	-0.21%	5.62%	0.40%	6.02%	-0.66%	6.02%	NO MAX
341	Darrouzett	3	3	3.95%	1.23%	5.18%	0.35%	5.53%	3.96%	0.97%	4.93%	0.78%	5.71%	0.18%	5.71%	NO MAX
344	Dayton	100	101	5.44%	0.84%	6.28%	0.17%	6.45%	5.46%	0.62%	6.08%	0.29%	6.37%	-0.08%	6.37%	13.50%
352	De Leon	13	14	3.42%	1.26%	4.68%	0.46%	5.14%	2.86%	1.17%	4.03%	0.63%	4.66%	-0.48%	4.66%	9.50%
10366	DeSoto	340	360	9.16%	1.97%	11.13%	0.21%	11.34%	9.14%	1.69%	10.83%	0.33%	11.16%	-0.18%	11.16%	NO MAX
346	Decatur	106	121	10.17%	3.87%	14.04%	0.22%	14.26%	10.16%	4.01%	14.17%	0.36%	14.53%	0.27%	14.53%	NO MAX
348	Deer Park	316	316	10.45%	3.25%	13.70%	0.22%	13.92%	10.39%	2.83%	13.22%	0.35%	13.57%	-0.35%	13.57%	NO MAX

			ibuting nbers	14	20 /ITHOUT MA	22 RATES			10	20 ITHOUT MA/	23 RATES				GRAND	МАХ
		IVIEI	inders		REMENT PLA		N PHASE-IN			REMENT PLA		FRAJE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
350	Dekalb	12	13	3.44%	-0.71%	2.73%	0.26%	2.99%	3.35%	-0.95%	2.40%	0.37%	2.77%	-0.22%	2.77%	9.50%
354	Del Rio	512	497	3.41%	3.69%	7.10%	0.24%	7.34%	3.41%	3.57%	6.98%	0.39%	7.37%	0.03%	7.37%	NO MAX
353	Dell City	1	1	4.75%	12.44%	17.19%	0.83%	18.02%	4.75%	12.53%	17.28%	0.94%	18.22%	0.20%	18.22%	NO MAX
356	Denison	247	238	8.16%	3.18%	11.34%	0.00%	11.34%	8.26%	2.39%	10.65%	0.00%	10.65%	-0.69%	10.65%	NO MAX
358	Denton	1,293	1,323	10.43%	7.04%	17.47%	0.18%	17.65%	10.44%	7.43%	17.87%	0.28%	18.15%	0.50%	18.15%	NO MAX
360	Denver City	30	32	6.73%	0.85%	7.58%	0.32%	7.90%	6.77%	-0.28%	6.49%	0.45%	6.94%	-0.96%	6.94%	NO MAX
362	Deport	4	3	2.01%	0.22%	2.23%	0.50%	2.73%	2.41%	0.40%	2.81%	1.22%	4.03%	1.30%	4.03%	NO MAX
370	Devine	40	37	6.24%	11.09%	17.33%	0.24%	17.57%	6.26%	11.10%	17.36%	0.41%	17.77%	0.20%	17.77%	NO MAX
371	Diboll	38	38	10.33%	4.43%	14.76%	0.31%	15.07%	11.04%	3.59%	14.63%	0.42%	15.05%	-0.02%	15.05%	NO MAX
372	Dickens	2	2	2.91%	-0.51%	2.40%	0.06%	2.46%	2.91%	-0.93%	1.98%	0.14%	2.12%	-0.34%	2.12%	NO MAX
373	Dickinson	99	117	7.70%	1.91%	9.61%	0.19%	9.80%	8.74%	1.44%	10.18%	0.26%	10.44%	0.64%	10.44%	13.50%
374	Dilley	38	36	6.58%	2.55%	9.13%	0.24%	9.37%	6.06%	1.75%	7.81%	0.32%	8.13%	-1.24%	8.13%	12.50%
376	Dimmitt	26	25	6.87%	-2.56%	4.31%	0.00%	4.31%	6.94%	-2.94%	4.00%	0.00%	4.00%	-0.31%	4.00%	12.50%
382	Donna	144	149	7.29%	3.74%	11.03%	0.00%	11.03%	7.37%	3.54%	10.91%	0.00%	10.91%	-0.12%	10.91%	13.50%
379	Double Oak	10	11	6.81%	0.97%	7.78%	0.32%	8.10%	7.18%	1.14%	8.32%	0.47%	8.79%	0.69%	8.79%	NO MAX
383	Dripping Springs	35	40	5.23%	0.57%	5.80%	0.12%	5.92%	5.41%	0.46%	5.87%	0.19%	6.06%	0.14%	6.06%	NO MAX
385	Driscoll	4	8	2.09%	-0.14%	1.95%	0.65%	2.60%	1.74%	-0.13%	1.61%	0.57%	2.18%	-0.42%	2.18%	NO MAX
384	Dublin	35	32	9.12%	2.41%	11.53%	0.22%	11.75%	9.17%	3.57%	12.74%	0.32%	13.06%	1.31%	13.06%	NO MAX
386	Dumas	113	113	8.24%	4.75%	12.99%	0.23%	13.22%	8.08%	5.02%	13.10%	0.36%	13.46%	0.24%	13.46%	NO MAX
388	Duncanville	261	262	5.13%	1.54%	6.67%	0.00%	6.67%	5.15%	1.04%	6.19%	0.00%	6.19%	-0.48%	6.19%	NO MAX
394	Eagle Lake	25	23	8.02%	1.32%	9.34%	0.44%	9.78%	8.05%	1.41%	9.46%	0.77%	10.23%	0.45%	10.23%	12.50%
396	Eagle Pass	425	422	6.67%	1.94%	8.61%	0.26%	8.87%	6.68%	2.14%	8.82%	0.36%	9.18%	0.31%	9.18%	11.50%
397	Early	33	35	3.90%	-0.02%	3.88%	0.19%	4.07%	3.90%	-0.53%	3.37%	0.29%	3.66%	-0.41%	3.66%	9.50%
399	Earth	7	7	1.91%	2.76%	4.67%	0.31%	4.98%	1.93%	2.26%	4.19%	0.43%	4.62%	-0.36%	4.62%	NO MAX
393	East Bernard	5	5	3.47%	1.68%	5.15%	0.17%	5.32%	3.46%	1.71%	5.17%	0.32%	5.49%	0.17%	5.49%	NO MAX
401	East Mountain	2	2	12.09%	-0.79%	11.30%	0.26%	11.56%	12.18%	-1.54%	10.64%	0.47%	11.11%	-0.45%	11.11%	NO MAX
395	East Tawakoni	11	12	6.35%	-0.50%	5.85%	0.32%	6.17%	6.16%	-0.53%	5.63%	0.47%	6.10%	-0.07%	6.10%	NO MAX
398	Eastland	40	41	7.25%	1.72%	8.97%	0.34%	9.31%	7.33%	1.13%	8.46%	0.49%	8.95%	-0.36%	8.95%	11.50%
402	Ector	4	4	1.85%	-0.26%	1.59%	0.28%	1.87%	2.02%	-0.34%	1.68%	0.62%	2.30%	0.43%	2.30%	NO MAX
406	Eden	9	9	3.68%	-1.02%	2.66%	0.50%	3.16%	3.74%	-0.55%	3.19%	0.71%	3.90%	0.74%	3.90%	7.50%
408	Edgewood	11	11	4.45%	1.35%	5.80%	0.45%	6.25%	4.52%	1.29%	5.81%	0.68%	6.49%	0.24%	6.49%	NO MAX
410	Edinburg	878	940	8.80%	5.66%	14.46%	0.17%	14.63%	8.79%	5.74%	14.53%	0.25%	14.78%	0.15%	14.78%	NO MAX
412	Edna	31	35	6.41%	4.21%	10.62%	0.48%	11.10%	6.60%	3.77%	10.37%	0.64%	11.01%	-0.09%	11.01%	NO MAX

			ibuting			022 RATES					23 RATES				CRAND	
		Men	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN		GRAND	GRAND TOTAL	MAX RATE
CITY		LAST	THIS	NORMAL	PRIOR	411	SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	(RET ONLY)
	-															<u>,</u>
414	El Campo	116	117	7.05%	6.68%	13.73%	0.26%	13.99%	7.11%	6.92%	14.03%	0.39%	14.42%	0.43%	14.42%	NO MAX
416	Eldorado	17	17	5.21%	2.42%	7.63%	0.80%	8.43%	5.19%	3.53%	8.72%	1.11%	9.83%	1.40%	9.83%	10.50%
418	Electra	28	28	1.37%	0.41%	1.78%	0.48%	2.26%	1.49%	-0.03%	1.46%	0.69%	2.15%	-0.11%	2.15%	7.50%
420	Elgin	90	88	9.98%	3.28%	13.26%	0.26%	13.52%	9.86%	2.54%	12.40%	0.38%	12.78%	-0.74%	12.78%	NO MAX
422	Elkhart	8	8	3.99%	-0.04%	3.95%	0.00%	3.95%	3.60%	-0.20%	3.40%	0.00%	3.40%	-0.55%	3.40%	NO MAX
427	Elmendorf	13	14	1.20%	-0.04%	1.16%	0.07%	1.23%	1.30%	-0.02%	1.28%	0.19%	1.47%	0.24%	1.47%	NO MAX
432	Emory	24	25	6.43%	0.32%	6.75%	0.25%	7.00%	6.60%	0.12%	6.72%	0.64%	7.36%	0.36%	7.36%	13.50%
436	Ennis	190	190	12.02%	4.75%	16.77%	0.24%	17.01%	12.08%	5.29%	17.37%	0.35%	17.72%	0.71%	17.72%	NO MAX
437	Escobares	3	2	1.63%	3.79%	5.42%	0.08%	5.50%	1.28%	5.04%	6.32%	0.11%	6.43%	0.93%	6.43%	NO MAX
439	Euless	373	378	11.45%	6.19%	17.64%	0.00%	17.64%	11.42%	6.29%	17.71%	0.00%	17.71%	0.07%	17.71%	NO MAX
440	Eustace	10	10	6.40%	4.31%	10.71%	0.29%	11.00%	6.87%	3.08%	9.95%	0.46%	10.41%	-0.59%	10.41%	13.50%
441	Everman	49	50	7.08%	0.69%	7.77%	0.20%	7.97%	6.91%	1.07%	7.98%	0.27%	8.25%	0.28%	8.25%	11.50%
443	Fair Oaks Ranch	65	65	10.31%	1.36%	11.67%	0.14%	11.81%	10.09%	1.63%	11.72%	0.24%	11.96%	0.15%	11.96%	13.50%
442	Fairfield	40	37	7.64%	-0.57%	7.07%	0.30%	7.37%	7.50%	-0.66%	6.84%	0.48%	7.32%	-0.05%	7.32%	13.50%
445	Fairview	75	75	9.38%	1.71%	11.09%	0.13%	11.22%	9.36%	1.77%	11.13%	0.27%	11.40%	0.18%	11.40%	NO MAX
20444	Falfurrias	33	43	2.42%	-0.05%	2.37%	0.36%	2.73%	2.45%	-0.24%	2.21%	0.37%	2.58%	-0.15%	2.58%	9.50%
446	Falls City	4	4	5.09%	2.24%	7.33%	0.16%	7.49%	5.08%	2.17%	7.25%	0.36%	7.61%	0.12%	7.61%	NO MAX
448	Farmers Branch	402	398	10.16%	8.39%	18.55%	0.09%	18.64%	10.18%	8.78%	18.96%	0.19%	19.15%	0.51%	19.15%	NO MAX
450	Farmersville	36	33	6.96%	1.57%	8.53%	0.23%	8.76%	6.85%	1.87%	8.72%	0.37%	9.09%	0.33%	9.09%	NO MAX
451	Farwell	7	5	11.94%	3.96%	15.90%	0.15%	16.05%	12.38%	4.26%	16.64%	0.30%	16.94%	0.89%	16.94%	NO MAX
452	Fate	62	67	10.10%	0.12%	10.22%	0.09%	10.31%	10.00%	0.09%	10.09%	0.17%	10.26%	-0.05%	10.26%	NO MAX
454	Fayetteville	4	2	1.96%	1.38%	3.34%	0.00%	3.34%	1.60%	0.57%	2.17%	0.00%	2.17%	-1.17%	2.17%	NO MAX
456	Ferris	45	47	5.45%	-0.02%	5.43%	0.30%	5.73%	5.56%	0.01%	5.57%	0.39%	5.96%	0.23%	5.96%	9.50%
458	Flatonia	19	16	10.65%	3.82%	14.47%	0.27%	14.74%	10.78%	2.60%	13.38%	0.48%	13.86%	-0.88%	13.86%	NO MAX
460	Florence	12	13	4.51%	-0.15%	4.36%	0.14%	4.50%	4.57%	-0.10%	4.47%	0.25%	4.72%	0.22%	4.72%	NO MAX
20462	Floresville	55	59	6.69%	2.17%	8.86%	0.00%	8.86%	6.67%	2.66%	9.33%	0.00%	9.33%	0.47%	9.33%	11.50%
463	Flower Mound	630	616	8.00%	3.19%	11.19%	0.12%	11.31%	7.95%	3.07%	11.02%	0.23%	11.25%	-0.06%	11.25%	13.50%
464	Floydada	21	24	6.74%	3.52%	10.26%	0.38%	10.64%	6.85%	3.23%	10.08%	0.46%	10.54%	-0.10%	10.54%	NO MAX
465	Follett	4	2	1.29%	7.86%	9.15%	0.15%	9.30%	1.63%	17.48%	19.11%	0.13%	19.24%	9.94%	19.24%	NO MAX
468	Forest Hill	82	79	10.50%	2.61%	13.11%	0.15%	13.26%	10.28%	2.83%	13.11%	0.27%	13.38%	0.12%	13.38%	13.50%
470	Forney	157	176	11.23%	2.99%	14.22%	0.10%	14.32%	11.32%	2.96%	14.28%	0.20%	14.48%	0.16%	14.48%	NO MAX
472	Fort Stockton	127	122	6.31%	3.06%	9.37%	0.35%	9.72%	6.23%	3.23%	9.46%	0.60%	10.06%	0.34%	10.06%	11.50%
476	Franklin	14	13	3.47%	-0.21%	3.26%	0.00%	3.26%	3.92%	-0.34%	3.58%	0.00%	3.58%	0.32%	3.58%	11.50%

			ibuting nbers	14	20 /ITHOUT MA	22 RATES			10/	20 ITHOUT MA	23 RATES				GRAND	MAX
		IVIEI	libers		REMENT PL		N FHASE-IN			REMENT PLA		FRAJE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
478	Frankston	12	12	1.56%	-0.10%	1.46%	0.22%	1.68%	1.51%	-0.13%	1.38%	0.36%	1.74%	0.06%	1.74%	NO MAX
480	Fredericksburg	171	171	10.13%	12.15%	22.28%	0.25%	22.53%	10.29%	11.83%	22.12%	0.38%	22.50%	-0.03%	22.50%	NO MAX
482	Freeport	130	128	9.48%	4.61%	14.09%	0.19%	14.28%	9.53%	4.60%	14.13%	0.27%	14.40%	0.12%	14.40%	NO MAX
481	Freer	16	17	3.42%	3.58%	7.00%	0.52%	7.52%	3.26%	2.98%	6.24%	0.78%	7.02%	-0.50%	7.02%	NO MAX
483	Friendswood	218	216	11.07%	5.20%	16.27%	0.17%	16.44%	11.11%	5.22%	16.33%	0.30%	16.63%	0.19%	16.63%	NO MAX
484	Friona	24	23	6.39%	2.35%	8.74%	0.30%	9.04%	6.34%	2.58%	8.92%	0.40%	9.32%	0.28%	9.32%	NO MAX
486	Frisco	1,252	1,242	11.47%	2.78%	14.25%	0.11%	14.36%	11.44%	2.68%	14.12%	0.21%	14.33%	-0.03%	14.33%	NO MAX
487	Fritch	20	22	8.32%	-4.66%	3.66%	0.34%	4.00%	8.94%	-3.87%	5.07%	0.55%	5.62%	1.62%	5.24%	13.50%
488	Frost	3	2	3.11%	4.32%	7.43%	0.00%	7.43%	3.02%	6.70%	9.72%	0.00%	9.72%	2.29%	9.72%	7.50%
491	Fulshear	62	66	6.72%	0.45%	7.17%	0.09%	7.26%	6.73%	0.45%	7.18%	0.20%	7.38%	0.12%	7.38%	NO MAX
493	Fulton	6	6	6.17%	15.23%	21.40%	0.36%	21.76%	6.14%	-0.03%	6.11%	0.47%	6.58%	-15.18%	6.58%	NO MAX
492	Gainesville	214	216	5.37%	6.34%	11.71%	0.29%	12.00%	5.46%	5.19%	10.65%	0.39%	11.04%	-0.96%	11.04%	NO MAX
494	Galena Park	85	69	8.78%	1.50%	10.28%	0.30%	10.58%	9.32%	0.93%	10.25%	0.45%	10.70%	0.12%	10.70%	NO MAX
498	Ganado	9	10	12.58%	-0.30%	12.28%	0.56%	12.84%	12.33%	-0.54%	11.79%	0.78%	12.57%	-0.27%	12.57%	NO MAX
499	Garden Ridge	26	27	6.06%	1.58%	7.64%	0.27%	7.91%	5.95%	1.24%	7.19%	0.48%	7.67%	-0.24%	7.67%	11.50%
500	Garland	2,050	2,082	8.61%	2.72%	11.33%	0.24%	11.57%	8.57%	2.26%	10.83%	0.38%	11.21%	-0.36%	11.21%	NO MAX
501	Garrett	N/A	7	1.68%	3.61%	5.29%	0.10%	5.39%	1.71%	3.07%	4.78%	0.20%	4.98%	-0.41%	4.98%	NO MAX
502	Garrison	6	5	10.96%	-3.27%	7.69%	0.17%	7.86%	10.92%	-4.56%	6.36%	0.34%	6.70%	-1.16%	6.70%	NO MAX
503	Gary	4	4	3.45%	1.91%	5.36%	0.00%	5.36%	3.45%	2.41%	5.86%	0.00%	5.86%	0.50%	5.86%	7.50%
504	Gatesville	81	85	9.60%	4.39%	13.99%	0.25%	14.24%	9.87%	4.75%	14.62%	0.37%	14.99%	0.75%	14.99%	NO MAX
505	George West	34	34	4.36%	0.96%	5.32%	0.20%	5.52%	4.29%	0.94%	5.23%	0.35%	5.58%	0.06%	5.58%	NO MAX
506	Georgetown	708	734	9.42%	3.06%	12.48%	0.12%	12.60%	9.41%	2.80%	12.21%	0.21%	12.42%	-0.18%	12.42%	13.50%
510	Giddings	64	70	9.21%	7.85%	17.06%	0.37%	17.43%	9.18%	8.54%	17.72%	0.51%	18.23%	0.80%	18.23%	NO MAX
512	Gilmer	48	50	8.70%	4.07%	12.77%	0.28%	13.05%	8.65%	4.56%	13.21%	0.41%	13.62%	0.57%	13.62%	NO MAX
514	Gladewater	62	55	7.31%	0.79%	8.10%	0.24%	8.34%	7.45%	0.16%	7.61%	0.34%	7.95%	-0.39%	7.95%	11.50%
516	Glen Rose	20	19	10.93%	2.93%	13.86%	0.33%	14.19%	11.18%	3.31%	14.49%	0.50%	14.99%	0.80%	14.99%	NO MAX
517	Glenn Heights	73	79	4.66%	-1.50%	3.16%	0.13%	3.29%	4.97%	-1.64%	3.33%	0.24%	3.57%	0.28%	3.57%	12.50%
518	Godley	12	13	1.79%	0.65%	2.44%	0.29%	2.73%	1.61%	0.51%	2.12%	0.33%	2.45%	-0.28%	2.45%	8.50%
519	Goldsmith	5	5	1.35%	-0.02%	1.33%	0.30%	1.63%	1.22%	-0.08%	1.14%	0.65%	1.79%	0.16%	1.79%	7.50%
520	Goldthwaite	11	12	10.73%	13.14%	23.87%	0.27%	24.14%	10.72%	14.11%	24.83%	0.45%	25.28%	1.14%	25.28%	NO MAX
522	Goliad	16	16	6.76%	-1.05%	5.71%	0.30%	6.01%	6.24%	-1.04%	5.20%	0.42%	5.62%	-0.39%	5.62%	NO MAX
524	Gonzales	99	99	6.19%	3.72%	9.91%	0.32%	10.23%	6.13%	3.24%	9.37%	0.39%	9.76%	-0.47%	9.76%	NO MAX
527	Gordon	4	4	1.60%	0.74%	2.34%	0.07%	2.41%	1.89%	0.52%	2.41%	0.15%	2.56%	0.15%	2.56%	NO MAX

			ibuting			22 RATES					23 RATES					
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN		CRANE	GRAND	MAX
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	GRAND TOTAL	TOTAL WITH	RATE (RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	(RET ONLY)
	-															· · · · ·
530	Gorman	7	8	1.89%	6.53%	8.42%	0.23%	8.65%	2.11%	6.73%	8.84%	0.41%	9.25%	0.60%	9.25%	NO MAX
532	Graford	3	2	1.85%	0.80%	2.65%	0.19%	2.84%	2.07%	-0.04%	2.03%	0.37%	2.40%	-0.44%	2.40%	NO MAX
10534	Graham	83	80	6.71%	3.90%	10.61%	0.44%	11.05%	6.66%	3.58%	10.24%	0.63%	10.87%	-0.18%	10.87%	NO MAX
536	Granbury	178	183	9.89%	6.72%	16.61%	0.24%	16.85%	10.04%	6.97%	17.01%	0.39%	17.40%	0.55%	17.40%	NO MAX
540	Grand Prairie	1,372	1,380	11.07%	5.96%	17.03%	0.20%	17.23%	11.17%	6.25%	17.42%	0.31%	17.73%	0.50%	17.73%	NO MAX
542	Grand Saline	27	26	7.67%	0.75%	8.42%	0.31%	8.73%	7.77%	1.03%	8.80%	0.38%	9.18%	0.45%	9.18%	11.50%
544	Grandview	17	20	10.52%	-0.01%	10.51%	0.00%	10.51%	10.09%	1.57%	11.66%	0.00%	11.66%	1.15%	11.66%	13.50%
546	Granger	11	12	7.80%	-0.60%	7.20%	0.00%	7.20%	7.78%	-0.47%	7.31%	0.00%	7.31%	0.11%	7.31%	13.50%
547	Granite Shoals	41	40	4.38%	-0.07%	4.31%	0.26%	4.57%	4.40%	-0.10%	4.30%	0.30%	4.60%	0.03%	4.60%	NO MAX
548	Grapeland	13	11	3.41%	0.37%	3.78%	0.00%	3.78%	3.46%	-0.06%	3.40%	0.00%	3.40%	-0.38%	3.40%	7.50%
550	Grapevine	592	572	11.72%	6.82%	18.54%	0.00%	18.54%	11.86%	7.12%	18.98%	0.00%	18.98%	0.44%	18.98%	NO MAX
552	Greenville	330	336	7.52%	4.00%	11.52%	0.28%	11.80%	7.56%	3.02%	10.58%	0.42%	11.00%	-0.80%	11.00%	NO MAX
551	Gregory	13	15	5.92%	-1.49%	4.43%	0.27%	4.70%	5.81%	-1.47%	4.34%	0.45%	4.79%	0.09%	4.79%	9.50%
553	Grey Forest	35	35	9.53%	6.42%	15.95%	0.21%	16.16%	9.88%	6.62%	16.50%	0.36%	16.86%	0.70%	16.86%	NO MAX
556	Groesbeck	31	34	1.19%	1.35%	2.54%	0.29%	2.83%	1.11%	1.17%	2.28%	0.41%	2.69%	-0.14%	2.69%	NO MAX
558	Groom	4	4	3.21%	-0.11%	3.10%	0.00%	3.10%	3.16%	-0.10%	3.06%	0.00%	3.06%	-0.04%	3.06%	7.50%
559	Groves	98	98	7.08%	2.13%	9.21%	0.00%	9.21%	6.96%	0.68%	7.64%	0.00%	7.64%	-1.57%	7.64%	NO MAX
560	Groveton	9	7	1.96%	-0.07%	1.89%	0.67%	2.56%	1.67%	-0.49%	1.18%	0.99%	2.17%	-0.39%	2.17%	7.50%
562	Gruver	5	5	8.39%	6.02%	14.41%	0.00%	14.41%	8.39%	2.96%	11.35%	0.00%	11.35%	-3.06%	11.35%	NO MAX
563	Gun Barrel City	45	47	8.61%	1.29%	9.90%	0.23%	10.13%	8.52%	1.52%	10.04%	0.36%	10.40%	0.27%	10.40%	13.50%
564	Gunter	11	14	12.23%	1.31%	13.54%	0.16%	13.70%	12.51%	2.07%	14.58%	0.24%	14.82%	1.12%	14.82%	NO MAX
568	Hale Center	11	12	4.13%	0.86%	4.99%	0.15%	5.14%	4.25%	0.98%	5.23%	0.26%	5.49%	0.35%	5.49%	NO MAX
570	Hallettsville	35	33	7.12%	5.18%	12.30%	0.39%	12.69%	7.11%	5.66%	12.77%	0.58%	13.35%	0.66%	13.35%	NO MAX
572	Hallsville	19	19	4.18%	1.52%	5.70%	0.20%	5.90%	4.62%	1.42%	6.04%	0.44%	6.48%	0.58%	6.48%	NO MAX
574	Haltom City	266	261	10.50%	8.17%	18.67%	0.23%	18.90%	10.62%	8.50%	19.12%	0.35%	19.47%	0.57%	19.47%	NO MAX
576	Hamilton	28	29	9.11%	5.18%	14.29%	0.40%	14.69%	9.42%	5.56%	14.98%	0.61%	15.59%	0.90%	15.59%	NO MAX
578	Hamlin	18	17	3.59%	0.73%	4.32%	0.63%	4.95%	3.61%	1.27%	4.88%	0.92%	5.80%	0.85%	5.80%	NO MAX
580	Нарру	2	2	8.52%	-2.35%	6.17%	0.31%	6.48%	8.52%	-2.37%	6.15%	0.51%	6.66%	0.18%	6.66%	NO MAX
581	Harker Heights	220	215	10.04%	4.59%	14.63%	0.15%	14.78%	10.13%	5.09%	15.22%	0.26%	15.48%	0.70%	15.48%	NO MAX
10582	Harlingen	142	498	6.31%	2.47%	8.78%	0.34%	9.12%	6.42%	1.96%	8.38%	0.46%	8.84%	-0.28%	8.84%	15.50%
20582	Harlingen Waterworks Sys	103	141	5.95%	3.40%	9.35%	0.41%	9.76%	5.80%	3.60%	9.40%	0.57%	9.97%	0.21%	9.97%	13.50%
583	Hart	4	4	1.11%	2.90%	4.01%	0.00%	4.01%	1.11%	3.27%	4.38%	0.00%	4.38%	0.37%	4.38%	NO MAX
586	Haskell	18	26	2.01%	-2.01%	0.00%	0.32%	0.32%	1.81%	-1.81%	0.00%	0.47%	0.47%	0.15%	0.47%	9.50%

			ibuting			022 RATES					23 RATES				0.0.1	
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN		CRAND	GRAND	MAX
CITY		LAST	THIS	NORMAL	PRIOR	AIN	SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	GRAND TOTAL	TOTAL WITH	RATE (RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	(RET ONLY)
587	Haslet	28	27	9.21%	0.37%	9.58%	0.16%	9.74%	8.06%	0.22%	8.28%	0.35%	8.63%	-1.11%		15.50%
588	Hawkins	9	11	8.70%	-2.17%	6.53%	0.28%	6.81%	8.69%	-2.05%	6.64%	0.56%	7.20%	0.39%	7.20%	NO MAX
585	Hays	1	1	9.94%	0.79%	10.73%	0.70%	11.43%	9.94%	0.72%	10.66%	0.96%	11.62%	0.19%	11.62%	NO MAX
590	Hearne	54	51	8.98%	5.87%	14.85%	0.35%	15.20%	9.44%	4.79%	14.23%	0.53%	14.76%	-0.44%	14.76%	NO MAX
591	Heath	57	58	9.90%	2.42%	12.32%	0.14%	12.46%	9.56%	2.25%	11.81%	0.24%	12.05%	-0.41%	12.05%	13.50%
592	Hedley	1	1	5.52%	-1.70%	3.82%	1.71%	5.53%	5.52%	-2.93%	2.59%	1.76%	4.35%	-1.18%	4.35%	11.50%
595	Hedwig Village	28	28	6.37%	2.03%	8.40%	0.23%	8.63%	6.02%	1.92%	7.94%	0.36%	8.30%	-0.33%	8.30%	NO MAX
593	Helotes	67	68	5.91%	1.33%	7.24%	0.13%	7.37%	5.69%	1.07%	6.76%	0.23%	6.99%	-0.38%	6.99%	13.50%
594	Hemphill	22	23	4.83%	3.09%	7.92%	0.42%	8.34%	4.75%	2.39%	7.14%	0.65%	7.79%	-0.55%	7.79%	11.50%
596	Hempstead	67	74	6.07%	1.63%	7.70%	0.26%	7.96%	5.90%	1.04%	6.94%	0.41%	7.35%	-0.61%	7.35%	NO MAX
598	Henderson	131	138	10.14%	6.21%	16.35%	0.21%	16.56%	10.10%	6.21%	16.31%	0.32%	16.63%	0.07%	16.63%	NO MAX
600	Henrietta	17	17	10.04%	5.33%	15.37%	0.32%	15.69%	9.86%	4.50%	14.36%	0.52%	14.88%	-0.81%	14.88%	NO MAX
602	Hereford	96	95	6.37%	3.04%	9.41%	0.29%	9.70%	6.33%	3.10%	9.43%	0.38%	9.81%	0.11%	9.81%	11.50%
605	Hewitt	94	95	11.14%	4.44%	15.58%	0.15%	15.73%	11.24%	4.81%	16.05%	0.23%	16.28%	0.55%	16.28%	NO MAX
609	Hickory Creek	22	23	10.47%	4.13%	14.60%	0.11%	14.71%	10.91%	4.42%	15.33%	0.18%	15.51%	0.80%	15.51%	NO MAX
606	Hico	13	12	8.48%	0.52%	9.00%	0.45%	9.45%	8.90%	-0.12%	8.78%	0.64%	9.42%	-0.03%	9.42%	13.50%
607	Hidalgo	139	142	8.87%	3.41%	12.28%	0.00%	12.28%	8.90%	2.80%	11.70%	0.00%	11.70%	-0.58%	11.70%	13.50%
608	Higgins	3	2	4.27%	-0.42%	3.85%	0.39%	4.24%	3.98%	-0.39%	3.59%	0.95%	4.54%	0.30%	4.54%	NO MAX
610	Highland Park	120	124	6.13%	2.85%	8.98%	0.00%	8.98%	6.10%	2.38%	8.48%	0.00%	8.48%	-0.50%	8.48%	NO MAX
611	Highland Village	153	149	10.80%	3.01%	13.81%	0.17%	13.98%	10.79%	2.96%	13.75%	0.29%	14.04%	0.06%	14.04%	NO MAX
613	Hill Country Village	15	15	4.39%	-0.35%	4.04%	0.13%	4.17%	4.62%	-0.31%	4.31%	0.26%	4.57%	0.40%	4.57%	11.50%
612	Hillsboro	97	94	6.06%	5.54%	11.60%	0.00%	11.60%	6.22%	6.20%	12.42%	0.00%	12.42%	0.82%	12.42%	NO MAX
619	Hilshire Village	2	2	5.33%	2.37%	7.70%	0.24%	7.94%	5.31%	0.93%	6.24%	0.45%	6.69%	-1.25%	6.69%	NO MAX
614	Hitchcock	38	44	6.31%	0.27%	6.58%	0.19%	6.77%	6.41%	-0.20%	6.21%	0.36%	6.57%	-0.20%	6.57%	12.50%
615	Holland	5	8	5.86%	-1.40%	4.46%	0.99%	5.45%	5.58%	-1.70%	3.88%	0.92%	4.80%	-0.65%	4.80%	10.50%
616	Holliday	9	9	4.13%	7.59%	11.72%	0.00%	11.72%	4.14%	7.97%	12.11%	0.00%	12.11%	0.39%	12.11%	NO MAX
617	Hollywood Park	38	39	6.74%	1.97%	8.71%	0.22%	8.93%	6.76%	2.39%	9.15%	0.34%	9.49%	0.56%	9.49%	10.50%
618	Hondo	109	106	6.46%	1.32%	7.78%	0.22%	8.00%	6.40%	1.01%	7.41%	0.35%	7.76%	-0.24%	7.76%	11.50%
620	Honey Grove	11	13	5.99%	0.11%	6.10%	0.46%	6.56%	5.82%	-0.17%	5.65%	0.46%	6.11%	-0.45%		9.50%
622	Hooks	13	13	7.73%	6.46%	14.19%	0.18%	14.37%	7.49%	6.11%	13.60%	0.28%	13.88%	-0.49%	13.88%	NO MAX
623	Horizon City	76	76	2.72%	2.90%	5.62%	0.10%	5.72%	2.77%	2.79%	5.56%	0.19%	5.75%	0.03%	5.75%	NO MAX
626	Howe	19	17	5.67%	-0.34%	5.33%	0.41%	5.74%	5.82%	-0.50%	5.32%	0.56%	5.88%	0.14%	5.88%	11.50%
627	Hubbard	11	12	2.97%	-0.16%	2.81%	0.17%	2.98%	3.08%	-0.13%	2.95%	0.25%	3.20%	0.22%	3.20%	NO MAX

			ibuting nbers			022 RATES			10		23 RATES				GRAND	МАХ
		wier	nbers		/ITHOUT MA		K PHASE-IN			ITHOUT MA		PHASE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
628	Hudson	12	11	3.90%	0.35%	4.25%	0.21%	4.46%	3.87%	0.08%	3.95%	0.42%	4.37%	-0.09%	4.37%	NO MAX
629	Hudson Oaks	24	22	10.45%	1.40%	11.85%	0.13%	11.98%	10.42%	1.90%	12.32%	0.23%	12.55%	0.57%	12.55%	13.50%
630	Hughes Springs	14	14	10.46%	-2.59%	7.87%	0.23%	8.10%	10.46%	-2.36%	8.10%	0.45%	8.55%	0.45%	8.55%	NO MAX
632	Humble	203	205	9.37%	3.64%	13.01%	0.17%	13.18%	9.39%	3.79%	13.18%	0.29%	13.47%	0.29%	13.47%	NO MAX
633	Hunters Creek Village	7	7	9.93%	8.07%	18.00%	0.47%	18.47%	10.00%	9.80%	19.80%	0.67%	20.47%	2.00%	20.47%	NO MAX
634	Huntington	20	21	10.55%	4.82%	15.37%	0.26%	15.63%	11.00%	4.06%	15.06%	0.44%	15.50%	-0.13%	15.50%	NO MAX
636	Huntsville	267	272	8.49%	11.04%	19.53%	0.26%	19.79%	8.42%	10.95%	19.37%	0.40%	19.77%	-0.02%	19.77%	NO MAX
637	Hurst	357	342	8.26%	3.74%	12.00%	0.00%	12.00%	8.25%	3.20%	11.45%	0.00%	11.45%	-0.55%	11.45%	NO MAX
638	Hutchins	72	76	7.96%	-0.31%	7.65%	0.12%	7.77%	8.00%	-0.42%	7.58%	0.21%	7.79%	0.02%	7.79%	13.50%
640	Hutto	115	109	11.85%	-0.13%	11.72%	0.11%	11.83%	12.42%	-0.34%	12.08%	0.25%	12.33%	0.50%	12.33%	NO MAX
641	Huxley	9	9	3.89%	-0.21%	3.68%	0.37%	4.05%	3.90%	-1.12%	2.78%	0.51%	3.29%	-0.76%	3.29%	11.50%
642	Idalou	14	16	4.17%	-0.06%	4.11%	0.06%	4.17%	4.32%	-0.12%	4.20%	0.14%	4.34%	0.17%	4.34%	NO MAX
643	Ingleside	100	96	7.66%	-0.13%	7.53%	0.28%	7.81%	7.49%	-0.33%	7.16%	0.39%	7.55%	-0.26%	7.55%	11.50%
646	Ingram	14	13	6.15%	0.92%	7.07%	0.00%	7.07%	6.21%	-0.24%	5.97%	0.00%	5.97%	-1.10%	5.97%	11.50%
647	Iowa Colony	17	19	6.64%	0.19%	6.83%	0.09%	6.92%	7.20%	-0.03%	7.17%	0.19%	7.36%	0.44%	7.36%	NO MAX
644	Iowa Park	45	43	7.37%	4.04%	11.41%	0.28%	11.69%	7.17%	2.07%	9.24%	0.41%	9.65%	-2.04%	9.65%	NO MAX
645	Iraan	6	6	6.21%	12.04%	18.25%	0.31%	18.56%	6.18%	11.61%	17.79%	0.62%	18.41%	-0.15%	18.41%	NO MAX
648	Irving	1,539	1,532	9.73%	4.59%	14.32%	0.21%	14.53%	9.70%	-0.02%	9.68%	0.34%	10.02%	-4.51%	10.02%	NO MAX
650	Italy	20	19	1.91%	1.12%	3.03%	0.28%	3.31%	2.03%	1.13%	3.16%	0.53%	3.69%	0.38%	3.69%	NO MAX
652	Itasca	17	19	10.44%	-0.93%	9.51%	0.28%	9.79%	10.24%	-1.21%	9.03%	0.44%	9.47%	-0.32%	9.47%	13.50%
654	Jacinto City	74	74	8.10%	7.12%	15.22%	0.32%	15.54%	7.99%	7.83%	15.82%	0.59%	16.41%	0.87%	16.41%	NO MAX
656	Jacksboro	41	39	10.11%	3.55%	13.66%	0.30%	13.96%	9.70%	3.92%	13.62%	0.51%	14.13%	0.17%	14.13%	NO MAX
658	Jacksonville	122	123	7.12%	3.36%	10.48%	0.31%	10.79%	7.23%	2.65%	9.88%	0.40%	10.28%	-0.51%	10.28%	NO MAX
660	Jasper	123	120	5.19%	3.26%	8.45%	0.31%	8.76%	5.11%	2.69%	7.80%	0.49%	8.29%	-0.47%	8.29%	15.50%
664	Jefferson	17	15	2.13%	-1.50%	0.63%	0.44%	1.07%	2.51%	-2.33%	0.18%	0.54%	0.72%	-0.35%	0.72%	NO MAX
665	Jersey Village	98	98	10.09%	3.78%	13.87%	0.23%	14.10%	10.13%	3.84%	13.97%	0.35%	14.32%	0.22%	14.32%	NO MAX
666	Jewett	5	5	5.23%	7.69%	12.92%	0.18%	13.10%	5.23%	9.26%	14.49%	0.31%	14.80%	1.70%	14.80%	NO MAX
668	Joaquin	5	6	2.11%	3.22%	5.33%	0.81%	6.14%	1.93%	3.26%	5.19%	0.78%	5.97%	-0.17%	5.97%	NO MAX
670	Johnson City	14	14	5.94%	2.73%	8.67%	0.15%	8.82%	6.25%	2.39%	8.64%	0.24%	8.88%	0.06%	8.88%	10.50%
673	Jones Creek	10	7	3.06%	2.21%	5.27%	0.28%	5.55%	3.35%	1.71%	5.06%	0.58%	5.64%	0.09%	5.64%	NO MAX
675	Jonestown	28	31	6.79%	0.79%	7.58%	0.30%	7.88%	6.79%	0.79%	7.58%	0.40%	7.98%	0.10%	7.98%	NO MAX
677	Josephine	15	16	8.36%	0.21%	8.57%	0.06%	8.63%	8.34%	0.14%	8.48%	0.15%	8.63%	0.00%	8.63%	NO MAX
671	Joshua	35	46	6.28%	-0.31%	5.97%	0.12%	6.09%	6.15%	-0.55%	5.60%	0.22%	5.82%	-0.27%	5.82%	13.50%

			buting nbers	14	20 /ITHOUT MA	22 RATES			14	20 ITHOUT MA	23 RATES				GRAND	МАХ
		IVIEII	IDELS		REMENT PLA		TRAJE-IN			REMENT PLA		TRAJE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
672	Jourdanton	36	33	5.43%	0.08%	5.51%	0.51%	6.02%	5.34%	0.06%	5.40%	0.81%	6.21%	0.19%	6.21%	9.50%
674	Junction	24	24	10.82%	1.07%	11.89%	0.29%	12.18%	9.53%	0.79%	10.32%	0.38%	10.70%	-1.48%	10.70%	NO MAX
676	Justin	45	46	6.41%	0.85%	7.26%	0.00%	7.26%	6.82%	0.44%	7.26%	0.00%	7.26%	0.00%	7.26%	13.50%
678	Karnes City	26	23	5.89%	2.68%	8.57%	0.20%	8.77%	5.90%	2.53%	8.43%	0.36%	8.79%	0.02%	8.79%	NO MAX
680	Katy	249	261	11.48%	2.03%	13.51%	0.15%	13.66%	11.52%	2.03%	13.55%	0.23%	13.78%	0.12%	13.78%	NO MAX
682	Kaufman	65	74	10.02%	3.99%	14.01%	0.26%	14.27%	10.01%	3.16%	13.17%	0.35%	13.52%	-0.75%	13.52%	NO MAX
683	Keene	47	48	9.26%	2.70%	11.96%	0.23%	12.19%	10.13%	2.29%	12.42%	0.35%	12.77%	0.58%	12.77%	NO MAX
681	Keller	281	272	9.96%	6.08%	16.04%	0.14%	16.18%	10.00%	5.91%	15.91%	0.24%	16.15%	-0.03%	16.15%	NO MAX
685	Kemah	29	41	6.22%	-0.20%	6.02%	0.21%	6.23%	6.10%	-0.13%	5.97%	0.28%	6.25%	0.02%	6.25%	NO MAX
684	Кетр	18	18	8.40%	1.60%	10.00%	0.29%	10.29%	7.83%	2.00%	9.83%	0.41%	10.24%	-0.05%	10.24%	13.50%
689	Kempner	4	5	1.72%	0.04%	1.76%	0.09%	1.85%	1.16%	0.00%	1.16%	0.07%	1.23%	-0.62%	1.23%	NO MAX
686	Kenedy	57	52	6.84%	2.24%	9.08%	0.12%	9.20%	7.09%	2.63%	9.72%	0.24%	9.96%	0.76%	9.96%	11.50%
688	Kennedale	72	60	10.70%	3.31%	14.01%	0.27%	14.28%	10.59%	3.78%	14.37%	0.32%	14.69%	0.41%	14.69%	NO MAX
690	Kerens	11	10	5.97%	7.03%	13.00%	0.16%	13.16%	5.70%	6.95%	12.65%	0.34%	12.99%	-0.17%	12.99%	NO MAX
692	Kermit	57	54	8.93%	7.18%	16.11%	0.27%	16.38%	8.78%	5.91%	14.69%	0.49%	15.18%	-1.20%	15.18%	NO MAX
10694	Kerrville	313	317	7.70%	2.69%	10.39%	0.25%	10.64%	7.74%	2.39%	10.13%	0.37%	10.50%	-0.14%	10.50%	15.50%
20694	Kerrville PUB	53	53	8.72%	2.89%	11.61%	0.24%	11.85%	8.96%	3.33%	12.29%	0.35%	12.64%	0.79%	12.64%	NO MAX
10696	Kilgore	148	137	9.94%	3.81%	13.75%	0.31%	14.06%	9.75%	4.58%	14.33%	0.49%	14.82%	0.76%	14.82%	NO MAX
698	Killeen	926	936	7.48%	7.29%	14.77%	0.22%	14.99%	7.43%	6.94%	14.37%	0.33%	14.70%	-0.29%	14.70%	NO MAX
700	Kingsville	264	270	6.59%	1.45%	8.04%	0.00%	8.04%	6.63%	1.54%	8.17%	0.00%	8.17%	0.13%	8.17%	NO MAX
701	Kirby	59	44	10.77%	3.09%	13.86%	0.15%	14.01%	11.24%	3.11%	14.35%	0.29%	14.64%	0.63%	14.64%	NO MAX
702	Kirbyville	25	25	3.22%	2.34%	5.56%	0.54%	6.10%	3.09%	2.25%	5.34%	0.72%	6.06%	-0.04%	6.06%	7.50%
704	Knox City	8	8	3.63%	-1.05%	2.58%	0.49%	3.07%	3.53%	-1.23%	2.30%	0.77%	3.07%	0.00%	3.07%	9.50%
706	Kosse	5	4	1.55%	-0.08%	1.47%	0.10%	1.57%	1.65%	-0.18%	1.47%	0.21%	1.68%	0.11%	1.68%	NO MAX
708	Kountze	24	26	3.94%	2.19%	6.13%	0.22%	6.35%	4.13%	2.33%	6.46%	0.37%	6.83%	0.48%	6.83%	NO MAX
709	Kress	1	1	3.25%	-3.25%	0.00%	0.00%	0.00%	3.25%	-3.25%	0.00%	0.00%	0.00%	0.00%	0.00%	NO MAX
699	Krugerville	9	9	7.45%	0.55%	8.00%	0.12%	8.12%	7.45%	0.00%	7.45%	0.22%	7.67%	-0.45%	7.67%	NO MAX
707	Krum	46	48	6.20%	-0.02%	6.18%	0.11%	6.29%	6.18%	0.10%	6.28%	0.22%	6.50%	0.21%	6.50%	13.50%
710	Kyle	234	252	10.68%	2.06%	12.74%	0.11%	12.85%	10.76%	2.21%	12.97%	0.20%	13.17%	0.32%	13.17%	13.50%
725	La Coste	8	7	2.29%	-0.45%	1.84%	0.00%	1.84%	2.06%	-0.51%	1.55%	0.00%	1.55%	-0.29%	1.55%	8.50%
714	La Feria	60	52	7.77%	6.79%	14.56%	0.33%	14.89%	8.09%	6.99%	15.08%	0.46%	15.54%	0.65%	15.54%	NO MAX
716	La Grange	61	61	9.46%	4.54%	14.00%	0.31%	14.31%	9.44%	4.57%	14.01%	0.52%	14.53%	0.22%	14.53%	NO MAX
723	La Grulla	16	10	7.25%	-2.57%	4.68%	0.26%	4.94%	8.04%	-3.34%	4.70%	0.57%	5.27%	0.33%	5.27%	11.50%

			ibuting nbers	14	20 /ITHOUT MA	D22 RATES	R DHASE-IN		14	20 ITHOUT MA	23 RATES				GRAND	MAX
		IVIEI	inters		REMENT PL		N FIIASL-IN			REMENT PLA		THAJL-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
732	La Joya	47	51	1.40%	4.45%	5.85%	0.21%	6.06%	1.49%	3.67%	5.16%	0.38%	5.54%	-0.52%	5.54%	NO MAX
721	La Marque	135	133	9.80%	4.34%	14.14%	0.22%	14.36%	9.45%	4.50%	13.95%	0.34%	14.29%	-0.07%	14.29%	NO MAX
728	La Porte	378	384	9.23%	6.34%	15.57%	0.19%	15.76%	9.20%	6.67%	15.87%	0.30%	16.17%	0.41%	16.17%	NO MAX
731	La Vernia	21	22	4.34%	1.06%	5.40%	0.16%	5.56%	4.20%	0.97%	5.17%	0.28%	5.45%	-0.11%	5.45%	NO MAX
711	Lacy-Lakeview	47	48	9.76%	3.71%	13.47%	0.21%	13.68%	9.72%	3.37%	13.09%	0.32%	13.41%	-0.27%	13.41%	NO MAX
712	Ladonia	3	3	7.05%	-2.12%	4.93%	0.43%	5.36%	5.18%	-2.01%	3.17%	0.47%	3.64%	-1.72%	3.64%	NO MAX
713	Lago Vista	99	98	6.59%	1.35%	7.94%	0.22%	8.16%	6.83%	1.05%	7.88%	0.40%	8.28%	0.12%	8.28%	12.50%
705	Laguna Vista	16	18	4.97%	-0.90%	4.07%	0.14%	4.21%	5.00%	-0.95%	4.05%	0.28%	4.33%	0.12%	4.33%	NO MAX
717	Lake Dallas	37	34	10.90%	2.06%	12.96%	0.24%	13.20%	11.53%	1.64%	13.17%	0.37%	13.54%	0.34%	13.54%	13.50%
718	Lake Jackson	230	226	7.88%	3.19%	11.07%	0.26%	11.33%	7.94%	3.24%	11.18%	0.41%	11.59%	0.26%	11.59%	NO MAX
719	Lake Worth	97	102	11.15%	5.87%	17.02%	0.15%	17.17%	10.82%	5.81%	16.63%	0.26%	16.89%	-0.28%	16.89%	NO MAX
727	Lakeport	6	4	2.72%	-2.40%	0.32%	0.15%	0.47%	3.20%	-3.11%	0.09%	0.61%	0.70%	0.23%	0.70%	NO MAX
715	Lakeside	19	18	8.40%	2.58%	10.98%	0.31%	11.29%	8.20%	2.54%	10.74%	0.60%	11.34%	0.05%	11.34%	13.50%
729	Lakeside City	5	4	4.80%	0.49%	5.29%	0.31%	5.60%	4.63%	0.57%	5.20%	0.58%	5.78%	0.18%	5.78%	NO MAX
720	Lakeway	115	118	9.78%	3.73%	13.51%	0.19%	13.70%	9.85%	3.90%	13.75%	0.32%	14.07%	0.37%	14.07%	15.50%
722	Lamesa	82	85	4.88%	-0.77%	4.11%	0.00%	4.11%	5.03%	-1.20%	3.83%	0.00%	3.83%	-0.28%	3.83%	13.50%
724	Lampasas	120	115	9.98%	5.77%	15.75%	0.25%	16.00%	9.89%	5.78%	15.67%	0.37%	16.04%	0.04%	16.04%	NO MAX
726	Lancaster	259	259	8.65%	4.59%	13.24%	0.18%	13.42%	8.70%	4.97%	13.67%	0.27%	13.94%	0.52%	13.94%	NO MAX
730	Laredo	2,268	2,305	10.30%	10.22%	20.52%	0.23%	20.75%	10.32%	10.50%	20.82%	0.34%	21.16%	0.41%	21.16%	NO MAX
733	Lavon	21	20	11.35%	6.33%	17.68%	0.14%	17.82%	11.47%	6.96%	18.43%	0.29%	18.72%	0.90%	18.72%	NO MAX
736	League City	554	573	9.67%	4.71%	14.38%	0.18%	14.56%	9.73%	4.75%	14.48%	0.29%	14.77%	0.21%	14.77%	15.50%
737	Leander	337	365	9.80%	2.38%	12.18%	0.12%	12.30%	9.81%	2.20%	12.01%	0.21%	12.22%	-0.08%	12.22%	13.50%
735	Lefors	6	6	1.73%	1.61%	3.34%	0.12%	3.46%	1.90%	0.54%	2.44%	0.27%	2.71%	-0.75%	2.71%	NO MAX
739	Leon Valley	112	101	11.06%	6.57%	17.63%	0.26%	17.89%	11.49%	7.05%	18.54%	0.44%	18.98%	1.09%	18.98%	NO MAX
738	Leonard	16	11	3.40%	-0.64%	2.76%	0.27%	3.03%	3.00%	-0.83%	2.17%	0.47%	2.64%	-0.39%	2.64%	11.50%
740	Levelland	93	96	8.79%	0.25%	9.04%	0.21%	9.25%	8.83%	0.14%	8.97%	0.33%	9.30%	0.05%	9.30%	NO MAX
742	Lewisville	782	788	10.46%	5.89%	16.35%	0.00%	16.35%	10.49%	6.28%	16.77%	0.00%	16.77%	0.42%	16.77%	NO MAX
744	Lexington	13	10	6.77%	1.21%	7.98%	0.00%	7.98%	6.59%	1.49%	8.08%	0.00%	8.08%	0.10%	8.08%	NO MAX
746	Liberty	104	100	5.33%	10.15%	15.48%	0.00%	15.48%	5.24%	9.30%	14.54%	0.00%	14.54%	-0.94%	14.54%	NO MAX
745	Liberty Hill	51	53	6.57%	0.15%	6.72%	0.11%	6.83%	6.26%	-0.03%	6.23%	0.19%	6.42%	-0.41%	6.42%	NO MAX
748	Lindale	55	56	8.38%	6.38%	14.76%	0.00%	14.76%	8.65%	6.41%	15.06%	0.00%	15.06%	0.30%	15.06%	NO MAX
750	Linden	16	19	1.32%	-0.52%	0.80%	0.38%	1.18%	1.34%	-0.63%	0.71%	0.44%	1.15%	-0.03%	1.15%	7.50%
749	Lindsay	4	4	4.24%	0.77%	5.01%	0.14%	5.15%	4.18%	0.70%	4.88%	0.30%	5.18%	0.03%	5.18%	NO MAX

			ibuting			22 RATES					23 RATES				CRANE	<b>N</b> 4 A X
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN		CDAND	GRAND	MAX
CITY		LAST	THIS	NORMAL	PRIOR	AIN	SUPPL	GRAND	NORMAL	PRIOR	AIN	SUPPL	GRAND	GRAND TOTAL	TOTAL WITH	RATE (RET
NUMBER	CITY NAME	-	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	(RET ONLY)
		YEAR														
755	Lipan	5	4	1.61%	0.39%	2.00%	0.17%	2.17%	1.51%	-0.18%	1.33%	0.33%	1.66%	-0.51%	1.66%	NO MAX
751	Little Elm	280	299	11.25%	2.51%	13.76%	0.09%	13.85%	10.88%	2.40%	13.28%	0.19%	13.47%	-0.38%	13.47%	NO MAX
752	Littlefield	58	61	6.41%	0.61%	7.02%	0.38%	7.40%	6.50%	-0.02%	6.48%	0.53%	7.01%	-0.39%	7.01%	11.50%
753	Live Oak	115	118	10.82%	6.85%	17.67%	0.20%	17.87%	10.75%	7.19%	17.94%	0.33%	18.27%	0.40%	18.27%	NO MAX
757	Liverpool	5	5	1.73%	0.12%	1.85%	0.16%	2.01%	1.79%	-0.03%	1.76%	0.35%	2.11%	0.10%	2.11%	NO MAX
754	Livingston	83	85	8.97%	6.28%	15.25%	0.26%	15.51%	8.93%	6.04%	14.97%	0.42%	15.39%	-0.12%	15.39%	NO MAX
756	Llano	49	46	7.85%	5.22%	13.07%	0.49%	13.56%	8.00%	4.41%	12.41%	0.82%	13.23%	-0.33%	13.23%	NO MAX
758	Lockhart	135	142	7.19%	5.14%	12.33%	0.25%	12.58%	7.18%	5.45%	12.63%	0.40%	13.03%	0.45%	13.03%	NO MAX
760	Lockney	6	8	2.53%	-2.53%	0.00%	0.28%	0.28%	2.57%	-2.57%	0.00%	0.50%	0.50%	0.22%	0.50%	7.50%
764	Lone Oak	N/A	10	1.86%	3.05%	4.91%	0.09%	5.00%	1.96%	3.31%	5.27%	0.19%	5.46%	0.46%	5.46%	NO MAX
765	Lone Star	12	8	3.28%	-1.04%	2.24%	0.27%	2.51%	3.48%	-1.24%	2.24%	0.54%	2.78%	0.27%	2.78%	7.50%
766	Longview	635	631	7.36%	5.32%	12.68%	0.31%	12.99%	7.38%	4.71%	12.09%	0.47%	12.56%	-0.43%	12.56%	15.50%
768	Loraine	1	3	4.09%	-0.66%	3.43%	0.12%	3.55%	2.87%	-0.64%	2.23%	0.12%	2.35%	-1.20%	2.35%	NO MAX
769	Lorena	18	16	8.80%	1.70%	10.50%	0.20%	10.70%	8.53%	1.61%	10.14%	0.39%	10.53%	-0.17%	10.53%	12.50%
770	Lorenzo	6	6	5.41%	-3.93%	1.48%	0.00%	1.48%	5.32%	-4.02%	1.30%	0.00%	1.30%	-0.18%	1.30%	9.50%
771	Los Fresnos	57	60	4.75%	2.42%	7.17%	0.22%	7.39%	4.81%	1.85%	6.66%	0.35%	7.01%	-0.38%	7.01%	11.50%
773	Lott	6	5	1.82%	-0.21%	1.61%	0.17%	1.78%	2.04%	-0.20%	1.84%	0.38%	2.22%	0.44%	2.22%	NO MAX
774	Lovelady	3	3	6.13%	1.64%	7.77%	0.22%	7.99%	6.11%	1.47%	7.58%	0.33%	7.91%	-0.08%	7.91%	NO MAX
778	Lubbock	1,821	1,808	10.00%	6.66%	16.66%	0.00%	16.66%	10.01%	7.00%	17.01%	0.00%	17.01%	0.35%	17.01%	NO MAX
779	Lucas	39	41	10.57%	1.90%	12.47%	0.10%	12.57%	10.44%	1.59%	12.03%	0.21%	12.24%	-0.33%	12.24%	15.50%
782	Lufkin	330	313	8.64%	7.63%	16.27%	0.30%	16.57%	8.62%	7.38%	16.00%	0.49%	16.49%	-0.08%	16.49%	NO MAX
784	Luling	91	88	5.98%	0.11%	6.09%	0.37%	6.46%	6.05%	-0.07%	5.98%	0.53%	6.51%	0.05%	6.51%	11.50%
785	Lumberton	43	43	10.28%	5.23%	15.51%	0.29%	15.80%	10.16%	5.17%	15.33%	0.48%	15.81%	0.01%	15.81%	NO MAX
786	Lyford	17	13	1.34%	1.36%	2.70%	0.00%	2.70%	1.35%	0.04%	1.39%	0.00%	1.39%	-1.31%	1.39%	NO MAX
787	Lytle	24	25	6.67%	3.80%	10.47%	0.18%	10.65%	6.68%	2.83%	9.51%	0.40%	9.91%	-0.74%	9.91%	11.50%
790	Madisonville	35	36	6.66%	1.87%	8.53%	0.31%	8.84%	6.41%	1.09%	7.50%	0.44%	7.94%	-0.90%	7.94%	11.50%
791	Magnolia	33	36	4.84%	-0.22%	4.62%	0.22%	4.84%	4.82%	-0.26%	4.56%	0.33%	4.89%	0.05%	4.89%	12.50%
792	Malakoff	24	23	6.16%	0.65%	6.81%	0.19%	7.00%	6.34%	-0.89%	5.45%	0.36%	5.81%	-1.19%	5.81%	13.50%
796	Manor	80	76	5.68%	2.55%	8.23%	0.10%	8.33%	5.53%	2.63%	8.16%	0.16%	8.32%	-0.01%	8.32%	NO MAX
798	Mansfield	467	474	11.50%	4.38%	15.88%	0.14%	16.02%	11.61%	5.17%	16.78%	0.24%	17.02%	1.00%	17.02%	NO MAX
799	Manvel	60	75	5.84%	5.10%	10.94%	0.12%	11.06%	5.94%	3.86%	9.80%	0.21%	10.01%	-1.05%	10.01%	13.50%
800	Marble Falls	114	122	8.94%	5.15%	14.09%	0.22%	14.31%	8.79%	5.29%	14.08%	0.34%	14.42%	0.11%	14.42%	15.50%
802	Marfa	42	40	3.78%	-0.67%	3.11%	0.41%	3.52%	3.65%	-0.78%	2.87%	0.64%	3.51%	-0.01%	3.51%	11.50%

			ibuting			022 RATES					23 RATES				0.0.1	
		Mer	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA			GRAND	MAX		
		LACT	TINC		REMENT PLA	AN	CUIDDI	CRANE		REMENT PLA	AN	CLIPPI	CRAND	GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
804	Marion	9	10	6.24%	-1.96%	4.28%	0.66%	4.94%	6.23%	-2.00%	4.23%	1.05%	5.28%	0.34%	5.28%	11.50%
806	Marlin	55	56	6.66%	0.73%	7.39%	0.47%	7.86%	6.61%	0.81%	7.42%	0.61%	8.03%	0.17%	8.03%	11.50%
808	Marquez	3	2	2.10%	16.35%	18.45%	0.19%	18.64%	2.14%	17.56%	19.70%	0.46%	20.16%	1.52%	20.16%	NO MAX
810	Marshall	186	184	9.83%	5.93%	15.76%	0.41%	16.17%	9.91%	5.74%	15.65%	0.57%	16.22%	0.05%	16.22%	NO MAX
812	Mart	15	13	5.31%	-2.05%	3.26%	0.34%	3.60%	5.38%	-2.99%	2.39%	0.50%	2.89%	-0.71%	2.89%	9.50%
813	Martindale	3	2	5.73%	2.46%	8.19%	0.17%	8.36%	6.21%	-0.53%	5.68%	0.46%	6.14%	-2.22%	6.14%	NO MAX
814	Mason	26	30	4.22%	1.50%	5.72%	0.46%	6.18%	4.30%	1.93%	6.23%	0.58%	6.81%	0.63%	6.81%	9.50%
816	Matador	3	4	2.36%	4.22%	6.58%	0.48%	7.06%	2.41%	-0.13%	2.28%	0.81%	3.09%	-3.97%	3.09%	NO MAX
818	Mathis	49	48	5.76%	-1.48%	4.28%	0.32%	4.60%	5.48%	-1.73%	3.75%	0.46%	4.21%	-0.39%	4.21%	13.50%
820	Maud	5	6	2.35%	2.01%	4.36%	0.25%	4.61%	2.62%	1.98%	4.60%	0.43%	5.03%	0.42%	5.03%	NO MAX
822	Maypearl	4	9	1.27%	-0.59%	0.68%	0.26%	0.94%	1.27%	-0.56%	0.71%	0.23%	0.94%	0.00%	0.94%	7.50%
824	McAllen	1,608	1,621	4.57%	3.56%	8.13%	0.00%	8.13%	4.56%	3.26%	7.82%	0.00%	7.82%	-0.31%	7.82%	13.50%
826	McCamey	14	14	2.96%	-0.54%	2.42%	0.12%	2.54%	2.95%	-0.69%	2.26%	0.26%	2.52%	-0.02%	2.52%	9.50%
828	McGregor	49	49	10.03%	2.74%	12.77%	0.37%	13.14%	9.81%	2.73%	12.54%	0.57%	13.11%	-0.03%	13.11%	13.50%
830	McKinney	1,171	1,213	11.48%	3.54%	15.02%	0.11%	15.13%	11.46%	3.63%	15.09%	0.21%	15.30%	0.17%	15.30%	NO MAX
832	McLean	6	6	2.02%	0.39%	2.41%	0.31%	2.72%	2.02%	-0.02%	2.00%	0.51%	2.51%	-0.21%	2.51%	NO MAX
833	McLendon-Chisholm	9	10	7.52%	-0.21%	7.31%	0.15%	7.46%	7.51%	-0.18%	7.33%	0.31%	7.64%	0.18%	7.64%	NO MAX
834	Meadow	7	6	1.63%	2.55%	4.18%	0.12%	4.30%	1.85%	2.42%	4.27%	0.31%	4.58%	0.28%	4.58%	NO MAX
831	Meadowlakes	26	19	2.49%	0.00%	2.49%	0.24%	2.73%	2.35%	-0.14%	2.21%	0.55%	2.76%	0.03%	2.76%	NO MAX
835	Meadows Place	31	35	6.09%	4.94%	11.03%	0.19%	11.22%	5.88%	4.69%	10.57%	0.32%	10.89%	-0.33%	10.89%	13.50%
837	Melissa	55	65	11.78%	5.76%	17.54%	0.14%	17.68%	11.73%	4.77%	16.50%	0.22%	16.72%	-0.96%	16.72%	NO MAX
1501	Memorial Villages PD	44	42	6.21%	4.91%	11.12%	0.24%	11.36%	6.32%	4.21%	10.53%	0.37%	10.90%	-0.46%	10.90%	NO MAX
840	Memphis	20	20	7.02%	3.32%	10.34%	0.23%	10.57%	6.87%	3.44%	10.31%	0.36%	10.67%	0.10%	10.67%	NO MAX
842	Menard	10	9	3.63%	-3.63%	0.00%	0.00%	0.00%	3.90%	-3.90%	0.00%	0.00%	0.00%	0.00%	0.00%	NO MAX
844	Mercedes	131	128	10.58%	4.99%	15.57%	0.22%	15.79%	10.33%	5.33%	15.66%	0.33%	15.99%	0.20%	15.99%	NO MAX
846	Meridian	12	9	4.00%	-0.66%	3.34%	0.13%	3.47%	4.23%	-0.98%	3.25%	0.30%	3.55%	0.08%	3.55%	11.50%
848	Merkel	16	16	9.85%	2.69%	12.54%	0.18%	12.72%	9.46%	3.36%	12.82%	0.29%	13.11%	0.39%	13.11%	NO MAX
852	Mertzon	5	5	4.39%	6.38%	10.77%	0.26%	11.03%	4.40%	6.17%	10.57%	0.34%	10.91%	-0.12%	10.91%	NO MAX
854	Mesquite	1,100	1,124	8.39%	9.57%	17.96%	0.00%	17.96%	8.38%	9.04%	17.42%	0.00%	17.42%	-0.54%	17.42%	NO MAX
856	Mexia	86	82	10.02%	1.35%	11.37%	0.30%	11.67%	9.82%	1.23%	11.05%	0.46%	11.51%	-0.16%	11.51%	13.50%
858	Miami	3	3	2.52%	7.69%	10.21%	0.32%	10.53%	2.52%	7.00%	9.52%	0.69%	10.21%	-0.32%	10.21%	NO MAX
860	Midland	796	783	8.16%	6.08%	14.24%	0.27%	14.51%	8.12%	6.29%	14.41%	0.39%	14.80%	0.29%	14.80%	NO MAX
862	Midlothian	265	277	11.55%	3.34%	14.89%	0.14%	15.03%	11.52%	3.58%	15.10%	0.24%	15.34%	0.31%	15.34%	NO MAX

			ibuting nbers			22 RATES					23 RATES			GRAND	MAX	
		ivien	nbers		/ITHOUT MA		K PHASE-IN	RETIREMENT				PHASE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
863	Milano	1	1	3.34%	8.83%	12.17%	0.44%	12.61%	3.34%	4.43%	7.77%	0.98%	8.75%	-3.86%	8.75%	NO MAX
864	Miles	4	6	1.95%	-1.95%	0.00%	0.20%	0.20%	2.20%	-1.73%	0.47%	0.38%	0.85%	0.65%	0.85%	7.50%
865	Milford	6	6	3.18%	5.47%	8.65%	0.36%	9.01%	3.50%	1.02%	4.52%	0.51%	5.03%	-3.98%	5.03%	NO MAX
868	Mineola	49	51	7.73%	3.00%	10.73%	0.23%	10.96%	7.28%	2.82%	10.10%	0.34%	10.44%	-0.52%	10.44%	13.50%
870	Mineral Wells	184	182	6.41%	1.74%	8.15%	0.31%	8.46%	6.32%	1.63%	7.95%	0.49%	8.44%	-0.02%	8.44%	11.50%
874	Mission	705	712	6.74%	2.01%	8.75%	0.16%	8.91%	6.72%	1.81%	8.53%	0.28%	8.81%	-0.10%	8.81%	12.50%
875	Missouri City	347	355	5.29%	4.14%	9.43%	0.16%	9.59%	5.29%	3.70%	8.99%	0.26%	9.25%	-0.34%	9.25%	15.50%
876	Monahans	65	65	5.40%	1.43%	6.83%	0.22%	7.05%	5.32%	1.36%	6.68%	0.38%	7.06%	0.01%	7.06%	NO MAX
887	Mont Belvieu	177	182	11.21%	2.54%	13.75%	0.12%	13.87%	11.39%	2.15%	13.54%	0.23%	13.77%	-0.10%	13.77%	NO MAX
877	Montgomery	28	30	9.03%	0.56%	9.59%	0.15%	9.74%	9.32%	0.72%	10.04%	0.26%	10.30%	0.56%	10.30%	13.50%
878	Moody	11	11	1.30%	0.90%	2.20%	0.23%	2.43%	1.36%	0.68%	2.04%	0.42%	2.46%	0.03%	2.46%	7.50%
883	Morgan's Point	13	13	8.89%	1.27%	10.16%	0.09%	10.25%	8.86%	1.21%	10.07%	0.20%	10.27%	0.02%	10.27%	NO MAX
882	Morgan's Point Resort	28	30	9.57%	2.26%	11.83%	0.29%	12.12%	9.65%	2.40%	12.05%	0.38%	12.43%	0.31%	12.43%	13.50%
884	Morton	8	9	6.45%	-3.30%	3.15%	0.14%	3.29%	6.44%	-3.70%	2.74%	0.22%	2.96%	-0.33%	2.96%	NO MAX
886	Moulton	10	10	4.65%	-0.48%	4.17%	0.29%	4.46%	4.67%	-0.55%	4.12%	0.47%	4.59%	0.13%	4.59%	NO MAX
890	Mount Enterprise	2	2	3.31%	-0.08%	3.23%	0.20%	3.43%	3.32%	-0.11%	3.21%	0.33%	3.54%	0.11%	3.54%	NO MAX
892	Mt. Pleasant	165	166	9.79%	4.97%	14.76%	0.19%	14.95%	9.90%	5.31%	15.21%	0.35%	15.56%	0.61%	15.56%	NO MAX
894	Mt. Vernon	22	22	9.07%	1.13%	10.20%	0.26%	10.46%	9.04%	-0.17%	8.87%	0.40%	9.27%	-1.19%	9.27%	13.50%
896	Muenster	12	13	4.38%	-2.53%	1.85%	0.00%	1.85%	4.43%	-2.53%	1.90%	0.00%	1.90%	0.05%	1.90%	11.50%
898	Muleshoe	34	34	9.23%	9.93%	19.16%	0.34%	19.50%	9.47%	11.33%	20.80%	0.53%	21.33%	1.83%	21.33%	NO MAX
901	Munday	7	7	1.56%	1.90%	3.46%	0.34%	3.80%	1.74%	2.03%	3.77%	0.54%	4.31%	0.51%	4.31%	NO MAX
903	Murphy	119	112	11.64%	2.59%	14.23%	0.15%	14.38%	11.29%	2.69%	13.98%	0.27%	14.25%	-0.13%	14.25%	15.50%
10904	Nacogdoches	297	302	8.58%	5.89%	14.47%	0.27%	14.74%	8.60%	5.70%	14.30%	0.39%	14.69%	-0.05%	14.69%	NO MAX
906	Naples	8	6	3.10%	-1.63%	1.47%	0.30%	1.77%	2.83%	-1.89%	0.94%	0.57%	1.51%	-0.26%	1.51%	9.50%
907	Nash	19	21	10.19%	8.39%	18.58%	0.27%	18.85%	10.27%	8.87%	19.14%	0.38%	19.52%	0.67%	19.52%	NO MAX
905	Nassau Bay	45	45	8.07%	2.74%	10.81%	0.19%	11.00%	8.00%	2.16%	10.16%	0.33%	10.49%	-0.51%	10.49%	NO MAX
909	Natalia	11	12	1.58%	0.68%	2.26%	0.21%	2.47%	1.65%	0.46%	2.11%	0.32%	2.43%	-0.04%	2.43%	NO MAX
908	Navasota	85	82	6.59%	-0.04%	6.55%	0.26%	6.81%	6.19%	-0.25%	5.94%	0.37%	6.31%	-0.50%	6.31%	11.50%
910	Nederland	124	122	8.13%	-0.61%	7.52%	0.00%	7.52%	8.10%	-0.93%	7.17%	0.00%	7.17%	-0.35%	7.17%	NO MAX
912	Needville	18	20	3.38%	0.20%	3.58%	0.49%	4.07%	3.43%	0.16%	3.59%	0.77%	4.36%	0.29%	4.36%	9.50%
914	New Boston	42	39	3.03%	-1.59%	1.44%	0.29%	1.73%	2.92%	-1.79%	1.13%	0.49%	1.62%	-0.11%	1.62%	7.50%
10916	New Braunfels	644	674	11.19%	5.86%	17.05%	0.16%	17.21%	11.09%	6.08%	17.17%	0.26%	17.43%	0.22%	17.43%	NO MAX
20916	New Braunfels Utilities	322	342	10.42%	7.19%	17.61%	0.16%	17.77%	10.55%	7.55%	18.10%	0.25%	18.35%	0.58%	18.35%	NO MAX

			ibuting			022 RATES					23 RATES					
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA			GRAND	MAX		
CITY		LACT	TLUC		REMENT PLA	AIN	SUPPL	CRAND		REMENT PLA			CRAND	GRAND	TOTAL	RATE
CITY NUMBER	CITY NAME	LAST YEAR	THIS YEAR	NORMAL		TOTAL		GRAND	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	TOTAL	WITH	(RET ONLY)
				COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	
915	New Deal	4	4	1.63%	-1.07%	0.56%	0.00%	0.56%	1.63%	-1.27%	0.36%	0.00%	0.36%	-0.20%	0.36%	7.50%
923	New Fairview	3	3	5.46%	6.46%	11.92%	0.19%	12.11%	6.62%	-0.50%	6.12%	0.26%	6.38%	-5.73%	6.38%	NO MAX
918	New London	8	5	3.91%	-0.57%	3.34%	0.00%	3.34%	3.87%	-0.96%	2.91%	0.00%	2.91%	-0.43%	2.91%	7.50%
919	New Summerfield	9	11	7.80%	-0.12%	7.68%	0.00%	7.68%	7.83%	-0.06%	7.77%	0.00%	7.77%	0.09%	7.77%	13.50%
917	New Waverly	5	5	6.91%	7.94%	14.85%	0.35%	15.20%	6.88%	7.84%	14.72%	0.62%	15.34%	0.14%	15.34%	NO MAX
913	Newark	6	5	1.26%	-0.05%	1.21%	0.04%	1.25%	1.26%	-0.08%	1.18%	0.09%	1.27%	0.02%	1.27%	NO MAX
920	Newton	24	23	11.27%	8.45%	19.72%	0.26%	19.98%	11.01%	8.02%	19.03%	0.47%	19.50%	-0.48%	19.50%	NO MAX
922	Nixon	22	23	1.30%	-0.52%	0.78%	0.25%	1.03%	1.17%	-0.60%	0.57%	0.34%	0.91%	-0.12%	0.91%	NO MAX
924	Nocona	22	19	6.77%	3.63%	10.40%	0.40%	10.80%	6.82%	3.62%	10.44%	0.65%	11.09%	0.29%	11.09%	11.50%
925	Nolanville	19	22	4.39%	0.62%	5.01%	0.08%	5.09%	4.37%	0.55%	4.92%	0.16%	5.08%	-0.01%	5.08%	NO MAX
928	Normangee	7	6	5.05%	-0.94%	4.11%	0.30%	4.41%	5.06%	-1.12%	3.94%	0.60%	4.54%	0.13%	4.54%	11.50%
931	North Richland Hills	544	544	11.31%	5.50%	16.81%	0.00%	16.81%	11.37%	5.82%	17.19%	0.00%	17.19%	0.38%	17.19%	NO MAX
930	Northlake	49	60	8.55%	1.30%	9.85%	0.11%	9.96%	8.48%	1.03%	9.51%	0.17%	9.68%	-0.28%	9.68%	NO MAX
935	O'Donnell	4	4	1.44%	2.74%	4.18%	0.25%	4.43%	1.46%	3.01%	4.47%	0.36%	4.83%	0.40%	4.83%	NO MAX
936	Oak Point	34	34	6.12%	0.94%	7.06%	0.11%	7.17%	6.13%	0.75%	6.88%	0.21%	7.09%	-0.08%	7.09%	NO MAX
937	Oak Ridge North	40	40	8.93%	2.88%	11.81%	0.20%	12.01%	8.73%	2.95%	11.68%	0.32%	12.00%	-0.01%	12.00%	NO MAX
942	Odem	21	20	4.70%	3.37%	8.07%	0.41%	8.48%	5.28%	1.14%	6.42%	0.58%	7.00%	-1.48%	7.00%	NO MAX
944	Odessa	713	715	8.26%	5.44%	13.70%	0.26%	13.96%	8.27%	5.39%	13.66%	0.41%	14.07%	0.11%	14.07%	NO MAX
945	Oglesby	2	2	1.10%	0.64%	1.74%	0.41%	2.15%	1.10%	0.79%	1.89%	0.54%	2.43%	0.28%	2.43%	NO MAX
949	Old River-Winfree	1	1	2.35%	-2.35%	0.00%	0.00%	0.00%	2.35%	-2.35%	0.00%	0.00%	0.00%	0.00%	0.00%	7.50%
950	Olmos Park	38	38	3.51%	-0.76%	2.75%	0.00%	2.75%	3.48%	-1.12%	2.36%	0.00%	2.36%	-0.39%	2.36%	11.50%
951	Olney	22	22	6.17%	0.51%	6.68%	0.23%	6.91%	5.94%	0.23%	6.17%	0.34%	6.51%	-0.40%	6.51%	NO MAX
953	Omaha	6	6	1.87%	3.33%	5.20%	0.19%	5.39%	1.86%	3.31%	5.17%	0.36%	5.53%	0.14%	5.53%	NO MAX
954	Onalaska	12	17	3.14%	-0.94%	2.20%	0.19%	2.39%	3.04%	-0.82%	2.22%	0.18%	2.40%	0.01%	2.40%	9.50%
958	Orange	154	156	10.03%	4.37%	14.40%	0.00%	14.40%	9.99%	4.89%	14.88%	0.00%	14.88%	0.48%	14.88%	NO MAX
960	Orange Grove	10	7	8.75%	-0.69%	8.06%	0.21%	8.27%	8.66%	-1.38%	7.28%	0.42%	7.70%	-0.57%	7.70%	12.50%
957	Orchard	N/A	2	1.56%	11.14%	12.70%	0.12%	12.82%	1.65%	7.15%	8.80%	0.24%	9.04%	-3.78%	9.04%	NO MAX
959	Ore City	10	9	1.67%	-0.27%	1.40%	0.16%	1.56%	1.58%	-0.44%	1.14%	0.22%	1.36%	-0.20%	1.36%	7.50%
962	Overton	20	15	4.77%	-1.00%	3.77%	0.26%	4.03%	5.89%	-1.91%	3.98%	0.48%	4.46%	0.43%		12.50%
961	Ovilla	30	33	8.37%	1.83%	10.20%	0.18%	10.38%	8.43%	2.12%	10.55%	0.28%	10.83%	0.45%	10.83%	13.50%
963	Oyster Creek	21	22	8.34%	2.28%	10.62%	0.26%	10.88%	8.53%	1.28%	9.81%	0.35%	10.16%	-0.72%	10.16%	13.50%
964	Paducah	9	9	4.69%	-4.69%	0.00%	0.48%	0.48%	4.78%	-4.78%	0.00%	0.63%	0.63%	0.15%	0.63%	9.50%
966	Palacios	37	33	10.23%	6.22%	16.45%	0.31%	16.76%	10.70%	5.99%	16.69%	0.44%	17.13%	0.37%	17.13%	NO MAX

			ibuting			022 RATES					23 RATES					
		Mer	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA			GRAND	GRAND	MAX RATE	
CITY		LAST	THIS	NORMAL	PRIOR	411	SUPPL	GRAND	NORMAL	PRIOR	AIN	SUPPL	GRAND	TOTAL	TOTAL WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
	-															,
968	Palestine	171	173	7.79%	5.88%	13.67%	0.31%	13.98%	7.74%	6.01%	13.75%	0.43%	14.18%	0.20%	14.18%	NO MAX
970	Palmer	23	23	9.19%	2.17%	11.36%	0.12%	11.48%	9.08%	1.80%	10.88%	0.17%	11.05%	-0.43%	11.05%	13.50%
969	Palmhurst	31	31	5.18%	0.26%	5.44%	0.10%	5.54%	5.10%	0.20%	5.30%	0.18%	5.48%	-0.06%	5.48%	NO MAX
971	Palmview	68	84	1.09%	0.62%	1.71%	0.07%	1.78%	1.10%	0.56%	1.66%	0.15%	1.81%	0.03%	1.81%	NO MAX
972	Pampa	161	159	9.32%	11.35%	20.67%	0.34%	21.01%	9.42%	10.25%	19.67%	0.44%	20.11%	-0.90%	20.11%	NO MAX
974	Panhandle	15	17	6.83%	4.05%	10.88%	0.00%	10.88%	6.62%	3.94%	10.56%	0.00%	10.56%	-0.32%	10.56%	NO MAX
973	Panorama Village	14	14	5.14%	-0.08%	5.06%	0.39%	5.45%	4.91%	-1.10%	3.81%	0.55%	4.36%	-1.09%	4.36%	12.50%
975	Pantego	42	45	11.28%	4.42%	15.70%	0.22%	15.92%	11.44%	3.57%	15.01%	0.35%	15.36%	-0.56%	15.36%	NO MAX
976	Paris	234	233	4.58%	2.77%	7.35%	0.37%	7.72%	4.63%	-0.04%	4.59%	0.51%	5.10%	-2.62%	5.10%	NO MAX
977	Parker	24	26	8.40%	5.25%	13.65%	0.16%	13.81%	8.54%	4.84%	13.38%	0.28%	13.66%	-0.15%	13.66%	NO MAX
978	Pasadena	1,020	1,005	9.52%	4.17%	13.69%	0.28%	13.97%	9.49%	3.32%	12.81%	0.44%	13.25%	-0.72%	13.25%	NO MAX
983	Pearland	763	779	9.86%	3.08%	12.94%	0.11%	13.05%	9.91%	3.14%	13.05%	0.20%	13.25%	0.20%	13.25%	15.50%
984	Pearsall	69	73	3.15%	0.71%	3.86%	0.18%	4.04%	3.25%	0.23%	3.48%	0.30%	3.78%	-0.26%	3.78%	8.50%
988	Pecos City	148	148	5.85%	0.63%	6.48%	0.21%	6.69%	5.79%	0.35%	6.14%	0.37%	6.51%	-0.18%	6.51%	11.50%
989	Pelican Bay	17	16	1.50%	2.69%	4.19%	0.09%	4.28%	1.32%	2.03%	3.35%	0.16%	3.51%	-0.77%	3.51%	NO MAX
991	Penitas	43	39	3.14%	0.80%	3.94%	0.07%	4.01%	3.37%	0.49%	3.86%	0.16%	4.02%	0.01%	4.02%	NO MAX
994	Perryton	76	74	7.94%	2.13%	10.07%	0.33%	10.40%	8.03%	1.76%	9.79%	0.52%	10.31%	-0.09%	10.31%	NO MAX
1000	Pflugerville	336	359	9.96%	3.56%	13.52%	0.14%	13.66%	9.97%	3.90%	13.87%	0.23%	14.10%	0.44%	14.10%	NO MAX
1002	Pharr	634	750	7.51%	4.99%	12.50%	0.18%	12.68%	7.47%	4.63%	12.10%	0.22%	12.32%	-0.36%	12.32%	NO MAX
1004	Pilot Point	55	64	9.13%	2.08%	11.21%	0.17%	11.38%	9.09%	1.41%	10.50%	0.25%	10.75%	-0.63%	10.75%	12.50%
1005	Pinehurst	21	21	10.11%	7.45%	17.56%	0.40%	17.96%	9.57%	7.84%	17.41%	0.60%	18.01%	0.05%	18.01%	NO MAX
1003	Pineland	11	10	5.64%	-2.24%	3.40%	0.39%	3.79%	5.64%	-2.42%	3.22%	0.55%	3.77%	-0.02%	3.77%	NO MAX
1001	Piney Point Village	7	6	5.81%	0.53%	6.34%	0.22%	6.56%	5.08%	0.36%	5.44%	0.37%	5.81%	-0.75%	5.81%	NO MAX
1006	Pittsburg	35	33	9.07%	1.83%	10.90%	0.33%	11.23%	9.00%	1.22%	10.22%	0.46%	10.68%	-0.55%	10.68%	NO MAX
1007	Plains	9	10	5.06%	-0.74%	4.32%	0.22%	4.54%	4.93%	-0.96%	3.97%	0.33%	4.30%	-0.24%	4.30%	NO MAX
1008	Plainview	136	127	9.57%	1.95%	11.52%	0.00%	11.52%	9.57%	1.61%	11.18%	0.00%	11.18%	-0.34%	11.18%	NO MAX
1010	Plano	2,371	2,358	11.55%	4.80%	16.35%	0.00%	16.35%	11.55%	5.05%	16.60%	0.00%	16.60%	0.25%	16.60%	NO MAX
1012	Pleasanton	111	109	9.03%	5.98%	15.01%	0.15%	15.16%	9.17%	5.84%	15.01%	0.26%	15.27%	0.11%	15.27%	NO MAX
1013	Point	8	7	11.20%	2.33%	13.53%	0.00%	13.53%	10.18%	-0.78%	9.40%	0.00%	9.40%	-4.13%	9.40%	NO MAX
1017	Ponder	16	16	5.13%	0.69%	5.82%	0.43%	6.25%	5.06%	0.68%	5.74%	0.82%	6.56%	0.31%	6.56%	NO MAX
1014	Port Aransas	122	122	8.07%	2.85%	10.92%	0.21%	11.13%	8.25%	2.69%	10.94%	0.36%	11.30%	0.17%	11.30%	12.50%
11016	Port Arthur	577	581	7.26%	6.39%	13.65%	0.31%	13.96%	7.26%	6.60%	13.86%	0.46%	14.32%	0.36%	14.32%	NO MAX
1018	Port Isabel	53	61	5.93%	1.82%	7.75%	0.28%	8.03%	5.86%	3.51%	9.37%	0.39%	9.76%	1.73%	9.76%	11.50%

			ibuting nbers	14	20 /ITHOUT MA	22 RATES			10	20 ITHOUT MA/	23 RATES			GRAND	МАХ	
		wien	inners		REMENT PLA		N PHASE-IN			REMENT PLA		PRASE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
1020	Port Lavaca	89	90	4.58%	1.15%	5.73%	0.38%	6.11%	4.66%	0.79%	5.45%	0.40%	5.85%	-0.26%	5.85%	9.50%
1022	Port Neches	96	95	9.25%	5.51%	14.76%	0.00%	14.76%	9.22%	5.20%	14.42%	0.00%	14.42%	-0.34%	14.42%	NO MAX
1019	Portland	149	153	10.51%	6.58%	17.09%	0.22%	17.31%	10.60%	7.03%	17.63%	0.34%	17.97%	0.66%	17.97%	NO MAX
1024	Post	23	24	7.32%	9.23%	16.55%	0.73%	17.28%	9.28%	8.22%	17.50%	0.81%	18.31%	1.03%	18.31%	NO MAX
1026	Poteet	26	22	3.77%	-0.91%	2.86%	0.20%	3.06%	3.96%	-1.60%	2.36%	0.40%	2.76%	-0.30%	2.76%	9.50%
1028	Poth	10	11	2.24%	2.35%	4.59%	0.50%	5.09%	2.13%	2.21%	4.34%	0.71%	5.05%	-0.04%	5.05%	9.50%
1030	Pottsboro	20	19	6.14%	0.44%	6.58%	0.24%	6.82%	5.97%	0.33%	6.30%	0.40%	6.70%	-0.12%	6.70%	13.50%
1031	Prairie View	26	25	1.76%	0.82%	2.58%	0.12%	2.70%	1.76%	0.93%	2.69%	0.24%	2.93%	0.23%	2.93%	NO MAX
1032	Premont	16	19	1.63%	-1.63%	0.00%	0.41%	0.41%	1.46%	-1.46%	0.00%	0.58%	0.58%	0.17%	0.58%	7.50%
1029	Presidio	40	42	1.25%	-0.53%	0.72%	0.19%	0.91%	1.16%	-0.59%	0.57%	0.29%	0.86%	-0.05%	0.86%	NO MAX
1033	Primera	21	18	1.64%	-0.79%	0.85%	0.12%	0.97%	1.57%	-0.73%	0.84%	0.20%	1.04%	0.07%	1.04%	7.50%
1034	Princeton	104	112	10.61%	1.24%	11.85%	0.12%	11.97%	10.64%	1.15%	11.79%	0.22%	12.01%	0.04%	12.01%	13.50%
1036	Prosper	256	268	12.63%	1.62%	14.25%	0.00%	14.25%	12.42%	1.70%	14.12%	0.00%	14.12%	-0.13%	14.12%	15.50%
1037	Providence Village	8	11	4.79%	2.10%	6.89%	0.10%	6.99%	4.71%	1.68%	6.39%	0.22%	6.61%	-0.38%	6.61%	NO MAX
1042	Quanah	15	13	5.31%	-1.86%	3.45%	0.38%	3.83%	5.61%	-2.48%	3.13%	0.55%	3.68%	-0.15%	3.68%	NO MAX
1045	Queen City	11	13	2.60%	-0.89%	1.71%	0.17%	1.88%	2.39%	-0.90%	1.49%	0.34%	1.83%	-0.05%	1.83%	7.50%
1044	Quinlan	17	19	10.63%	-0.32%	10.31%	0.12%	10.43%	10.34%	-0.22%	10.12%	0.21%	10.33%	-0.10%	10.33%	12.50%
1047	Quintana	10	9	7.53%	1.17%	8.70%	0.14%	8.84%	7.74%	0.75%	8.49%	0.30%	8.79%	-0.05%	8.79%	NO MAX
1046	Quitaque	4	4	1.25%	2.77%	4.02%	0.35%	4.37%	1.24%	2.18%	3.42%	0.55%	3.97%	-0.40%	3.97%	NO MAX
1048	Quitman	24	22	6.36%	-0.71%	5.65%	0.38%	6.03%	6.51%	-1.25%	5.26%	0.47%	5.73%	-0.30%	5.73%	11.50%
1050	Ralls	8	8	5.41%	-0.64%	4.77%	0.80%	5.57%	5.36%	-0.24%	5.12%	1.00%	6.12%	0.55%	6.12%	9.50%
1051	Rancho Viejo	12	12	5.89%	-0.19%	5.70%	0.11%	5.81%	5.93%	-0.43%	5.50%	0.20%	5.70%	-0.11%	5.70%	11.50%
1052	Ranger	20	21	8.94%	-0.95%	7.99%	0.00%	7.99%	8.15%	-1.27%	6.88%	0.00%	6.88%	-1.11%	6.88%	12.50%
1054	Rankin	4	4	2.99%	4.68%	7.67%	0.14%	7.81%	3.00%	4.38%	7.38%	0.22%	7.60%	-0.21%	7.60%	NO MAX
1055	Ransom Canyon	11	11	5.33%	8.96%	14.29%	0.21%	14.50%	5.42%	8.25%	13.67%	0.36%	14.03%	-0.47%	14.03%	NO MAX
1058	Raymondville	69	71	4.28%	-2.50%	1.78%	0.37%	2.15%	4.40%	-2.71%	1.69%	0.40%	2.09%	-0.06%	2.09%	15.50%
1061	Red Oak	108	114	5.48%	1.09%	6.57%	0.12%	6.69%	5.51%	0.92%	6.43%	0.20%	6.63%	-0.06%	6.63%	13.50%
1062	Redwater	9	9	2.42%	0.31%	2.73%	0.11%	2.84%	2.46%	0.19%	2.65%	0.23%	2.88%	0.04%	2.88%	NO MAX
1064	Refugio	30	29	1.10%	-1.10%	0.00%	0.00%	0.00%	1.08%	-1.08%	0.00%	0.00%	0.00%	0.00%	0.00%	7.50%
1065	Reklaw	5	5	8.20%	7.36%	15.56%	0.52%	16.08%	7.76%	7.50%	15.26%	0.78%	16.04%	-0.04%	16.04%	NO MAX
1066	Reno (Lamar County)	15	15	5.59%	-0.49%	5.10%	0.09%	5.19%	5.83%	-0.85%	4.98%	0.20%	5.18%	-0.01%	5.18%	11.50%
1069	Reno (Parker County)	17	18	3.95%	-0.30%	3.65%	0.13%	3.78%	3.79%	-0.56%	3.23%	0.30%	3.53%	-0.25%	3.53%	NO MAX
1067	Rhome	18	18	7.17%	-0.46%	6.71%	0.16%	6.87%	7.51%	-0.59%	6.92%	0.28%	7.20%	0.33%	7.20%	13.50%

			ibuting			22 RATES					23 RATES					
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN			GRAND	MAX
01774					REMENT PLA	AN				REMENT PLA	AN			GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
1068	Rice	13	12	1.63%	-0.26%	1.37%	0.15%	1.52%	1.49%	-0.28%	1.21%	0.24%	1.45%	-0.07%	1.45%	7.50%
1070	Richardson	976	948	8.00%	6.07%	14.07%	0.00%	14.07%	7.99%	6.34%	14.33%	0.00%	14.33%	0.26%	14.33%	NO MAX
1073	Richland Hills	73	75	11.79%	4.22%	16.01%	0.32%	16.33%	11.55%	4.47%	16.02%	0.46%	16.48%	0.15%	16.48%	NO MAX
1074	Richland Springs	1	1	3.10%	-3.10%	0.00%	0.68%	0.68%	3.11%	-3.11%	0.00%	0.85%	0.85%	0.17%	0.85%	NO MAX
1076	Richmond	157	160	10.64%	4.07%	14.71%	0.19%	14.90%	10.77%	4.17%	14.94%	0.31%	15.25%	0.35%	15.25%	NO MAX
1077	Richwood	23	21	8.01%	3.24%	11.25%	0.20%	11.45%	7.88%	3.63%	11.51%	0.36%	11.87%	0.42%	11.87%	NO MAX
1072	Riesel	8	7	1.03%	4.83%	5.86%	0.18%	6.04%	1.08%	4.78%	5.86%	0.36%	6.22%	0.18%	6.22%	NO MAX
1075	Rio Grande City	152	155	6.00%	0.92%	6.92%	0.12%	7.04%	6.00%	0.91%	6.91%	0.22%	7.13%	0.09%	7.13%	NO MAX
1079	Rio Vista	9	6	2.52%	1.21%	3.73%	0.14%	3.87%	2.34%	0.96%	3.30%	0.24%	3.54%	-0.33%	3.54%	NO MAX
1080	Rising Star	7	8	1.99%	-1.99%	0.00%	0.51%	0.51%	1.97%	-1.58%	0.39%	0.66%	1.05%	0.54%	1.05%	NO MAX
1082	River Oaks	67	68	10.52%	3.42%	13.94%	0.39%	14.33%	10.36%	2.89%	13.25%	0.51%	13.76%	-0.57%	13.76%	NO MAX
1084	Roanoke	125	132	12.52%	4.66%	17.18%	0.00%	17.18%	12.72%	4.45%	17.17%	0.00%	17.17%	-0.01%	17.17%	NO MAX
1088	Robert Lee	5	5	0.73%	3.40%	4.13%	0.41%	4.54%	0.73%	3.09%	3.82%	0.41%	4.23%	-0.31%	4.23%	NO MAX
1089	Robinson	66	67	8.66%	4.99%	13.65%	0.21%	13.86%	9.06%	5.02%	14.08%	0.38%	14.46%	0.60%	14.46%	NO MAX
21090	Robstown	91	89	4.32%	0.47%	4.79%	0.19%	4.98%	4.40%	0.51%	4.91%	0.32%	5.23%	0.25%	5.23%	9.50%
11090	Robstown Utility Systems	46	43	7.09%	10.87%	17.96%	0.36%	18.32%	6.96%	11.11%	18.07%	0.53%	18.60%	0.28%	18.60%	NO MAX
1092	Roby	2	2	6.39%	-0.71%	5.68%	1.61%	7.29%	6.39%	-1.38%	5.01%	0.58%	5.59%	-1.70%	5.59%	NO MAX
1096	Rockdale	45	49	6.50%	1.32%	7.82%	0.37%	8.19%	6.92%	1.49%	8.41%	0.55%	8.96%	0.77%	8.96%	11.50%
1098	Rockport	116	120	11.13%	5.58%	16.71%	0.27%	16.98%	11.59%	5.82%	17.41%	0.39%	17.80%	0.82%	17.80%	NO MAX
1100	Rocksprings	10	8	2.23%	-0.71%	1.52%	0.00%	1.52%	2.48%	-0.81%	1.67%	0.00%	1.67%	0.15%	1.67%	NO MAX
1102	Rockwall	289	307	11.95%	3.11%	15.06%	0.14%	15.20%	11.93%	3.09%	15.02%	0.24%	15.26%	0.06%	15.26%	NO MAX
1104	Rogers	8	10	5.42%	4.29%	9.71%	0.00%	9.71%	5.85%	2.25%	8.10%	0.00%	8.10%	-1.61%	8.10%	NO MAX
1105	Rollingwood	18	17	9.71%	2.00%	11.71%	0.25%	11.96%	9.92%	1.99%	11.91%	0.43%	12.34%	0.38%	12.34%	13.50%
1106	Roma	129	136	6.88%	2.66%	9.54%	0.38%	9.92%	6.84%	1.95%	8.79%	0.53%	9.32%	-0.60%	9.32%	11.50%
1109	Roscoe	8	6	2.00%	-0.17%	1.83%	0.30%	2.13%	1.79%	-0.25%	1.54%	0.47%	2.01%	-0.12%	2.01%	NO MAX
1112	Rosebud	13	12	1.91%	-0.08%	1.83%	0.43%	2.26%	1.94%	-0.14%	1.80%	0.69%	2.49%	0.23%	2.49%	NO MAX
1114	Rosenberg	279	272	9.80%	6.07%	15.87%	0.12%	15.99%	9.85%	6.20%	16.05%	0.21%	16.26%	0.27%	16.26%	NO MAX
1116	Rotan	5	5	1.71%	-1.71%	0.00%	0.62%	0.62%	1.70%	-1.70%	0.00%	0.92%	0.92%	0.30%	0.92%	NO MAX
1118	Round Rock	974	971	11.01%	4.93%	15.94%	0.14%	16.08%	10.94%	5.26%	16.20%	0.24%	16.44%	0.36%	16.44%	NO MAX
1119	Rowlett	411	437	9.48%	3.63%	13.11%	0.00%	13.11%	9.51%	3.58%	13.09%	0.00%	13.09%	-0.02%	13.09%	NO MAX
1120	Royse City	80	87	12.38%	3.41%	15.79%	0.14%	15.93%	12.36%	3.24%	15.60%	0.24%	15.84%	-0.09%	15.84%	NO MAX
1122	Rule	3	2	2.77%	-2.57%	0.20%	0.18%	0.38%	4.67%	-2.99%	1.68%	0.29%	1.97%	1.59%	1.97%	11.50%
1123	Runaway Bay	14	17	3.29%	-1.03%	2.26%	0.27%	2.53%	2.67%	-0.95%	1.72%	0.32%	2.04%	-0.49%	2.04%	9.50%

		Contr	ibuting			22 RATES					23 RATES					
		Mer	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN			GRAND	MAX
					REMENT PLA	N				REMENT PLA	N			GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
1124	Runge	6	5	4.59%	7.50%	12.09%	0.55%	12.64%	4.42%	7.16%	11.58%	0.99%	12.57%	-0.07%	12.57%	NO MAX
1126	Rusk	35	36	6.88%	-0.49%	6.39%	0.23%	6.62%	6.74%	-0.72%	6.02%	0.36%	6.38%	-0.24%	6.38%	10.50%
1128	Sabinal	13	14	3.24%	-1.13%	2.11%	0.49%	2.60%	3.30%	-1.38%	1.92%	0.76%	2.68%	0.08%	2.68%	9.50%
1129	Sachse	153	152	11.04%	3.39%	14.43%	0.14%	14.57%	11.08%	3.17%	14.25%	0.26%	14.51%	-0.06%	14.51%	NO MAX
1131	Saginaw	147	164	11.63%	9.49%	21.12%	0.18%	21.30%	11.60%	9.65%	21.25%	0.29%	21.54%	0.24%	21.54%	NO MAX
1130	Saint Jo	7	7	6.57%	-1.53%	5.04%	0.80%	5.84%	7.00%	-1.80%	5.20%	0.90%	6.10%	0.26%	6.06%	10.50%
1133	Salado	8	12	6.90%	-0.86%	6.04%	0.30%	6.34%	6.98%	-1.13%	5.85%	0.43%	6.28%	-0.06%	6.28%	NO MAX
1132	San Angelo	729	732	8.20%	8.81%	17.01%	0.00%	17.01%	8.21%	8.70%	16.91%	0.00%	16.91%	-0.10%	16.91%	NO MAX
21136	San Antonio	6,860	7,057	7.03%	5.37%	12.40%	0.00%	12.40%	7.02%	4.82%	11.84%	0.00%	11.84%	-0.56%	11.84%	NO MAX
11136	San Antonio Water System	1,767	1,680	2.10%	1.54%	3.64%	0.00%	3.64%	2.10%	1.51%	3.61%	0.00%	3.61%	-0.03%	3.61%	5.50%
1138	San Augustine	28	29	7.51%	1.56%	9.07%	0.43%	9.50%	7.31%	1.29%	8.60%	0.57%	9.17%	-0.33%	9.17%	13.50%
1140	San Benito	164	166	3.68%	1.04%	4.72%	0.36%	5.08%	3.72%	0.91%	4.63%	0.51%	5.14%	0.06%	5.14%	11.50%
1144	San Felipe	4	4	1.75%	2.03%	3.78%	0.21%	3.99%	1.81%	1.81%	3.62%	0.38%	4.00%	0.01%	4.00%	NO MAX
1148	San Juan	245	236	4.31%	-0.01%	4.30%	0.18%	4.48%	4.36%	-0.12%	4.24%	0.33%	4.57%	0.09%	4.57%	12.50%
1150	San Marcos	690	688	11.01%	7.24%	18.25%	0.16%	18.41%	10.96%	7.39%	18.35%	0.27%	18.62%	0.21%	18.62%	NO MAX
1152	San Saba	46	47	6.26%	2.00%	8.26%	0.33%	8.59%	6.23%	2.56%	8.79%	0.46%	9.25%	0.66%	9.25%	10.50%
1146	Sanger	70	77	6.35%	2.15%	8.50%	0.14%	8.64%	6.58%	2.03%	8.61%	0.24%	8.85%	0.21%	8.85%	12.50%
1153	Sansom Park	35	39	7.50%	-0.84%	6.66%	0.14%	6.80%	7.42%	-0.70%	6.72%	0.23%	6.95%	0.15%	6.95%	11.50%
1155	Santa Fe	61	63	8.89%	8.93%	17.82%	0.00%	17.82%	8.85%	9.53%	18.38%	0.00%	18.38%	0.56%	18.38%	NO MAX
1158	Savoy	3	4	5.10%	-2.62%	2.48%	0.47%	2.95%	4.21%	-2.85%	1.36%	0.47%	1.83%	-1.12%	1.83%	10.50%
1159	Schertz	354	356	10.94%	5.28%	16.22%	0.14%	16.36%	10.96%	5.22%	16.18%	0.22%	16.40%	0.04%	16.40%	NO MAX
1160	Schulenburg	41	39	9.44%	9.18%	18.62%	0.24%	18.86%	9.88%	8.05%	17.93%	0.43%	18.36%	-0.50%	18.36%	NO MAX
1161	Seabrook	107	110	10.12%	5.50%	15.62%	0.17%	15.79%	10.17%	5.94%	16.11%	0.29%	16.40%	0.61%	16.40%	NO MAX
1162	Seadrift	16	19	1.28%	1.40%	2.68%	0.17%	2.85%	1.44%	0.87%	2.31%	0.35%	2.66%	-0.19%	2.66%	NO MAX
1164	Seagoville	104	104	8.16%	3.07%	11.23%	0.21%	11.44%	7.82%	3.19%	11.01%	0.33%	11.34%	-0.10%	11.34%	13.50%
1166	Seagraves	18	18	7.40%	1.11%	8.51%	0.77%	9.28%	7.42%	0.98%	8.40%	0.59%	8.99%	-0.29%	8.99%	NO MAX
1167	Sealy	70	70	9.19%	3.55%	12.74%	0.20%	12.94%	9.52%	3.15%	12.67%	0.22%	12.89%	-0.05%	12.89%	NO MAX
1168	Seguin	415	415	9.98%	11.81%	21.79%	0.25%	22.04%	10.05%	12.15%	22.20%	0.36%	22.56%	0.52%	22.56%	NO MAX
1169	Selma	86	88	11.51%	3.70%	15.21%	0.10%	15.31%	11.29%	3.96%	15.25%	0.20%	15.45%	0.14%	15.45%	NO MAX
1170	Seminole	58	54	8.67%	3.12%	11.79%	0.29%	12.08%	8.46%	3.37%	11.83%	0.50%	12.33%	0.25%	12.33%	NO MAX
1171	Seven Points	17	20	9.61%	-5.91%	3.70%	0.35%	4.05%	9.09%	-5.06%	4.03%	0.48%	4.51%	0.46%	3.42%	13.50%
1172	Seymour	27	26	3.51%	3.94%	7.45%	0.67%	8.12%	3.53%	2.95%	6.48%	0.92%	7.40%	-0.72%	7.40%	8.50%
1165	Shady Shores	2	2	7.86%	2.65%	10.51%	0.06%	10.57%	7.86%	3.00%	10.86%	0.14%	11.00%	0.43%	11.00%	NO MAX

			ibuting			022 RATES					23 RATES				004440	
		Men	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN		GRAND	GRAND TOTAL	MAX RATE
CITY		LAST	THIS	NORMAL	PRIOR	411	SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	(NET ONLY)
	-															,
1177	Shallowater	15	15	4.71%	0.05%	4.76%	0.18%	4.94%	4.86%	-0.57%	4.29%	0.23%	4.52%	-0.42%	4.52%	10.50%
1174	Shamrock	13	15	3.20%	6.02%	9.22%	1.56%	10.78%	3.19%	5.65%	8.84%	1.39%	10.23%	-0.55%	10.23%	NO MAX
1173	Shavano Park	49	50	11.34%	2.64%	13.98%	0.18%	14.16%	11.67%	2.62%	14.29%	0.28%	14.57%	0.41%	14.57%	NO MAX
1175	Shenandoah	53	52	11.28%	7.01%	18.29%	0.15%	18.44%	11.21%	7.24%	18.45%	0.27%	18.72%	0.28%	18.72%	NO MAX
1181	Shepherd	9	10	4.81%	-2.06%	2.75%	0.23%	2.98%	4.79%	-2.26%	2.53%	0.35%	2.88%	-0.10%	2.88%	11.50%
1176	Sherman	459	455	9.08%	4.86%	13.94%	0.24%	14.18%	9.05%	4.64%	13.69%	0.35%	14.04%	-0.14%	14.04%	NO MAX
1178	Shiner	33	29	5.44%	5.38%	10.82%	0.48%	11.30%	5.35%	5.09%	10.44%	0.83%	11.27%	-0.03%	11.27%	NO MAX
1179	Shoreacres	7	9	6.24%	-2.08%	4.16%	0.31%	4.47%	6.12%	-1.69%	4.43%	0.50%	4.93%	0.46%	4.93%	9.50%
1180	Silsbee	66	64	10.16%	7.91%	18.07%	0.00%	18.07%	9.93%	8.62%	18.55%	0.00%	18.55%	0.48%	18.55%	NO MAX
1182	Silverton	3	4	5.52%	-1.02%	4.50%	0.47%	4.97%	5.23%	-0.72%	4.51%	0.48%	4.99%	0.02%	4.99%	NO MAX
1183	Simonton	2	2	6.38%	2.70%	9.08%	0.03%	9.11%	7.66%	3.03%	10.69%	0.08%	10.77%	1.66%	10.77%	NO MAX
1184	Sinton	43	42	8.15%	4.31%	12.46%	0.29%	12.75%	7.98%	4.78%	12.76%	0.40%	13.16%	0.41%	13.16%	NO MAX
1185	Skellytown	4	5	3.72%	-1.81%	1.91%	0.06%	1.97%	3.68%	-1.77%	1.91%	0.27%	2.18%	0.21%	2.18%	9.50%
1186	Slaton	46	45	6.21%	0.71%	6.92%	0.36%	7.28%	5.83%	0.64%	6.47%	0.53%	7.00%	-0.28%	7.00%	12.50%
1188	Smithville	64	66	5.01%	1.79%	6.80%	0.35%	7.15%	5.11%	1.74%	6.85%	0.55%	7.40%	0.25%	7.40%	9.50%
1189	Smyer	2	2	5.34%	1.86%	7.20%	0.15%	7.35%	5.36%	-0.17%	5.19%	0.34%	5.53%	-1.82%	5.53%	13.50%
1190	Snyder	83	84	9.48%	3.97%	13.45%	0.33%	13.78%	9.34%	3.91%	13.25%	0.49%	13.74%	-0.04%	13.74%	NO MAX
1191	Somerset	13	13	2.77%	-0.39%	2.38%	1.73%	4.11%	2.86%	-0.47%	2.39%	3.42%	5.81%	1.70%	5.81%	9.50%
1192	Somerville	16	15	5.41%	-0.77%	4.64%	0.42%	5.06%	5.11%	-1.05%	4.06%	0.42%	4.48%	-0.58%	4.48%	9.50%
1194	Sonora	31	33	6.59%	1.12%	7.71%	0.45%	8.16%	6.47%	0.87%	7.34%	0.48%	7.82%	-0.34%	7.82%	NO MAX
1196	Sour Lake	14	15	6.18%	-0.74%	5.44%	0.23%	5.67%	6.09%	-0.84%	5.25%	0.37%	5.62%	-0.05%	5.62%	13.50%
1198	South Houston	119	113	6.38%	2.49%	8.87%	0.36%	9.23%	6.46%	2.78%	9.24%	0.56%	9.80%	0.57%	9.80%	NO MAX
1199	South Padre Island	159	169	11.02%	1.23%	12.25%	0.20%	12.45%	10.87%	1.63%	12.50%	0.30%	12.80%	0.35%	12.80%	13.50%
1197	Southlake	352	356	9.37%	2.96%	12.33%	0.14%	12.47%	9.36%	2.80%	12.16%	0.24%	12.40%	-0.07%	12.40%	13.50%
1200	Southmayd	9	7	1.62%	1.80%	3.42%	0.10%	3.52%	1.59%	1.68%	3.27%	0.19%	3.46%	-0.06%	3.46%	NO MAX
1202	Southside Place	21	20	8.48%	2.53%	11.01%	0.34%	11.35%	8.66%	2.30%	10.96%	0.53%	11.49%	0.14%	11.49%	NO MAX
1204	Spearman	26	26	9.29%	1.45%	10.74%	0.33%	11.07%	9.30%	0.13%	9.43%	0.51%	9.94%	-1.13%	9.94%	13.50%
1201	Splendora	29	34	6.94%	4.49%	11.43%	0.13%	11.56%	6.52%	4.55%	11.07%	0.23%	11.30%	-0.26%	11.30%	NO MAX
1205	Spring Valley Village	39	41	5.58%	0.75%	6.33%	0.17%	6.50%	5.61%	0.52%	6.13%	0.30%	6.43%	-0.07%	6.43%	NO MAX
1203	Springtown	47	47	10.79%	-1.07%	9.72%	0.20%	9.92%	10.69%	-1.42%	9.27%	0.32%	9.59%	-0.33%	9.59%	13.50%
1206	Spur	8	9	2.49%	2.31%	4.80%	0.28%	5.08%	2.65%	2.60%	5.25%	0.68%	5.93%	0.85%	5.93%	NO MAX
1207	Stafford	187	175	11.31%	2.31%	13.62%	0.22%	13.84%	11.07%	2.06%	13.13%	0.36%	13.49%	-0.35%	13.49%	NO MAX
1208	Stamford	22	19	5.52%	-0.73%	4.79%	0.68%	5.47%	4.87%	-1.77%	3.10%	0.69%	3.79%	-1.68%	3.79%	9.50%

			buting			022 RATES					23 RATES					
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN			GRAND	MAX
		LACT	TUIC		REMENT PLA	AN	SUPPL	CRAND		REMENT PLA	AN	SUPPL	CRAND	GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR	TOTAL		GRAND	NORMAL	PRIOR	TOTAL		GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
1210	Stanton	20	21	4.58%	1.04%	5.62%	0.20%	5.82%	4.69%	0.39%	5.08%	0.31%	5.39%	-0.43%	5.39%	9.50%
1211	Star Harbor	4	5	7.67%	5.20%	12.87%	1.03%	13.90%	7.72%	8.17%	15.89%	1.06%	16.95%	3.05%	16.95%	NO MAX
1212	Stephenville	158	161	7.51%	-0.68%	6.83%	0.26%	7.09%	7.53%	-1.06%	6.47%	0.38%	6.85%	-0.24%	6.85%	NO MAX
1213	Sterling City	6	8	1.35%	-0.22%	1.13%	0.00%	1.13%	1.37%	-0.29%	1.08%	0.00%	1.08%	-0.05%	1.08%	7.50%
1214	Stinnett	19	19	2.26%	-2.03%	0.23%	0.22%	0.45%	2.40%	-2.40%	0.00%	0.32%	0.32%	-0.13%	0.32%	9.50%
1216	Stockdale	8	9	2.86%	1.76%	4.62%	0.35%	4.97%	2.72%	1.49%	4.21%	0.64%	4.85%	-0.12%	4.85%	NO MAX
1218	Stratford	12	13	7.37%	2.20%	9.57%	0.31%	9.88%	7.46%	1.93%	9.39%	0.51%	9.90%	0.02%	9.90%	NO MAX
1224	Sudan	9	8	1.57%	0.04%	1.61%	0.00%	1.61%	1.49%	-0.54%	0.95%	0.00%	0.95%	-0.66%	0.95%	7.50%
1225	Sugar Land	790	793	10.80%	3.55%	14.35%	0.13%	14.48%	10.73%	3.63%	14.36%	0.24%	14.60%	0.12%	14.60%	NO MAX
1223	Sullivan City	N/A	25	1.20%	0.76%	1.96%	0.05%	2.01%	1.15%	1.13%	2.28%	0.09%	2.37%	0.36%	2.37%	NO MAX
1226	Sulphur Springs	148	144	4.69%	3.18%	7.87%	0.30%	8.17%	4.64%	2.18%	6.82%	0.44%	7.26%	-0.91%	7.26%	NO MAX
1228	Sundown	11	13	8.08%	4.15%	12.23%	0.41%	12.64%	8.20%	3.46%	11.66%	0.58%	12.24%	-0.40%	12.24%	NO MAX
1229	Sunnyvale	72	76	10.20%	1.38%	11.58%	0.19%	11.77%	10.13%	0.93%	11.06%	0.28%	11.34%	-0.43%	11.34%	NO MAX
1230	Sunray	13	12	9.90%	4.49%	14.39%	0.32%	14.71%	10.20%	3.03%	13.23%	0.49%	13.72%	-0.99%	13.72%	NO MAX
1227	Sunrise Beach Village	10	11	1.40%	0.06%	1.46%	0.21%	1.67%	1.77%	-0.18%	1.59%	0.34%	1.93%	0.26%	1.93%	7.50%
1231	Sunset Valley	23	24	10.09%	1.45%	11.54%	0.13%	11.67%	9.66%	1.25%	10.91%	0.22%	11.13%	-0.54%	11.13%	13.50%
1233	Surfside Beach	27	31	5.86%	-0.37%	5.49%	0.18%	5.67%	5.95%	-0.46%	5.49%	0.28%	5.77%	0.10%	5.77%	13.50%
1232	Sweeny	23	24	9.17%	6.07%	15.24%	0.50%	15.74%	9.11%	5.66%	14.77%	0.66%	15.43%	-0.31%	15.43%	NO MAX
1234	Sweetwater	99	106	9.15%	7.03%	16.18%	0.30%	16.48%	9.17%	7.27%	16.44%	0.43%	16.87%	0.39%	16.87%	NO MAX
1264	TMRS	120	118	11.23%	3.96%	15.19%	0.17%	15.36%	11.36%	3.70%	15.06%	0.33%	15.39%	0.03%	15.39%	NO MAX
1236	Taft	30	29	11.58%	3.61%	15.19%	0.41%	15.60%	12.51%	3.30%	15.81%	0.65%	16.46%	0.86%	16.46%	NO MAX
1238	Tahoka	21	20	5.72%	-3.63%	2.09%	0.41%	2.50%	5.76%	-3.77%	1.99%	0.49%	2.48%	-0.02%	2.48%	11.50%
1240	Talty	6	6	5.78%	5.66%	11.44%	0.44%	11.88%	5.67%	4.95%	10.62%	0.77%	11.39%	-0.49%	11.39%	NO MAX
1241	Tatum	10	8	1.34%	0.41%	1.75%	0.20%	1.95%	1.51%	0.36%	1.87%	0.34%	2.21%	0.26%	2.21%	7.50%
1246	Taylor	153	156	9.09%	3.60%	12.69%	0.23%	12.92%	9.19%	3.51%	12.70%	0.35%	13.05%	0.13%	13.05%	NO MAX
1248	Teague	22	21	8.74%	-0.81%	7.93%	0.33%	8.26%	8.29%	-0.82%	7.47%	0.39%	7.86%	-0.40%	7.86%	13.50%
1252	Temple	707	712	10.75%	5.98%	16.73%	0.26%	16.99%	10.66%	6.14%	16.80%	0.37%	17.17%	0.18%	17.17%	NO MAX
1254	Tenaha	7	6	1.07%	-1.07%	0.00%	0.52%	0.52%	1.21%	-1.21%	0.00%	0.65%	0.65%	0.13%	0.65%	7.50%
1256	Terrell	185	187	10.90%	5.35%	16.25%	0.27%	16.52%	10.90%	5.75%	16.65%	0.38%	17.03%	0.51%	17.03%	NO MAX
1258	Terrell Hills	50	50	9.85%	5.65%	15.50%	0.20%	15.70%	9.67%	6.03%	15.70%	0.30%	16.00%	0.30%	16.00%	NO MAX
31263	Tex Municipal League IEBP	124	121	5.73%	2.78%	8.51%	0.15%	8.66%	5.74%	2.35%	8.09%	0.31%	8.40%	-0.26%	8.40%	12.50%
21263	Tex Municipal League IRP	244	252	10.01%	0.43%	10.44%	0.18%	10.62%	10.03%	0.57%	10.60%	0.33%	10.93%	0.31%	10.93%	NO MAX
21260	Texarkana	203	189	9.20%	5.74%	14.94%	0.00%	14.94%	9.23%	6.57%	15.80%	0.00%	15.80%	0.86%	15.80%	NO MAX

			ibuting			022 RATES					23 RATES					
		Men	nbers		/ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN			GRAND	MAX
					REMENT PL	AN				REMENT PLA	N			GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
11260	Texarkana Police Dept	89	88	10.15%	4.60%	14.75%	0.00%	14.75%	10.10%	4.37%	14.47%	0.00%	14.47%	-0.28%	14.47%	NO MAX
31260	Texarkana Water Utilities	158	163	9.74%	6.29%	16.03%	0.00%	16.03%	9.85%	6.85%	16.70%	0.00%	16.70%	0.67%	16.70%	NO MAX
1262	Texas City	422	418	10.08%	6.71%	16.79%	0.00%	16.79%	9.93%	6.95%	16.88%	0.00%	16.88%	0.09%	16.88%	NO MAX
11263	Texas Municipal League	33	33	7.70%	5.63%	13.33%	0.24%	13.57%	7.78%	5.88%	13.66%	0.40%	14.06%	0.49%	14.06%	NO MAX
1267	The Colony	375	380	9.89%	3.58%	13.47%	0.16%	13.63%	10.02%	3.43%	13.45%	0.26%	13.71%	0.08%	13.71%	NO MAX
1269	Thompsons	3	2	1.86%	2.26%	4.12%	0.18%	4.30%	2.41%	3.20%	5.61%	0.56%	6.17%	1.87%	6.17%	NO MAX
1268	Thorndale	10	11	6.20%	1.12%	7.32%	0.34%	7.66%	6.39%	0.65%	7.04%	0.52%	7.56%	-0.10%	7.56%	9.50%
1272	Thrall	7	7	3.95%	2.03%	5.98%	0.29%	6.27%	3.72%	1.54%	5.26%	0.70%	5.96%	-0.31%	5.96%	NO MAX
1274	Three Rivers	38	35	10.11%	13.15%	23.26%	0.52%	23.78%	10.14%	14.24%	24.38%	0.98%	25.36%	1.58%	25.36%	NO MAX
1276	Throckmorton	5	5	5.88%	-0.29%	5.59%	0.45%	6.04%	5.96%	0.05%	6.01%	0.58%	6.59%	0.55%	6.59%	9.50%
1277	Tiki Island	8	8	2.37%	1.15%	3.52%	0.23%	3.75%	2.37%	1.08%	3.45%	0.47%	3.92%	0.17%	3.92%	NO MAX
1278	Timpson	7	6	2.72%	-1.08%	1.64%	0.36%	2.00%	2.59%	-1.89%	0.70%	0.56%	1.26%	-0.74%	1.26%	7.50%
1280	Tioga	11	10	4.15%	-0.14%	4.01%	0.13%	4.14%	4.47%	-0.21%	4.26%	0.30%	4.56%	0.42%	4.56%	11.50%
1283	Tolar	5	6	7.33%	-0.27%	7.06%	0.20%	7.26%	7.51%	-0.33%	7.18%	0.30%	7.48%	0.22%	7.48%	NO MAX
1286	Tom Bean	6	8	3.59%	-0.85%	2.74%	0.17%	2.91%	3.44%	-0.90%	2.54%	0.23%	2.77%	-0.14%	2.77%	10.50%
1284	Tomball	186	185	9.22%	3.76%	12.98%	0.22%	13.20%	9.30%	3.74%	13.04%	0.30%	13.34%	0.14%	13.34%	NO MAX
1290	Trent	2	1	4.78%	0.16%	4.94%	0.67%	5.61%	4.03%	-1.84%	2.19%	0.81%	3.00%	-2.61%	3.00%	11.50%
1292	Trenton	6	6	4.79%	-0.61%	4.18%	0.35%	4.53%	4.42%	-0.75%	3.67%	0.58%	4.25%	-0.28%	4.25%	9.50%
1293	Trinidad	7	7	8.41%	3.47%	11.88%	0.39%	12.27%	9.15%	5.35%	14.50%	0.63%	15.13%	2.86%	15.13%	13.50%
1294	Trinity	21	23	6.31%	-0.08%	6.23%	0.44%	6.67%	6.34%	-0.82%	5.52%	0.74%	6.26%	-0.41%	6.26%	11.50%
1295	Trophy Club	78	73	10.63%	1.95%	12.58%	0.17%	12.75%	10.71%	1.97%	12.68%	0.31%	12.99%	0.24%	12.99%	NO MAX
1296	Troup	22	22	4.58%	0.68%	5.26%	0.39%	5.65%	4.45%	0.88%	5.33%	0.50%	5.83%	0.18%	5.83%	9.50%
1297	Troy	12	13	9.63%	0.56%	10.19%	0.44%	10.63%	9.61%	-0.05%	9.56%	0.77%	10.33%	-0.30%	10.33%	13.50%
1298	Tulia	38	37	7.81%	0.51%	8.32%	0.29%	8.61%	8.59%	-0.13%	8.46%	0.41%	8.87%	0.26%	8.87%	NO MAX
1299	Turkey	4	4	2.11%	3.15%	5.26%	0.81%	6.07%	2.10%	3.14%	5.24%	0.87%	6.11%	0.04%	6.11%	NO MAX
1300	Tuscola	4	4	2.01%	3.66%	5.67%	0.12%	5.79%	1.92%	2.75%	4.67%	0.13%	4.80%	-0.99%	4.80%	NO MAX
1301	Туе	16	16	3.86%	1.65%	5.51%	0.20%	5.71%	4.52%	1.28%	5.80%	0.32%	6.12%	0.41%	6.12%	NO MAX
1304	Tyler	701	710	9.44%	11.20%	20.64%	0.31%	20.95%	9.45%	11.20%	20.65%	0.44%	21.09%	0.14%	21.09%	NO MAX
1307	Uhland	N/A	5	2.35%	11.50%	13.85%	0.08%	13.93%	2.81%	10.19%	13.00%	0.20%	13.20%	-0.73%	13.20%	NO MAX
1305	Universal City	129	130	9.97%	8.67%	18.64%	0.17%	18.81%	9.91%	8.92%	18.83%	0.27%	19.10%	0.29%	19.10%	NO MAX
1306	University Park	217	221	5.87%	2.78%	8.65%	0.00%	8.65%	5.90%	2.27%	8.17%	0.00%	8.17%	-0.48%	8.17%	NO MAX
1308	, Uvalde	167	165	6.12%	2.90%	9.02%	0.23%	9.25%	6.12%	2.68%	8.80%	0.35%	9.15%	-0.10%	9.15%	11.50%
1312	Valley Mills	8	9	2.23%	-0.20%	2.03%	0.11%	2.14%	2.02%	-0.37%	1.65%	0.17%	1.82%	-0.32%	1.82%	NO MAX

			ibuting nbers	14	20 /ITHOUT MA	D22 RATES			14	20 ITHOUT MA	23 RATES				GRAND	MAX
		IVIEI	libers		REMENT PL		N PHASE-IN			REMENT PLA		TRAJE-IN		GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR		SUPPL	GRAND	NORMAL	PRIOR		SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
1313	Valley View	5	6	1.89%	-0.14%	1.75%	0.13%	1.88%	1.93%	-0.29%	1.64%	0.21%	1.85%	-0.03%	1.85%	NO MAX
1314	Van	25	25	7.20%	-0.53%	6.67%	0.30%	6.97%	6.97%	-0.67%	6.30%	0.44%	6.74%	-0.23%	6.74%	12.50%
1316	Van Alstyne	47	53	9.87%	2.89%	12.76%	0.21%	12.97%	9.91%	2.95%	12.86%	0.31%	13.17%	0.20%	13.17%	13.50%
1318	Van Horn	22	25	4.78%	3.22%	8.00%	0.27%	8.27%	4.91%	3.07%	7.98%	0.43%	8.41%	0.14%	8.41%	9.50%
1320	Vega	4	5	10.39%	9.91%	20.30%	0.40%	20.70%	10.53%	10.14%	20.67%	0.48%	21.15%	0.45%	21.15%	NO MAX
1324	Venus	26	32	10.68%	0.01%	10.69%	0.00%	10.69%	10.84%	-0.04%	10.80%	0.00%	10.80%	0.11%	10.80%	13.50%
1326	Vernon	88	86	7.41%	4.17%	11.58%	0.47%	12.05%	7.49%	4.28%	11.77%	0.56%	12.33%	0.28%	12.33%	NO MAX
1328	Victoria	585	560	7.69%	8.02%	15.71%	0.30%	16.01%	7.72%	8.39%	16.11%	0.43%	16.54%	0.53%	16.54%	NO MAX
1329	Vidor	66	70	9.95%	4.79%	14.74%	0.34%	15.08%	9.58%	4.74%	14.32%	0.48%	14.80%	-0.28%	14.80%	NO MAX
1500	Village Fire Department	48	47	5.26%	1.29%	6.55%	0.15%	6.70%	5.24%	0.98%	6.22%	0.26%	6.48%	-0.22%	6.48%	NO MAX
1327	Village of the Hills	1	1	6.65%	1.84%	8.49%	0.05%	8.54%	6.65%	2.36%	9.01%	0.11%	9.12%	0.58%	9.12%	NO MAX
1330	Waco	1,433	1,477	7.72%	6.62%	14.34%	0.00%	14.34%	7.73%	5.94%	13.67%	0.00%	13.67%	-0.67%	13.67%	NO MAX
1332	Waelder	20	20	2.25%	0.40%	2.65%	0.42%	3.07%	2.34%	-0.29%	2.05%	0.54%	2.59%	-0.48%	2.59%	7.50%
1334	Wake Village	25	22	9.64%	4.36%	14.00%	0.45%	14.45%	9.83%	4.05%	13.88%	0.72%	14.60%	0.15%	14.60%	NO MAX
1336	Waller	40	38	8.83%	2.17%	11.00%	0.36%	11.36%	8.59%	2.77%	11.36%	0.63%	11.99%	0.63%	11.99%	13.50%
1337	Wallis	16	14	2.97%	-0.64%	2.33%	0.22%	2.55%	2.88%	-0.75%	2.13%	0.39%	2.52%	-0.03%	2.52%	8.50%
1338	Walnut Springs	2	2	1.55%	2.42%	3.97%	0.24%	4.21%	1.56%	2.47%	4.03%	0.37%	4.40%	0.19%	4.40%	NO MAX
1340	Waskom	14	15	9.00%	11.73%	20.73%	0.30%	21.03%	9.53%	13.76%	23.29%	0.38%	23.67%	2.64%	23.67%	NO MAX
1341	Watauga	150	143	10.26%	4.56%	14.82%	0.19%	15.01%	10.10%	4.64%	14.74%	0.32%	15.06%	0.05%	15.06%	NO MAX
1342	Waxahachie	312	317	10.12%	5.48%	15.60%	0.18%	15.78%	10.24%	5.65%	15.89%	0.30%	16.19%	0.41%	16.19%	NO MAX
1344	Weatherford	361	364	9.67%	3.85%	13.52%	0.22%	13.74%	9.70%	3.81%	13.51%	0.33%	13.84%	0.10%	13.84%	NO MAX
1345	Webster	163	169	12.32%	5.20%	17.52%	0.24%	17.76%	11.90%	5.18%	17.08%	0.36%	17.44%	-0.32%	17.44%	NO MAX
1346	Weimar	29	28	8.92%	4.81%	13.73%	0.35%	14.08%	9.27%	3.87%	13.14%	0.56%	13.70%	-0.38%	13.70%	NO MAX
1350	Wellington	14	11	4.87%	-1.58%	3.29%	0.47%	3.76%	4.89%	-2.14%	2.75%	0.79%	3.54%	-0.22%	3.54%	NO MAX
1352	Wells	6	8	3.99%	-0.84%	3.15%	0.00%	3.15%	3.94%	-0.58%	3.36%	0.00%	3.36%	0.21%	3.36%	7.50%
1354	Weslaco	245	270	4.97%	3.07%	8.04%	0.25%	8.29%	4.98%	2.51%	7.49%	0.36%	7.85%	-0.44%	7.85%	NO MAX
1356	West	21	19	5.17%	0.59%	5.76%	0.27%	6.03%	5.13%	-0.20%	4.93%	0.44%	5.37%	-0.66%	5.37%	11.50%
1358	West Columbia	34	34	5.19%	-1.23%	3.96%	0.00%	3.96%	5.29%	-1.51%	3.78%	0.00%	3.78%	-0.18%	3.78%	11.50%
1359	West Lake Hills	25	26	11.25%	4.80%	16.05%	0.44%	16.49%	11.49%	4.59%	16.08%	0.44%	16.52%	0.03%	16.52%	NO MAX
1361	West Orange	24	24	9.94%	8.86%	18.80%	0.00%	18.80%	9.96%	9.05%	19.01%	0.00%	19.01%	0.21%	19.01%	NO MAX
1365	West Tawakoni	10	10	5.29%	2.33%	7.62%	0.36%	7.98%	5.45%	-0.40%	5.05%	0.51%	5.56%	-2.42%	5.56%	NO MAX
1364	West Univ. Place	127	131	8.68%	4.23%	12.91%	0.22%	13.13%	8.86%	3.66%	12.52%	0.36%	12.88%	-0.25%	12.88%	NO MAX
1363	Westlake	46	48	9.05%	2.54%	11.59%	0.12%	11.71%	9.25%	2.62%	11.87%	0.21%	12.08%	0.37%	12.08%	NO MAX

			ibuting			022 RATES					23 RATES				0.0.4.1.5	
		Men	nbers		ITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN			GRAND	MAX
		LACT	TILLO		REMENT PLA	AN	CLIPPI	CRANE		REMENT PLA	AN	CLIPPI	CRANE	GRAND	TOTAL	RATE
CITY		LAST	THIS	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	NORMAL	PRIOR	TOTAL	SUPPL	GRAND	TOTAL	WITH	(RET
NUMBER	CITY NAME	YEAR	YEAR	COST	SERVICE	TOTAL	DEATH	TOTAL	COST	SERVICE	TOTAL	DEATH	TOTAL	CHANGE	PHASE-IN	ONLY)
1362	Westover Hills	24	22	5.56%	0.48%	6.04%	0.45%	6.49%	5.38%	0.25%	5.63%	0.60%	6.23%	-0.26%	6.23%	13.50%
1366	Westworth Village	38	36	10.03%	0.47%	10.50%	0.23%	10.73%	10.01%	0.39%	10.40%	0.35%	10.75%	0.02%	10.75%	13.50%
1368	Wharton	103	97	4.66%	0.40%	5.06%	0.24%	5.30%	4.57%	0.37%	4.94%	0.39%	5.33%	0.03%	5.33%	9.50%
1370	Wheeler	7	7	6.91%	2.32%	9.23%	0.23%	9.46%	6.91%	3.47%	10.38%	0.33%	10.71%	1.25%	10.71%	NO MAX
1372	White Deer	6	6	3.86%	5.56%	9.42%	1.04%	10.46%	4.00%	6.59%	10.59%	1.41%	12.00%	1.54%	12.00%	NO MAX
1377	White Oak	43	40	11.24%	1.55%	12.79%	0.31%	13.10%	11.18%	2.76%	13.94%	0.49%	14.43%	1.33%	14.43%	ΝΟ ΜΑΧ
1378	White Settlement	120	120	9.67%	7.40%	17.07%	0.21%	17.28%	9.42%	7.54%	16.96%	0.32%	17.28%	0.00%	17.28%	NO MAX
1374	Whiteface	3	3	6.01%	-3.17%	2.84%	1.20%	4.04%	5.99%	-3.35%	2.64%	1.58%	4.22%	0.18%	4.22%	NO MAX
1375	Whitehouse	45	48	6.95%	1.36%	8.31%	0.23%	8.54%	7.00%	0.98%	7.98%	0.34%	8.32%	-0.22%	8.32%	11.50%
1376	Whitesboro	48	48	5.16%	0.70%	5.86%	0.22%	6.08%	5.16%	0.37%	5.53%	0.38%	5.91%	-0.17%	5.91%	9.50%
1380	Whitewright	19	19	3.44%	-0.57%	2.87%	0.26%	3.13%	3.64%	-0.97%	2.67%	0.36%	3.03%	-0.10%	3.03%	9.50%
1382	Whitney	20	19	3.54%	0.07%	3.61%	0.22%	3.83%	3.37%	-0.29%	3.08%	0.36%	3.44%	-0.39%	3.44%	7.50%
1384	Wichita Falls	932	980	6.89%	9.53%	16.42%	0.00%	16.42%	6.89%	9.29%	16.18%	0.00%	16.18%	-0.24%	16.18%	NO MAX
1386	Willis	45	40	8.01%	1.46%	9.47%	0.22%	9.69%	7.86%	0.61%	8.47%	0.39%	8.86%	-0.83%	8.86%	13.50%
1387	Willow Park	42	45	6.28%	0.71%	6.99%	0.11%	7.10%	6.37%	0.54%	6.91%	0.24%	7.15%	0.05%	7.15%	NO MAX
1388	Wills Point	28	30	5.76%	5.06%	10.82%	0.43%	11.25%	5.89%	4.54%	10.43%	0.46%	10.89%	-0.36%	10.89%	NO MAX
1390	Wilmer	55	66	5.60%	-0.18%	5.42%	0.12%	5.54%	5.49%	-0.24%	5.25%	0.18%	5.43%	-0.11%	5.43%	13.50%
1392	Wimberley	9	11	4.07%	1.59%	5.66%	0.30%	5.96%	4.54%	1.57%	6.11%	0.44%	6.55%	0.59%	6.55%	NO MAX
1393	Windcrest	74	73	6.63%	0.37%	7.00%	0.20%	7.20%	6.54%	0.35%	6.89%	0.31%	7.20%	0.00%	7.20%	10.50%
1395	Winfield	2	2	2.90%	-0.32%	2.58%	0.24%	2.82%	2.90%	-0.38%	2.52%	0.55%	3.07%	0.25%	3.07%	NO MAX
1396	Wink	12	11	6.27%	-0.25%	6.02%	0.24%	6.26%	6.33%	-0.32%	6.01%	0.52%	6.53%	0.27%	6.53%	NO MAX
1398	Winnsboro	42	38	6.65%	2.15%	8.80%	0.25%	9.05%	6.33%	2.52%	8.85%	0.39%	9.24%	0.19%	9.24%	11.50%
1399	Winona	4	6	12.01%	-7.25%	4.76%	0.47%	5.23%	11.47%	-5.12%	6.35%	0.57%	6.92%	1.69%	5.60%	13.50%
1400	Winters	15	15	7.88%	2.77%	10.65%	0.73%	11.38%	7.64%	-0.49%	7.15%	1.00%	8.15%	-3.23%	8.15%	11.50%
1403	Wolfforth	39	46	6.96%	3.97%	10.93%	0.15%	11.08%	6.94%	3.96%	10.90%	0.22%	11.12%	0.04%	11.12%	NO MAX
1409	Woodcreek	3	4	9.81%	0.60%	10.41%	0.50%	10.91%	9.48%	-0.33%	9.15%	0.59%	9.74%	-1.17%	9.74%	NO MAX
1404	Woodsboro	10	10	3.80%	-1.86%	1.94%	0.18%	2.12%	3.85%	-2.00%	1.85%	0.26%	2.11%	-0.01%	2.11%	7.50%
1406	Woodville	33	32	10.07%	6.49%	16.56%	0.29%	16.85%	10.03%	6.76%	16.79%	0.47%	17.26%	0.41%	17.26%	NO MAX
1407	Woodway	84	87	9.62%	8.05%	17.67%	0.18%	17.85%	9.61%	7.62%	17.23%	0.27%	17.50%	-0.35%	17.50%	NO MAX
1408	Wortham	8	7	6.70%	-0.49%	6.21%	0.09%	6.30%	6.70%	-0.55%	6.15%	0.17%	6.32%	0.02%	6.32%	12.50%
1410	Wylie	343	352	10.91%	4.36%	15.27%	0.12%	15.39%	10.91%	4.05%	14.96%	0.20%	15.16%	-0.23%	15.16%	NO MAX
1412	Yoakum	88	86	7.76%	8.24%	16.00%	0.34%	16.34%	7.66%	9.32%	16.98%	0.49%	17.47%	1.13%	17.47%	NO MAX
1414	Yorktown	11	10	1.23%	-1.23%	0.00%	0.60%	0.60%	1.31%	-1.31%	0.00%	0.99%	0.99%	0.39%	0.99%	7.50%

			ibuting nbers		VITHOUT MA		R PHASE-IN			ITHOUT MA		R PHASE-IN	l		GRAND	MAX
					IREMENT PL	AN				REMENT PL	AN			GRAND	TOTAL	RATE
CITY NUMBER	CITY NAME	LAST YEAR	THIS YEAR	NORMAL COST	PRIOR SERVICE	TOTAL	SUPPL DEATH	GRAND TOTAL	NORMAL COST	PRIOR SERVICE	TOTAL	SUPPL DEATH	GRAND TOTAL	TOTAL CHANGE	WITH PHASE-IN	(RET ONLY)
1415	Zavalla	10	10	3.52%		1.99%		1.99%		-1.45%	2.12%					9.50%

RECONCILIATION OF FULL RETIREMENT RATES FROM PRIOR ACTUARIAL VALUATION REPORT

# Section 3

### **Texas Municipal Retirement System**

### Reconciliation of Full Retirement Rates from Prior Actuarial Valuation Report

Actuarial valuations are based on long-term assumptions, and results in a specific year can, and almost certainly will, differ as actual plan experience deviates from the assumptions. The table at the end of this section provides a detailed breakdown of changes in each city's Full Retirement Rate (ADEC) from 2022 to 2023. A brief description of such changes is below.

**Benefit Changes** - Shows the increase or decrease in the contribution rate associated with any plan changes.

<u>Assumption & Method Changes</u> - Shows the increase or decrease in the contribution rate associated with actuarial assumption and method changes made, if any, as of the current valuation date and approved by the Board of Trustees.

<u>Return on Actuarial Value of Assets (AVA)</u> - Shows the change in the contribution rate associated with the return on the AVA being different than the assumed 6.75%. For the year ending December 31, 2021 the System-wide return on an AVA basis was 7.57%, but the returns will vary by city.

**Contributions & Fully Amortized Prior Bases** - Shows the total increase or decrease in the contribution rate associated with contributions different than the Full Retirement Rate, the contribution lag (see below), and the impact of the amortization bases which become fully amortized as of this valuation since payments for those bases are no longer part of the Prior Service Rate calculation. Contributions different from the Full Retirement Rate may include phase-in contributions, contributions in excess of the Full Retirement Rate, and/or lump sum contributions. The effect of the contribution lag refers to the time delay between the actuarial valuation date and the date the contribution rate becomes effective (i.e., the Actuarial Valuation as of December 31, 2021 sets the rate effective for 2023). This impact is expected to become immaterial once a city is contributing the Full Retirement Rate and the Full Retirement Rate stabilizes.

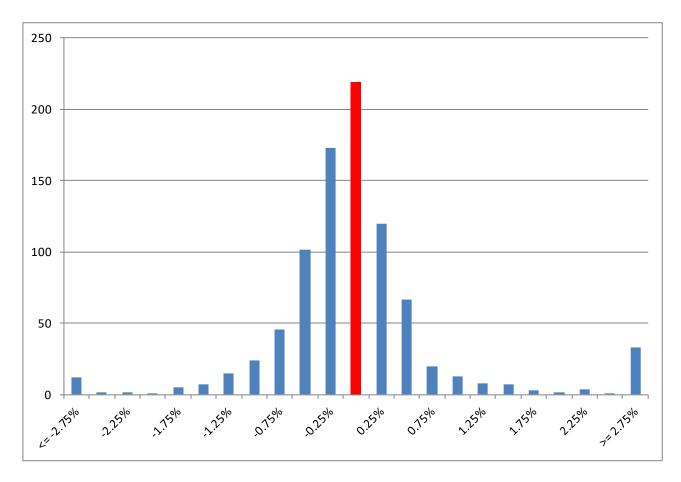
**Payroll Growth** - Shows the increase or decrease in the contribution rate associated with higher or lower than expected growth in the participating city's overall payroll. The amortization payments are calculated assuming payroll grows at a city's assumed rate each year. For most cities, the assumed payroll growth is 2.75%. Overall payroll growth greater (less) than the assumed rate will typically cause a decrease (increase) in the Prior Service Rate.

**Normal Cost** - Shows the increase or decrease in the contribution rate associated with changes in the average Normal Cost Rate for the individual city's active Members. The Normal Cost Rate for a Member is the contribution rate which, if applied to a Member's compensation throughout their period of anticipated covered service with the city, would be sufficient to meet all benefits payable on their behalf. The employer Normal Cost Rate is the pay-weighted average of the individual Normal Cost Rates less the Member Contribution Rate and will generally increase (decrease) as the average entry age of the group increases (decreases).

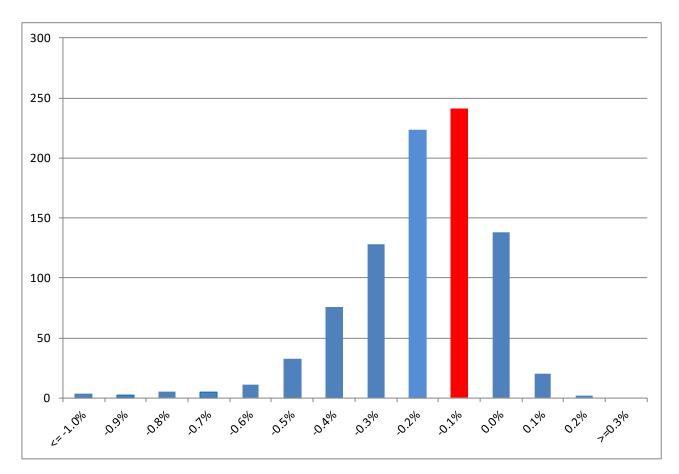
<u>Liability Growth</u> - Shows the increase or decrease in the contribution rate associated with larger or lower than expected growth in the city's overall plan liabilities than assumed. The most significant sources for variance will be turnover and individual salary increases differing from assumptions.



### **Total Changes in Full Retirement Rate**



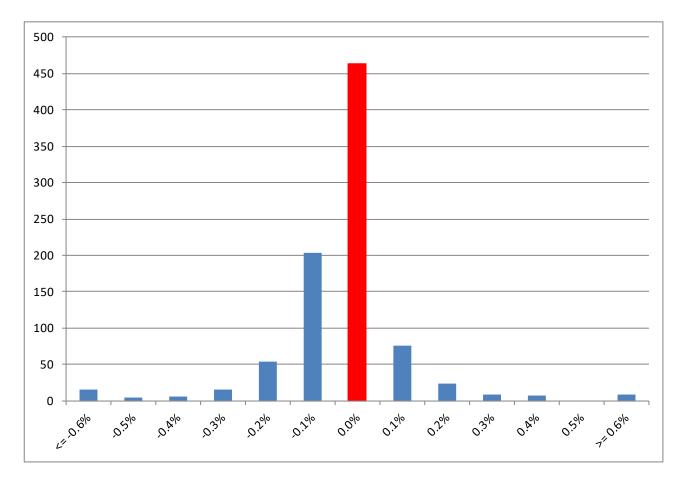




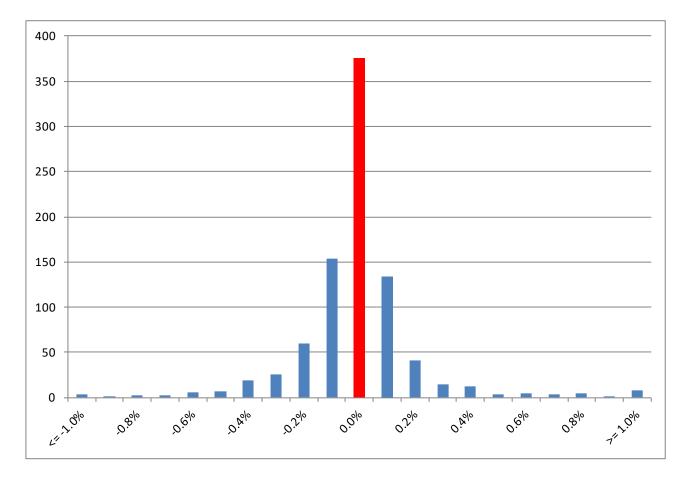
# **Change Due to Return on Actuarial Value of Assets**



# Change Due to Contributions Different than Actuarial Rate and/or Fully Amortized Prior Bases



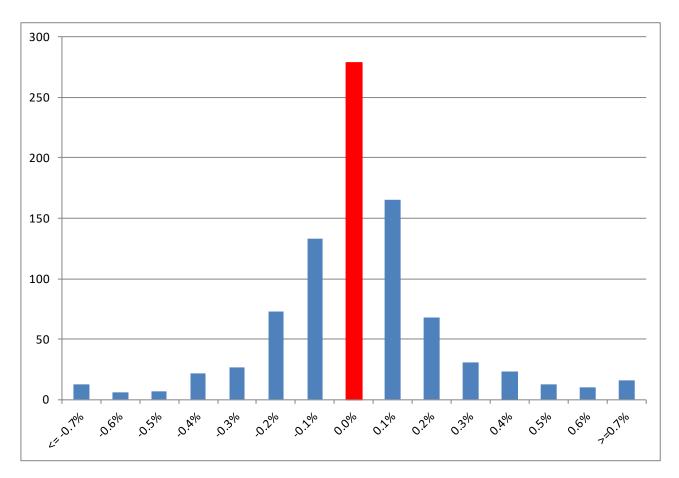




### **Change Due to Payroll Growing Faster or Slower than Expected**

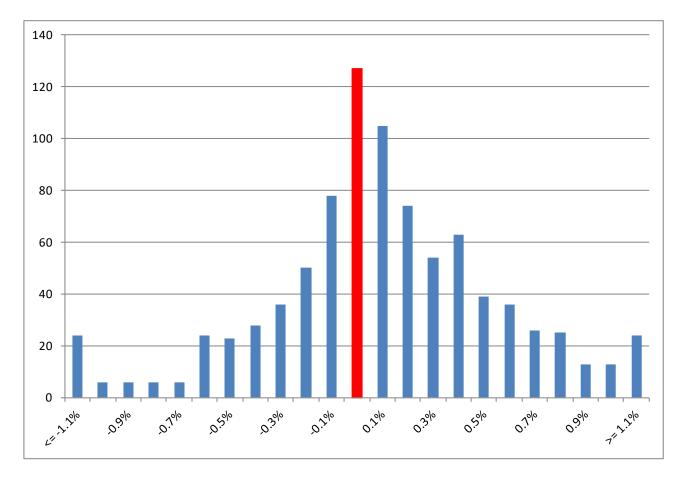


# **Change Normal Cost Rate**





# **Change Due to Liability Experience**





CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	Abernathy	3.65%	0.00%	0.00%	-0.12%	0.00%	0.03%	-0.05%	0.20%	0.06%	3.71%
	Abilene	10.67%	0.00%	0.00%	-0.39%	-0.05%	0.00%	-0.01%	-0.14%	-0.59%	10.08%
	Addison	11.59%	0.00%	0.00%	-0.35%	-0.03%	-0.15%	0.09%	0.16%	-0.28%	11.31%
	Agua Dulce	8.88%	0.00%	0.00%	0.06%	0.16%	-0.05%	0.01%	0.09%	0.27%	9.15%
	Alamo	6.02%	0.00%	0.00%	-0.12%	-0.02%	-0.01%	0.05%	0.00%	-0.10%	5.92%
	Alamo Heights	16.57%	0.00%	0.00%	-0.22%	-0.08%	-0.31%	-0.15%	0.40%	-0.36%	16.21%
	Alba Albany	13.75% 4.52%	0.00% 0.00%	0.00% 0.00%	-0.06% -0.15%	-0.02% -0.02%	0.18% 0.10%	0.16% -0.06%	-0.49% 0.06%	-0.23% -0.07%	13.52% 4.45%
	Aledo	4.52%	0.00%	0.00%	0.13%	-0.02%	-0.23%	-0.00%	-0.02%	-0.07%	13.69%
	Alice	4.21%	0.00%	0.00%	-0.31%	-0.03%	0.23%	-0.01%	0.23%	-0.11%	4.10%
	Allen	14.16%	0.00%	0.00%	-0.19%	-0.12%	-0.07%	0.11%	0.57%	0.30%	14.46%
	Alpine	2.13%	0.00%	0.00%	-0.15%	0.01%	0.05%	-0.40%	0.01%	-0.48%	1.65%
	Alto	10.41%	0.00%	0.00%	-0.10%	-0.19%	0.01%	-0.18%	-0.16%	-0.62%	9.79%
	Alton	11.11%	0.00%	0.00%	-0.06%	-0.10%	-0.07%	0.07%	0.39%	0.23%	11.34%
	Alvarado	5.36%	0.00%	0.00%	-0.04%	-0.01%	-0.01%	0.06%	-0.14%	-0.14%	5.22%
	Alvin	16.93%	0.00%	0.00%	-0.30%	-0.10%	-0.36%	-0.03%	0.81%	0.02%	16.95%
	Alvord	5.47%	0.00%	0.00%	-0.10%	-0.06%	-0.01%	0.14%	0.14%	0.11%	5.58%
	Amarillo	11.85%	0.00%	0.00%	-0.43%	-0.01%	0.09%	-0.03%	-0.47%	-0.85%	11.00%
	Amherst	0.22%	0.00%	0.00%	0.00%	0.01%	0.00%	-0.09%	-0.14%	-0.22%	0.00%
34	Anahuac	6.91%	0.40%	0.00%	-0.09%	-0.17%	0.02%	-0.05%	0.29%	0.40%	7.31%
36	Andrews	15.61%	0.57%	0.00%	-0.28%	-0.10%	-0.33%	0.00%	0.51%	0.37%	15.98%
	Angleton	11.66%	0.00%	0.00%	-0.24%	-0.09%	-0.08%	-0.05%	-0.14%	-0.60%	11.06%
	Anna	13.57%	0.00%	0.00%	0.02%	-0.41%	-0.38%	0.56%	0.71%	0.50%	14.07%
	Annetta	10.33%	0.00%	0.00%	0.08%	-0.24%	-0.24%	0.01%	0.10%	-0.29%	10.04%
44	Anson	1.48%	0.00%	0.00%	-0.08%	-0.04%	-0.01%	0.09%	0.02%	-0.02%	1.46%
45	Anthony	2.76%	0.00%	0.00%	-0.07%	0.01%	0.09%	0.10%	-0.24%	-0.11%	2.65%
	Aransas Pass	9.52%	0.00%	0.00%	-0.13%	-0.11%	-0.15%	0.06%	0.24%	-0.12%	9.40%
	Archer City	4.02%	0.00%	0.00%	-0.08%	0.02%	0.01%	-0.10%	-0.44%	-0.59%	3.43%
	Arcola	3.55%	0.00%	0.00%	0.01%	-0.06%	-0.11%	0.14%	-0.15%	-0.17%	3.38%
	Argyle	11.78%	0.00%	0.00%	-0.12%	-0.22%	0.01%	-0.85%	-0.23%	-1.41%	10.37%
52	Arlington	10.17%	0.00%	0.00%	-0.38%	-0.42%	0.00%	-0.03%	0.31%	-0.52%	9.65%
	Arp	3.95%	3.95%	0.00%	-0.13%	0.21%	-0.05%	-0.20%	-1.47%	2.31%	6.26%
60	Aspermont	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
62	Athens	16.28%	0.00%	0.00%	-0.27%	-0.04%	-0.17%	-0.16%	0.53%	-0.11%	16.17%
64	Atlanta	6.55%	0.00%	0.00%	-0.14%	-0.05%	0.01%	-0.12%	-0.39%	-0.69%	5.86%
66	Aubrey	5.63%	0.00%	0.00%	0.00%	-0.14%	-0.01%	0.25%	0.10%	0.20%	5.83%
74	Avinger	2.48%	0.00%	0.00%	-0.10%	0.04%	0.05%	-0.01%	-0.08%	-0.10%	2.38%
75	Azle	12.46%	0.00%	0.00%	-0.14%	-0.02%	-0.09%	-0.07%	0.68%	0.36%	12.82%
	Baird	0.99%	0.00%	0.00%	-0.09%	-0.01%	0.00%	-0.01%	0.12%	0.01%	1.00%
78	Balch Springs	13.48%	0.00%	0.00%	-0.18%	-0.02%	0.03%	-0.02%	0.82%	0.63%	14.11%
79	Balcones Heights	7.93%	2.57%	0.00%	-0.36%	0.17%	0.00%	-0.09%	0.51%	2.80%	10.73%
80	Ballinger	10.09%	5.89%	0.00%	-0.18%	0.38%	-0.51%	0.42%	1.64%	7.64%	17.73%
	Balmorhea	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Bandera	11.17%	0.00%	0.00%	-0.16%	0.06%	-0.06%	-1.08%	0.01%	-1.23%	9.94%
84	Bangs	9.92%	0.00%	0.00%	-0.25%	-0.05%	-0.13%	-0.29%	-0.22%	-0.94%	8.98%
90	Bartlett	6.75%	0.00%	0.00%	-0.09%	-0.18%	0.17%	0.12%	0.54%	0.56%	7.31%
91	Bartonville	14.79%	0.00%	0.00%	-0.07%	0.01%	0.98%	0.28%	-0.25%	0.95%	15.74%
	Bastrop	11.41%	0.00%	0.00%	-0.11%	-0.04%	-0.16%	0.07%	0.40%	0.16%	11.57%
	Bay City	9.33%	0.00%	0.00%	-0.29%	-0.04%	-0.04%	0.11%	0.36%	0.10%	9.43%
	Bayou Vista	2.51%	0.00%	0.00%	-0.06%	-0.01%	0.00%	0.08%	0.09%	0.10%	2.61%
96	Baytown	17.29%	0.00%	0.00%	-0.26%	-0.07%	-0.11%	0.07%	0.64%	0.27%	17.56%
	Beaumont	19.19%	0.00%	0.00%	-0.45%	-0.03%	0.00%	-0.06%	0.82%	0.28%	19.47%
	Bedford	16.50%	0.00%	0.00%	-0.02%	0.06%	0.20%	0.26%	-0.20%	0.30%	16.80%
101	Bee Cave	9.21%	0.00%	0.00%	-0.06%	-0.04%	-0.06%	0.18%	0.35%	0.37%	9.58%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	Beeville Bellaire	1.29% 19.78%	0.00% 0.00%	0.00% 0.00%	-0.23% -0.42%	0.02% -0.03%	0.11% 0.00%	0.01% 0.19%	-0.04% 0.74%	-0.13% 0.48%	1.16% 20.26%
	Bellmead	8.47%	0.00%	0.00%	-0.42%	-0.03%	-0.02%	-0.24%	0.74%	-0.23%	8.24%
	Bells	3.52%	0.00%	0.00%	-0.23%	-0.01%	-0.02%	-0.24%	0.21%	-0.23%	3.70%
	Bellville	16.40%	0.00%	0.00%	-0.25%	0.02%	0.27%	-0.22%	0.74%	0.18%	16.96%
	Belton	10.33%	0.00%	0.00%	-0.13%	0.02%	0.27%	0.05%	-0.14%	-0.17%	10.16%
	Benbrook	15.92%	0.00%	0.00%	-0.32%	-0.03%	-0.02%	0.11%	0.39%	0.13%	16.05%
	Berryville	2.95%	0.00%	0.00%	-0.08%	-0.09%	0.01%	0.02%	0.16%	0.13%	2.97%
	Bertram	4.31%	0.00%	0.00%	-0.02%	-0.07%	0.05%	0.42%	-0.20%	0.18%	4.49%
	Big Lake	17.82%	0.00%	0.00%	-0.18%	-0.12%	-0.49%	0.02%	1.60%	0.83%	18.65%
	Big Sandy	2.86%	0.00%	0.00%	-0.21%	-0.01%	0.05%	0.33%	0.09%	0.25%	3.11%
	Big Spring	17.38%	0.00%	0.00%	-0.35%	-0.02%	0.16%	0.05%	0.65%	0.49%	17.87%
	Bishop	2.90%	0.00%	0.00%	-0.24%	-0.02%	0.00%	-0.10%	0.39%	0.03%	2.93%
	Blanco	5.92%	0.00%	0.00%	-0.01%	-0.10%	0.00%	0.66%	0.08%	0.63%	6.55%
	Blooming Grove	11.17%	0.00%	0.00%	-0.11%	-0.02%	0.15%	0.17%	0.00%	0.19%	11.36%
	Blossom	4.81%	0.00%	0.00%	-0.27%	-0.19%	0.01%	0.01%	0.52%	0.08%	4.89%
	Blue Mound	4.81%	0.00%	0.00%	-0.05%	0.00%	0.01%	-0.12%	-0.40%	-0.56%	4.25%
	Blue Ridge	2.07%	0.00%	0.00%	-0.03%	0.00%	-0.02%	0.12%	0.05%	0.15%	2.22%
	Boerne	18.76%	0.00%	0.00%	-0.02%	0.05%	0.02%	-0.32%	0.29%	-0.13%	18.63%
	Bogata	0.33%	0.00%	0.00%	-0.06%	-0.01%	-0.09%	0.21%	-0.22%	-0.17%	0.16%
	-										
	Bonham	9.63%	0.00%	0.00%	-0.18%	-0.04%	-0.20%	0.09%	0.19%	-0.14%	9.49%
	Booker	5.93%	0.00%	0.00%	-0.11%	-0.01%	0.00%	-0.02%	0.29%	0.15%	6.08%
	Borger	12.83%	0.00%	0.00%	-0.36%	0.02%	0.15%	0.02%	0.12%	-0.05%	12.78%
	Bovina	0.14%	0.00%	0.00%	-0.08%	-0.04%	0.04%	0.04%	0.20%	0.16%	0.30%
160	Bowie	9.37%	0.00%	0.00%	-0.30%	-0.02%	-0.03%	0.10%	0.03%	-0.22%	9.15%
162	Boyd	3.83%	0.00%	0.00%	-0.06%	0.01%	0.00%	0.15%	-0.04%	0.06%	3.89%
166	Brady	9.24%	0.00%	0.00%	-0.11%	-0.05%	-0.01%	-0.08%	0.34%	0.09%	9.33%
170	Brazoria	5.82%	0.00%	0.00%	-0.26%	0.00%	0.00%	0.17%	0.29%	0.20%	6.02%
172	Breckenridge	6.26%	0.00%	0.00%	-0.25%	-0.11%	0.10%	0.08%	-0.04%	-0.22%	6.04%
174	Bremond	15.81%	0.00%	0.00%	-0.83%	1.48%	1.46%	-0.06%	-1.32%	0.73%	16.54%
176	Brenham	9.98%	6.66%	0.00%	-0.26%	0.41%	-0.13%	-0.03%	0.48%	7.13%	17.11%
177	Bridge City	13.99%	0.00%	0.00%	-0.31%	-0.08%	0.20%	-0.16%	3.65%	3.30%	17.29%
178	Bridgeport	13.21%	0.00%	0.00%	-0.18%	-0.06%	-0.14%	-0.06%	0.24%	-0.20%	13.01%
180	Bronte	10.89%	0.00%	0.00%	-0.30%	-0.46%	-1.68%	0.28%	0.00%	-2.16%	8.73%
182	Brookshire	9.15%	0.00%	0.00%	-0.14%	-0.07%	-0.27%	0.08%	0.64%	0.24%	9.39%
	Brownfield	3.49%	0.00%	0.00%	-0.35%	-0.48%	-0.01%	0.02%	-0.45%	-1.27%	2.22%
186	Brownsboro	10.92%	0.00%	0.00%	-0.01%	0.00%	0.69%	0.18%	-0.02%	0.84%	11.76%
10188	Brownsville	16.90%	0.00%	0.00%	-0.34%	-0.03%	0.00%	0.01%	0.60%	0.24%	17.14%
	Brownsville PUB	17.19%	0.00%	0.00%	-0.43%	0.11%	0.29%	0.00%	0.08%	0.05%	17.24%
10190	Brownwood	13.11%	0.00%	0.00%	-0.30%	0.07%	0.24%	-0.06%	0.38%	0.33%	13.44%
30190	Brownwood Health Dept.	12.09%	0.00%	0.00%	-0.25%	-0.08%	-0.43%	0.64%	-1.38%	-1.50%	10.59%
20190	Brownwood Public Library	4.05%	0.00%	0.00%	0.00%	0.01%	0.00%	0.13%	-4.19%	-4.05%	0.00%
195	Bruceville-Eddy	5.09%	0.00%	0.00%	-0.13%	0.03%	-0.07%	-0.58%	0.00%	-0.75%	4.34%
192	Bryan	9.18%	0.00%	0.00%	-0.34%	-0.44%	0.00%	-0.04%	0.49%	-0.33%	8.85%
193	Bryson	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
194	Buda	14.30%	0.00%	0.00%	-0.03%	-0.03%	-0.10%	-0.32%	0.35%	-0.13%	14.17%
196	Buffalo	4.11%	0.00%	0.00%	-0.18%	0.07%	-0.17%	0.03%	0.04%	-0.21%	3.90%
198	Bullard	10.52%	3.00%	0.00%	-0.10%	0.16%	-0.38%	0.16%	-0.72%	2.12%	12.64%
203	Bulverde	9.19%	0.00%	0.00%	-0.06%	-0.01%	-0.01%	-0.24%	0.13%	-0.19%	9.00%
199	Bunker Hill Village	10.60%	0.00%	0.00%	-0.45%	-0.19%	-0.07%	-0.39%	0.42%	-0.68%	9.92%
200	Burkburnett	10.63%	0.00%	0.00%	-0.26%	-0.05%	0.01%	0.08%	-0.03%	-0.25%	10.38%
202	Burleson	16.50%	0.00%	0.00%	-0.19%	-0.02%	-0.15%	0.02%	0.81%	0.47%	16.97%
	Burnet	13.22%	0.00%	0.00%	-0.19%	0.01%	-0.02%	-0.06%	-0.31%	-0.57%	12.65%
205	Byers	6.61%	0.00%	0.00%	0.09%	0.06%	0.00%	-0.02%	0.22%	0.35%	6.96%

CITY NUMBER	CITY NAME	2022 Rates	Benefit Changes	Assumption & Method Changes	Return on AVA	Contributions & Fully Amortized Prior Bases	Payroll Growth	Normal Cost	Liability Growth	Total Change	2023 Rate
	Cactus	5.26%	4.17%	0.00%	-0.02%	0.27%	-0.26%	0.08%	0.09%	4.33%	9.59%
	Caddo Mills	5.90%	0.00%	0.00%	0.00%	-0.05%	-0.07%	-0.25%	0.10%	-0.27%	5.63%
	Caldwell	6.94%	0.00%	0.00%	-0.33%	-0.03%	-0.04%	0.20%	0.23%	0.03%	6.97%
	Calvert	1.23%	12.39%	0.00%	-0.04%	0.93%	0.17%	0.43%	0.82%	14.70%	15.93%
	Cameron	8.69%	0.00%	0.00%	-0.16%	-0.11%	-0.01%	-0.34%	-0.14%	-0.76%	7.93%
	Campbell	40.90%	0.00%	0.00%	0.20%	0.32%	0.72%	0.00%	-0.14%	0.97%	41.87%
220	Canadian	18.06%	0.00%	0.00%	-0.21%	0.04%	0.10%	-0.04%	0.41%	0.30%	18.369
221	Caney City	1.71%	0.00%	0.00%	0.02%	-0.12%	0.07%	-0.21%	0.05%	-0.19%	1.529
222	Canton	10.85%	0.00%	0.00%	-0.20%	-0.28%	-0.11%	0.08%	0.20%	-0.31%	10.549
224	Canyon	13.51%	0.00%	0.00%	-0.30%	-0.08%	-0.23%	0.05%	0.61%	0.05%	13.569
227	Carmine	0.00%	0.00%	0.00%	0.00%	-0.04%	0.00%	0.00%	0.04%	0.00%	0.00
228	Carrizo Springs	5.17%	0.00%	0.00%	-0.20%	-0.03%	0.04%	-0.05%	-0.64%	-0.88%	4.299
230	Carrollton	10.83%	0.00%	0.00%	-0.46%	-0.13%	-0.03%	-0.01%	0.64%	0.01%	10.84
232	Carthage	18.53%	0.00%	0.00%	-0.46%	-0.01%	-0.23%	0.11%	1.71%	1.12%	19.659
231	Castle Hills	12.49%	0.00%	0.00%	-0.31%	-0.01%	0.07%	-0.06%	0.02%	-0.29%	12.209
234	Castroville	8.59%	0.00%	0.00%	-0.14%	-0.12%	-0.14%	0.08%	0.40%	0.08%	8.67
238	Cedar Hill	14.28%	0.00%	0.00%	-0.23%	-0.05%	-0.12%	0.08%	0.84%	0.52%	14.809
239	Cedar Park	14.58%	0.00%	0.00%	-0.09%	-0.02%	-0.04%	0.03%	0.32%	0.20%	14.789
240	Celeste	3.70%	0.00%	0.00%	0.00%	-0.12%	0.10%	-0.10%	-0.01%	-0.13%	3.57
242	Celina	6.23%	0.00%	0.00%	0.01%	-0.08%	0.00%	0.04%	0.09%	0.06%	6.29
244	Center	11.44%	0.00%	0.00%	-0.24%	-0.04%	-0.01%	0.14%	-0.58%	-0.73%	10.71
246	Centerville	18.65%	0.00%	0.00%	-1.24%	-0.87%	-0.01%	0.07%	-1.28%	-3.33%	15.32
247	Chandler	6.05%	1.68%	0.00%	-0.05%	0.20%	-0.12%	-0.05%	-0.47%	1.19%	7.24
248	Charlotte	2.85%	0.00%	0.00%	-0.12%	-0.02%	0.12%	0.10%	-0.10%	-0.02%	2.83
249	Chester	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
245	Chico	4.16%	0.00%	0.00%	-0.23%	0.13%	0.09%	0.00%	0.14%	0.13%	4.29
250	Childress	16.35%	0.00%	0.00%	-0.23%	0.00%	0.07%	-0.01%	0.79%	0.62%	16.97
251	Chillicothe	6.33%	0.00%	0.00%	0.15%	-2.17%	-0.01%	-0.04%	-0.59%	-2.66%	3.67
253	Chireno	22.37%	0.00%	0.00%	-0.43%	-0.02%	-0.92%	-0.32%	0.86%	-0.83%	21.54
	Christine	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	-0.64%	0.00%	0.00
	Cibolo	11.92%	0.00%	0.00%	-0.05%	-0.06%	-0.06%	-0.22%	0.03%	-0.36%	11.56
256	Cisco	6.43%	0.00%	0.00%	-0.16%	-0.05%	-0.02%	0.15%	0.84%	0.76%	7.19
258	Clarendon	1.32%	0.00%	0.00%	-0.11%	0.02%	-0.35%	0.30%	0.01%	-0.13%	1.19
259	Clarksville	2.90%	0.00%	0.00%	-0.32%	0.05%	-0.12%	-0.06%	-0.45%	-0.90%	2.00
	Clarksville City	3.73%	0.00%	0.00%	-0.55%	-0.01%	0.13%	0.06%	0.42%	0.05%	3.78
263	Clear Lake Shores	10.66%	0.00%	0.00%	-0.07%	-0.01%	-0.02%	0.10%	0.16%	0.16%	10.82
264	Cleburne	15.95%	0.00%	0.00%	-0.38%	0.03%	0.03%	-0.05%	0.22%	-0.15%	15.80
	Cleveland	10.24%	0.00%	0.00%	-0.15%	-0.10%	-0.26%	0.17%	0.69%	0.35%	10.59
268	Clifton	1.68%	0.00%	0.00%	-0.14%	0.00%	-0.11%	0.15%	-0.31%	-0.41%	1.27
	Clute	9.93%	0.00%	0.00%	-0.28%	-0.04%	0.00%	0.13%	0.28%	0.09%	10.02
	Clyde	13.47%	0.00%	0.00%	-0.14%	-0.08%	-0.38%	0.01%	0.75%	0.16%	13.63
	Coahoma	6.42%	0.00%	0.00%	-0.20%	0.00%	0.00%	0.01%	0.03%	-0.16%	6.26
	Cockrell Hill	8.76%	0.00%	0.00%	-0.22%	-0.01%	-0.02%	0.35%	0.37%	0.47%	9.23
278	Coleman	17.49%	0.00%	0.00%	-0.64%	0.15%	0.40%	0.09%	0.31%	0.31%	17.80
	College Station	13.08%	0.00%	0.00%	-0.32%	-0.22%	0.04%	0.04%	0.03%	-0.43%	12.65
	Colleyville	9.77%	0.00%	0.00%	-0.24%	0.03%	0.01%	0.27%	0.14%	0.21%	9.98
	Collinsville	6.45%	0.00%	0.00%	-0.12%	0.08%	-0.03%	0.36%	-0.18%	0.11%	6.56
283	Colmesneil	8.84%	0.00%	0.00%	-0.35%	-0.13%	0.01%	0.05%	-0.24%	-0.66%	8.18
	Colorado City	6.94%	0.00%	0.00%	-0.27%	-0.06%	0.03%	0.01%	0.24%	-0.05%	6.89
	Columbus	10.03%	0.00%	0.00%	-0.36%	-0.22%	0.02%	0.09%	0.09%	-0.38%	9.65
	Comanche	4.82%	0.00%	0.00%	-0.20%	-0.04%	-0.21%	0.05%	0.26%	-0.14%	4.68
	Combes	6.53%	0.00%	0.00%	0.01%	-0.05%	-0.24%	-0.06%	0.00%	-0.34%	6.19
	Commerce	7.66%	0.00%	0.00%	-0.25%	-0.24%	-0.09%	0.18%	0.98%	0.58%	8.24
294	Conroe	16.25%	0.00%	0.00%	-0.21%	-0.05%	-0.12%	0.05%	0.34%	0.01%	16.26

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	Converse	13.84%	0.00%	0.00%	-0.15%	-0.18%	-0.37%	0.37%	0.76%	0.43%	14.27%
	Cooper	5.62%	0.00%	0.00%	-0.23%	0.02%	0.01%	-0.01%	0.35%	0.14%	5.76%
	Coppell	16.27%	0.00%	0.00%	-0.27%	0.05%	0.18%	0.00%	0.32%	0.28%	16.55%
297	Copper Canyon	11.36%	0.00%	0.00%	-0.35%	-1.54%	-0.20%	-0.63%	1.08%	-1.64%	9.72%
300	Copperas Cove	12.32%	0.00%	0.00%	-0.27%	-0.07%	-0.10%	0.04%	0.74%	0.34%	12.66%
301	Corinth	15.03%	0.00%	0.00%	-0.15%	-0.07%	0.03%	0.01%	0.18%	0.00%	15.03%
302	Corpus Christi	17.02%	0.00%	0.00%	-0.36%	-0.08%	-0.14%	0.01%	0.10%	-0.47%	16.55%
304	Corrigan	3.46%	0.00%	0.00%	-0.09%	0.01%	0.01%	0.13%	0.01%	0.07%	3.53%
306	Corsicana	14.07%	0.00%	0.00%	-0.45%	-0.07%	0.11%	-0.11%	0.61%	0.09%	14.16%
307	Cottonwood Shores	3.54%	2.12%	0.00%	0.04%	0.13%	0.14%	-0.05%	-0.18%	2.20%	5.74%
308	Cotulla	5.95%	0.00%	0.00%	-0.05%	-0.05%	-0.04%	0.03%	0.05%	-0.06%	5.89%
	Crandall	10.86%	0.00%	0.00%	-0.12%	-0.02%	-0.01%	-1.01%	0.45%	-0.71%	10.15%
	Crane	8.01%	0.00%	0.00%	-0.32%	-0.11%	0.04%	-0.08%	0.37%	-0.10%	7.91%
	Crawford	1.14%	0.00%	0.00%	-0.04%	0.01%	-0.01%	-0.07%	0.05%	-0.06%	1.08%
	Creedmoor	5.49%	0.00%	0.00%	0.09%	-0.01%	0.05%	0.01%	0.10%	0.24%	5.73%
	Crockett	14.21%	0.00%	0.00%	-0.35%	-0.05%	0.06%	0.17%	0.35%	0.18%	14.39%
	Crosbyton	2.74%	0.00%	0.00%	-0.27%	-0.11%	0.31%	-0.24%	-0.78%	-1.09%	1.65%
	Cross Plains	7.26%	0.00%	0.00%	-0.33%	0.13%	0.10%	0.09%	-0.55%	-0.56%	6.70%
	Cross Roads	7.48%	0.00%	0.00%	0.02%	0.00%	0.01%	1.19%	-0.63%	0.59%	8.07%
322	Crowell	5.90%	0.00%	0.00%	0.06%	-0.31%	-0.82%	0.24%	0.14%	-0.69%	5.21%
323	Crowley	11.16%	0.00%	0.00%	-0.14%	-0.10%	-0.20%	0.13%	0.63%	0.32%	11.48%
324	Crystal City	2.09%	0.00%	0.00%	-0.20%	0.05%	-0.01%	-0.05%	0.01%	-0.20%	1.89%
326	Cuero	9.71%	0.00%	0.00%	-0.15%	-0.08%	-0.10%	0.02%	-0.24%	-0.55%	9.16%
328	Cumby	1.89%	0.00%	0.00%	-0.07%	0.07%	0.06%	0.53%	-0.15%	0.44%	2.33%
332	Daingerfield	5.80%	0.00%	0.00%	-0.20%	0.02%	0.01%	0.64%	0.33%	0.80%	6.60%
224	Daisetta	0.70%	0.00%	0.00%	-0.10%	-0.01%	-0.05%	0.09%	-0.01%	-0.08%	0.62%
	Dalhart	4.23%	0.00%	0.00%	-0.10%	-0.01%	-0.03%	0.05%	0.01%	-0.08%	4.11%
	Dalworthington Gardens	21.22%	0.00%	0.00%	-0.19%	-0.20%	-0.01%	0.03%	1.11%	-0.12%	21.93%
	Danbury	6.46%	0.00%	0.00%	-0.20%	-0.20%	0.03%	1.09%	-1.88%	-0.84%	5.62%
	Darrouzett	5.18%	0.00%	0.00%	-0.18%	0.10%	0.03%	0.01%	-1.88%	-0.84%	4.93%
541	Darrouzett	5.10%	0.00%	0.00%	-0.4476	0.01%	0.0276	0.01%	0.13%	-0.23%	4.55%
344	Dayton	6.28%	0.00%	0.00%	-0.08%	-0.01%	0.02%	0.02%	-0.15%	-0.20%	6.08%
	De Leon	3.00%	1.68%	0.00%	-0.08%	0.13%	-0.08%	-0.56%	-0.06%	1.03%	4.03%
	DeSoto	11.13%	0.00%	0.00%	-0.31%	-0.05%	-0.07%	-0.02%	0.15%	-0.30%	10.83%
	Decatur	14.04%	0.00%	0.00%	-0.24%	0.01%	-0.08%	-0.01%	0.45%	0.13%	14.17%
348	Deer Park	13.70%	0.00%	0.00%	-0.38%	0.01%	0.02%	-0.06%	-0.07%	-0.48%	13.22%
350	Dekalb	2.73%	0.00%	0.00%	-0.13%	-0.04%	0.04%	-0.09%	-0.11%	-0.33%	2.40%
354	Del Rio	7.10%	0.00%	0.00%	-0.09%	0.02%	0.02%	0.00%	-0.07%	-0.12%	6.98%
353	Dell City	17.19%	0.00%	0.00%	-2.08%	0.44%	-0.46%	0.00%	2.19%	0.09%	17.28%
356	Denison	11.34%	0.00%	0.00%	-0.60%	-0.03%	-0.01%	0.10%	-0.15%	-0.69%	10.65%
358	Denton	17.47%	0.00%	0.00%	-0.25%	0.02%	0.06%	0.01%	0.56%	0.40%	17.87%
360	Denver City	7.58%	0.00%	0.00%	-0.47%	-0.18%	0.00%	0.04%	-0.48%	-1.09%	6.49%
	Deport	2.23%	0.00%	0.00%	-0.07%	0.04%	0.00%	0.40%	0.21%	0.58%	2.81%
	Devine	17.33%	0.00%	0.00%	-0.07%	0.04%	0.62%	0.40%	-0.67%	0.03%	17.36%
	Diboll	17.55%	0.00%	0.00%	-0.13%	0.21%	0.02%	0.02%	-0.61%	-0.13%	14.63%
	Dickens	2.40%	0.00%	0.00%	-0.48%	-0.01%	0.22%	0.00%	-0.01%	-0.13%	14.03%
	Dickinson	9.61%	0.00%	0.00%	-0.17%	-0.03%	-0.08%	1.04%	-0.19%	0.57%	10.18%
	Dilley	9.13%	0.00%	0.00%	-0.07%	-0.03%	-0.01%	-0.52%	-0.69%	-1.32%	7.81%
	Dimmitt	4.31%	0.00%	0.00%	-0.37%	-0.02%	-0.13%	0.07%	0.14%	-0.31%	4.00%
	Donna	11.03%	0.00%	0.00%	-0.04%	-0.11%	-0.21%	0.08%	0.16%	-0.12%	10.91%
379	Double Oak	7.78%	0.00%	0.00%	-0.03%	0.00%	0.02%	0.37%	0.18%	0.54%	8.32%
383	Dripping Springs	5.80%	0.00%	0.00%	0.02%	-0.07%	-0.07%	0.18%	0.01%	0.07%	5.87%
385	Driscoll	1.95%	0.00%	0.00%	-0.02%	-0.04%	0.05%	-0.35%	0.02%	-0.34%	1.61%
384	Dublin	11.53%	0.00%	0.00%	-0.14%	0.12%	0.86%	0.05%	0.32%	1.21%	12.74%
386	Dumas	12.99%	0.00%	0.00%	-0.16%	-0.03%	-0.09%	-0.16%	0.55%	0.11%	13.10%

CITY NUMBER	CITY NAME	2022 Rates	Benefit	Assumption & Method	Return on AVA	Contributions & Fully Amortized Prior Bases	Payroll	Normal	Liability Growth	Total Change	2023 Rates
	Duncanville	2022 Kates 6.67%	Changes 0.00%	Changes 0.00%	-0.44%	-0.02%	Growth 0.01%	Cost 0.02%	-0.05%	Total Change -0.48%	2023 Kates 6.19%
	Eagle Lake	9.34%	0.00%	0.00%	-0.44%	0.01%	0.01%	0.02%	0.30%	0.12%	9.46%
	Eagle Pass	8.61%	0.00%	0.00%	-0.26%	-0.09%	-0.16%	0.01%	0.71%	0.21%	8.82%
	Early	3.88%	0.00%	0.00%	-0.11%	-0.01%	0.10%	0.00%	-0.49%	-0.51%	3.37%
	Earth	4.67%	0.00%	0.00%	-0.06%	-0.27%	-0.16%	0.02%	-0.01%	-0.48%	4.19%
	East Bernard	5.15%	0.00%	0.00%	0.02%	-0.09%	-0.02%	-0.01%	0.12%	0.02%	5.17%
	East Mountain	11.30%	0.00%	0.00%	-0.35%	-0.20%	0.21%	0.09%	-0.41%	-0.66%	10.64%
	East Tawakoni	5.85%	0.00%	0.00%	-0.11%	-0.04%	0.03%	-0.19%	0.09%	-0.22%	5.63%
	Eastland	8.97%	0.00%	0.00%	-0.16%	-0.02%	-0.03%	0.08%	-0.38%	-0.51%	8.46%
	Ector	1.59%	0.00%	0.00%	-0.08%	0.02%	-0.04%	0.17%	0.02%	0.09%	1.68%
	Eden	2.66%	0.00%	0.00%	-0.41%	-0.12%	0.08%	0.06%	0.92%	0.53%	3.19%
	Edgewood	5.80%	0.00%	0.00%	-0.04%	-0.04%	-0.05%	0.07%	0.07%	0.01%	5.81%
	Edinburg	14.46%	0.00%	0.00%	-0.15%	-0.06%	-0.29%	-0.01%	0.58%	0.07%	14.53%
	Edna	10.62%	0.00%	0.00%	-0.52%	-0.04%	-0.13%	0.19%	0.25%	-0.25%	10.37%
414	El Campo	13.73%	0.00%	0.00%	-0.28%	0.03%	0.18%	0.06%	0.31%	0.30%	14.03%
416	Eldorado	7.63%	0.00%	0.00%	-0.20%	0.05%	0.36%	-0.02%	0.90%	1.09%	8.72%
418	Electra	1.78%	0.00%	0.00%	-0.15%	0.00%	0.00%	0.12%	-0.29%	-0.32%	1.46%
420	Elgin	13.26%	0.00%	0.00%	-0.14%	-0.01%	0.05%	-0.12%	-0.64%	-0.86%	12.40%
	Elkhart	3.95%	0.00%	0.00%	-0.15%	-0.06%	0.03%	-0.39%	0.02%	-0.55%	3.40%
427	Elmendorf	1.16%	0.00%	0.00%	0.00%	-0.01%	0.00%	0.10%	0.03%	0.12%	1.28%
132	Emory	6.75%	0.00%	0.00%	-0.07%	0.00%	-0.01%	0.17%	-0.12%	-0.03%	6.72%
	Ennis	16.77%	0.00%	0.00%	-0.32%	-0.07%	-0.10%	0.06%	1.03%	0.60%	17.37%
	Escobares	5.42%	0.00%	0.00%	0.05%	0.10%	1.49%	-0.35%	-0.39%	0.90%	6.32%
	Euless	17.64%	0.00%	0.00%	-0.43%	0.05%	0.06%	-0.03%	0.42%	0.07%	17.71%
	Eustace	10.12%	0.59%	0.00%	-0.14%	-0.09%	-0.15%	0.47%	-0.85%	-0.17%	9.95%
							-0.01%				
	Everman Fair Oaks Ranch	7.77% 11.67%	0.00% 0.00%	0.00% 0.00%	-0.17% -0.07%	-0.12% -0.04%	-0.01%	-0.17% -0.22%	0.68% 0.40%	0.21% 0.05%	7.98% 11.72%
	Fairfield	7.07%	0.00%	0.00%	-0.07%	-0.04%	-0.02%	-0.22%	0.40%	-0.23%	6.84%
	Fairview	11.09%	0.00%	0.00%	-0.23%	-0.03%	-0.04%	-0.14%	0.13%	-0.23%	11.13%
	Falfurrias	2.37%	0.00%	0.00%	-0.04%	-0.03%	0.01%	0.02%	-0.05%	-0.16%	2.21%
	Falls City	7.33%	0.00%	0.00% 0.00%	-0.06% -0.55%	-0.03%	0.00%	-0.01%	0.02%	-0.08%	7.25% 18.96%
	Farmers Branch Farmersville	18.55% 8.53%	0.00% 0.00%	0.00%	-0.55%	-0.07% 0.00%	0.18% 0.01%	0.02% -0.11%	0.83% 0.42%	0.41% 0.19%	8.72%
	Farwell	15.90%	0.00%	0.00%	-0.13%	0.00%	0.01%	-0.11%	-0.40%	0.19%	16.64%
	Fate	10.22%	0.00%	0.00%	0.01%	-0.09%	-0.02%	-0.10%	0.07%	-0.13%	10.04%
454	Fayetteville	3.34%	0.00%	0.00%	-0.22%	0.18%	0.16%	-0.36%	-0.93%	-1.17%	2.17%
	Ferris	5.43%	0.00%	0.00%	-0.09%	-0.09%	-0.01%	0.11%	0.22%	0.14%	5.57%
	Flatonia	14.47%	0.00%	0.00%	-0.58%	-0.12%	0.08%	0.13%	-0.60%	-1.09%	13.38%
	Florence	4.36%	0.00%	0.00%	-0.03%	-0.04%	0.01%	0.06%	0.11%	0.11%	4.47%
	Floresville	8.86%	0.00%	0.00%	-0.10%	-0.07%	0.10%	-0.02%	0.56%	0.47%	9.33%
	Flower Mound	11.19%	0.00%	0.00%	-0.16%	-0.03%	-0.08%	-0.05%	0.15%	-0.17%	11.02%
	Floydada	10.26%	0.00%	0.00%	-0.29%	0.01%	-0.11%	0.11%	0.10%	-0.18%	10.08%
	Follett	9.15%	0.00%	0.00%	0.09%	0.16%	9.89%	0.34%	-0.52%	9.96%	19.11%
	Forest Hill	13.11%	0.00%	0.00%	-0.27%	0.01%	0.08%	-0.22%	0.40%	0.00%	13.11%
	Forney	14.22%	0.00%	0.00%	-0.07%	-0.02%	-0.09%	0.09%	0.15%	0.06%	14.28%
	Fort Stockton	9.37%	0.00%	0.00%	-0.16%	-0.01%	0.01%	-0.08%	0.33%	0.09%	9.46%
	Franklin	3.26%	0.00%	0.00%	-0.07%	0.02%	-0.04%	0.45%	-0.04%	0.32%	3.58%
	Frankston	1.46%	0.00%	0.00%	-0.04%	-0.01%	0.00%	-0.05%	0.02%	-0.08%	1.38%
	Fredericksburg	22.28%	0.00%	0.00%	-0.20%	-0.03%	-0.48%	0.16%	0.39%	-0.16%	22.12%
	Freeport	14.09%	0.00%	0.00%	-0.18%	-0.01%	-0.01%	0.05%	0.19%	0.04%	14.13%
	Freer	7.00%	0.00%	0.00%	-0.12%	-0.01%	-0.17%	-0.16%	-0.30%	-0.76%	6.24%
	Friendswood	16.27%	0.00%	0.00%	-0.27%	-0.03%	-0.02%	0.04%	0.34%	0.06%	16.33%
	Friona	8.74%	0.00%	0.00%	-0.38%	-0.04%	0.13%	-0.05%	0.52%	0.18%	8.92%
486	Frisco	14.25%	0.00%	0.00%	-0.09%	-0.03%	0.01%	-0.03%	0.01%	-0.13%	14.12%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	Fritch Frost	3.66% 7.43%	0.00% 0.00%	0.00% 0.00%	-0.18% -0.18%	0.07% 0.24%	0.74% 2.44%	0.62% -0.09%	0.16% -0.12%	1.41% 2.29%	5.07% 9.72%
	Fulshear	7.43%	0.00%	0.00%	-0.18%	-0.12%	-0.04%	-0.09%	0.12%	0.01%	9.72% 7.18%
	Fulton	21.40%	0.00%	0.00%	0.03%	-0.12%	-0.04%	-0.03%	-12.87%	-15.29%	6.11%
	Gainesville	11.71%	0.00%	0.00%	-0.15%	-0.71%	-0.04%	0.09%	0.23%	-1.06%	10.65%
	Galena Park Ganado	10.28% 12.28%	0.00% 0.00%	0.00% 0.00%	-0.25% -0.49%	-0.01% 0.11%	0.04% -0.06%	0.54% -0.25%	-0.35% 0.20%	-0.03% -0.49%	10.25% 11.79%
	Garden Ridge	7.64%	0.00%	0.00%	-0.49%	-0.04%	-0.00%	-0.23%	-0.13%	-0.49%	7.19%
	Garland	11.33%	0.00%	0.00%	-0.36%	0.02%	0.01%	-0.04%	-0.13%	-0.43%	10.83%
	Garrison	7.69%	0.00%	0.00%	-0.28%	-0.20%	-1.31%	-0.04%	0.50%	-1.33%	6.36%
	Gary	5.36%	0.00%	0.00%	-0.20%	0.00%	0.07%	0.00%	0.63%	0.50%	5.86%
	Gatesville	13.99%	0.00%	0.00%	-0.20%	-0.02%	0.07%	0.00%	0.63%	0.50%	5.86% 14.62%
	George West	5.32%	0.00%	0.00%	-0.23%	-0.02%	0.01%	-0.07%	0.02%	-0.09%	5.23%
	Georgetown	12.48%	0.00%	0.00%	-0.03%	-0.05%	-0.12%	-0.01%	0.02%	-0.03%	12.21%
	Giddings	17.06%	0.00%	0.00%	-0.14%	-0.08%	-0.12%	-0.01%	1.14%	-0.27%	12.21%
	-										
	Gilmer	12.77%	0.00%	0.00%	-0.25%	-0.03%	0.02%	-0.05%	0.75%	0.44%	13.21%
	Gladewater	8.10%	0.00%	0.00%	-0.17%	0.07%	0.01%	0.14%	-0.54%	-0.49%	7.61%
	Glen Rose	13.86%	0.00%	0.00%	-0.19%	0.17%	0.77%	0.25%	-0.37%	0.63%	14.49%
	Glenn Heights	3.16%	0.00%	0.00%	-0.13%	-0.05%	0.08%	0.31%	-0.04%	0.17%	3.33%
518	Godley	2.44%	0.00%	0.00%	-0.02%	-0.03%	-0.07%	-0.18%	-0.02%	-0.32%	2.12%
519	Goldsmith	1.33%	0.00%	0.00%	-0.05%	-0.08%	0.01%	-0.13%	0.06%	-0.19%	1.14%
520	Goldthwaite	23.87%	0.00%	0.00%	-0.56%	-0.20%	-0.39%	-0.01%	2.12%	0.96%	24.83%
522	Goliad	5.71%	0.00%	0.00%	-0.18%	-0.02%	0.06%	-0.52%	0.15%	-0.51%	5.20%
524	Gonzales	9.91%	0.00%	0.00%	-0.22%	-0.07%	-0.09%	-0.06%	-0.10%	-0.54%	9.37%
527	Gordon	2.34%	0.00%	0.00%	0.01%	0.08%	0.04%	0.29%	-0.35%	0.07%	2.41%
530	Gorman	8.42%	0.00%	0.00%	0.04%	-0.05%	-0.15%	0.22%	0.36%	0.42%	8.84%
532	Graford	2.65%	0.00%	0.00%	-0.03%	0.00%	0.00%	0.22%	-0.81%	-0.62%	2.03%
10534	Graham	10.61%	0.00%	0.00%	-0.30%	0.07%	0.24%	-0.05%	-0.33%	-0.37%	10.24%
536	Granbury	16.61%	0.00%	0.00%	-0.22%	0.01%	-0.12%	0.15%	0.58%	0.40%	17.01%
540	Grand Prairie	17.03%	0.00%	0.00%	-0.32%	-0.02%	-0.01%	0.10%	0.64%	0.39%	17.42%
542	Grand Saline	8.42%	0.00%	0.00%	-0.19%	0.06%	-0.01%	0.10%	0.42%	0.38%	8.80%
544	Grandview	10.51%	0.00%	0.00%	-0.06%	-0.16%	-0.04%	-0.43%	1.84%	1.15%	11.66%
546	Granger	7.20%	0.00%	0.00%	-0.04%	-0.01%	0.05%	-0.02%	0.13%	0.11%	7.31%
547	Granite Shoals	4.31%	0.00%	0.00%	-0.02%	-0.01%	0.00%	0.02%	0.00%	-0.01%	4.30%
548	Grapeland	3.78%	0.00%	0.00%	-0.18%	-0.09%	0.01%	0.05%	-0.17%	-0.38%	3.40%
550	Grapevine	18.54%	0.00%	0.00%	-0.33%	0.02%	0.11%	0.14%	0.50%	0.44%	18.98%
552	Greenville	11.52%	0.00%	0.00%	-0.91%	0.03%	0.00%	0.04%	-0.10%	-0.94%	10.58%
551	Gregory	4.43%	0.00%	0.00%	-0.07%	-0.04%	0.24%	-0.11%	-0.11%	-0.09%	4.34%
553	Grey Forest	15.95%	0.00%	0.00%	-0.35%	0.03%	0.38%	0.35%	0.14%	0.55%	16.50%
556	Groesbeck	2.54%	0.00%	0.00%	-0.07%	-0.03%	-0.10%	-0.08%	0.02%	-0.26%	2.28%
558	Groom	3.10%	0.00%	0.00%	-0.11%	0.04%	-0.01%	-0.05%	0.09%	-0.04%	3.06%
	Groves	9.21%	0.00%	0.00%	-1.30%	0.18%	0.02%	-0.12%	-0.35%	-1.57%	7.64%
	Groveton	1.89%	0.00%	0.00%	-0.12%	0.02%	-0.16%	-0.29%	-0.16%	-0.71%	1.18%
	Gruver	14.41%	0.00%	0.00%	-0.72%	-0.09%	0.00%	0.00%	-2.25%	-3.06%	11.35%
563	Gun Barrel City	5.20%	4.70%	0.00%	-0.11%	0.33%	-0.19%	-0.09%	0.20%	4.84%	10.04%
564	Gunter	4.85%	8.69%	0.00%	0.00%	0.56%	-0.48%	0.28%	0.68%	9.73%	14.58%
	Hale Center	4.99%	0.00%	0.00%	-0.05%	0.02%	-0.10%	0.12%	0.25%	0.24%	5.23%
	Hallettsville	12.30%	0.00%	0.00%	-0.30%	-0.05%	-0.15%	-0.01%	0.98%	0.47%	12.77%
	Hallsville	2.71%	2.99%	0.00%	-0.02%	0.12%	-0.03%	0.44%	-0.17%	3.33%	6.04%
	Haltom City	18.67%	0.00%	0.00%	-0.38%	-0.05%	-0.05%	0.12%	0.81%	0.45%	19.12%
576	Hamilton	14.29%	0.00%	0.00%	-0.23%	0.13%	0.32%	0.31%	0.16%	0.69%	14.98%
	Hamlin	4.32%	0.00%	0.00%	-0.36%	0.00%	-0.12%	0.02%	1.02%	0.56%	4.88%
	Нарру	6.17%	0.00%	0.00%	-0.42%	-0.23%	0.08%	0.00%	0.55%	-0.02%	6.15%
	Harker Heights	14.63%	0.00%	0.00%	-0.19%	0.00%	0.11%	0.09%	0.58%	0.59%	15.22%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER 10582	CITY NAME Harlingen	2022 Rates 8.01%	Changes 0.77%	Changes 0.00%	on AVA -0.47%	Prior Bases -0.07%	Growth -0.07%	Cost 0.11%	Growth 0.10%	Total Change 0.37%	2023 Rates 8.38%
	Harlingen Waterworks Sys	1.56%	7.79%	0.00%	-0.47%	-0.07%	-0.07%	-0.15%	0.10%	7.84%	9.40%
	Hart	4.01%	0.00%	0.00%	-0.25%	0.43%	0.33%	0.00%	0.01%	0.37%	4.38%
	Haskell	4.01%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.08%	0.00%	4.38%
	Haslet	9.58%	0.00%	0.00%	-0.07%	0.00%	0.00%	-1.15%	-0.15%	-1.30%	8.28%
		9.56%	0.00%	0.00%	-0.07%	0.07%	0.00%	-1.15%	-0.15%	-1.50%	0.20%
	Hawkins	6.53%	0.00%	0.00%	-0.37%	-0.11%	0.45%	-0.01%	0.15%	0.11%	6.64%
	Hays	10.73%	0.00%	0.00%	-0.75%	-0.11%	-0.04%	0.00%	0.83%	-0.07%	10.66%
	Hearne	14.85%	0.00%	0.00%	-0.18%	0.02%	0.21%	0.46%	-1.13%	-0.62%	14.23%
	Heath	12.32%	0.00%	0.00%	-0.12%	-0.03%	-0.17%	-0.34%	0.15%	-0.51%	11.81%
592	Hedley	3.82%	0.00%	0.00%	-0.27%	0.09%	-1.16%	0.00%	0.11%	-1.23%	2.59%
595	Hedwig Village	6.32%	2.08%	0.00%	-0.20%	0.12%	-0.03%	-0.35%	0.00%	1.62%	7.94%
593	Helotes	7.24%	0.00%	0.00%	-0.08%	0.01%	-0.01%	-0.22%	-0.18%	-0.48%	6.76%
594	Hemphill	7.92%	0.00%	0.00%	-0.22%	0.02%	-0.13%	-0.08%	-0.37%	-0.78%	7.14%
596	Hempstead	7.70%	0.00%	0.00%	-0.19%	-0.05%	-0.06%	-0.17%	-0.29%	-0.76%	6.94%
598	Henderson	16.35%	0.00%	0.00%	-0.23%	0.01%	-0.13%	-0.04%	0.35%	-0.04%	16.31%
600	Henrietta	15.37%	0.00%	0.00%	-0.19%	-0.01%	-0.03%	-0.18%	-0.60%	-1.01%	14.36%
	Hereford	9.41%	0.00%	0.00%	-0.23%	-0.07%	-0.02%	-0.04%	0.38%	0.02%	9.43%
	Hewitt	15.58%	0.00%	0.00%	-0.16%	-0.17%	-0.21%	0.10%	0.91%	0.47%	16.05%
	Hickory Creek	14.60%	0.00%	0.00%	-0.10%	-0.06%	-0.28%	0.44%	0.73%	0.73%	15.33%
	Hico	9.00%	0.00%	0.00%	-0.15%	-0.01%	0.00%	0.42%	-0.48%	-0.22%	8.78%
	Hidalgo	12.28%	0.00%	0.00%	-0.24%	0.01%	0.04%	0.03%	-0.42%	-0.58%	11.70%
	Higgins	3.85%	0.00%	0.00%	-0.23%	0.05%	-0.04%	-0.29%	0.25%	-0.26%	3.59%
	Highland Park	8.98%	0.00%	0.00%	-0.41%	-0.13%	0.01%	-0.03%	0.06%	-0.50%	8.48%
	Highland Village	13.81%	0.00%	0.00%	-0.19%	0.05%	0.05%	-0.01%	0.04%	-0.06%	13.75%
613	Hill Country Village	4.04%	0.00%	0.00%	-0.15%	-0.01%	0.01%	0.23%	0.19%	0.27%	4.31%
612	Hillsboro	11.60%	0.00%	0.00%	-0.22%	0.07%	0.40%	0.16%	0.41%	0.82%	12.42%
619	Hilshire Village	7.70%	0.00%	0.00%	0.02%	-1.96%	-0.04%	-0.02%	0.54%	-1.46%	6.24%
614	Hitchcock	3.68%	2.90%	0.00%	-0.16%	0.15%	0.03%	0.10%	-0.49%	2.53%	6.21%
615	Holland	4.46%	0.00%	0.00%	-0.13%	-0.12%	0.10%	-0.28%	-0.15%	-0.58%	3.88%
616	Holliday	2.65%	9.07%	0.00%	-0.11%	0.69%	0.51%	0.01%	-0.71%	9.46%	12.11%
617	Hollywood Park	8.71%	0.00%	0.00%	-0.13%	0.01%	0.08%	0.02%	0.46%	0.44%	9.15%
	Hondo	7.78%	0.00%	0.00%	-0.21%	-0.05%	-0.01%	-0.06%	-0.04%	-0.37%	7.41%
620	Honey Grove	6.10%	0.00%	0.00%	-0.24%	-0.16%	0.00%	-0.17%	0.12%	-0.45%	5.65%
622	Hooks	14.19%	0.00%	0.00%	-0.23%	0.18%	0.33%	-0.24%	-0.63%	-0.59%	13.60%
623	Horizon City	5.62%	0.00%	0.00%	0.02%	-0.03%	-0.09%	0.05%	-0.01%	-0.06%	5.56%
626	Howe	5.00%	0.33%	0.00%	-0.16%	-0.22%	0.05%	0.15%	0.17%	0.32%	5.32%
		2.81%	0.00%	0.00%	-0.10%	-0.22%	0.00%	0.13%	0.17%	0.32%	2.95%
	Hubbard Hudson	4.25%	0.00%	0.00%	-0.08%	-0.01%	0.00%	-0.03%	-0.19%	-0.30%	2.95% 3.95%
	Hudson Oaks	4.23%	0.00%	0.00%	-0.09%	0.01%	0.00%	-0.03%	0.19%	-0.30%	12.32%
	Hughes Springs	7.87%	0.00%	0.00%	-0.10%	-0.07%	0.10%	0.00%	0.43%	0.47%	8.10%
	Humble	13.01%	0.00%	0.00%	-0.26%	-0.01%	-0.02%	0.02%	0.44%	0.17%	13.18%
	Hunters Creek Village	18.00%	0.00%	0.00%	-0.09%	-0.02%	0.77%	0.07%	1.07%	1.80%	19.80%
	Huntington	15.37%	0.00%	0.00%	-0.21%	-0.04%	-0.22%	0.45%	-0.29%	-0.31%	15.06%
	Huntsville	17.72%	1.81%	0.00%	-0.33%	0.07%	-0.15%	-0.07%	0.32%	1.65%	19.37%
637	Hurst	11.88%	0.12%	0.00%	-0.57%	0.04%	0.16%	-0.01%	-0.17%	-0.43%	11.45%
638	Hutchins	8.60%	-0.95%	0.00%	-0.08%	-0.16%	0.05%	0.04%	0.08%	-1.02%	7.58%
640	Hutto	11.72%	0.00%	0.00%	-0.07%	0.07%	-0.08%	0.57%	-0.13%	0.36%	12.08%
641	Huxley	0.78%	2.90%	0.00%	-0.18%	0.16%	-0.01%	0.01%	-0.88%	2.00%	2.78%
642	Idalou	4.11%	0.00%	0.00%	-0.03%	-0.05%	0.02%	0.15%	0.00%	0.09%	4.20%
643	Ingleside	7.53%	0.00%	0.00%	-0.17%	-0.03%	0.01%	-0.17%	-0.01%	-0.37%	7.16%
646	Ingram	7.07%	0.00%	0.00%	-0.10%	-0.04%	0.00%	0.06%	-1.02%	-1.10%	5.97%
	Iowa Colony	6.83%	0.00%	0.00%	0.03%	-0.58%	-0.01%	0.56%	0.34%	0.34%	7.17%
	Iowa Park	11.41%	0.00%	0.00%	-0.61%	-0.26%	0.02%	-0.20%	-1.12%	-2.17%	9.24%
	Iraan	18.25%	0.00%	0.00%	-0.33%	-0.17%	-0.39%	-0.03%	0.46%	-0.46%	17.79%

CITY NUMBER	CITY NAME	2022 Rates	Benefit Changes	Assumption & Method Changes	Return on AVA	Contributions & Fully Amortized Prior Bases	Payroll Growth	Normal Cost	Liability Growth	Total Change	2023 Rates
	Irving	14.32%	0.00%	0.00%	-0.20%	-3.90%	0.00%	-0.03%	-0.51%	-4.64%	9.68%
	Italy	3.03%	0.00%	0.00%	-0.02%	0.00%	-0.01%	0.12%	0.04%	0.13%	3.16%
	Itasca	9.51%	0.00%	0.00%	-0.19%	-0.14%	0.06%	-0.20%	-0.01%	-0.48%	9.03%
	Jacinto City	11.38%	3.84%	0.00%	-0.12%	0.33%	0.41%	-0.11%	0.09%	4.44%	15.82%
	Jacksboro	13.66%	0.00%	0.00%	-0.20%	0.01%	0.14%	-0.41%	0.42%	-0.04%	13.62%
	Jacksonville	10.48%	0.00%	0.00%	-0.30%	-0.03%	-0.03%	0.11%	-0.35%	-0.60%	9.88%
660	Jasper	8.45%	0.00%	0.00%	-0.50%	-0.04%	-0.01%	-0.08%	-0.02%	-0.65%	7.80%
664	Jefferson	0.63%	0.00%	0.00%	0.00%	-0.03%	0.00%	0.38%	-0.80%	-0.45%	0.18%
665	Jersey Village	13.87%	0.00%	0.00%	-0.22%	-0.14%	-0.31%	0.04%	0.73%	0.10%	13.97%
666	Jewett	12.92%	0.00%	0.00%	-0.46%	-0.20%	-0.19%	0.00%	2.42%	1.57%	14.49%
668	Joaquin	5.33%	0.00%	0.00%	-0.06%	0.06%	0.08%	-0.18%	-0.04%	-0.14%	5.19%
670	Johnson City	8.67%	0.00%	0.00%	-0.15%	-0.06%	0.04%	0.31%	-0.17%	-0.03%	8.64%
673	Jones Creek	5.27%	0.00%	0.00%	-0.09%	0.05%	0.26%	0.29%	-0.72%	-0.21%	5.06%
675	Jonestown	7.58%	0.00%	0.00%	-0.03%	-0.01%	0.00%	0.00%	0.04%	0.00%	7.58%
	Josephine	8.57%	0.00%	0.00%	0.02%	-0.21%	-0.02%	-0.02%	0.14%	-0.09%	8.48%
	Joshua	5.97%	0.00%	0.00%	-0.11%	-0.06%	0.12%	-0.13%	-0.19%	-0.37%	5.60%
672	Jourdanton	5.51%	0.00%	0.00%	-0.11%	0.02%	0.01%	-0.09%	0.06%	-0.11%	5.40%
	Junction	11.89%	0.00%	0.00%	-0.18%	-0.25%	-0.01%	-1.29%	0.16%	-1.57%	10.32%
	Justin	7.26%	0.00%	0.00%	-0.01%	-0.10%	-0.08%	0.41%	-0.22%	0.00%	7.26%
	Karnes City	8.57%	0.00%	0.00%	-0.09%	0.01%	0.07%	0.01%	-0.14%	-0.14%	8.43%
	Katy	13.51%	0.00%	0.00%	-0.14%	-0.01%	-0.02%	0.04%	0.17%	0.04%	13.55%
	Kaufman	14.01%	0.00%	0.00%	-0.20%	-0.28%	-0.36%	-0.01%	0.01%	-0.84%	13.17%
	Keene	11.96%	0.00%	0.00%	-0.27%	-0.05%	-0.07%	0.87%	-0.02%	0.46%	12.42%
	Keller	16.04%	0.00%	0.00%	-0.30%	0.03%	0.17%	0.04%	-0.07%	-0.13%	15.91%
	Kemah	6.02%	0.00%	0.00%	-0.17%	-0.08%	0.02%	-0.12%	0.30%	-0.05%	5.97%
	Kemp	10.00%	0.00%	0.00%	-0.04%	0.07%	0.12%	-0.57%	0.25%	-0.17%	9.83%
	Kempner	1.76%	0.00%	0.00%	0.03%	0.01%	0.00%	-0.56%	-0.08%	-0.60%	1.16%
	Kenedy	3.45%	5.63%	0.00%	-0.05%	0.39%	-0.05%	0.25%	0.10%	6.27%	9.72%
	Kennedale	14.01%	0.00%	0.00%	-0.20%	-0.10%	-0.11%	-0.11%	0.88%	0.36%	14.37%
	Kerens	13.00%	0.00%	0.00%	0.04%	0.03%	-0.35%	-0.27%	0.20%	-0.35%	12.65%
	Kermit	16.11%	0.00%	0.00%	-0.19%	0.02%	0.00%	-0.15%	-1.10%	-1.42%	14.69%
	Kerrville	10.39%	0.00%	0.00%	-0.25%	0.00%	0.00%	0.04%	-0.05%	-0.26%	10.13%
	Kerrville PUB	11.61%	0.00%	0.00%	-0.42%	-0.18%	0.01%	0.24%	1.03%	0.68%	12.29%
	Kilgore	13.75%	0.00%	0.00%	-0.35%	0.08%	0.40%	-0.19%	0.64%	0.58%	14.33%
	Killeen	14.77%	0.00%	0.00%	-0.26%	-0.02%	-0.12%	-0.05%	0.05%	-0.40%	14.37%
	Kingsville	8.04%	0.00%	0.00%	-0.34%	-0.02%	0.03%	0.04%	0.42%	0.13%	8.17%
	Kirby Kirbyville	13.86%	0.00%	0.00%	-0.19%	0.08%	0.37%	0.47%	-0.24%	0.49%	14.35% 5 34%
	Kirbyville Knox City	5.56% 2.58%	0.00% 0.00%	0.00% 0.00%	-0.12% -0.14%	-0.05% 0.00%	-0.11% -0.12%	-0.13% -0.10%	0.19% 0.08%	-0.22% -0.28%	5.34% 2.30%
	Kosse	2.38% 1.47%	0.00%	0.00%	-0.14%	-0.22%	0.00%	-0.10%	0.10%	-0.28%	1.47%
708	Kountze	1.51%	4.62%	0.00%	-0.04%	0.32%	-0.01%	0.19%	-0.13%	4.95%	6.46%
	Kress	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.19%	0.00%	0.00%	0.40%
	Krugerville	8.00%	0.00%	0.00%	-0.01%	-0.03%	0.00%	0.00%	-0.51%	-0.55%	7.45%
	Krum	6.18%	0.00%	0.00%	0.00%	-0.09%	-0.02%	-0.02%	0.23%	0.10%	6.28%
	Kyle	12.74%	0.00%	0.00%	-0.04%	-0.12%	-0.19%	0.02%	0.50%	0.23%	12.97%
725	La Coste	1.84%	0.00%	0.00%	-0.06%	0.00%	0.01%	-0.23%	-0.01%	-0.29%	1.55%
	La Feria	14.56%	0.00%	0.00%	-0.12%	-0.15%	-0.05%	0.32%	0.52%	0.52%	15.08%
	La Grange	14.00%	0.00%	0.00%	-0.42%	-0.02%	0.06%	-0.02%	0.41%	0.01%	14.01%
	La Grulla	4.68%	0.00%	0.00%	-0.15%	-0.07%	-0.40%	0.79%	-0.15%	0.02%	4.70%
	La Joya	5.85%	0.00%	0.00%	-0.03%	-0.19%	-0.60%	0.09%	0.04%	-0.69%	5.16%
721	La Marque	14.14%	0.00%	0.00%	-0.19%	-0.15%	-0.18%	-0.35%	0.68%	-0.19%	13.95%
	La Porte	15.57%	0.00%	0.00%	-0.40%	-0.06%	-0.17%	-0.03%	0.96%	0.30%	15.87%
731	La Vernia	5.40%	0.00%	0.00%	0.00%	-0.04%	-0.08%	-0.14%	0.03%	-0.23%	5.17%
711	Lacy-Lakeview	13.47%	0.00%	0.00%	-0.17%	-0.11%	-0.04%	-0.04%	-0.02%	-0.38%	13.09%

CITY NUMBER	CITY NAME	2022 Rates	Benefit Changes	Assumption & Method Changes	Return on AVA	Contributions & Fully Amortized Prior Bases	Payroll Growth	Normal Cost	Liability Growth	Total Change	2023 Rate
	Ladonia	4.93%	0.00%	0.00%	-0.18%	-0.09%	0.96%	-1.87%	-0.58%	-1.76%	3.179
	Lago Vista	7.94%	0.00%	0.00%	-0.11%	-0.03%	-0.04%	0.24%	-0.12%	-0.06%	7.889
	Laguna Vista	4.07%	0.00%	0.00%	-0.11%	-0.03%	0.04%	0.24%	-0.12%	-0.02%	4.05%
	Lake Dallas	4.07%	0.00%	0.00%	-0.24%	-0.03%	0.14%	0.63%	-0.22%	0.21%	13.179
	Lake Jackson	12.90%	0.00%	0.00%	-0.24%	-0.03%	0.14%	0.03%	0.29%	0.21%	11.189
	Lake Worth	17.02%	0.00%	0.00%	-0.36%	-0.02%	-0.25%	-0.33%	0.39%	-0.39%	16.639
727	Lakeport	0.32%	0.00%	0.00%	-0.09%	0.00%	0.00%	0.48%	-0.62%	-0.23%	0.09%
715	Lakeside	10.98%	0.00%	0.00%	-0.04%	0.07%	0.09%	-0.20%	-0.16%	-0.24%	10.749
729	Lakeside City	5.29%	0.00%	0.00%	-0.06%	0.14%	0.09%	-0.17%	-0.09%	-0.09%	5.209
	Lakeway	13.51%	0.00%	0.00%	-0.11%	-0.10%	-0.15%	0.07%	0.53%	0.24%	13.759
722	Lamesa	4.11%	0.00%	0.00%	-0.31%	-0.04%	0.05%	0.15%	-0.13%	-0.28%	3.83
724	Lampasas	15.75%	0.00%	0.00%	-0.24%	0.05%	0.09%	-0.09%	0.11%	-0.08%	15.67
726	Lancaster	13.24%	0.00%	0.00%	-0.25%	-0.04%	0.19%	0.05%	0.48%	0.43%	13.67
730	Laredo	20.52%	0.00%	0.00%	-0.24%	0.03%	0.23%	0.02%	0.26%	0.30%	20.82
	Lavon	7.45%	10.23%	0.00%	-0.03%	0.68%	-0.59%	0.12%	0.57%	10.98%	18.439
	League City	14.38%	0.00%	0.00%	-0.20%	-0.03%	-0.10%	0.06%	0.37%	0.10%	14.48
737	Leander	12.18%	0.00%	0.00%	-0.03%	-0.07%	-0.20%	0.01%	0.12%	-0.17%	12.019
735	Lefors	3.34%	0.00%	0.00%	0.09%	-1.73%	-0.10%	0.17%	0.67%	-0.90%	2.449
739	Leon Valley	17.63%	0.00%	0.00%	-0.41%	-0.04%	0.15%	0.43%	0.78%	0.91%	18.549
738	Leonard	0.91%	1.85%	0.00%	-0.09%	0.03%	0.02%	-0.40%	-0.15%	1.26%	2.179
740	Levelland	9.04%	0.00%	0.00%	-0.37%	-0.10%	0.00%	0.04%	0.36%	-0.07%	8.97
742	Lewisville	16.35%	0.00%	0.00%	-0.30%	-0.02%	0.08%	0.03%	0.63%	0.42%	16.77
	Lexington	7.98%	0.00%	0.00%	-0.26%	-0.07%	0.17%	-0.18%	0.44%	0.10%	8.08
	Liberty	15.48%	0.00%	0.00%	-0.12%	-0.17%	-0.26%	-0.09%	-0.30%	-0.94%	14.54
	Liberty Hill	6.72%	0.00%	0.00%	0.03%	-0.13%	0.01%	-0.31%	-0.09%	-0.49%	6.23
748	Lindale	14.76%	0.00%	0.00%	-0.11%	-0.09%	-0.20%	0.27%	0.43%	0.30%	15.06
750	Linden	0.80%	0.00%	0.00%	-0.12%	-0.03%	0.14%	0.02%	-0.10%	-0.09%	0.71
749	Lindsay	5.01%	0.00%	0.00%	0.06%	0.01%	-0.03%	-0.06%	-0.11%	-0.13%	4.88
755	Lipan	2.00%	0.00%	0.00%	-0.04%	-0.04%	0.01%	-0.10%	-0.50%	-0.67%	1.33
751	Little Elm	13.76%	0.00%	0.00%	-0.06%	-0.04%	-0.15%	-0.37%	0.14%	-0.48%	13.28
752	Littlefield	7.02%	0.00%	0.00%	-0.21%	-0.07%	0.00%	0.09%	-0.35%	-0.54%	6.48
753	Live Oak	17.67%	0.00%	0.00%	-0.30%	-0.05%	-0.04%	-0.07%	0.73%	0.27%	17.94
757	Liverpool	1.85%	0.00%	0.00%	0.00%	0.00%	0.00%	0.06%	-0.15%	-0.09%	1.76
754	Livingston	15.25%	0.00%	0.00%	-0.54%	-0.11%	-0.06%	-0.04%	0.47%	-0.28%	14.97
	Llano	13.07%	0.00%	0.00%	-0.16%	-0.13%	-0.01%	0.15%	-0.51%	-0.66%	12.41
758	Lockhart	12.33%	0.00%	0.00%	-0.26%	-0.07%	-0.22%	-0.01%	0.86%	0.30%	12.63
760	Lockney	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
765	Lone Star	2.24%	0.00%	0.00%	-0.25%	0.00%	0.03%	0.20%	0.02%	0.00%	2.24
766	Longview	11.02%	1.66%	0.00%	-0.39%	0.15%	0.11%	0.02%	-0.48%	1.07%	12.09
	Loraine	3.43%	0.00%	0.00%	-0.08%	0.04%	0.06%	-1.22%	0.00%	-1.20%	2.23
	Lorena	10.50%	0.00%	0.00%	-0.10%	0.06%	0.09%	-0.27%	-0.14%	-0.36%	10.14
	Lorenzo	1.48%	0.00%	0.00%	-0.16%	-0.12%	0.07%	-0.09%	0.12%	-0.18%	1.30
	Los Fresnos	7.17%	0.00%	0.00%	-0.09%	-0.01%	0.01%	0.06%	-0.48%	-0.51%	6.66
	Lott	1.61%	0.00%	0.00%	-0.03%	0.01%	0.03%	0.22%	0.00%	0.23%	1.84
	Lovelady	7.77%	0.00%	0.00%	0.02%	-0.53%	0.00%	-0.02%	0.34%	-0.19%	7.58
	Lubbock	16.66%	0.00%	0.00%	-0.40%	-0.02%	0.10%	0.01%	0.66%	0.35%	17.01
	Lucas	12.47%	0.00%	0.00%	-0.03%	-0.09%	-0.05%	-0.13%	-0.14%	-0.44%	12.03
	Lufkin	16.27%	0.00%	0.00%	-0.49%	0.12%	0.55%	-0.02%	-0.43%	-0.27%	16.00
	Luling Lumberton	6.09% 15.51%	0.00% 0.00%	0.00% 0.00%	-0.14% -0.19%	-0.02% -0.04%	0.00% -0.08%	0.07% -0.12%	-0.02% 0.25%	-0.11% -0.18%	5.98 15.33
706	Lyford	2.70%	0.00%	0.00%	-0.08%	-0.25%	-0.01%	0.01%	-0.98%	-1.31%	1.39
			0.00%	0.00%		-0.25%			-0.98%	-1.31% -0.96%	
	Lytle Madisonville	10.47% 8.53%	0.00%	0.00%	-0.16% -0.16%	-0.05% -0.05%	-0.11% -0.01%	0.01% -0.25%	-0.65%	-0.96% -1.03%	9.51 7.50
	Magnolia	8.55% 4.62%	0.00%	0.00%	-0.16%	-0.03%	-0.01%	-0.25%	-0.56%	-1.03%	4.56

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	Malakoff	6.81%	0.00%	0.00%	-0.14%	-0.03%	-0.09%	0.18%	-1.28%	-1.36%	5.45%
	Manor	8.23%	0.00%	0.00%	-0.01%	-0.03%	0.06%	-0.15%	0.06%	-0.07%	8.16%
	Mansfield	15.88%	0.00%	0.00%	-0.22%	0.02%	0.19%	0.11%	0.80%	0.90%	16.78%
	Manvel	9.38%	1.56%	0.00%	-0.01%	-0.10%	-0.81%	0.10%	-0.32%	0.42%	9.80%
	Marble Falls Marfa	10.68% 3.11%	3.41% 0.00%	0.00% 0.00%	-0.21% -0.11%	0.22% 0.01%	-0.17% -0.03%	-0.15% -0.13%	0.30% 0.02%	3.40% -0.24%	14.08% 2.87%
	Marion	4.28%	0.00%	0.00%	-0.15%	-0.03%	-0.02%	-0.01%	0.02%	-0.05%	4.23%
	Marlin	7.39%	0.00%	0.00%	-0.15%	-0.19%	-0.10%	-0.05%	0.52%	0.03%	7.42%
	Marquez	18.45%	0.00%	0.00%	0.12%	0.17%	0.54%	0.04%	0.38%	1.25%	19.70%
	Marshall	15.76%	0.00%	0.00%	-0.48%	0.05%	0.19%	0.08%	0.05%	-0.11%	15.65%
	Mart	3.26%	0.00%	0.00%	-0.16%	-0.01%	0.13%	0.07%	-0.90%	-0.87%	2.39%
	Martindale	8.19%	0.00%	0.00%	-0.03%	-0.27%	0.06%	0.48%	-2.75%	-2.51%	5.68%
	Mason	5.72%	0.00%	0.00%	-0.19%	-0.02%	-0.04%	0.08%	0.68%	0.51%	6.23%
	Matador	6.58%	0.00%	0.00%	-0.19%	-0.02%	0.18%	0.05%	-4.32%	-4.30%	2.28%
	Mathis	4.28%	0.00%	0.00%	-0.10%	0.01%	-0.06%	-0.28%	-0.10%	-0.53%	3.75%
	Maud	4.36%	0.00%	0.00%	-0.02%	0.04%	-0.06%	0.27%	0.01%	0.24%	4.60%
822	Maypearl	0.68%	0.00%	0.00%	-0.10%	-0.08%	0.48%	0.00%	-0.27%	0.03%	0.71%
	McAllen	8.13%	0.00%	0.00%	-0.23%	0.02%	0.05%	-0.01%	-0.14%	-0.31%	7.82%
826	McCamey	2.42%	0.00%	0.00%	-0.15%	0.01%	-0.04%	-0.01%	0.03%	-0.16%	2.26%
828	McGregor	9.77%	3.00%	0.00%	-0.17%	0.22%	0.07%	-0.22%	-0.13%	2.77%	12.54%
830	McKinney	15.02%	0.00%	0.00%	-0.13%	-0.02%	-0.09%	-0.02%	0.33%	0.07%	15.09%
	McLean	2.41%	0.00%	0.00%	-0.11%	-0.02%	-0.01%	0.00%	-0.27%	-0.41%	2.00%
	McLendon-Chisholm	7.31%	0.00%	0.00%	0.03%	0.00%	0.04%	-0.01%	-0.04%	0.02%	7.33%
	Meadow	4.18%	0.00%	0.00%	0.01%	-0.02%	-0.10%	0.22%	-0.02%	0.09%	4.27%
	Meadowlakes	2.49%	0.00%	0.00%	-0.03%	0.03%	-0.03%	-0.14%	-0.11%	-0.28%	2.21%
	Meadows Place	10.39%	0.64%	0.00%	-0.20%	0.01%	-0.04%	-0.21%	-0.02%	0.18%	10.57%
	Melissa	12.23%	5.31%	0.00%	0.08%	-1.27%	-0.64%	-0.05%	0.84%	4.27%	16.50%
	Memorial Villages PD	11.12%	0.00%	0.00%	-0.26%	-0.03%	0.05%	0.11%	-0.46%	-0.59%	10.53%
	Memphis Menard	10.34% 0.00%	0.00% 0.00%	0.00% 0.00%	-0.27% 0.00%	-0.01% 0.00%	-0.01% 0.00%	-0.15% 0.00%	0.41% 0.00%	-0.03% 0.00%	10.31% 0.00%
	Mercedes	15.57%	0.00%	0.00%	-0.21%	-0.01%	0.08%	-0.25%	0.48%	0.09%	15.66%
	Meridian	3.34%	0.00%	0.00%	-0.09%	0.01%	-0.06%	0.23%	-0.18%	-0.09%	3.25%
	Merkel	12.54%	0.00%	0.00%	-0.14%	-0.05%	0.11%	-0.39%	0.75%	0.28%	12.82%
	Mertzon	10.77%	0.00%	0.00%	-0.07%	0.09%	0.79%	0.01%	-1.02%	-0.20%	10.57%
854	Mesquite	17.68%	0.28%	0.00%	-0.38%	-0.02%	-0.07%	-0.01%	-0.06%	-0.26%	17.42%
	Mexia	11.37%	0.00%	0.00%	-0.26%	0.04%	0.08%	-0.20%	0.02%	-0.32%	11.05%
	Miami	10.21%	0.00%	0.00%	-0.08%	-0.22%	-0.06%	0.00%	-0.33%	-0.69%	9.52%
	Midland	14.24%	0.00%	0.00%	-0.36%	-0.07%	-0.22%	-0.04%	0.86%	0.17%	14.41%
	Midlothian	14.89%	0.00%	0.00%	-0.11%	-0.06%	-0.09%	-0.03%	0.50%	0.21%	15.10%
863	Milano	12.17%	0.00%	0.00%	0.05%	-4.48%	0.11%	0.00%	-0.08%	-4.40%	7.77%
864	Miles	0.00%	0.00%	0.00%	-0.12%	0.00%	0.33%	0.25%	0.01%	0.47%	0.47%
865	Milford	8.65%	0.00%	0.00%	-0.64%	0.03%	0.02%	0.32%	-3.86%	-4.13%	4.52%
868	Mineola	10.73%	0.00%	0.00%	-0.21%	0.07%	0.12%	-0.45%	-0.16%	-0.63%	10.10%
870	Mineral Wells	8.15%	0.00%	0.00%	-0.36%	-0.03%	0.03%	-0.09%	0.25%	-0.20%	7.95%
874	Mission	8.75%	0.00%	0.00%	-0.15%	-0.05%	-0.08%	-0.02%	0.08%	-0.22%	8.53%
875	Missouri City	9.05%	0.38%	0.00%	-0.27%	-0.03%	0.04%	0.00%	-0.18%	-0.06%	8.99%
876	Monahans	6.83%	0.00%	0.00%	-0.22%	-0.03%	-0.02%	-0.08%	0.20%	-0.15%	6.68%
	Mont Belvieu	13.75%	0.00%	0.00%	-0.07%	-0.01%	-0.18%	0.18%	-0.13%	-0.21%	13.54%
	Montgomery	9.59%	0.00%	0.00%	0.00%	-0.08%	-0.07%	0.29%	0.31%	0.45%	10.04%
878	Moody	2.20%	0.00%	0.00%	-0.19%	0.00%	-0.01%	0.06%	-0.02%	-0.16%	2.04%
	Morgan's Point	10.16%	0.00%	0.00%	-0.39%	-0.03%	-0.01%	-0.03%	0.37%	-0.09%	10.07%
	Morgan's Point Resort	11.83%	0.00%	0.00%	-0.13%	-0.06%	-0.11%	0.08%	0.44%	0.22%	12.05%
	Morton	3.15%	0.00%	0.00%	-0.68%	-0.03%	-0.63%	-0.01%	0.94%	-0.41%	2.74%
886	Moulton	4.17%	0.00%	0.00%	-0.34%	0.02%	-0.04%	0.02%	0.29%	-0.05%	4.12%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER		2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	Mount Enterprise	2.25%	0.98%	0.00%	-0.15%	0.12%	0.00%	0.01%	0.00%	0.96%	3.21%
	Mt. Pleasant	14.76%	0.00%	0.00%	-0.22%	-0.07%	-0.24%	0.11%	0.87%	0.45%	15.21%
	Mt. Vernon	10.20%	0.00%	0.00%	-0.18%	-0.12%	-0.01%	-0.03%	-0.99%	-1.33%	8.87%
	Muenster	1.85%	0.00%	0.00%	-0.24%	-0.02%	0.01%	0.05%	0.25%	0.05%	1.90%
898	Muleshoe	19.16%	0.00%	0.00%	-0.38%	-0.03%	0.14%	0.24%	1.67%	1.64%	20.80%
901	Munday	3.46%	0.00%	0.00%	-0.08%	0.01%	0.11%	0.18%	0.09%	0.31%	3.77%
903	Murphy	14.23%	0.00%	0.00%	-0.11%	0.02%	0.09%	-0.35%	0.10%	-0.25%	13.98%
10904	Nacogdoches	14.47%	0.00%	0.00%	-0.42%	-0.04%	0.00%	0.02%	0.27%	-0.17%	14.30%
	Naples	1.47%	0.00%	0.00%	-0.16%	-0.04%	-0.05%	-0.27%	-0.01%	-0.53%	0.94%
907	Nash	18.58%	0.00%	0.00%	-0.07%	0.02%	0.13%	0.08%	0.40%	0.56%	19.14%
905	Nassau Bay	10.81%	0.00%	0.00%	-0.14%	-0.40%	-0.04%	-0.07%	0.00%	-0.65%	10.16%
909	Natalia	2.26%	0.00%	0.00%	-0.06%	-0.06%	0.01%	0.07%	-0.11%	-0.15%	2.11%
908	Navasota	6.55%	0.00%	0.00%	-0.26%	-0.04%	0.02%	-0.40%	0.07%	-0.61%	5.94%
910	Nederland	7.52%	0.00%	0.00%	-0.45%	0.00%	0.01%	-0.03%	0.12%	-0.35%	7.17%
912	Needville	3.58%	0.00%	0.00%	-0.20%	-0.06%	-0.01%	0.05%	0.23%	0.01%	3.59%
914	New Boston	1.44%	0.00%	0.00%	-0.17%	0.00%	-0.07%	-0.11%	0.04%	-0.31%	1.13%
	New Braunfels	17.05%	0.00%	0.00%	-0.16%	-0.03%	-0.16%	-0.10%	0.57%	0.12%	17.17%
	New Braunfels Utilities	17.61%	0.00%	0.00%	-0.19%	-0.20%	-0.68%	0.13%	1.43%	0.49%	18.10%
	New Deal	0.56%	0.00%	0.00%	-0.13%	-0.01%	-0.14%	0.00%	0.08%	-0.20%	0.36%
	New Fairview	6.60%	5.32%	0.00%	0.04%	-1.19%	-0.32%	1.16%	-5.49%	-0.48%	6.12%
	New London	3.34%	0.00%	0.00%	-0.21%	0.05%	-0.31%	-0.04%	0.08%	-0.43%	2.91%
	New Summerfield	7.68%	0.00%	0.00%	-0.05%	-0.06%	0.01%	0.03%	0.16%	0.09%	7.77%
	New Waverly	14.85%	0.00%	0.00%	-0.19%	-0.31%	-0.16%	-0.03%	0.56%	-0.13%	14.72%
	Newark	1.21%	0.00%	0.00%	0.00%	-0.06%	-0.01%	0.00%	0.04%	-0.03%	1.18%
920	Newton	19.72%	0.00%	0.00%	-0.29%	-0.15%	-0.35%	-0.26%	0.36%	-0.69%	19.03%
922	Nixon	0.78%	0.00%	0.00%	-0.06%	-0.15%	0.05%	-0.13%	0.08%	-0.21%	0.57%
924	Nocona	10.40%	0.00%	0.00%	-0.24%	0.02%	0.11%	0.05%	0.10%	0.04%	10.44%
925	Nolanville	1.87%	3.14%	0.00%	-0.01%	0.21%	-0.05%	-0.02%	-0.22%	3.05%	4.92%
928	Normangee	4.11%	0.00%	0.00%	-0.05%	0.02%	-0.02%	0.01%	-0.13%	-0.17%	3.94%
931	North Richland Hills	16.81%	0.00%	0.00%	-0.41%	0.01%	0.06%	0.06%	0.66%	0.38%	17.19%
930	Northlake	9.85%	0.00%	0.00%	-0.01%	-0.08%	-0.16%	-0.07%	-0.02%	-0.34%	9.51%
935	O'Donnell	4.18%	0.00%	0.00%	-0.32%	-0.10%	0.31%	0.02%	0.38%	0.29%	4.47%
936	Oak Point	7.06%	0.00%	0.00%	-0.04%	-0.01%	-0.01%	0.01%	-0.13%	-0.18%	6.88%
937	Oak Ridge North	11.81%	0.00%	0.00%	-0.22%	0.05%	0.06%	-0.20%	0.18%	-0.13%	11.68%
942	Odem	8.07%	0.00%	0.00%	-0.06%	-0.04%	-0.11%	0.58%	-2.02%	-1.65%	6.42%
944	Odessa	13.70%	0.00%	0.00%	-0.43%	0.03%	0.08%	0.01%	0.27%	-0.04%	13.66%
	Oglesby	1.74%	0.00%	0.00%	-0.24%	0.04%	-0.02%	0.00%	0.27%	0.15%	1.89%
	Old River-Winfree	0.00%	0.00%	0.00%	0.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Olmos Park	2.75%	0.00%	0.00%	-0.21%	-0.02%	0.00%	-0.03%	-0.13%	-0.39%	2.36%
	Olney	6.68%	0.00%	0.00%	-0.06%	-0.05%	-0.01%	-0.23%	-0.16%	-0.51%	6.17%
	-										
	Omaha Onalaska	5.20%	0.00%	0.00%	-0.11%	0.02%	-0.07%	-0.01%	0.14%	-0.03%	5.17%
	Onalaska Orango	2.20%	0.00%	0.00%	-0.01%	-0.04%	0.14%	-0.10%	0.03%	0.02%	2.22%
	Orange Orange Crows	14.40%	0.00%	0.00%	-0.50%	-0.03%	-0.03%	-0.04%	1.08%	0.48%	14.88%
	Orange Grove	8.06%	0.00%	0.00%	-0.23%	0.07%	-0.26%	-0.09%	-0.27%	-0.78%	7.28%
	Ore City	1.40%	0.00%	0.00%	-0.08%	0.04%	-0.07%	-0.09%	-0.06%	-0.26%	1.14%
	Overton	3.77%	0.00%	0.00%	-0.14%	0.04%	-0.38%	1.12%	-0.43%	0.21%	3.98%
	Ovilla	10.20%	0.00%	0.00%	-0.08%	-0.11%	-0.30%	0.06%	0.78%	0.35%	10.55%
	Oyster Creek	10.62%	0.00%	0.00%	-0.19%	0.02%	0.07%	0.19%	-0.90%	-0.81%	9.81%
964	Paducah	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
966	Palacios	16.45%	0.00%	0.00%	-0.20%	-0.17%	-0.16%	0.47%	0.30%	0.24%	16.69%
968	Palestine	13.67%	0.00%	0.00%	-0.30%	-0.04%	-0.08%	-0.05%	0.55%	0.08%	13.75%
970	Palmer	11.36%	0.00%	0.00%	-0.06%	0.02%	-0.01%	-0.11%	-0.32%	-0.48%	10.88%
969	Palmhurst	5.44%	0.00%	0.00%	-0.01%	-0.01%	0.00%	-0.08%	-0.04%	-0.14%	5.30%
971	Palmview	1.71%	0.00%	0.00%	-0.02%	-0.01%	-0.03%	0.01%	0.00%	-0.05%	1.66%

CITY NUMBER	CITY NAME	2022 Rates	Benefit Changes	Assumption & Method Changes	Return on AVA	Contributions & Fully Amortized Prior Bases	Payroll Growth	Normal Cost	Liability Growth	Total Change	2023 Pater
	Pampa	2022 Rates 20.67%	0.00%	0.00%	-0.35%	-0.14%	-0.20%	0.10%	-0.41%	-1.00%	19.67%
	Panhandle	10.88%	0.00%	0.00%	-0.22%	-0.01%	-0.01%	-0.21%	0.13%	-0.32%	10.56%
	Panorama Village	5.06%	0.00%	0.00%	-0.19%	-0.01%	0.02%	-0.23%	-0.84%	-1.25%	3.81%
	Pantego	15.70%	0.00%	0.00%	-0.33%	0.01%	0.03%	0.16%	-0.56%	-0.69%	15.01%
	Paris	6.45%	0.90%	0.00%	-0.37%	0.01%	0.02%	0.05%	-2.47%	-1.86%	4.59%
	Parker	13.65%	0.00%	0.00%	-0.11%	-0.03%	-0.14%	0.14%	-0.13%	-0.27%	13.38%
978	Pasadena	13.69%	0.00%	0.00%	-0.72%	0.17%	0.09%	-0.03%	-0.39%	-0.88%	12.81%
983	Pearland	12.94%	0.00%	0.00%	-0.12%	-0.06%	-0.12%	0.05%	0.36%	0.11%	13.05%
984	Pearsall	3.86%	0.00%	0.00%	-0.15%	-0.03%	0.00%	0.10%	-0.30%	-0.38%	3.48%
988	Pecos City	6.48%	0.00%	0.00%	-0.12%	0.06%	0.03%	-0.06%	-0.25%	-0.34%	6.14%
989	Pelican Bay	4.19%	0.00%	0.00%	0.04%	-0.07%	-0.32%	-0.18%	-0.31%	-0.84%	3.35%
991	Penitas	3.94%	0.00%	0.00%	0.01%	-0.02%	-0.04%	0.23%	-0.26%	-0.08%	3.86%
994	Perryton	10.07%	0.00%	0.00%	-0.67%	-0.18%	0.04%	0.09%	0.44%	-0.28%	9.79%
1000	Pflugerville	13.52%	0.00%	0.00%	-0.13%	-0.06%	-0.23%	0.01%	0.76%	0.35%	13.87%
1002	Pharr	7.32%	5.18%	0.00%	-0.14%	0.25%	-0.67%	-0.04%	0.20%	4.78%	12.10%
1004	Pilot Point	11.21%	0.00%	0.00%	-0.05%	-0.15%	-0.20%	-0.04%	-0.27%	-0.71%	10.50%
1005	Pinehurst	17.56%	0.00%	0.00%	-0.27%	-0.05%	0.19%	-0.54%	0.52%	-0.15%	17.41%
1003	Pineland	3.40%	0.00%	0.00%	-0.44%	-0.01%	-0.24%	0.00%	0.51%	-0.18%	3.22%
1001	Piney Point Village	6.34%	0.00%	0.00%	-0.12%	-0.10%	-0.01%	-0.73%	0.06%	-0.90%	5.44%
1006	Pittsburg	10.90%	0.00%	0.00%	-0.47%	-0.22%	0.04%	-0.07%	0.04%	-0.68%	10.22%
1007	Plains	4.32%	0.00%	0.00%	-0.31%	-0.39%	-0.01%	-0.13%	0.49%	-0.35%	3.97%
1008	Plainview	11.52%	0.00%	0.00%	-0.57%	-0.06%	0.02%	0.00%	0.27%	-0.34%	11.18%
1010	Plano	16.35%	0.00%	0.00%	-0.36%	-0.05%	0.05%	0.00%	0.61%	0.25%	16.60%
	Pleasanton	15.01%	0.00%	0.00%	-0.12%	-0.01%	0.07%	0.14%	-0.08%	0.00%	15.01%
	Point	13.53%	0.00%	0.00%	-0.10%	0.12%	-0.01%	-1.02%	-3.12%	-4.13%	9.40%
1017	Ponder	5.82%	0.00%	0.00%	-0.03%	-0.02%	-0.03%	-0.07%	0.07%	-0.08%	5.74%
	Port Aransas	10.92%	0.00%	0.00%	-0.03%	-0.02%	-0.05%	-0.07%	0.07%	-0.08%	10.94%
	Port Arthur	13.65%	0.00%	0.00%	-0.10%	-0.03%	-0.03%	0.18%	0.39%	0.02%	13.86%
	Port Isabel	3.83%	3.92%	0.00%	-0.31%	0.01%	-0.01%	-0.07%	1.61%	5.54%	9.37%
	Port Lavaca	5.73%	0.00%	0.00%	-0.16%	-0.05%	-0.01%	0.08%	-0.10%	-0.28%	5.45%
1022	Port Neches	14.60%	0.16%	0.00%	-0.45%	0.04%	0.01%	-0.03%	0.09%	-0.18%	14.42%
	Portland	12.77%	4.32%	0.00%	-0.12%	-0.04%	-0.31%	0.09%	0.92%	4.86%	17.63%
1024		12.86%	3.69%	0.00%	-0.13%	0.00%	-0.61%	1.96%	-0.27%	4.64%	17.50%
	Poteet	2.86%	0.00%	0.00%	-0.11%	0.04%	-0.36%	0.19%	-0.26%	-0.50%	2.36%
1028		4.59%	0.00%	0.00%	-0.08%	-0.03%	-0.13%	-0.11%	0.10%	-0.25%	4.34%
1030	Pottsboro	6.58%	0.00%	0.00%	-0.05%	0.00%	0.01%	-0.17%	-0.07%	-0.28%	6.30%
1031	Prairie View	2.58%	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	-0.05%	0.11%	2.69%
	Premont	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1029	Presidio	0.72%	0.00%	0.00%	-0.06%	-0.01%	0.02%	-0.09%	-0.01%	-0.15%	0.57%
1033	Primera	0.85%	0.00%	0.00%	-0.04%	0.01%	0.01%	-0.07%	0.08%	-0.01%	0.84%
1034	Princeton	11.85%	0.00%	0.00%	-0.02%	-0.02%	-0.06%	0.03%	0.01%	-0.06%	11.79%
1036	Prosper	14.25%	0.00%	0.00%	0.00%	-0.08%	-0.16%	-0.21%	0.32%	-0.13%	14.12%
1037	Providence Village	6.89%	0.00%	0.00%	0.06%	0.05%	-0.02%	-0.08%	-0.51%	-0.50%	6.39%
1042	Quanah	3.45%	0.00%	0.00%	-0.43%	-0.95%	0.12%	0.30%	0.64%	-0.32%	3.13%
1045	Queen City	1.71%	0.00%	0.00%	-0.08%	0.00%	0.01%	-0.21%	0.06%	-0.22%	1.49%
1044	Quinlan	9.83%	0.48%	0.00%	-0.01%	0.04%	0.01%	-0.29%	0.06%	0.29%	10.12%
1047	Quintana	8.70%	0.00%	0.00%	0.05%	-0.19%	-0.46%	0.21%	0.18%	-0.21%	8.49%
1046	Quitaque	4.02%	0.00%	0.00%	-0.31%	-0.18%	-0.05%	-0.01%	-0.05%	-0.60%	3.42%
1048	Quitman	5.65%	0.00%	0.00%	-0.23%	-0.14%	-0.04%	0.15%	-0.13%	-0.39%	5.26%
1050	Ralls	4.29%	0.48%	0.00%	-0.43%	-0.17%	0.01%	-0.05%	0.99%	0.83%	5.12%
1051	Rancho Viejo	5.70%	0.00%	0.00%	-0.41%	0.00%	0.05%	0.04%	0.12%	-0.20%	5.50%
1052	Ranger	7.99%	0.00%	0.00%	-0.15%	-0.06%	0.27%	-0.79%	-0.38%	-1.11%	6.88%
1054	Rankin	7.67%	0.00%	0.00%	-0.16%	-0.22%	0.24%	0.01%	-0.16%	-0.29%	7.38%
1055	Ransom Canyon	14.29%	0.00%	0.00%	-0.15%	0.02%	-0.09%	0.09%	-0.49%	-0.62%	13.67%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	2023 Rates
1058	Raymondville	1.78%	0.00%	0.00%	-0.27%	-0.04%	0.00%	0.12%	0.10%	-0.09%	1.69%
	Red Oak	6.57%	0.00%	0.00%	-0.04%	-0.03%	-0.01%	0.03%	-0.09%	-0.14%	6.43%
	Redwater	2.73%	0.00%	0.00%	-0.06%	-0.02%	-0.01%	0.04%	-0.03%	-0.08%	2.65%
	Refugio	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Reklaw	15.56%	0.00%	0.00%	-0.81%	-0.08%	-0.20%	-0.44%	1.23%	-0.30%	15.26%
	Reno (Lamar County)	5.10%	0.00%	0.00%	-0.10%	-0.02%	0.01%	0.24%	-0.25%	-0.12%	4.98%
	Reno (Parker County)	3.65%	0.00%	0.00%	-0.03%	0.01%	0.06%	-0.16%	-0.30%	-0.42%	3.23%
	Rhome	6.71%	0.00%	0.00%	-0.07%	0.00%	0.04%	0.34%	-0.10%	0.21%	6.92%
1068		1.37%	0.00%	0.00%	-0.05%	-0.01%	0.01%	-0.14%	0.03%	-0.16%	1.21%
	Richardson	14.07%	0.00%	0.00%	-0.46%	-0.03%	0.22%	-0.01%	0.54%	0.26%	14.33%
	Richland Hills	16.01%	0.00%	0.00%	-0.42%	0.09%	0.06%	-0.24%	0.52%	0.01%	16.02%
	Richland Springs	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Richmond	14.71%	0.00%	0.00%	-0.26%	-0.03%	0.02%	0.13%	0.37%	0.23%	14.94%
	Richwood	11.25%	0.00%	0.00%	-0.17%	0.03%	0.11%	-0.13%	0.42%	0.26%	11.51%
	Riesel	5.86%	0.00%	0.00%	-0.08%	0.04%	0.08%	0.05%	-0.09%	0.00%	5.86%
1075	Rio Grande City	6.92%	0.00%	0.00%	-0.08%	-0.01%	-0.01%	0.00%	0.09%	-0.01%	6.91%
1079	Rio Vista	3.73%	0.00%	0.00%	-0.09%	-0.01%	0.07%	-0.18%	-0.22%	-0.43%	3.30%
1080	Rising Star	0.00%	0.00%	0.00%	0.00%	0.00%	0.35%	-0.02%	0.06%	0.39%	0.39%
1082	River Oaks	13.94%	0.00%	0.00%	-0.30%	-0.18%	-0.12%	-0.16%	0.07%	-0.69%	13.25%
1084	Roanoke	17.18%	0.00%	0.00%	-0.11%	-0.08%	-0.07%	0.20%	0.05%	-0.01%	17.17%
1088	Robert Lee	4.13%	0.00%	0.00%	-0.08%	-0.23%	-0.27%	0.00%	0.27%	-0.31%	3.82%
1089	Robinson	13.65%	0.00%	0.00%	-0.14%	-0.01%	-0.05%	0.40%	0.23%	0.43%	14.08%
21090	Robstown	4.79%	0.00%	0.00%	-0.19%	0.01%	0.04%	0.08%	0.18%	0.12%	4.91%
11090	Robstown Utility Systems	17.96%	0.00%	0.00%	-0.36%	0.02%	-0.07%	-0.13%	0.65%	0.11%	18.07%
1092	Roby	5.68%	0.00%	0.00%	-0.81%	0.00%	0.09%	0.00%	0.05%	-0.67%	5.01%
1096	Rockdale	7.82%	0.00%	0.00%	-0.16%	-0.04%	-0.01%	0.42%	0.38%	0.59%	8.41%
	Rockport	16.71%	0.00%	0.00%	-0.25%	-0.10%	-0.12%	0.46%	0.71%	0.70%	17.41%
	Rocksprings	1.52%	0.00%	0.00%	-0.07%	0.00%	-0.05%	0.40%	0.02%	0.15%	1.67%
	Rockwall	15.06%	0.00%	0.00%	-0.22%	-0.12%	-0.12%	-0.02%	0.02%	-0.04%	15.02%
	Rogers	9.71%	0.00%	0.00%	-0.22%	-0.12%	-0.12%	0.43%	-1.34%	-0.04%	8.10%
	-										
	Rollingwood	11.71%	0.00%	0.00%	-0.09%	-0.11%	-0.16%	0.21%	0.35%	0.20%	11.91%
	Roma	9.54%	0.00%	0.00%	-0.31%	-0.13%	-0.12%	-0.04%	-0.15%	-0.75%	8.79%
	Roscoe	1.83%	0.00%	0.00%	-0.13%	0.00%	0.00%	-0.21%	0.05%	-0.29%	1.54%
	Rosebud	1.83%	0.00%	0.00%	-0.04%	0.01%	-0.01%	0.03%	-0.02%	-0.03%	1.80%
	Rosenberg	15.87%	0.00%	0.00%	-0.22%	0.02%	0.22%	0.05%	0.11%	0.18%	16.05%
	Rotan	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Round Rock	15.94%	0.00%	0.00%	-0.19%	-0.01%	-0.05%	-0.07%	0.58%	0.26%	16.20%
	Rowlett	13.11%	0.00%	0.00%	-0.26%	-0.02%	-0.10%	0.03%	0.33%	-0.02%	13.09%
	Royse City	15.79%	0.00%	0.00%	-0.03%	-0.04%	-0.18%	-0.02%	0.08%	-0.19%	15.60%
1122	кие	0.20%	0.00%	0.00%	-0.25%	-0.24%	0.43%	1.09%	0.45%	1.48%	1.68%
	Runaway Bay	2.26%	0.00%	0.00%	-0.05%	-0.04%	0.09%	-0.62%	0.08%	-0.54%	1.72%
	Runge	12.09%	0.00%	0.00%	-0.25%	-0.64%	1.16%	-0.17%	-0.61%	-0.51%	11.58%
	Rusk	6.39%	0.00%	0.00%	-0.16%	0.04%	-0.07%	-0.14%	-0.04%	-0.37%	6.02%
	Sabinal	2.11%	0.00%	0.00%	-0.19%	0.00%	-0.08%	0.06%	0.02%	-0.19%	1.92%
1129	Sachse	14.43%	0.00%	0.00%	-0.13%	-0.03%	0.01%	0.04%	-0.07%	-0.18%	14.25%
1131	Saginaw	21.12%	0.00%	0.00%	-0.19%	-0.03%	-0.25%	-0.03%	0.63%	0.13%	21.25%
1130	Saint Jo	5.04%	0.00%	0.00%	-0.18%	0.02%	-0.08%	0.43%	-0.03%	0.16%	5.20%
1133	Salado	6.04%	0.00%	0.00%	-0.07%	-0.08%	0.16%	0.08%	-0.28%	-0.19%	5.85%
1132	San Angelo	17.01%	0.00%	0.00%	-0.46%	-0.01%	0.02%	0.01%	0.34%	-0.10%	16.91%
21136	San Antonio	12.17%	0.23%	0.00%	-0.29%	0.03%	0.07%	-0.01%	-0.36%	-0.33%	11.84%
11136	San Antonio Water System	3.64%	0.00%	0.00%	-0.13%	0.00%	0.02%	0.00%	0.08%	-0.03%	3.61%
	San Augustine	9.07%	0.00%	0.00%	-0.29%	-0.03%	-0.04%	-0.20%	0.09%	-0.47%	8.60%
1140	San Benito	4.72%	0.00%	0.00%	-0.15%	-0.01%	0.03%	0.04%	0.00%	-0.09%	4.63%
1144	San Felipe	3.78%	0.00%	0.00%	-0.16%	-0.12%	0.05%	0.06%	0.01%	-0.16%	3.62%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
	San Juan	4.30%	0.00%	0.00%	-0.07%	0.01%	0.00%	0.05%	-0.05%	-0.06%	4.24%
	San Marcos	18.25%	0.00%	0.00%	-0.23%	0.00%	-0.12%	-0.05%	0.50%	0.10%	18.35%
	San Saba	8.26%	0.00%	0.00%	-0.18%	-0.07%	-0.11%	-0.03%	0.92%	0.53%	8.79%
	Sanger	8.50%	0.00%	0.00%	-0.11%	-0.05%	-0.11%	0.23%	0.15%	0.11%	8.61%
	Sansom Park	6.66%	0.00%	0.00%	-0.04%	-0.12%	0.08%	-0.08%	0.22%	0.06%	6.72%
	Santa Fe	17.82%	0.00%	0.00%	-0.18%	-0.03%	-0.16%	-0.04%	0.97%	0.56%	18.38%
	Savoy	2.48%	0.00%	0.00%	-0.21%	-0.02%	0.31%	-0.89%	-0.31%	-1.12%	1.36%
	Schertz	16.22%	0.00%	0.00%	-0.12%	-0.12%	-0.27%	0.02%	0.45%	-0.04%	16.18%
	Schulenburg	18.62%	0.00%	0.00%	-0.67%	-0.19%	-0.19%	0.44%	-0.08%	-0.69%	17.93%
	Seabrook Seadrift	15.62% 2.68%	0.00% 0.00%	0.00% 0.00%	-0.26% -0.07%	-0.02% -0.42%	0.11% -0.01%	0.05% 0.16%	0.61%	0.49% -0.37%	16.11% 2.31%
	Seagoville	11.23%	0.00%	0.00%	-0.07%	-0.42%	-0.01%	-0.34%	0.32%	-0.37%	11.01%
	Seagraves	8.51%									
	•	8.51% 12.74%	0.00%	0.00%	-0.14%	-0.12%	0.01%	0.02%	0.12%	-0.11% -0.07%	8.40%
	Sealy Seguin	21.79%	0.00%	0.00%	-0.18%	-0.01%	0.05%	0.33%	-0.26%		12.67%
	-		0.00%	0.00%	-0.20%	-0.11%	-0.35%	0.07%	1.00%	0.41%	22.20%
	Selma	15.21%	0.00%	0.00%	-0.15%	-0.02%	-0.13%	-0.22%	0.56%	0.04%	15.25%
	Seminole	11.79%	0.00%	0.00%	-0.32%	-0.01%	0.06%	-0.21%	0.52%	0.04%	11.83%
	Seven Points	3.70%	0.00%	0.00%	-0.16%	0.11%	0.62%	-0.52%	0.28%	0.33%	4.03%
	Seymour Shadu Sharaa	7.45%	0.00%	0.00%	-0.51%	0.01%	0.07%	0.02%	-0.56%	-0.97%	6.48%
	Shady Shores	10.51%	0.00%	0.00%	0.08%	-0.15%	-0.13%	0.00%	0.55%	0.35%	10.86%
	Shallowater	4.76%	0.00%	0.00%	-0.14%	-0.01%	0.00%	0.15%	-0.47%	-0.47%	4.29%
	Shamrock	9.22%	0.00%	0.00%	-0.35%	-0.05%	-0.16%	-0.01%	0.19%	-0.38%	8.84%
	Shavano Park	13.98%	0.00%	0.00%	-0.12%	-0.04%	-0.04%	0.33%	0.18%	0.31%	14.29%
	Shenandoah	18.29%	0.00%	0.00%	-0.12%	-0.01%	-0.09%	-0.07%	0.45%	0.16%	18.45%
1181	Shepherd	2.75%	0.00%	0.00%	-0.16%	0.04%	-0.05%	-0.02%	-0.03%	-0.22%	2.53%
1176	Sherman	13.94%	0.00%	0.00%	-0.39%	-0.04%	-0.04%	-0.03%	0.25%	-0.25%	13.69%
1178	Shiner	10.82%	0.00%	0.00%	-0.15%	0.02%	0.11%	-0.09%	-0.27%	-0.38%	10.44%
1179	Shoreacres	4.16%	0.00%	0.00%	-0.26%	-0.06%	0.05%	-0.12%	0.66%	0.27%	4.43%
1180	Silsbee	18.07%	0.00%	0.00%	-0.28%	0.01%	0.14%	-0.23%	0.84%	0.48%	18.55%
1182	Silverton	4.50%	0.00%	0.00%	-0.47%	-0.01%	0.01%	-0.29%	0.77%	0.01%	4.51%
1183	Simonton	2.79%	6.29%	0.00%	0.06%	1.01%	-0.11%	1.28%	-0.63%	7.90%	10.69%
1184	Sinton	12.46%	0.00%	0.00%	-0.26%	0.02%	0.10%	-0.17%	0.61%	0.30%	12.76%
1185	Skellytown	1.91%	0.00%	0.00%	-0.10%	-0.07%	0.25%	-0.04%	-0.04%	0.00%	1.91%
1186	Slaton	6.92%	0.00%	0.00%	-0.30%	0.01%	-0.01%	-0.38%	0.23%	-0.45%	6.47%
1188	Smithville	6.80%	0.00%	0.00%	-0.13%	-0.05%	-0.05%	0.10%	0.18%	0.05%	6.85%
1189	Smyer	7.20%	0.00%	0.00%	-0.14%	-0.94%	-0.01%	0.02%	-0.94%	-2.01%	5.19%
1190	Snyder	13.45%	0.00%	0.00%	-0.42%	0.03%	0.05%	-0.14%	0.28%	-0.20%	13.25%
1191	Somerset	2.38%	0.00%	0.00%	-0.03%	-0.03%	0.07%	0.09%	-0.09%	0.01%	2.39%
1192	Somerville	4.64%	0.00%	0.00%	-0.13%	-0.04%	0.01%	-0.30%	-0.12%	-0.58%	4.06%
1194	Sonora	7.71%	0.00%	0.00%	-0.21%	-0.13%	-0.06%	-0.12%	0.15%	-0.37%	7.34%
1196	Sour Lake	5.44%	0.00%	0.00%	-0.09%	-0.02%	0.00%	-0.09%	0.01%	-0.19%	5.25%
1198	South Houston	8.87%	0.00%	0.00%	-0.29%	-0.04%	0.07%	0.08%	0.55%	0.37%	9.24%
1199	South Padre Island	12.25%	0.00%	0.00%	-0.25%	-0.05%	-0.04%	-0.15%	0.74%	0.25%	12.50%
1197	Southlake	12.33%	0.00%	0.00%	-0.19%	-0.02%	-0.05%	-0.01%	0.10%	-0.17%	12.16%
1200	Southmayd	3.42%	0.00%	0.00%	0.00%	0.03%	0.20%	-0.03%	-0.35%	-0.15%	3.27%
1202	Southside Place	11.01%	0.00%	0.00%	-0.18%	0.00%	0.08%	0.18%	-0.13%	-0.05%	10.96%
1204	Spearman	10.74%	0.00%	0.00%	-0.37%	0.07%	0.00%	0.01%	-1.02%	-1.31%	9.43%
1201	Splendora	4.96%	6.47%	0.00%	0.03%	0.39%	-0.28%	-0.42%	-0.08%	6.11%	11.07%
1205	Spring Valley Village	6.33%	0.00%	0.00%	-0.20%	-0.05%	0.00%	0.03%	0.02%	-0.20%	6.13%
1203	Springtown	9.72%	0.00%	0.00%	-0.16%	0.03%	-0.11%	-0.10%	-0.11%	-0.45%	9.27%
1206	Spur	4.80%	0.00%	0.00%	-0.31%	-0.03%	0.56%	0.16%	0.07%	0.45%	5.25%
1207	Stafford	13.62%	0.00%	0.00%	-0.22%	0.10%	0.19%	-0.24%	-0.32%	-0.49%	13.13%
1208	Stamford	4.79%	0.00%	0.00%	-0.29%	0.03%	-0.20%	-0.65%	-0.58%	-1.69%	3.10%
1210	Stanton	5.62%	0.00%	0.00%	-0.18%	-0.02%	-0.03%	0.11%	-0.42%	-0.54%	5.08%

CITY		2022 0-4-4	Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability	Tatal Change	2022 Detec
NUMBER	CITY NAME Star Harbor	2022 Rates 12.87%	Changes 0.00%	Changes 0.00%	on AVA -0.58%	Prior Bases 0.09%	Growth 0.00%	Cost 0.05%	Growth 3.46%	Total Change 3.02%	2023 Rates 15.89%
	Stephenville	6.83%	0.00%	0.00%	-0.33%	-0.01%	0.00%	0.03%	-0.05%	-0.36%	6.47%
	Sterling City	1.13%	0.00%	0.00%	-0.11%	-0.03%	0.06%	0.02%	0.03%	-0.05%	1.08%
	Stinnett	0.23%	0.00%	0.00%	0.00%	0.01%	0.00%	0.14%	-0.38%	-0.23%	0.00%
	Stockdale	4.62%	0.00%	0.00%	0.04%	-0.48%	-0.06%	-0.14%	0.23%	-0.41%	4.21%
	Stratford	9.57%	0.00%	0.00%	-0.10%	0.04%	-0.01%	0.09%	-0.20%	-0.18%	9.39%
1224	Sudan	1.17%	0.44%	0.00%	-0.12%	0.01%	-0.02%	-0.08%	-0.45%	-0.22%	0.95%
	Sugar Land	14.35%	0.00%	0.00%	-0.23%	0.02%	0.04%	-0.07%	0.25%	0.01%	14.36%
	Sulphur Springs	7.54%	0.33%	0.00%	-0.31%	0.02%	0.04%	-0.05%	-0.75%	-0.72%	6.82%
	Sundown	12.23%	0.00%	0.00%	-0.39%	0.04%	-0.09%	0.12%	-0.25%	-0.57%	11.66%
	Sunnyvale	11.58%	0.00%	0.00%	-0.03%	-0.29%	-0.28%	-0.07%	0.15%	-0.52%	11.06%
	Sunray	14.39%	0.00%	0.00%	-0.30%	0.00%	0.09%	0.30%	-1.25%	-1.16%	13.23%
	Sunrise Beach Village	1.46%	0.00%	0.00%	-0.06%	0.00%	0.02%	0.37%	-0.20%	0.13%	1.59%
	Sunset Valley	11.54%	0.00%	0.00%	-0.19%	0.04%	0.08%	-0.43%	-0.13%	-0.63%	10.91%
	Surfside Beach	1.55%	3.94%	0.00%	-0.02%	0.27%	0.08%	0.09%	-0.42%	3.94%	5.49%
	Sweeny	15.24%	0.00%	0.00%	-0.33%	0.09%	0.37%	-0.06%	-0.54%	-0.47%	14.77%
	Sweetwater	16.18%	0.00%	0.00%	-0.33%	-0.02%	0.22%	0.02%	0.37%	0.26%	16.44%
	TMRS	15.19%	0.00%	0.00%	-0.18%	-0.11%	-0.06%	0.02%	0.09%	-0.13%	15.06%
1236		15.19%	0.00%	0.00%	-0.13%	-0.15%	-0.19%	0.93%	0.16%	0.62%	15.81%
	Tahoka	0.55%	1.54%	0.00%	-0.30%	0.11%	0.12%	0.04%	-0.07%	1.44%	1.99%
		11.44%		0.00%					0.07%		
1240			0.00%		0.12%	-0.80%	-0.10%	-0.11%		-0.82%	10.62%
	Tatum	1.75%	0.00%	0.00%	-0.06%	-0.02%	0.01%	0.17%	0.02%	0.12%	1.87%
	Taylor	12.69%	0.00%	0.00%	-0.17%	-0.08%	-0.04%	0.10%	0.20%	0.01%	12.70%
	Teague	7.93%	0.00%	0.00%	-0.23%	-0.26%	-0.06%	-0.45%	0.54%	-0.46%	7.47%
1252	Temple	16.73%	0.00%	0.00%	-0.28%	-0.09%	-0.12%	-0.09%	0.65%	0.07%	16.80%
1254	Tenaha	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.04%	-0.04%	0.00%	0.00%
	Terrell	16.25%	0.00%	0.00%	-0.27%	-0.04%	-0.04%	0.00%	0.75%	0.40%	16.65%
	Terrell Hills	15.50%	0.00%	0.00%	-0.28%	-0.04%	-0.16%	-0.18%	0.86%	0.20%	15.70%
	Tex Municipal League IEBP	8.51%	0.00%	0.00%	-0.19%	0.00%	-0.07%	0.01%	-0.17%	-0.42%	8.09%
21263	Tex Municipal League IRP	10.44%	0.00%	0.00%	-0.37%	0.06%	0.00%	0.02%	0.45%	0.16%	10.60%
21260	Texarkana	14.94%	0.00%	0.00%	-0.42%	0.04%	0.41%	0.03%	0.80%	0.86%	15.80%
	Texarkana Police Dept	14.75%	0.00%	0.00%	-0.47%	0.02%	-0.05%	-0.05%	0.27%	-0.28%	14.47%
31260	Texarkana Water Utilities	16.03%	0.00%	0.00%	-0.33%	0.02%	0.14%	0.11%	0.73%	0.67%	16.70%
	Texas City	16.79%	0.00%	0.00%	-0.37%	-0.01%	-0.05%	-0.15%	0.67%	0.09%	16.88%
11263	Texas Municipal League	13.33%	0.00%	0.00%	-0.38%	0.01%	0.22%	0.08%	0.40%	0.33%	13.66%
	The Colony	13.47%	0.00%	0.00%	-0.20%	-0.03%	-0.09%	0.13%	0.17%	-0.02%	13.45%
	Thompsons	4.12%	0.00%	0.00%	-0.42%	0.12%	0.63%	0.55%	0.61%	1.49%	5.61%
	Thorndale	7.32%	0.00%	0.00%	-0.19%	0.08%	0.07%	0.19%	-0.43%	-0.28%	7.04%
	Thrall	5.98%	0.00%	0.00%	0.05%	-0.30%	-0.05%	-0.23%	-0.19%	-0.72%	5.26%
	Three Rivers	23.26%	0.00%	0.00%	-0.14%	0.04%	0.80%	0.03%	0.39%	1.12%	24.38%
	Throckmorton	5.59%	0.00%	0.00%	-0.53%	-0.07%	-0.02%	0.08%	0.96%	0.42%	6.01%
	Tiki Island	3.52%	0.00%	0.00%	-0.07%	-0.02%	0.02%	0.00%	0.00%	-0.07%	3.45%
	Timpson	1.64%	0.00%	0.00%	-0.24%	0.00%	-0.47%	-0.13%	-0.10%	-0.94%	0.70%
	Tioga	1.89%	2.12%	0.00%	-0.03%	0.16%	0.01%	0.32%	-0.21%	2.37%	4.26%
1283	Tolar	7.06%	0.00%	0.00%	-0.14%	-0.20%	0.03%	0.18%	0.25%	0.12%	7.18%
1286	Tom Bean	2.74%	0.00%	0.00%	-0.04%	-0.03%	0.07%	-0.15%	-0.05%	-0.20%	2.54%
1284	Tomball	12.98%	0.00%	0.00%	-0.18%	-0.03%	-0.04%	0.08%	0.23%	0.06%	13.04%
1290	Trent	4.94%	0.00%	0.00%	-0.16%	-0.16%	-0.73%	-0.75%	-0.95%	-2.75%	2.19%
1292	Trenton	4.18%	0.00%	0.00%	-0.11%	0.02%	-0.04%	-0.37%	-0.01%	-0.51%	3.67%
1293	Trinidad	1.52%	10.36%	0.00%	-0.16%	1.05%	-0.36%	0.74%	1.35%	12.98%	14.50%
1294	Trinity	6.23%	0.00%	0.00%	-0.11%	-0.04%	-0.04%	0.03%	-0.55%	-0.71%	5.52%
1295	Trophy Club	12.58%	0.00%	0.00%	-0.18%	-0.09%	0.01%	0.08%	0.28%	0.10%	12.68%
1296	Troup	5.26%	0.00%	0.00%	-0.09%	0.02%	0.02%	-0.13%	0.25%	0.07%	5.33%
1297	Troy	10.19%	0.00%	0.00%	-0.05%	0.02%	0.00%	-0.02%	-0.58%	-0.63%	9.56%

CITY			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	
1298		8.32%	0.00%	0.00%	-0.45%	-0.07%	0.00%	0.78%	-0.12%	0.14%	8.46%
	Turkey	5.26%	0.00%	0.00%	-0.09%	0.01%	0.00%	-0.01%	0.07%	-0.02%	5.24%
	Tuscola	5.67%	0.00%	0.00%	0.08%	0.05%	0.77%	-0.09%	-1.81%	-1.00%	4.67%
1301	•	5.51%	0.00%	0.00%	-0.07%	-0.04%	-0.10%	0.66%	-0.16%	0.29%	5.80%
1304	lyler	20.64%	0.00%	0.00%	-0.33%	-0.13%	-0.39%	0.01%	0.85%	0.01%	20.65%
1305	Universal City	18.64%	0.00%	0.00%	-0.22%	0.08%	0.16%	-0.06%	0.23%	0.19%	18.83%
	University Park	8.65%	0.00%	0.00%	-0.41%	-0.01%	-0.03%	0.03%	-0.06%	-0.48%	8.17%
	Uvalde	5.48%	3.54%	0.00%	-0.15%	0.25%	0.04%	0.00%	-0.36%	3.32%	8.80%
	Valley Mills	2.03%	0.00%	0.00%	0.00%	-0.05%	0.04%	-0.21%	-0.16%	-0.38%	1.65%
1313	Valley View	1.75%	0.00%	0.00%	-0.01%	-0.03%	0.03%	0.04%	-0.14%	-0.11%	1.64%
1314	Van	6.67%	0.00%	0.00%	-0.17%	-0.05%	0.06%	-0.23%	0.02%	-0.37%	6.30%
1316	Van Alstyne	10.14%	2.62%	0.00%	-0.08%	0.09%	-0.31%	0.04%	0.36%	2.72%	12.86%
1318	Van Horn	8.00%	0.00%	0.00%	-0.26%	-0.09%	0.00%	0.13%	0.20%	-0.02%	7.98%
1320	Vega	20.30%	0.00%	0.00%	-0.91%	-0.22%	0.37%	0.14%	0.99%	0.37%	20.67%
1324	Venus	10.69%	0.00%	0.00%	-0.05%	-0.13%	0.02%	0.16%	0.11%	0.11%	10.80%
1326	Vernon	11.58%	0.00%	0.00%	-0.36%	-0.06%	0.02%	0.08%	0.51%	0.19%	11.77%
	Victoria	15.71%	0.00%	0.00%	-0.35%	-0.03%	0.15%	0.03%	0.60%	0.40%	16.11%
	Vidor	14.74%	0.00%	0.00%	-0.47%	0.06%	-0.03%	-0.37%	0.39%	-0.42%	14.32%
	Village Fire Department	6.55%	0.00%	0.00%	-0.33%	-0.10%	-0.05%	-0.02%	0.17%	-0.33%	6.22%
	Village of the Hills	8.49%	0.00%	0.00%	0.10%	-0.01%	-0.06%	0.00%	0.49%	0.52%	9.01%
	-										
	Waco	14.34%	0.00%	0.00%	-0.53%	-0.14%	-0.09%	0.01%	0.08%	-0.67%	13.67%
	Waelder	2.65%	0.00%	0.00%	-0.07%	0.00%	0.02%	0.09%	-0.64%	-0.60%	2.05%
	Wake Village	14.00%	0.00%	0.00%	-0.20%	0.06%	0.23%	0.19%	-0.40%	-0.12%	13.88%
	Waller	4.11%	6.89%	0.00%	-0.11%	0.42%	-0.03%	-0.24%	0.32%	7.25%	11.36%
1337	Wallis	2.33%	0.00%	0.00%	-0.11%	-0.26%	0.06%	-0.09%	0.20%	-0.20%	2.13%
1338	Walnut Springs	3.97%	0.00%	0.00%	-0.21%	0.00%	-0.02%	0.01%	0.28%	0.06%	4.03%
1340	Waskom	6.62%	14.11%	0.00%	-0.19%	1.05%	0.08%	0.53%	1.09%	16.67%	23.29%
1341	Watauga	14.82%	0.00%	0.00%	-0.31%	0.03%	0.26%	-0.16%	0.10%	-0.08%	14.74%
1342	Waxahachie	15.60%	0.00%	0.00%	-0.18%	0.01%	-0.03%	0.12%	0.37%	0.29%	15.89%
1344	Weatherford	13.52%	0.00%	0.00%	-0.32%	0.01%	0.09%	0.03%	0.18%	-0.01%	13.51%
1345	Webster	17.52%	0.00%	0.00%	-0.28%	0.00%	-0.12%	-0.42%	0.38%	-0.44%	17.08%
	Weimar	13.73%	0.00%	0.00%	-0.79%	-0.04%	0.01%	0.35%	-0.12%	-0.59%	13.14%
1350	Wellington	3.29%	0.00%	0.00%	-0.47%	0.04%	-0.31%	0.02%	0.18%	-0.54%	2.75%
1352	Wells	3.15%	0.00%	0.00%	-0.05%	-0.31%	0.20%	-0.05%	0.42%	0.21%	3.36%
1354	Weslaco	7.86%	0.18%	0.00%	-0.21%	-0.06%	-0.14%	0.01%	-0.15%	-0.37%	7.49%
	West	5.76%	0.00%	0.00%	-0.18%	-0.05%	0.01%	-0.04%	-0.57%	-0.83%	4.93%
	West Columbia	3.96%	0.00%	0.00%	-0.18%	-0.05%	0.01%	-0.04% 0.10%	-0.37%	-0.83%	4.93% 3.78%
	West Lake Hills	16.05%	0.00%	0.00%	-0.21%	-0.11%	-0.12%	0.10%	-0.07%	0.03%	
	West Orange	18.80%	0.00%	0.00%	-0.23%	-0.11%	-0.12%	0.24%	0.27%	0.03%	19.01%
	West Tawakoni	7.62%	0.00%	0.00%	-0.42%	-0.29%	-0.37%	0.02%	-2.26%	-2.57%	5.05%
	West Univ. Place	12.91%	0.00%	0.00%	-0.28%	0.01%	-0.15%	0.18%	-0.15%	-0.39%	12.52%
	Westlake	11.59%	0.00%	0.00%	-0.06%	0.00%	0.00%	0.20%	0.14%	0.28%	11.87%
	Westover Hills	6.04%	0.00%	0.00%	-0.08%	-0.01%	0.00%	-0.18%	-0.14%	-0.41%	5.63%
	Westworth Village	10.50%	0.00%	0.00%	-0.13%	-0.07%	0.04%	-0.02%	0.08%	-0.10%	10.40%
1368	Wharton	5.06%	0.00%	0.00%	-0.22%	-0.01%	0.02%	-0.09%	0.18%	-0.12%	4.94%
1370	Wheeler	9.23%	0.00%	0.00%	-0.47%	0.01%	-0.01%	0.00%	1.62%	1.15%	10.38%
1372	White Deer	9.42%	0.00%	0.00%	-0.16%	-0.12%	0.25%	0.14%	1.06%	1.17%	10.59%
1377	White Oak	12.79%	0.00%	0.00%	-0.33%	-0.14%	0.07%	-0.06%	1.61%	1.15%	13.94%
1378	White Settlement	17.07%	0.00%	0.00%	-0.24%	0.03%	-0.03%	-0.25%	0.38%	-0.11%	16.96%
1374	Whiteface	2.84%	0.00%	0.00%	-0.32%	-0.04%	0.27%	-0.02%	-0.09%	-0.20%	2.64%
1375	Whitehouse	8.31%	0.00%	0.00%	-0.12%	-0.04%	-0.04%	0.05%	-0.18%	-0.33%	7.98%
	Whitesboro	5.86%	0.00%	0.00%	-0.40%	-0.13%	-0.02%	0.00%	0.22%	-0.33%	5.53%
	Whitewright	2.87%	0.00%	0.00%	-0.13%	0.01%	-0.01%	0.20%	-0.27%	-0.20%	2.67%
	Whitney	3.61%	0.00%	0.00%	-0.07%	-0.03%	0.02%	-0.17%	-0.28%	-0.53%	3.08%

СІТҮ			Benefit	Assumption & Method	Return	Contributions & Fully Amortized	Payroll	Normal	Liability		
NUMBER	CITY NAME	2022 Rates	Changes	Changes	on AVA	Prior Bases	Growth	Cost	Growth	Total Change	2023 Rates
	Wichita Falls	16.42%	0.00%	0.00%	-0.48%	0.01%	0.06%	0.00%	0.17%	-0.24%	16.18%
	Willis	9.47%	0.00%	0.00%	-0.11%	-0.06%	-0.05%	-0.15%	-0.63%	-1.00%	8.47%
	Willow Park	6.99%	0.00%	0.00%	-0.02%	-0.08%	-0.03%	0.09%	-0.04%	-0.08%	6.91%
	Wills Point	10.82%	0.00%	0.00%	-0.32%	-0.04%	0.14%	0.13%	-0.30%	-0.39%	10.43%
	Wilmer	5.42%	0.00%	0.00%	-0.06%	-0.06%	0.04%	-0.11%	0.02%	-0.17%	5.25%
1392	Wimberley	5.66%	0.00%	0.00%	-0.01%	-0.05%	-0.09%	0.47%	0.13%	0.45%	6.11%
1393	Windcrest	7.00%	0.00%	0.00%	-0.14%	0.00%	0.00%	-0.09%	0.12%	-0.11%	6.89%
1395	Winfield	2.58%	0.00%	0.00%	-0.05%	0.01%	-0.01%	0.00%	-0.01%	-0.06%	2.52%
1396	Wink	6.02%	0.00%	0.00%	-0.07%	0.00%	-0.01%	0.06%	0.01%	-0.01%	6.01%
1398	Winnsboro	8.80%	0.00%	0.00%	-0.17%	-0.01%	0.01%	-0.32%	0.54%	0.05%	8.85%
1399	Winona	4.76%	0.00%	0.00%	-0.36%	0.11%	1.36%	-0.54%	1.02%	1.59%	6.35%
1400	Winters	10.65%	0.00%	0.00%	-0.41%	0.06%	-0.08%	-0.24%	-2.83%	-3.50%	7.15%
1403	Wolfforth	10.93%	0.00%	0.00%	-0.09%	-0.11%	-0.57%	-0.02%	0.76%	-0.03%	10.90%
1409	Woodcreek	10.41%	0.00%	0.00%	-0.01%	-0.16%	0.06%	-0.33%	-0.82%	-1.26%	9.15%
1404	Woodsboro	1.94%	0.00%	0.00%	-0.10%	0.02%	-0.10%	0.05%	0.04%	-0.09%	1.85%
1406	Woodville	16.56%	0.00%	0.00%	-0.27%	-0.01%	-0.01%	-0.04%	0.56%	0.23%	16.79%
1407	Woodway	17.67%	0.00%	0.00%	-0.36%	-0.10%	-0.34%	-0.01%	0.37%	-0.44%	17.23%
1408	Wortham	6.21%	0.00%	0.00%	-0.11%	0.01%	-0.02%	0.00%	0.06%	-0.06%	6.15%
1410	Wylie	15.27%	0.00%	0.00%	-0.13%	0.00%	-0.08%	0.00%	-0.10%	-0.31%	14.96%
1412	Yoakum	16.00%	0.00%	0.00%	-0.32%	-0.05%	-0.13%	-0.10%	1.58%	0.98%	16.98%
1414	Yorktown	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1415	Zavalla	1.99%	0.00%	0.00%	-0.12%	-0.05%	0.05%	0.05%	0.20%	0.13%	2.12%

# COMPARISON OF EXPECTED CITY CONTRIBUTION DOLLAR AMOUNTS FOR 2022 AND 2023

### SECTION 4 TEXAS MUNICIPAL RETIREMENT SYSTEM COMPARISON OF EXPECTED CITY CONTRIBUTION AMOUNTS FOR THE RETIREMENT PLAN

			2022 EXPECTE		2023 EXPECTED			
			ONTRIBUTIO			CONTRIBUTIO		
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
4	Abernathy	\$721,641	3.65%	\$26,340	\$741,486	3.71%	\$27,509	
6	Abilene	\$59,815,671	10.67%	\$6,382,332	\$61,460,602	10.08%	\$6,195,229	
7	Addison	\$24,662,424	11.59%	\$2,858,375	\$25,340,641	11.31%	\$2,866,026	
8	Agua Dulce	\$97,835	8.88%	\$8,688	\$100,525	9.15%	\$9,198	
10	Alamo	\$5,663,832	6.02%	\$340,963	\$5,819,587	5.92%	\$344,520	
12	Alamo Heights	\$6,287,344	16.57%	\$1,041,813	\$6,453,959	16.21%	\$1,046,187	
14	Alba	\$241,586	13.75%	\$33,218	\$248,230	13.52%	\$33,561	
16	Albany	\$577,897	4.52%	\$26,121	\$593,789	4.45%	\$26,424	
17	Aledo	\$788,461	14.16%	\$111,646	\$810,144	13.69%	\$110,909	
18	Alice	\$10,258,599	4.21%	\$431,887	\$10,499,676	4.10%	\$430,487	
19	Allen	\$58,263,688	14.16%	\$8,250,138	\$59,865,939	14.46%	\$8,656,615	
20	Alpine	\$3,850,708	2.13%	\$82,020	\$3,956,602	1.65%	\$65,284	
22	Alto	\$491,083	10.41%	\$51,122	\$504,588	9.79%	\$49,399	
23	Alton	\$4,120,468	11.11%	\$457,784	\$4,233,781	11.34%	\$480,111	
24	Alvarado	\$3,345,667	5.36%	\$179,328	\$3,437,673	5.22%	\$179,447	
26	Alvin	\$12,940,814	16.93%	\$2,190,880	\$13,296,686	16.95%	\$2,253,788	
28	Alvord	\$342,495	5.47%	\$18,734	\$350,544	5.58%	\$19,560	
30	Amarillo	\$93,342,264	11.85%	\$11,061,058	\$95,909,176	11.00%	\$10,550,009	
32	Amherst	\$200,038	0.22%	\$440	\$203,539	0.00%	\$0	
34	Anahuac	\$514,766	7.31%	\$37,629	\$523,774	7.31%	\$38,288	
36	Andrews	\$5,636,928	16.18%	\$912,055	\$5,791,944	15.98%	\$925,553	
38	Angleton	\$7,863,667	11.66%	\$916,904	\$8,079,918	11.06%	\$893,639	
40	Anna	\$8,472,439	13.57%	\$1,149,710	\$8,705,431	14.07%	\$1,224,854	
41	Annetta	\$124,261	10.33%	\$12,836	\$127,678	10.04%	\$12,819	
44	Anson	\$952,719	1.48%	\$14,100	\$978,919	1.46%	\$14,292	
45	Anthony	\$1,341,036	2.76%	\$37,013	\$1,377,914	2.65%	\$36,515	
48	Aransas Pass	\$6,084,924	9.52%	\$579,285	\$6,252,259	9.40%	\$587,712	
50	Archer City	\$804,475	4.02%	\$32,340	\$826,598	3.43%	\$28,352	
49	Arcola	\$859,160	3.55%	\$30,500	\$882,787	3.38%	\$29,838	
51	Argyle	\$2,304,864	11.78%	\$271,513	\$2,368,248	10.37%	\$245,587	
52	Arlington	\$197,306,299	10.17%	\$20,066,051	\$202,732,222	9.65%	\$19,563,659	
54	Arp	\$433,883	7.90%	\$34,277	\$445,815	6.26%	\$27,908	
60	Aspermont	\$347,997	0.00%	\$0	\$355,827	0.00%	\$0	
62	Athens	\$7,715,093	16.28%	\$1,256,017	\$7,927,258	16.17%	\$1,281,838	
64	Atlanta	\$1,772,165	6.55%	\$116,077	\$1,813,811	5.86%	\$106,289	
66	Aubrey	\$4,731,945	5.63%	\$266,409	\$4,862,073	5.83%	\$283,459	
74	Avinger	\$62,498	2.48%	\$1,550	\$64,217	2.38%	\$1,528	
75	Azle	\$8,659,623	12.46%	\$1,078,989	\$8,897,763	12.82%	\$1,140,693	
77	Baird	\$519,115	0.99%	\$5,139	\$533,391	1.00%	\$5,334	
78	Balch Springs	\$11,504,937	13.48%	\$1,550,866	\$11,821,323	14.11%	\$1,667,989	
79	Balcones Heights	\$3,136,708	10.50%	\$329,354	\$3,222,967	10.73%	\$345,824	
80	Ballinger	\$1,388,852	15.98%	\$221,939	\$1,427,045	17.73%	\$253,015	
82	Balmorhea	\$37,593	0.00%	\$0	\$38,251	0.00%	\$0	
83	Bandera	\$891,602	11.17%	\$99,592	\$916,121	9.94%	\$91,062	
84	Bangs	\$485,268	9.92%	\$48,139	\$498,613	8.98%	\$44,775	

### SECTION 4 TEXAS MUNICIPAL RETIREMENT SYSTEM COMPARISON OF EXPECTED CITY CONTRIBUTION AMOUNTS FOR THE RETIREMENT PLAN

90         Bar           91         Bar           92         Bas           94         Bay           93         Bay           96         Bay           98         Bes           100         Bes           101         Bes           102         Bes           106         Bel           109         Bel           110         Bel           112         Bel	ellville	EXPECTED COMPENSATION \$842,514 \$470,626 \$8,526,611 \$8,363,122 \$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	DNTRIBUTION TOTAL RATE* 6.75% 14.79% 11.41% 9.33% 2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	▲S EXPECTED CONTRIBUTIONS \$56,870 \$69,606 \$972,886 \$780,279 \$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744 \$2,442,937	EXPECTED COMPENSATION \$861,471 \$483,568 \$8,761,093 \$8,584,745 \$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	ONTRIBUTION TOTAL RATE* 7.31% 15.74% 11.57% 9.43% 2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	VS           EXPECTED           CONTRIBUTIONS           \$62,974           \$76,114           \$1,013,658           \$809,541           \$11,264           \$12,745,191           \$13,695,914           \$4,238,013           \$373,990           \$57,634
90         Bar           91         Bar           92         Bas           94         Bay           93         Bay           96         Bay           98         Bes           100         Bes           101         Bes           102         Bes           106         Bel           109         Bel           110         Bel           112         Bel	ertlett ertonville estrop ey City eyou Vista eytown eaumont edford ee Cave eeville ellaire ellaire ellais ells	COMPENSATION \$842,514 \$470,626 \$8,526,611 \$8,363,122 \$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	RATE* 6.75% 14.79% 11.41% 9.33% 2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	CONTRIBUTIONS \$56,870 \$69,606 \$972,886 \$780,279 \$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	COMPENSATION \$861,471 \$483,568 \$8,761,093 \$8,584,745 \$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	RATE* 7.31% 15.74% 11.57% 9.43% 2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	CONTRIBUTIONS \$62,974 \$76,114 \$1,013,658 \$809,541 \$11,264 \$12,745,191 \$13,695,914 \$4,238,013 \$373,990
90         Bar           91         Bar           92         Bas           94         Bay           93         Bay           96         Bay           98         Bes           100         Bes           101         Bes           102         Bes           106         Bel           109         Bel           110         Bel           112         Bel	ertlett ertonville estrop ey City eyou Vista eytown eaumont edford ee Cave eeville ellaire ellaire ellais ells	\$842,514 \$470,626 \$8,526,611 \$8,363,122 \$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	6.75% 14.79% 11.41% 9.33% 2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	\$56,870 \$69,606 \$972,886 \$780,279 \$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	\$861,471 \$483,568 \$8,761,093 \$8,584,745 \$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	7.31% 15.74% 11.57% 9.43% 2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	\$62,974 \$76,114 \$1,013,658 \$809,541 \$11,264 \$12,745,191 \$13,695,914 \$4,238,013 \$373,990
91 Bar 92 Bas 94 Bay 93 Bay 96 Bay 98 Bea 100 Bea 101 Bea 102 Bea 106 Bel 109 Bel 110 Bel 110 Bel	ertonville estrop ey City eyou Vista eytown eaumont edford ee Cave eeville ellaire ellmead ells ellville	\$470,626 \$8,526,611 \$8,363,122 \$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	14.79% 11.41% 9.33% 2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	\$69,606 \$972,886 \$780,279 \$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	\$483,568 \$8,761,093 \$8,584,745 \$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	15.74% 11.57% 9.43% 2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	\$76,114 \$1,013,658 \$809,541 \$11,264 \$12,745,191 \$13,695,914 \$4,238,013 \$373,990
92 Bas 94 Bay 93 Bay 96 Bay 98 Bea 100 Bea 101 Bea 102 Bea 106 Bel 109 Bel 110 Bel 112 Bea	estrop ny City nyou Vista nytown eaumont edford ee Cave eeville ellaire ellmead ells ellville	\$8,526,611 \$8,363,122 \$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	11.41% 9.33% 2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	\$972,886 \$780,279 \$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	\$8,761,093 \$8,584,745 \$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	11.57% 9.43% 2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	\$1,013,658 \$809,541 \$11,264 \$12,745,191 \$13,695,914 \$4,238,013 \$373,990
94 Bay 93 Bay 96 Bay 98 Bea 100 Bea 101 Bea 102 Bea 106 Bel 109 Bel 110 Bel 110 Bel	ny City nyou Vista nytown eaumont edford ee Cave eeville ellaire ellmead ells ellville	\$8,363,122 \$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	9.33% 2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	\$780,279 \$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	\$8,584,745 \$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	9.43% 2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	\$809,541 \$11,264 \$12,745,191 \$13,695,914 \$4,238,013 \$373,990
93 Bay 96 Bay 98 Bea 100 Bea 101 Bea 102 Bea 106 Bea 109 Bea 110 Bea 112 Bea	ayou Vista aytown eaumont edford ee Cave eeville ellaire ellmead ells ellville	\$420,028 \$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	2.51% 17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	\$10,543 \$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	\$431,579 \$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	2.61% 17.56% 19.47% 16.80% 9.58% 1.16%	\$11,264 \$12,745,191 \$13,695,914 \$4,238,013 \$373,990
96 Bay 98 Bea 100 Bea 101 Bea 102 Bea 106 Bea 109 Bea 110 Bea 110 Bea	iytown eaumont edford ee Cave eeville ellaire ellmead ells ellville	\$70,638,263 \$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	17.29% 19.19% 16.50% 9.21% 1.29% 19.78%	\$12,213,356 \$13,150,464 \$4,050,934 \$349,923 \$62,744	\$72,580,815 \$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	17.56% 19.47% 16.80% 9.58% 1.16%	\$12,745,191 \$13,695,914 \$4,238,013 \$373,990
98 Bea 100 Bea 101 Bea 102 Bea 106 Bel 109 Bel 110 Bel 112 Bel	eaumont edford ee Cave eeville ellaire ellmead ells ellville	\$68,527,692 \$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	19.19% 16.50% 9.21% 1.29% 19.78%	\$13,150,464 \$4,050,934 \$349,923 \$62,744	\$70,343,676 \$25,226,270 \$3,903,864 \$4,968,455	19.47% 16.80% 9.58% 1.16%	\$13,695,914 \$4,238,013 \$373,990
100         Bec           101         Bec           102         Bec           106         Bel           109         Bel           110         Bel           112         Bel	edford ee Cave eeville ellaire ellmead ells ellville	\$24,551,114 \$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	16.50% 9.21% 1.29% 19.78%	\$4,050,934 \$349,923 \$62,744	\$25,226,270 \$3,903,864 \$4,968,455	16.80% 9.58% 1.16%	\$4,238,013 \$373,990
101         Bee           102         Bee           106         Bel           109         Bel           110         Bel           112         Bel	ee Cave eeville ellaire ellmead ells ellville	\$3,799,381 \$4,863,882 \$12,350,539 \$3,901,200	9.21% 1.29% 19.78%	\$349,923 \$62,744	\$3,903,864 \$4,968,455	9.58% 1.16%	\$373,990
102         Bee           106         Bel           109         Bel           110         Bel           112         Bel	eeville ellaire ellmead ells ellville	\$4,863,882 \$12,350,539 \$3,901,200	1.29% 19.78%	\$62,744	\$4,968,455	1.16%	
106 Bel 109 Bel 110 Bel 112 Bel	ellaire Ellmead Ells Ellville	\$12,350,539 \$3,901,200	19.78%				\$57,634
109 Bel 110 Bel 112 Bel	ellmead ells ellville	\$3,901,200		\$2 442 937	442 606 172		
109 Bel 110 Bel 112 Bel	ells ellville	\$3,901,200		JE. 776. JJ/	\$12,690,179	20.26%	\$2,571,030
112 Bel	ellville		8.47%	\$330,432	\$4,008,483	8.24%	\$330,299
		\$430,135	3.52%	\$15,141	\$441,964	3.70%	\$16,353
114 5		\$2,664,308	16.40%	\$436,947	\$2,732,248	16.96%	\$463,389
114 Bel	lton	\$9,476,494	10.33%	\$978,922	\$9,737,098	10.16%	\$989,289
118 Ber	enbrook	\$10,876,904	15.92%	\$1,731,603	\$11,176,019	16.05%	\$1,793,751
	erryville	\$157,720	2.95%	\$4,653	\$160,480	2.97%	\$4,766
	ertram	\$157,720	4.31%	\$35,174	\$838,546	4.49%	\$37,651
	g Lake	\$1,529,097	4.31%	\$33,174 \$272,485	\$1,571,147	4.4 <i>5</i> %	\$293,019
Ŭ	g Sandy	\$465,560	2.86%	\$13,315	\$478,363	3.11%	\$14,877
	g Spring	\$9,885,905	17.38%	\$1,718,170	\$10,088,566	17.87%	\$1,802,827
	shop	\$905,682	2.90%	\$26,265	\$930,588	2.93%	\$27,266
	anco	\$1,161,838	5.92%	\$68,781	\$1,193,789	6.55%	\$78,193
	ooming Grove	\$187,532	11.17%	\$20,947	\$192,689	11.36%	\$21,889
142 Blo	ossom	\$213,078	4.81%	\$10,249	\$218,938	4.89%	\$10,706
	ue Mound	\$1,225,729	4.81%	\$58,958	\$1,259,437	4.25%	\$53,526
144 Blu	ue Ridge	\$265,258	2.07%	\$5,491	\$272,553	2.22%	\$6,051
148 Boe	berne	\$18,161,495	18.76%	\$3,407,096	\$18,660,936	18.63%	\$3,476,532
150 Bog	ogata	\$318,986	0.33%	\$1,053	\$327,758	0.16%	\$524
152 Bor	onham	\$5,977,579	9.63%	\$575,641	\$6,141,962	9.49%	\$582,872
154 Boo	ooker	\$538,951	5.93%	\$31,960	\$551,616	6.08%	\$33,538
156 Bor	orger	\$9,277,436	12.83%	\$1,190,295	\$9,532,565	12.78%	\$1,218,262
158 Boy	ovina	\$406,955	0.14%	\$570	\$418,146	0.30%	\$1,254
160 Boy	owie	\$4,146,866	9.37%	\$388,561	\$4,227,730	9.15%	\$386,837
162 Boy	byd	\$896,343	3.83%	\$34,330	\$920,992	3.89%	\$35,827
166 Bra	ady	\$4,777,486	9.24%	\$441,440	\$4,908,867	9.33%	\$457,997
	azoria	\$1,238,308	5.82%	\$72,070	\$1,272,361	6.02%	\$76,596
	eckenridge	\$2,097,334	6.26%	\$131,293	\$2,142,427	6.04%	\$129,403
	emond	\$227,159	15.81%	\$35,914	\$233,406	16.54%	\$38,605
	enham	\$12,386,869	16.64%	\$2,061,175	\$12,727,508	17.11%	\$2,177,677
	idge City	\$3,859,437	13.99%	\$539,935	\$3,965,572	17.29%	\$685,647
	idge City	\$3,859,437 \$3,920,155	13.99% 13.21%	\$539,935 \$517,852	\$3,965,572 \$3,988,758	17.29%	\$685,647 \$518,937
	onte	\$3,920,155 \$179,488	10.89%	\$19,546	\$3,988,758 \$182,629	8.73%	\$518,937 \$15,944
	ookshire	\$179,488 \$2,262,755	10.89% 9.15%	\$207,042	\$182,829 \$2,324,981	8.73% 9.39%	\$15,944 \$218,316
	ownfield	\$2,282,755 \$4,088,027	9.15% 3.49%	\$207,042 \$142,672	\$4,200,448	9.39% 2.22%	\$93,250

		2	2022 EXPECTE	D	2	023 EXPECTE	D	
		с	ONTRIBUTIO	NS	<b>CONTRIBUTIONS</b>			
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
186	Brownsboro	\$294,136	10.92%	\$32,120	\$302,225	11.76%	\$35,542	
10188	Brownsville	\$65,701,138	16.90%	\$11,103,492	\$67,507,919	17.14%	\$11,570,857	
20188	Brownsville PUB	\$31,581,439	17.19%	\$5,428,849	\$32,449,929	17.24%	\$5,594,368	
10190	Brownwood	\$10,623,801	13.11%	\$1,392,780	\$10,915,956	13.44%	\$1,467,104	
30190	Brownwood Health Dept.	\$601,244	12.09%	\$72,690	\$617,778	10.59%	\$65,423	
20190	Brownwood Public Library	\$144,858	4.05%	\$5,867	\$148,842	0.00%	\$0	
195	Bruceville-Eddy	\$536,595	5.09%	\$27,313	\$551,351	4.34%	\$23,929	
192	Bryan	\$66,858,328	9.18%	\$6,137,595	\$68,696,932	8.85%	\$6,079,678	
193	Bryson	\$104,436	0.00%	\$0	\$107,308	0.00%	\$0	
194	Buda	\$7,698,126	14.30%	\$1,100,832	\$7,909,824	14.17%	\$1,120,822	
196	Buffalo	\$599,357	4.11%	\$24,634	\$610,445	3.90%	\$23,807	
198	Bullard	\$1,473,969	13.52%	\$199,281	\$1,514,503	12.64%	\$191,433	
203	Bulverde	\$1,853,011	9.19%	\$170,292	\$1,903,969	9.00%	\$171,357	
199	Bunker Hill Village	\$764,727	10.60%	\$81,061	\$784,228	9.92%	\$77,795	
200	Burkburnett	\$3,460,677	10.63%	\$367,870	\$3,555,846	10.38%	\$369,097	
202	Burleson	\$27,834,383	16.50%	\$4,592,673	\$28,599,829	16.97%	\$4,853,391	
204	Burnet	\$7,232,817	13.22%	\$956,178	\$7,431,719	12.65%	\$940,112	
205	Byers	\$89,025	6.61%	\$5,885	\$91,473	6.96%	\$6,367	
207	Cactus	\$2,671,847	9.43%	\$251,955	\$2,745,323	9.59%	\$263,276	
208	Caddo Mills	\$1,029,769	5.90%	\$60,756	\$1,058,088	5.63%	\$59,570	
210	Caldwell	\$2,566,958	6.94%	\$178,147	\$2,634,982	6.97%	\$183,658	
211	Callisburg	\$69,792	7.12%	\$4,969	\$71,711	7.27%	\$5,213	
212	Calvert	\$497,833	13.62%	\$67,805	\$511,523	15.93%	\$81,486	
214	Cameron	\$2,037,114	8.69%	\$177,025	\$2,089,060	7.93%	\$165,662	
216	Campbell	\$65,681	40.90%	\$26,864	\$67,487	41.87%	\$28,257	
220	Canadian	\$1,099,998	18.06%	\$198,660	\$1,130,248	18.36%	\$207,514	
221	Caney City	\$153,361	1.71%	\$2,622	\$157,578	1.52%	\$2,395	
222	Canton	\$3,343,687	10.85%	\$362,790	\$3,435,638	10.54%	\$362,116	
224	Canyon	\$6,796,702	13.51%	\$918,234	\$6,983,611	13.56%	\$946,978	
227	Carmine	\$68,494	0.00%	\$0	\$69,761	0.00%	\$0	
228	Carrizo Springs	\$1,872,348	5.17%	\$96,800	\$1,923,838	4.29%	\$82,533	
230	Carrollton	\$66,684,036	10.83%	\$7,221,881	\$68,451,163	10.84%	\$7,420,106	
232	Carthage	\$4,534,247	18.53%	\$840,196	\$4,640,802	19.65%	\$911,918	
231	Castle Hills	\$3,804,034	12.49%	\$475,124	\$3,908,645	12.20%	\$476,855	
234	Castroville	\$2,459,284	8.59%	\$211,252	\$2,526,914	8.67%	\$219,083	
238	Cedar Hill	\$26,244,570	14.28%	\$3,747,725	\$26,966,296	14.80%	\$3,991,012	
239	Cedar Park	\$36,483,527	14.58%	\$5,319,298	\$37,486,824	14.78%	\$5,540,553	
240	Celeste	\$159,522	3.70%	\$5,902	\$163,909	3.57%	\$5,852	
242	Celina	\$13,682,561	6.23%	\$852,424	\$14,058,831	6.29%	\$884,300	
244	Center	\$3,561,129	11.44%	\$407,393	\$3,659,060	10.71%	\$391,885	
246	Centerville	\$244,037	18.65%	\$45,513	\$250,748	15.32%	\$38,415	
247	Chandler	\$1,320,236	7.73%	\$102,054	\$1,356,542	7.24%	\$98,214	
248	Charlotte	\$382,108	2.85%	\$10,890	\$392,616	2.83%	\$11,111	
249	Chester	\$41,755	0.00%	\$0	\$42,486	0.00%	\$0	
245	Chico	\$201,735	4.16%	\$8,392	\$206,072	4.29%	\$8,840	

		2	2022 EXPECTE	D	2	2023 EXPECTE	D
		C	ONTRIBUTION	NS_	c	ONTRIBUTION	<u>IS</u>
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
250	Childress	\$2,060,012	16.35%	\$336,812	\$2,116,662	16.97%	\$359,198
251	Chillicothe	\$249,687	6.33%	\$15,805	\$256,553	3.67%	\$9,415
253	Chireno	\$328,675	22.37%	\$73,525	\$337,714	21.54%	\$72,744
254	Christine	\$37,610	0.00%	\$0	\$38,644	0.00%	\$0
255	Cibolo	\$8,777,266	11.92%	\$1,046,250	\$9,018,641	11.56%	\$1,042,555
256	Cisco	\$1,608,087	6.43%	\$103,400	\$1,652,309	7.19%	\$118,801
258	Clarendon	\$455,789	1.32%	\$6,016	\$468,323	1.19%	\$5,573
259	Clarksville	\$821,327	2.80%	\$22,997	\$836,522	2.00%	\$16,730
260	Clarksville City	\$221,898	3.73%	\$8,277	\$228,000	3.78%	\$8,618
263	Clear Lake Shores	\$1,133,470	10.66%	\$120,828	\$1,164,640	10.82%	\$126,014
264	Cleburne	\$16,453,401	15.95%	\$2,624,317	\$16,872,963	15.80%	\$2,665,928
266	Cleveland	\$4,686,462	10.24%	\$479,894	\$4,805,967	10.59%	\$508,952
268	Clifton	\$1,175,504	1.68%	\$19,748	\$1,207,830	1.27%	\$15,339
271	Clute	\$5,499,432	9.93%	\$546,094	\$5,628,669	10.02%	\$563,993
272	Clyde	\$1,572,605	13.47%	\$211,830	\$1,615,852	13.63%	\$220,241
274	Coahoma	\$274,727	6.42%	\$17,637	\$282,282	6.26%	\$17,671
276	Cockrell Hill	\$1,436,293	8.76%	\$125,819	\$1,475,791	9.23%	\$136,216
278	Coleman	\$2,507,181	17.49%	\$438,506	\$2,568,607	17.80%	\$457,212
280	College Station	\$63,322,489	13.08%	\$8,282,582	\$65,063,857	12.65%	\$8,230,578
281	Colleyville	\$15,291,089	9.77%	\$1,493,939	\$15,711,594	9.98%	\$1,568,017
282	Collinsville	\$375,925	6.45%	\$24,247	\$386,263	6.56%	\$25,339
283	Colmesneil	\$162,033	8.84%	\$14,324	\$166,489	8.18%	\$13,619
284	Colorado City	\$1,702,087	6.94%	\$118,125	\$1,740,384	6.89%	\$119,912
286	Columbus	\$1,994,019	10.03%	\$200,000	\$2,048,855	9.65%	\$197,715
288	Comanche	\$1,428,438	4.82%	\$68,851	\$1,460,578	4.68%	\$68,355
289	Combes	\$695,072	6.53%	\$45,388	\$714,186	6.19%	\$44,208
290	Commerce	\$3,220,735	7.66%	\$246,708	\$3,293,202	8.24%	\$271,360
294	Conroe	\$35,418,282	16.25%	\$5,755,471	\$36,392,285	16.26%	\$5,917,386
295	Converse	\$10,061,861	13.84%	\$1,392,562	\$10,338,562	14.27%	\$1,475,313
298	Cooper	\$498,371	5.62%	\$28,008	\$512,076	5.76%	\$29,496
299	Coppell	\$32,383,791	16.27%	\$5,268,843	\$33,274,345	16.55%	\$5,506,904
297	Copper Canyon	\$319,099	11.36%	\$36,250	\$327,874	9.72%	\$31,869
300	Copperas Cove	\$14,534,950	12.32%	\$1,790,706	\$14,876,521	12.66%	\$1,883,368
301	Corinth	\$11,966,584	15.03%	\$1,798,578	\$12,283,698	15.03%	\$1,846,240
302	Corpus Christi	\$151,865,039	17.02%	\$25,847,430	\$155,433,867	16.55%	\$25,724,305
304	Corrigan	\$1,205,421	3.46%	\$41,708	\$1,238,570	3.53%	\$43,722
306	Corsicana	\$9,181,289	14.07%	\$1,291,807	\$9,351,143	14.16%	\$1,324,122
307	Cottonwood Shores	\$793,841	5.66%	\$44,931	\$815,672	5.74%	\$46,820
308	Cotulla	\$1,949,630	5.95%	\$116,003	\$2,003,245	5.89%	\$117,991
310	Crandall	\$1,852,522	10.86%	\$201,184	\$1,903,466	10.15%	\$193,202
312	Crane	\$1,597,581	8.01%	\$127,966	\$1,641,514	7.91%	\$129,844
314	Crawford	\$222,187	1.14%	\$2,533	\$228,297	1.08%	\$2,466
315	Creedmoor	\$161,942	5.49%	\$8,891	\$166,395	5.73%	\$9,534
316	Crockett	\$2,392,450	14.21%	\$339,967	\$2,434,318	14.39%	\$350,298
318	Crosbyton	\$431,329	2.74%	\$11,818	\$443,191	1.65%	\$7,313

CITY #         CITY NAME         COMPENSATION         RATE*         CONTRIBUTIONS         COMPENSATION         RATE*         CONTR           320         Cross Plains         5339,359         7.26%         5226,01         \$640,793         6.70%         523           321         Cross Plains         5389,437         7.48%         573,673         S1,012,023         8.07%         523           322         Crowley         57,679,140         11.16%         \$866,992         57,803,16         11.48%         \$90           324         Crystal City         51,61,7058         2.09%         \$31,666,23         9.16%         \$55           322         Cuero         \$5,320,314         9.71%         \$51,6602         \$5,466,623         9.16%         \$55           323         Daingerfield         \$883,101         5.80%         \$50,078         \$887,154         6.60%         \$53           335         Daiworthington Gardens         \$1,871,615         2.12%         \$31,59,409         \$1,11%         \$12           340         Darbury         \$232,886         6.46%         \$13,336         \$239,400         \$6,2%         \$33           341         Darour         \$5,384,380         6.28%         \$336,139			:	2022 EXPECTE	D		2023 EXPECTE	D
CITY #         CITY NAME         COMPENSATION         RATE*         CONTRIBUTIONS         COMPENSATION         RATE*         CONTR           320         Cross Plains         \$333,595         7.26%         \$226,601         \$404,793         6.70%         \$53           321         Cross Plains         \$333,595         7.26%         \$226,601         \$404,793         6.70%         \$53           322         Crowley         \$7,6773,404         11.16%         \$856,992         \$7,890,165         11.48%         \$50           323         Corwley         \$7,6773,404         11.16%         \$856,992         \$7,890,166         1.48%         \$50           324         Crystal City         \$5,617,058         2.333,797         \$51,645,357         1.18%         \$55           328         Cumpg         \$330,620         1.89%         \$7,386         \$401,409         \$111,41%         \$103,7425         0.62%         \$52           324         Daisetta         \$194,09,634         4.23%         \$129,846         \$314,049         \$111%         \$113           334         Daiworthington Gardens         \$1,871,615         2.12%         \$32,897,157         \$1,911,855         \$1,93%         \$32,93         \$33,936         \$12,94%			<u>c</u>	ONTRIBUTION	<u>15</u>	<u>(</u>	CONTRIBUTION	<u>NS</u>
320         Cross Plains         \$393,959         7.26%         \$22,601         \$404,793         6.70%         \$23           321         Cross Roads         \$984,937         7.48%         \$73,673         \$1,023         8.07%         \$5           322         Crowell         \$232,333         \$5,90%         \$31,673         \$1,0463,357         1.89%         \$33           323         Crowley         \$7,679,140         11.16%         \$855,992         \$7,890,316         11.48%         \$90           324         Crystal City         \$5,320,314         9.71%         \$516,602         \$5,464,537         1.89%         \$53           328         Cumby         \$330,820         1.89%         \$53,078         \$887,154         6.60%         \$53           334         Daiserta         \$18,40,29         0.70%         \$1,318,409         4.11%         \$11           339         Dalworthington Gardens         \$1,871,615         21,22%         \$397,157         \$1,911,855         21,93%         \$44           340         Dambury         \$252,886         6.46%         \$16,336         \$55,799         \$408,77         \$3,351         \$51,663         4.11%         \$13,33         \$52,4760         6.08%         \$33			EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
321         Cross Roads         \$984,937         7.48%         \$73,673         \$1,012,023         8.07%         \$98           322         Crowell         \$238,353         5.90%         \$14,063         \$274,4908         \$2,11%         \$53           324         Crystal City         \$5,679,140         11.16%         \$5865,992         \$7,890,316         \$1,48%         \$53           326         Cuero         \$5,320,314         9.71%         \$516,602         \$5,466,23         9.16%         \$55           328         Cumby         \$330,920         1.89%         \$53,736         \$401,568         2.33%         \$5           326         Daingerfield         \$863,410         5.80%         \$50,078         \$887,154         6.60%         \$5           336         Daihart         \$5,069,634         4.23%         \$12,92,86         \$3,154,049         4.11%         \$12           339         Dalworthington Gardens         \$1,871,615         21.22%         \$397,157         \$1,911,855         21.93%         \$44           340         Dartour         \$25,343,80         6.28%         \$338,139         \$55,37,653         \$332,450         6.68%         \$332           344         Dayton         \$5,364,380 <td>CITY #</td> <td>CITY NAME</td> <td>COMPENSATION</td> <td>RATE*</td> <td>CONTRIBUTIONS</td> <td>COMPENSATION</td> <td>RATE*</td> <td>CONTRIBUTIONS</td>	CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
322         Crowell         \$238,353         5.90%         \$14,063         \$249,908         5.21%         \$33           324         Crowley         \$7,679,140         11.16%         \$856,992         \$7,800,116         11.48%         \$93           324         Crystal City         \$51,617,058         2.09%         \$33,797         \$51,645,357         18.89%         \$53           326         Cuero         \$53,20,314         9.71%         \$516,602         \$54,66,623         9.16%         \$50           327         Daingerfield         \$68,410         5.80%         \$50,078         \$887,154         6.60%         \$5           328         Daingerfield         \$68,410         5.80%         \$50,078         \$887,154         6.60%         \$5           336         Daltart         \$3,069,634         4.23%         \$512,946         \$5,11,855         21.93%         \$44           300         Danbury         \$252,886         6.46%         \$55,52,779         \$55,51,765         4.03%         \$52           344         Darkorn         \$5,54,3924         11.13%         \$3,3056,522         \$28,208,907         10.83%         \$50           348         Deertark         \$52,27,453,924         11.13%	320	Cross Plains	\$393,959	7.26%	\$28,601	\$404,793	6.70%	\$27,121
323         Crowley         57,679,140         11.16%         \$856,992         \$7,890,316         11.48%         \$90           324         Crystal City         \$1,617,058         2.09%         \$33,797         \$1,648,357         1.89%         \$53           326         Cuero         \$5,320,314         9.713%         \$516,602         \$9,466,623         9,16%         \$55           328         Cumby         \$390,820         1.89%         \$7,386         \$401,566,23         9,16%         \$53           324         Daingerfield         \$663,410         5.80%         \$50,078         \$887,154         6.60%         \$53           336         Dainart         \$3,066,634         4.23%         \$129,846         \$3,154,049         4.11%         \$123           340         Darbury         \$252,886         6.46%         \$16,336         \$29,940         5.62%         \$33           341         Darouzett         \$105,781         5.18%         \$53,479         \$108,478         4.93%         \$33           344         Dayton         \$540,152         4.68%         \$52,797         \$108,478         4.93%         \$30           31066         Decatur         \$6,789,940         14.04%         \$33,005 <td>321</td> <td>Cross Roads</td> <td>\$984,937</td> <td>7.48%</td> <td>\$73,673</td> <td>\$1,012,023</td> <td>8.07%</td> <td>\$81,670</td>	321	Cross Roads	\$984,937	7.48%	\$73,673	\$1,012,023	8.07%	\$81,670
324         Crystal City         \$1,617,058         2.09%         \$33,797         \$1,645,357         1.89%         \$33           326         Cuero         \$5,320,314         9.71%         \$516,602         \$5,466,623         9.16%         \$55           328         Cumby         \$390,820         1.89%         \$7,366         \$401,568         2.33%         \$55           334         Daisetta         \$194,029         0.70%         \$1,358         \$317,425         0.62%         \$5           336         Daiworthington Gardens         \$1,871,615         21,22%         \$397,157         \$1,911,855         21,93%         \$44           340         Danbury         \$252,886         6.46%         \$16,336         \$259,840         5.62%         \$33           341         Dayton         \$5,543,3924         11.13%         \$305,5622         \$28,08,07         10.83%         \$30,06           346         Dectatur         \$5,6789,940         13.70%         \$3,13,300         \$23,499,747         13.22%         \$31,07           348         Deer Park         \$22,870,800         13.70%         \$3,143,444         \$516,61         \$4,07%         \$51,62           353         Deli Rio         \$21,264,946	322	Crowell	\$238,353	5.90%	\$14,063	\$244,908	5.21%	\$12,760
326         Cuero         55,320,314         9,71%         S516,602         S5,466,623         9,16%         S52           328         Cumby         S390,820         1.89%         S7,386         S401,568         2.33%         S           332         Daigerfield         S863,410         S.80%         S50,078         S887,154         6.60%         S5           334         Daisetta         S194,029         0.70%         S1,358         S197,425         0.62%         S5           336         Dalhart         S3,069,634         4.23%         S129,846         S3,154,049         4.11%         S12           340         Danbury         S252,886         6.46%         S16,356         S259,840         5.62%         S3           341         Darrouzett         S105,781         S.18%         S5,479         S108,478         4.93%         S2           1366         Destot         S24,4380         6.28%         S338,139         S5,532,450         6.08%         S3           336         Det eon         S540,152         4.68%         S25,779         S51,765         4.03%         S3           336         Declot         S24,70,800         13,70%         S1,33,300         S23,49,77 <td>323</td> <td>Crowley</td> <td>\$7,679,140</td> <td>11.16%</td> <td>\$856,992</td> <td>\$7,890,316</td> <td>11.48%</td> <td>\$905,808</td>	323	Crowley	\$7,679,140	11.16%	\$856,992	\$7,890,316	11.48%	\$905,808
328         Cumby         5390,820         1.89%         57,386         5401,568         2.33%         55           332         Daingerfield         \$634,10         5.80%         \$50,078         \$887,154         6.60%         \$5           334         Daisetta         \$194,029         0.70%         \$1,358         \$197,425         0.62%         \$5           336         Dalhart         \$3,069,634         4.23%         \$129,846         \$3,154,049         4.11%         \$12           339         Dalworthington Gardens         \$1,871,615         21.22%         \$397,157         \$1,911,855         21.93%         \$44           340         Danbury         \$252,886         6.46%         \$16,636         \$259,840         5.62%         \$33           341         Darrouzett         \$105,781         \$1.86%         \$53,775         \$4.03%         \$53           344         Dayton         \$534,380         6.28%         \$338,139         \$5,532,450         6.08%         \$33           352         De Leon         \$547,453,924         11.13%         \$30,05         \$25,976,663         14.17%         \$58           348         Deer Yark         \$22,870,800         13.70%         \$31,33,300 <td< td=""><td>324</td><td>Crystal City</td><td>\$1,617,058</td><td>2.09%</td><td>\$33,797</td><td>\$1,645,357</td><td>1.89%</td><td>\$31,097</td></td<>	324	Crystal City	\$1,617,058	2.09%	\$33,797	\$1,645,357	1.89%	\$31,097
332         Daingerfield         \$863,410         5.80%         \$50,078         \$887,154         6.60%         \$53           334         Daisetta         \$194,029         0.70%         \$1,338         \$197,425         0.62%         \$53           3350         Dalworthington Gardens         \$1,871,615         21.22%         \$397,157         \$1,911,855         21.93%         \$44           340         Danbury         \$252,886         6.46%         \$16,336         \$259,840         \$5,62%         \$33           341         Darvouzett         \$105,781         \$18,113%         \$5,32,450         6.08%         \$33           352         De Leon         \$540,152         4.68%         \$25,279         \$551,765         4.03%         \$52           10366         Destot         \$27,435,924         11.13%         \$3,055,622         \$28,208,907         10.83%         \$3,05           344         Deer Park         \$22,870,800         13.70%         \$3,133.00         \$23,499,747         13.22%         \$3,107         \$31,122,84         \$31,122,86         \$1,248,97,32         6.98%         \$1,22,48         \$33,167         \$15,96,81         \$21,89,97,32         6.98%         \$1,44           353         Del Rio         \$2	326	Cuero	\$5,320,314	9.71%	\$516,602	\$5,466,623	9.16%	\$500,743
334         Daisetta         \$194,029         0.70%         \$1,358         \$197,425         0.62%         \$3           336         Dalhart         \$3,069,634         4.23%         \$129,846         \$3,154,049         4.11%         \$121           339         Dalworthington Gardens         \$1,871,615         21.22%         \$397,157         \$1,911,855         21.93%         \$44           340         Danbury         \$252,86         6.46%         \$16,366         \$259,840         \$6,27%         \$33           341         Darouzett         \$105,781         \$1.8%         \$5,479         \$108,478         4.93%         \$32           344         Dayton         \$5,384,380         6.28%         \$338,139         \$5,532,450         6.08%         \$33           346         Decon         \$540,152         4.68%         \$25,279         \$551,765         4.03%         \$32           350         Dekoh         \$52,879,940         14.04%         \$953,308         \$6,976,663         14.17%         \$98           354         Del roi         \$21,264,946         7.10%         \$1,51,544         \$518,1661         2.40%         \$1,52           355         Del Rio         \$21,264,946         7.10%	328	Cumby	\$390,820	1.89%	\$7,386	\$401,568	2.33%	\$9,357
336         Dalhart         \$3,069,634         4.23%         \$129,846         \$3,154,049         4.11%         \$122           339         Dalworthington Gardens         \$1,871,615         21.22%         \$397,157         \$1,911,855         21.93%         \$44           340         Danbury         \$252,886         6.46%         \$16,336         \$259,840         5.62%         \$33           341         Darrouzett         \$50,571         5.18%         \$5,479         \$5108,478         4.93%         \$5           344         Dayton         \$5,384,380         6.28%         \$338,139         \$5,532,450         6.08%         \$33           352         De Leon         \$27,453,924         11.13%         \$3,055,622         \$28,208,907         10.83%         \$3,005           346         Decatur         \$6,676,63         14.17%         \$98         \$28,208,907         10.83%         \$3,005           350         Dekalb         \$526,093         2.73%         \$15,454         \$581,661         2.40%         \$13,22%         \$31           350         Del Rio         \$21,264,946         7.10%         \$12,89,191         \$21,89,712         \$18,417%         \$28           351         Del Rio         \$21,264,9	332	Daingerfield	\$863,410	5.80%	\$50,078	\$887,154	6.60%	\$58,552
339         Dalworthington Gardens         51,871,615         21.22%         5397,157         51,911,855         21.93%         544           340         Danbury         \$252,886         6.46%         \$16,336         \$259,840         5.62%         \$51           341         Darrouzett         \$105,781         5.18%         \$54,79         \$108,478         4.93%         \$52           344         Dayton         \$5384,380         6.28%         \$338,139         \$553,450         6.08%         \$33           352         De Leon         \$540,152         4.68%         \$252,279         \$551,765         4.03%         \$53,03           364         Decatur         \$56,789,940         14.04%         \$953,308         \$6,976,663         14.17%         \$98           364         Deer Park         \$22,870,800         13.70%         \$3,133,300         \$23,499,747         13.22%         \$3,103           354         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,52           355         Denton         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           356         Denton         \$106,004,129	334	Daisetta	\$194,029	0.70%	\$1,358	\$197,425	0.62%	\$1,224
340         Danbury         \$252,886         6.46%         \$16,336         \$259,840         5.62%         \$13           341         Darrourett         \$105,781         5.18%         \$5,479         \$108,478         4.93%         \$5           344         Dayton         \$5,384,380         6.28%         \$338,139         \$5,532,450         6.08%         \$333           352         De Leon         \$540,152         4.68%         \$25,779         \$551,757         4.03%         \$53           346         Dectur         \$6,789,940         14.04%         \$953,308         \$6,976,663         14.17%         \$98           348         Deer Park         \$52,270,000         13.70%         \$3,133,300         \$23,499,747         13.22%         \$3,10           350         Delkalb         \$566,093         2.73%         \$15,454         \$581,661         2.40%         \$13           353         Dell Rio         \$21,264,946         7.10%         \$15,6585         \$39,321         17.28%         \$14           356         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           360         Deriver (1y         \$1,60,004,129         17.47%	336	Dalhart	\$3,069,634	4.23%	\$129,846	\$3,154,049	4.11%	\$129,631
341         Darrouzett         \$105,781         5.18%         \$5,479         \$108,478         4.93%         \$5           344         Dayton         \$5,534,380         6.28%         \$338,139         \$5,532,450         6.08%         \$33           352         De Leon         \$540,152         4.68%         \$25,79         \$5551,765         4.03%         \$27           10366         Decoto         \$27,453,924         11.13%         \$3,055,622         \$28,208,907         10.83%         \$3,05           346         Decatur         \$6,789,940         14.04%         \$593,308         \$6,976,661         2.4.0%         \$51           350         Dekalb         \$5566,093         2.73%         \$15,454         \$581,661         2.40%         \$51           353         Dell City         \$38,306         17.19%         \$6,585         \$39,321         17.28%         \$51,44           358         Denton         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           358         Denton         \$106,004,129         17.47%         \$18,518,921         \$108,919,243         17.87%         \$19,46           362         Deport         \$124,901         2.23%	339	Dalworthington Gardens	\$1,871,615	21.22%	\$397,157	\$1,911,855	21.93%	\$419,270
344         Dayton         \$5,384,380         6.28%         \$338,139         \$5,532,450         6.08%         \$333           352         De Leon         \$540,152         4.68%         \$25,279         \$551,765         4.03%         \$533           10366         Desoto         \$27,453,924         11.13%         \$3,055,622         \$28,208,907         10.83%         \$3,05           346         Deer Park         \$22,870,800         13.70%         \$313,300         \$23,499,747         13.22%         \$3,15           350         Dekalb         \$566,093         2.73%         \$15,454         \$581,661         2.40%         \$1,53           353         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,53           353         Del Rio         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           356         Denton         \$106,004,129         17.47%         \$13,818,921         \$108,919,243         17.87%         \$19,44           356         Dentor         \$1,961,309         17.33%         \$338,895         \$2,015,245         17.36%         \$34           370         Devine         \$1,961,309	340	Danbury	\$252,886	6.46%	\$16,336	\$259,840	5.62%	\$14,603
352         De Leon         \$540,152         4.68%         \$25,279         \$551,765         4.03%         \$22           10366         DeSoto         \$27,453,924         11.13%         \$3,055,622         \$28,208,907         10.83%         \$3,05           346         Decatur         \$6,789,940         14.04%         \$953,308         \$6,976,663         14.17%         \$98           348         Deer Park         \$22,870,800         13.70%         \$3,133,300         \$23,499,747         13.22%         \$3,10           350         Dekalb         \$566,093         2.73%         \$11,509,811         \$21,846,732         6.98%         \$1,52           353         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,52           356         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           358         Denton         \$106,004,129         17.47%         \$18,518,921         \$108,919,243         17.87%         \$19,46           362         Deport         \$12,4901         2.23%         \$2,785         \$128,336         2.81%         \$2           370         Devine         \$1,961,309	341	Darrouzett	\$105,781	5.18%	\$5,479	\$108,478	4.93%	\$5,348
10366         DeSoto         \$27,453,924         11.13%         \$3,055,622         \$28,208,907         10.83%         \$3,05           346         Decatur         \$6,789,940         14.04%         \$953,308         \$6,976,663         14.17%         \$98           348         Deer Park         \$22,870,800         13.70%         \$3,133,300         \$23,499,747         13.22%         \$3,10           350         Dekalb         \$566,093         2.73%         \$154,544         \$581,661         2.40%         \$15           354         Del Rio         \$21,264,946         7.10%         \$15,09,811         \$21,849,732         6.98%         \$1,52           355         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           358         Denton         \$106,004,129         17.47%         \$18,518,921         \$108,919,243         17.87%         \$19,46           360         Derver City         \$1,664,032         7.58%         \$121,586         \$1,632,103         6.49%         \$10           370         Devine         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$34           371         Dibloll         \$1,68	344	Dayton	\$5,384,380	6.28%	\$338,139	\$5,532,450	6.08%	\$336,373
346         Decatur         \$6,789,940         14.04%         \$953,308         \$6,976,663         14.17%         \$98           348         Deer Park         \$22,870,800         13.70%         \$3,133,300         \$23,499,747         13.22%         \$3,10           350         Dekalb         \$566,093         2.73%         \$15,454         \$581,661         2.40%         \$51           354         Del Rito         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,52           353         Dell City         \$38,306         17.19%         \$6,685         \$39,321         17.28%         \$1,44           356         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           360         Denver City         \$1,604,032         7.58%         \$121,586         \$1,632,103         6.49%         \$10           362         Deport         \$124,901         2.23%         \$2,785         \$128,336         2.81%         \$2           370         Devine         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$34           371         Diblol         \$1,687,974         14.76% </td <td>352</td> <td>De Leon</td> <td>\$540,152</td> <td>4.68%</td> <td>\$25,279</td> <td>\$551,765</td> <td>4.03%</td> <td>\$22,236</td>	352	De Leon	\$540,152	4.68%	\$25,279	\$551,765	4.03%	\$22,236
348         Deer Park         522,870,800         13.70%         \$3,133,300         \$22,499,747         13.22%         \$3,103           350         Dekalb         \$566,093         2.73%         \$15,454         \$581,661         2.40%         \$15,533           353         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,523           353         Dell City         \$38,306         17.19%         \$6,585         \$39,321         17.28%         \$5           356         Denison         \$13,167,195         11.34%         \$14,93,160         \$13,529,293         10.65%         \$1,44           360         Denver City         \$1,604,032         7.58%         \$121,586         \$1,63,21,03         6.49%         \$10           370         Devine         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$34           371         Diboli         \$1,687,974         14.76%         \$249,145         \$1,717,514         14.63%         \$22           372         Dickinson         \$6,376,928         9.61%         \$612,823         \$6,552,294         10.18%         \$66           374         Dilley         \$1,655,154	10366	DeSoto	\$27,453,924	11.13%	\$3,055,622	\$28,208,907	10.83%	\$3,055,025
350         Dekalb         \$566,093         2.73%         \$15,454         \$581,661         2.40%         \$1,52           354         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,52           353         Dell City         \$38,306         17.19%         \$6,585         \$39,321         17.28%         \$5           356         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           358         Denton         \$106,004,129         17.47%         \$18,518,921         \$108,919,243         17.87%         \$19,46           360         Denver City         \$1,604,032         7.58%         \$121,586         \$1,632,103         6.49%         \$10           362         Deport         \$124,9101         2.23%         \$2,785         \$128,336         2.81%         \$2           370         Devine         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$24           371         Diboll         \$1,687,974         14.76%         \$249,145         \$1,717,514         14.63%         \$25           373         Dickens         \$78,953         2.40%	346	Decatur	\$6,789,940	14.04%	\$953,308	\$6,976,663	14.17%	\$988,593
350         Dekalb         \$566,093         2.73%         \$15,454         \$581,661         2.40%         \$15           354         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,52           353         Dell City         \$38,306         17.19%         \$6,585         \$39,321         17.28%         \$5           356         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           358         Denton         \$106,004,129         17.47%         \$18,518,921         \$108,919,243         17.87%         \$19,46           360         Denver City         \$11,604,032         7.58%         \$121,586         \$1,632,103         6.49%         \$10           362         Deport         \$124,901         2.23%         \$2,785         \$128,336         2.81%         92           370         Devine         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$34           371         Diboll         \$1,687,974         14.76%         \$249,145         \$1,717,514         14.63%         \$25           373         Dickinson         \$6,376,928         9.61% <td>348</td> <td>Deer Park</td> <td>\$22.870.800</td> <td>13.70%</td> <td>\$3.133.300</td> <td>\$23,499,747</td> <td>13.22%</td> <td>\$3,106,667</td>	348	Deer Park	\$22.870.800	13.70%	\$3.133.300	\$23,499,747	13.22%	\$3,106,667
354         Del Rio         \$21,264,946         7.10%         \$1,509,811         \$21,849,732         6.98%         \$1,523           353         Dell City         \$38,306         17.19%         \$6,585         \$39,321         17.28%         \$5           356         Denison         \$13,167,195         11.34%         \$1,493,160         \$13,529,293         10.65%         \$1,44           358         Denton         \$106,004,129         17.47%         \$18,518,921         \$108,919,243         17.87%         \$19,46           360         Denver City         \$1,604,032         7.58%         \$121,586         \$1,632,103         6.49%         \$10           362         Deport         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$34           370         Devine         \$1,961,309         17.33%         \$339,895         \$2,015,245         17.36%         \$34           371         Diboll         \$1,665,197,4         14.76%         \$249,145         \$1,717,514         14.63%         \$22           372         Dickens         \$78,953         2.40%         \$1,895         \$81,045         1.98%         \$6           373         Dickinson         \$6,6376,928 <td< td=""><td></td><td>Dekalb</td><td></td><td></td><td></td><td></td><td></td><td>\$13,960</td></td<>		Dekalb						\$13,960
356Denison\$13,167,19511.34%\$1,493,160\$13,529,29310.65%\$1,44358Denton\$106,004,12917.47%\$18,518,921\$108,919,24317.87%\$19,46360Denver City\$1,604,0327.58%\$121,586\$1,632,1036.49%\$10362Deport\$124,9012.23%\$2,785\$128,3362.81%\$3370Devine\$1,961,30917.33%\$339,895\$2,015,24517.36%\$34371Diboll\$1,687,97414.76%\$249,145\$1,717,51414.63%\$25372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$5373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,								\$1,525,111
356Denison\$13,167,19511.34%\$1,493,160\$13,529,29310.65%\$1,44358Denton\$106,004,12917.47%\$18,518,921\$108,919,24317.87%\$19,46360Denver City\$1,604,0327.58%\$121,586\$1,632,1036.49%\$10362Deport\$124,9012.23%\$2,785\$128,3362.81%\$3370Devine\$1,961,30917.33%\$339,895\$2,015,24517.36%\$34371Diboll\$1,687,97414.76%\$249,145\$1,717,51414.63%\$25372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$5373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,	353	Dell City	\$38,306	17.19%	\$6,585	\$39,321	17.28%	\$6,795
358Denton\$106,004,12917.47%\$18,518,921\$108,919,24317.87%\$19,46360Denver City\$1,604,0327.58%\$121,586\$1,632,1036.49%\$10362Deport\$124,9012.23%\$2,785\$128,3362.81%\$5370Devine\$1,961,30917.33%\$339,895\$2,015,24517.36%\$34371Diboll\$1,687,97414.76%\$249,145\$1,717,51414.63%\$25372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$5373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,692,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20	356	•		11.34%			10.65%	\$1,440,870
360Denver City\$1,604,0327.58%\$121,586\$1,632,1036.49%\$10362Deport\$124,9012.23%\$2,785\$128,3362.81%\$370Devine\$1,961,30917.33%\$339,895\$2,015,24517.36%\$34371Diboll\$1,687,97414.76%\$249,145\$1,717,51414.63%\$25372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,217,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$5384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18385Duraaville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.6	358	Denton						\$19,463,869
362Deport\$124,9012.23%\$2,785\$128,3362.81%\$370Devine\$1,961,30917.33%\$339,895\$2,015,24517.36%\$34371Diboll\$1,687,97414.76%\$249,145\$1,717,51414.63%\$25372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$5373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,759,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$5384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18385Duraaville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,846		Denver City						\$105,923
371Diboll\$1,687,97414.76%\$249,145\$1,717,51414.63%\$25372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$5373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$5384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18385Duraas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84		•						\$3,606
372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84	370	Devine	\$1,961,309	17.33%	\$339,895	\$2,015,245	17.36%	\$349,847
372Dickens\$78,9532.40%\$1,895\$81,0451.98%\$373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$13376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84	371	Diboll	\$1,687,974	14.76%	\$249,145	\$1,717,514	14.63%	\$251,272
373Dickinson\$6,376,9289.61%\$612,823\$6,552,29410.18%\$66374Dilley\$1,665,1549.13%\$152,029\$1,710,9467.81%\$133376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$33382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$66383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$5384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18385Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,20394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84	372	Dickens	\$78,953	2.40%	\$1,895	\$81,045	1.98%	\$1,605
376Dimmitt\$970,3714.31%\$41,823\$997,0564.00%\$3382Donna\$6,775,98511.03%\$747,391\$6,962,32510.91%\$75379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,200394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84	373	Dickinson		9.61%	\$612,823	\$6,552,294	10.18%	\$667,024
382         Donna         \$6,775,985         11.03%         \$747,391         \$6,962,325         10.91%         \$75           379         Double Oak         \$754,383         7.78%         \$58,691         \$775,129         8.32%         \$6           383         Dripping Springs         \$2,277,640         5.80%         \$132,103         \$2,340,275         5.87%         \$133           385         Driscoll         \$201,028         1.95%         \$3,920         \$206,556         1.61%         \$           384         Dublin         \$1,398,505         11.53%         \$161,248         \$1,436,964         12.74%         \$18           386         Dumas         \$6,599,230         12.99%         \$857,240         \$6,780,709         13.10%         \$88           388         Duncanville         \$18,965,960         6.67%         \$1,265,030         \$19,487,524         6.19%         \$1,20           394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84	374	Dilley	\$1,665,154	9.13%	\$152,029	\$1,710,946	7.81%	\$133,625
379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,200394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84	376	Dimmitt	\$970,371	4.31%	\$41,823	\$997,056	4.00%	\$39,882
379Double Oak\$754,3837.78%\$58,691\$775,1298.32%\$6383Dripping Springs\$2,277,6405.80%\$132,103\$2,340,2755.87%\$13385Driscoll\$201,0281.95%\$3,920\$206,5561.61%\$384Dublin\$1,398,50511.53%\$161,248\$1,436,96412.74%\$18386Dumas\$6,599,23012.99%\$857,240\$6,780,70913.10%\$88388Duncanville\$18,965,9606.67%\$1,265,030\$19,487,5246.19%\$1,200394Eagle Lake\$1,191,2489.34%\$111,263\$1,220,4349.46%\$11396Eagle Pass\$20,385,9118.61%\$1,755,227\$20,946,5248.82%\$1,84	382	Donna	\$6,775,985	11.03%	\$747,391	\$6,962,325	10.91%	\$759,590
383         Dripping Springs         \$2,277,640         5.80%         \$132,103         \$2,340,275         5.87%         \$133           385         Driscoll         \$201,028         1.95%         \$3,920         \$206,556         1.61%         \$5           384         Dublin         \$1,398,505         11.53%         \$161,248         \$1,436,964         12.74%         \$18           386         Dumas         \$6,599,230         12.99%         \$857,240         \$6,780,709         13.10%         \$88           388         Duncanville         \$18,965,960         6.67%         \$1,265,030         \$19,487,524         6.19%         \$1,20           394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84	379	Double Oak	\$754,383	7.78%	\$58,691	\$775,129	8.32%	\$64,491
385         Driscoll         \$201,028         1.95%         \$3,920         \$206,556         1.61%         \$           384         Dublin         \$1,398,505         11.53%         \$161,248         \$1,436,964         12.74%         \$18           386         Dumas         \$6,599,230         12.99%         \$857,240         \$6,780,709         13.10%         \$88           388         Duncanville         \$18,965,960         6.67%         \$1,265,030         \$19,487,524         6.19%         \$1,20           394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84								\$137,374
386         Dumas         \$6,599,230         12.99%         \$857,240         \$6,780,709         13.10%         \$88           388         Duncanville         \$18,965,960         6.67%         \$1,265,030         \$19,487,524         6.19%         \$1,20           394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84								\$3,326
386         Dumas         \$6,599,230         12.99%         \$857,240         \$6,780,709         13.10%         \$88           388         Duncanville         \$18,965,960         6.67%         \$1,265,030         \$19,487,524         6.19%         \$1,20           394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84	384	Dublin	\$1,398,505	11.53%	\$161,248	\$1,436,964	12.74%	\$183,069
388         Duncanville         \$18,965,960         6.67%         \$1,265,030         \$19,487,524         6.19%         \$1,200           394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84		Dumas					13.10%	\$888,273
394         Eagle Lake         \$1,191,248         9.34%         \$111,263         \$1,220,434         9.46%         \$11           396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84		Duncanville						\$1,206,278
396         Eagle Pass         \$20,385,911         8.61%         \$1,755,227         \$20,946,524         8.82%         \$1,84								\$115,453
		-						\$1,847,483
397 Eariy \$1,655,036 3.88% \$64,215 \$1,700,549 3.37% \$5	397	Early	\$1,655,036	3.88%	\$64,215	\$1,700,549	3.37%	\$57,309
		•						\$9,689
								\$9,869
								\$8,677
								\$24,680

			2022 EXPECTE	D		2023 EXPECTE	D	
		с	ONTRIBUTION	NS	<b>CONTRIBUTIONS</b>			
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
398	Eastland	\$1,985,675	8.97%	\$178,115	\$2,040,281	8.46%	\$172,608	
402	Ector	\$170,763	1.59%	\$2,715	\$175,459	1.68%	\$2,948	
406	Eden	\$349,886	2.66%	\$9,307	\$356,009	3.19%	\$11,357	
408	Edgewood	\$439,284	5.80%	\$25,478	\$451,364	5.81%	\$26,224	
410	Edinburg	\$45,561,198	14.46%	\$6,588,149	\$46,814,131	14.53%	\$6,802,093	
412	Edna	\$1,694,118	10.62%	\$179,915	\$1,728,847	10.37%	\$179,281	
414	El Campo	\$6,689,998	13.73%	\$918,537	\$6,873,973	14.03%	\$964,418	
416	Eldorado	\$741,749	7.63%	\$56,595	\$762,147	8.72%	\$66,459	
418	Electra	\$1,045,783	1.78%	\$18,615	\$1,068,267	1.46%	\$15,597	
420	Elgin	\$5,029,343	13.26%	\$666,891	\$5,167,650	12.40%	\$640,789	
422	Elkhart	\$356,062	3.95%	\$14,064	\$364,073	3.40%	\$12,378	
427	Elmendorf	\$784,926	1.16%	\$9,105	\$806,511	1.28%	\$10,323	
432	Emory	\$1,132,654	6.75%	\$76,454	\$1,163,802	6.72%	\$78,207	
436	Ennis	\$12,897,834	16.77%	\$2,162,967	\$13,252,524	17.37%	\$2,301,963	
437	Escobares	\$63,440	5.42%	\$3,438	\$65,185	6.32%	\$4,120	
439	Euless	\$31,954,319	17.64%	\$5,636,742	\$32,833,063	17.71%	\$5,814,735	
440	Eustace	\$426,696	10.71%	\$45,699	\$434,163	9.95%	\$43,199	
441	Everman	\$2,487,057	7.77%	\$193,244	\$2,555,451	7.98%	\$203,925	
443	Fair Oaks Ranch	\$4,224,231	11.67%	\$492,968	\$4,340,397	11.72%	\$508,695	
442	Fairfield	\$1,753,944	7.07%	\$124,004	\$1,786,392	6.84%	\$122,189	
445	Fairview	\$6,064,545	11.09%	\$672,558	\$6,231,320	11.13%	\$693,546	
20444	Falfurrias	\$1,614,604	2.37%	\$38,266	\$1,659,006	2.21%	\$36,664	
446	Falls City	\$189,230	7.33%	\$13,871	\$193,866	7.25%	\$14,055	
448	Farmers Branch	\$31,849,255	18.55%	\$5,908,037	\$32,661,411	18.96%	\$6,192,604	
450	Farmersville	\$2,448,093	8.53%	\$208,822	\$2,515,416	8.72%	\$219,344	
451	Farwell	\$271,830	15.90%	\$43,221	\$279,305	16.64%	\$46,476	
452	Fate	\$4,620,499	10.22%	\$472,215	\$4,747,563	10.09%	\$479,029	
454	Fayetteville	\$82,539	3.34%	\$2,757	\$84,809	2.17%	\$1,840	
456	Ferris	\$2,623,975	5.43%	\$142,482	\$2,696,134	5.57%	\$150,175	
458	Flatonia	\$1,037,426	14.47%	\$150,116	\$1,065,955	13.38%	\$142,625	
460	Florence	\$526,367	4.36%	\$22,950	\$540,842	4.47%	\$24,176	
20462	Floresville	\$3,256,391	8.86%	\$288,516	\$3,345,942	9.33%	\$312,176	
463	Flower Mound	\$46,219,245	11.19%	\$5,171,934	\$47,490,274	11.02%	\$5,233,428	
464	Floydada	\$1,128,033	10.26%	\$115,736	\$1,155,670	10.08%	\$116,492	
465	Follett	\$91,725	9.15%	\$8,393	\$94,247	19.11%	\$18,011	
468	Forest Hill	\$5,655,860	13.11%	\$741,483	\$5,811,396	13.11%	\$761,874	
470	Forney	\$12,507,696	14.22%	\$1,778,594	\$12,851,658	14.28%	\$1,835,217	
472	Fort Stockton	\$6,141,437	9.37%	\$575,453	\$6,310,327	9.46%	\$596,957	
476	Franklin	\$583,376	3.26%	\$19,018	\$599,419	3.58%	\$21,459	
478	Frankston	\$582,504	1.46%	\$8,505	\$598,523	1.38%	\$8,260	
480	Fredericksburg	\$11,793,638	22.28%	\$2,627,623	\$12,117,963	22.12%	\$2,680,493	
482	Freeport	\$7,607,726	14.09%	\$1,071,929	\$7,816,938	14.13%	\$1,104,533	
481	Freer	\$655,107	7.00%	\$45,857	\$667,882	6.24%	\$41,676	
483	Friendswood	\$17,182,404	16.27%	\$2,795,577	\$17,654,920	16.33%	\$2,883,048	
484	Friona	\$982,402	8.74%	\$85,862	\$1,005,488	8.92%	\$89,690	

			2022 EXPECTE			2023 EXPECTE		
			ONTRIBUTIO		CONTRIBUTIONS			
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
486	Frisco	\$104,811,758	14.25%	\$14,935,676	\$107,694,081	14.12%	\$15,206,404	
487	Fritch	\$863,520	2.78%	\$24,006	\$887,267	4.69%	\$41,613	
488	Frost	\$71,352	7.43%	\$5,301	\$72,601	9.72%	\$7,057	
491	Fulshear	\$4,621,159	7.17%	\$331,337	\$4,748,241	7.18%	\$340,924	
493	Fulton	\$310,370	21.40%	\$66,419	\$318,905	6.11%	\$19,485	
492	Gainesville	\$12,869,487	11.71%	\$1,507,017	\$13,197,659	10.65%	\$1,405,551	
494	Galena Park	\$4,062,905	10.28%	\$417,667	\$4,174,635	10.25%	\$427,900	
498	Ganado	\$471,782	12.28%	\$57,935	\$481,925	11.79%	\$56,819	
499	Garden Ridge	\$1,826,490	7.64%	\$139,544	\$1,876,718	7.19%	\$134,936	
500	Garland	\$172,457,622	11.33%	\$19,539,449	\$177,200,207	10.83%	\$19,190,782	
501	Garrett	\$288,360	5.29%	\$15,254	\$296,290	4.78%	\$14,163	
502	Garrison	\$316,024	7.69%	\$24,302	\$324,715	6.36%	\$20,652	
503	Gary	\$236,205	5.36%	\$12,661	\$241,756	5.86%	\$14,167	
504	Gatesville	\$4,442,319	13.99%	\$621,480	\$4,564,483	14.62%	\$667,327	
505	George West	\$1,469,257	5.32%	\$78,164	\$1,509,662	5.23%	\$78,955	
506	Georgetown	\$56,043,930	12.48%	\$6,994,282	\$57,585,138	12.21%	\$7,031,145	
510	Giddings	\$3,255,559	17.06%	\$555,398	\$3,345,087	17.72%	\$592,749	
512	Gilmer	\$2,346,785	12.77%	\$299,684	\$2,411,322	13.21%	\$318,536	
514	Gladewater	\$2,674,301	8.10%	\$216,618	\$2,747,844	7.61%	\$209,111	
516	Glen Rose	\$936,516	13.86%	\$129,801	\$962,270	14.49%	\$139,433	
517	Glenn Heights	\$4,930,495	3.16%	\$155,804	\$5,066,084	3.33%	\$168,701	
518	Godley	\$788,076	2.44%	\$19,229	\$809,748	2.12%	\$17,167	
519	Goldsmith	\$366,105	1.33%	\$4,869	\$376,173	1.14%	\$4,288	
520	Goldthwaite	\$775,775	23.87%	\$185,177	\$791,678	24.83%	\$196,574	
522	Goliad	\$853,736	5.71%	\$48,748	\$877,214	5.20%	\$45,615	
524	Gonzales	\$5,086,719	9.91%	\$504,094	\$5,226,604	9.37%	\$489,733	
527	Gordon	\$211,762	2.34%	\$4,955	\$217,585	2.41%	\$5,244	
530	Gorman	\$262,561	8.42%	\$22,108	\$269,781	8.84%	\$23,849	
532	Graford	\$144,619	2.65%	\$3,832	\$148,596	2.03%	\$3,016	
10534	Graham	\$4,116,418	10.61%	\$436,752	\$4,221,387	10.24%	\$432,270	
536	Granbury	\$10,607,526	16.61%	\$1,761,910	\$10,899,233	17.01%	\$1,853,960	
540	Grand Prairie	\$108,095,706	17.03%	\$18,408,699	\$111,068,338	17.42%	\$19,348,104	
542	Grand Saline	\$1,106,007	8.42%	\$93,126	\$1,128,680	8.80%	\$99,324	
544	Grandview	\$966,775	10.51%	\$101,608	\$993,361	11.66%	\$115,826	
546	Granger	\$523,885	7.20%	\$37,720	\$536,720	7.31%	\$39,234	
547	Granite Shoals	\$2,420,550	4.31%	\$104,326	\$2,487,115	4.30%	\$106,946	
548	Grapeland	\$407,746	3.78%	\$15,413	\$414,882	3.40%	\$14,106	
550	Grapevine	\$49,481,370	18.54%	\$9,173,846	\$50,842,108	18.98%	\$9,649,832	
552	Greenville	\$21,314,188	11.52%	\$2,455,394	\$21,900,328	10.58%	\$2,317,055	
551	Gregory	\$590,648	4.43%	\$26,166	\$606,891	4.34%	\$26,339	
553	Grey Forest	\$2,942,370	15.95%	\$469,308	\$3,023,285	16.50%	\$498,842	
556	Groesbeck	\$1,481,130	2.54%	\$37,621	\$1,507,050	2.28%	\$34,361	
558	Groom	\$210,525	3.10%	\$6,526	\$216,314	3.06%	\$6,619	
559	Groves	\$7,007,422	9.21%	\$645,384	\$7,186,111	7.64%	\$549,019	
560	Groveton	\$173,799	1.89%	\$3,285	\$178,578	1.18%	\$2,107	

			2022 EXPECTE	D	2	023 EXPECTE	D		
		<u>c</u>	ONTRIBUTIO	<u>NS</u>	<u>c</u>	CONTRIBUTIONS			
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED		
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS		
562	Gruver	\$286,705	14.41%	\$41,314	\$294,589	11.35%	\$33,436		
563	Gun Barrel City	\$2,187,880	9.90%	\$216,600	\$2,232,732	10.04%	\$224,166		
564	Gunter	\$740,102	13.54%	\$100,210	\$760,455	14.58%	\$110,874		
568	Hale Center	\$550,333	4.99%	\$27,462	\$565,467	5.23%	\$29,574		
570	Hallettsville	\$1,656,369	12.30%	\$203,733	\$1,701,919	12.77%	\$217,335		
572	Hallsville	\$941,736	5.70%	\$53,679	\$967,634	6.04%	\$58,445		
574	Haltom City	\$18,889,300	18.67%	\$3,526,632	\$19,314,309	19.12%	\$3,692,896		
576	Hamilton	\$1,140,620	14.29%	\$162,995	\$1,171,987	14.98%	\$175,564		
578	Hamlin	\$693,884	4.32%	\$29,976	\$711,578	4.88%	\$34,725		
580	Нарру	\$109,653	6.17%	\$6,766	\$111,572	6.15%	\$6,862		
581	Harker Heights	\$13,898,013	14.63%	\$2,033,279	\$14,280,208	15.22%	\$2,173,448		
10582	Harlingen	\$23,917,228	8.78%	\$2,099,933	\$24,574,952	8.38%	\$2,059,381		
20582	Harlingen Waterworks Sys	\$7,080,164	9.35%	\$661,995	\$7,274,869	9.40%	\$683,838		
583	Hart	\$149,183	4.01%	\$5,982	\$153,286	4.38%	\$6,714		
586	Haskell	\$1,137,509	0.00%	\$0	\$1,167,653	0.00%	\$0		
587	Haslet	\$1,779,083	9.58%	\$170,436	\$1,828,008	8.28%	\$151,359		
588	Hawkins	\$508,006	6.53%	\$33,173	\$516,896	6.64%	\$34,322		
585	Hays	\$48,231	10.73%	\$5,175	\$49,075	10.66%	\$5,231		
590	Hearne	\$2,483,441	14.85%	\$368,791	\$2,551,736	14.23%	\$363,112		
591	Heath	\$5,066,088	12.32%	\$624,142	\$5,205,405	11.81%	\$614,758		
592	Hedley	\$31,188	3.82%	\$1,191	\$31,734	2.59%	\$822		
595	Hedwig Village	\$2,314,608	8.40%	\$194,427	\$2,375,945	7.94%	\$188,650		
593	Helotes	\$4,069,758	7.24%	\$294,650	\$4,181,676	6.76%	\$282,681		
594	Hemphill	\$1,280,706	7.92%	\$101,432	\$1,315,925	7.14%	\$93,957		
596	Hempstead	\$3,939,886	7.70%	\$303,371	\$4,048,233	6.94%	\$280,947		
598	Henderson	\$7,323,060	16.35%	\$1,197,320	\$7,524,444	16.31%	\$1,227,237		
600	Henrietta	\$780,749	15.37%	\$120,001	\$800,658	14.36%	\$114,974		
602	Hereford	\$5,802,267	9.41%	\$545,993	\$5,961,829	9.43%	\$562,200		
605	Hewitt	\$5,517,147	15.58%	\$859,572	\$5,668,869	16.05%	\$909,853		
609	Hickory Creek	\$1,451,934	14.60%	\$211,982	\$1,478,795	15.33%	\$226,699		
606	Hico	\$546,311	9.00%	\$49,168	\$561,335	8.78%	\$49,285		
607	Hidalgo	\$5,978,279	12.28%	\$734,133	\$6,124,747	11.70%	\$716,595		
608	Higgins	\$101,643	3.85%	\$3,913	\$104,438	3.59%	\$3,749		
610	Highland Park	\$14,560,036	8.98%	\$1,307,491	\$14,960,437	8.48%	\$1,268,645		
611	Highland Village	\$11,370,407	13.81%	\$1,570,253	\$11,683,093	13.75%	\$1,606,425		
613	Hill Country Village	\$993,340	4.04%	\$40,131	\$1,020,657	4.31%	\$43,990		
612	Hillsboro	\$4,985,672	11.60%	\$578,338	\$5,112,807	12.42%	\$635,011		
619	Hilshire Village	\$144,141	7.70%	\$11,099	\$148,105	6.24%	\$9,242		
614	Hitchcock	\$2,351,633	6.58%	\$154,737	\$2,416,303	6.21%	\$150,052		
615	Holland	\$277,583	4.46%	\$12,380	\$285,217	3.88%	\$11,066		
616	Holliday	\$375,965	11.72%	\$44,063	\$384,048	12.11%	\$46,508		
617	Hollywood Park	\$2,327,602	8.71%	\$202,734	\$2,391,611	9.15%	\$218,832		
618	Hondo	\$5,072,398	7.78%	\$394,633	\$5,211,889	7.41%	\$386,201		
620	Honey Grove	\$540,927	6.10%	\$32,997	\$555,802	5.65%	\$31,403		
622	Hooks	\$537,687	14.19%	\$76,298	\$552,473	13.60%	\$75,136		

		2	022 EXPECTE	D	2	2023 EXPECTE	D	
					CONTRIBUTIONS			
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
623	Horizon City	\$3,683,202	5.62%	\$206,996	\$3,784,490	5.56%	\$210,418	
626	Howe	\$1,010,886	5.33%	\$53,880	\$1,038,685	5.32%	\$55,258	
627	Hubbard	\$470,886	2.81%	\$13,232	\$481,952	2.95%	\$14,218	
628	Hudson	\$641,632	4.25%	\$27,269	\$659,277	3.95%	\$26,041	
629	Hudson Oaks	\$1,744,492	11.85%	\$206,722	\$1,792,466	12.32%	\$220,832	
630	Hughes Springs	\$742,970	7.87%	\$58,472	\$758,944	8.10%	\$61,474	
632	Humble	\$17,344,991	13.01%	\$2,256,583	\$17,821,978	13.18%	\$2,348,937	
633	Hunters Creek Village	\$551,857	18.00%	\$99,334	\$567,033	19.80%	\$112,273	
634	Huntington	\$929,222	15.37%	\$142,821	\$954,776	15.06%	\$143,789	
636	Huntsville	\$16,031,211	19.53%	\$3,130,896	\$16,423,976	19.37%	\$3,181,324	
637	Hurst	\$26,343,525	12.00%	\$3,161,223	\$27,067,972	11.45%	\$3,099,283	
638	Hutchins	\$4,660,876	7.65%	\$356,557	\$4,789,050	7.58%	\$363,010	
640	Hutto	\$7,948,948	11.72%	\$931,617	\$8,167,544	12.08%	\$986,639	
641	Huxley	\$363,457	3.68%	\$13,375	\$373,452	2.78%	\$10,382	
642	Idalou	\$713,380	4.11%	\$29,320	\$732,998	4.20%	\$30,786	
643	Ingleside	\$4,763,335	7.53%	\$358,679	\$4,894,327	7.16%	\$350,434	
646	Ingram	\$588,401	7.07%	\$41,600	\$604,582	5.97%	\$36,094	
647	Iowa Colony	\$1,023,035	6.83%	\$69 <i>,</i> 873	\$1,051,168	7.17%	\$75,369	
644	Iowa Park	\$1,955,616	11.41%	\$223,136	\$2,007,440	9.24%	\$185,487	
645	Iraan	\$316,705	18.25%	\$57,799	\$325,414	17.79%	\$57,891	
648	Irving	\$122,487,985	14.32%	\$17,540,279	\$125,856,405	9.68%	\$12,182,900	
650	Italy	\$863,636	3.03%	\$26,168	\$887,386	3.16%	\$28,041	
652	Itasca	\$768,705	9.51%	\$73,104	\$789,844	9.03%	\$71,323	
654	Jacinto City	\$3,636,735	15.22%	\$553,511	\$3,736,745	15.82%	\$591,153	
656	Jacksboro	\$1,964,610	13.66%	\$268,366	\$2,018,637	13.62%	\$274,938	
658	Jacksonville	\$6,737,707	10.48%	\$706,112	\$6,916,256	9.88%	\$683,326	
660	Jasper	\$6,623,711	8.45%	\$559,704	\$6,805,863	7.80%	\$530,857	
664	Jefferson	\$706,843	0.63%	\$4,453	\$720,626	0.18%	\$1,297	
665	Jersey Village	\$6,825,722	13.87%	\$946,728	\$7,013,429	13.97%	\$979,776	
666	Jewett	\$267,801	12.92%	\$34,600	\$272,488	14.49%	\$39,484	
668	Joaquin	\$244,543	5.33%	\$13,034	\$251,268	5.19%	\$13,041	
670	Johnson City	\$795,268	8.67%	\$68,950	\$817,138	8.64%	\$70,601	
673	Jones Creek	\$395,277	5.27%	\$20,831	\$406,147	5.06%	\$20,551	
675	Jonestown	\$1,571,743	7.58%	\$119,138	\$1,614,966	7.58%	\$122,414	
677	Josephine	\$877,720	8.57%	\$75,221	\$901,857	8.48%	\$76,477	
671	Joshua	\$2,137,721	5.97%	\$127,622	\$2,196,508	5.60%	\$123,004	
672	Jourdanton	\$1,400,674	5.51%	\$77,177	\$1,439,193	5.40%	\$77,716	
674	Junction	\$1,127,906	11.89%	\$134,108	\$1,158,923	10.32%	\$119,601	
676	Justin	\$2,813,650	7.26%	\$204,271	\$2,891,025	7.26%	\$209,888	
678	Karnes City	\$1,284,172	8.57%	\$110,054	\$1,319,487	8.43%	\$111,233	
680	Katy	\$18,120,678	13.51%	\$2,448,104	\$18,618,997	13.55%	\$2,522,874	
682	Kaufman	\$4,080,652	14.01%	\$571,699	\$4,188,789	13.17%	\$551,664	
683	Keene	\$2,647,150	11.96%	\$316,599	\$2,719,947	12.42%	\$337,817	
681	Keller	\$20,237,875	16.04%	\$3,246,155	\$20,713,465	15.91%	\$3,295,512	
685	Kemah	\$2,330,788	6.02%	\$140,313	\$2,390,223	5.97%	\$142,696	

			2022 EXPECTE			2023 EXPECTE			
			ONTRIBUTIO						
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED		
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS		
684	Kemp	\$761,178	10.00%	\$76,118	\$782,110	9.83%	\$76,881		
689	Kempner	\$157,820	1.76%	\$2,778	\$162,160	1.16%	\$1,881		
686	Kenedy	\$2,810,325	9.08%	\$255,178	\$2,887,609	9.72%	\$280,676		
688	Kennedale	\$4,563,715	14.01%	\$639,376	\$4,689,217	14.37%	\$673,840		
690	Kerens	\$454,325	13.00%	\$59,062	\$466,819	12.65%	\$59,053		
692	Kermit	\$3,109,126	16.11%	\$500,880	\$3,194,627	14.69%	\$469,291		
10694	Kerrville	\$19,729,546	10.39%	\$2,049,900	\$20,272,109	10.13%	\$2,053,565		
20694	Kerrville PUB	\$4,393,665	11.61%	\$510,105	\$4,510,097	12.29%	\$554,291		
10696	Kilgore	\$8,164,064	13.75%	\$1,122,559	\$8,388,576	14.33%	\$1,202,083		
698	Killeen	\$51,051,083	14.77%	\$7,540,245	\$52,454,988	14.37%	\$7,537,782		
700	Kingsville	\$12,769,846	8.04%	\$1,026,696	\$13,121,017	8.17%	\$1,071,987		
701	Kirby	\$2,359,314	13.86%	\$327,001	\$2,424,195	14.35%	\$347,872		
702	Kirbyville	\$981,032	5.56%	\$54,545	\$1,007,029	5.34%	\$53,775		
704	Knox City	\$349,721	2.58%	\$9,023	\$359,338	2.30%	\$8,265		
706	Kosse	\$200,185	1.47%	\$2,943	\$205,690	1.47%	\$3,024		
708	Kountze	\$1,109,315	6.13%	\$68,001	\$1,139,821	6.46%	\$73,632		
709	Kress	\$34,546	0.00%	\$0	\$35,151	0.00%	\$0		
699	Krugerville	\$720,021	8.00%	\$57,602	\$739,822	7.45%	\$55,117		
707	Krum	\$3,078,020	6.18%	\$190,222	\$3,162,666	6.28%	\$198,615		
710	Kyle	\$15,357,752	12.74%	\$1,956,578	\$15,780,090	12.97%	\$2,046,678		
725	La Coste	\$349,408	1.84%	\$6,429	\$359,017	1.55%	\$5 <i>,</i> 565		
714	La Feria	\$2,367,381	14.56%	\$344,691	\$2,432,484	15.08%	\$366,819		
716	La Grange	\$3,108,846	14.00%	\$435,238	\$3,194,339	14.01%	\$447,527		
723	La Grulla	\$382,837	4.68%	\$17,917	\$393,365	4.70%	\$18,488		
732	La Joya	\$1,708,413	5.85%	\$99,942	\$1,755,394	5.16%	\$90,578		
721	La Marque	\$8,855,985	14.14%	\$1,252,236	\$9,072,957	13.95%	\$1,265,678		
728	La Porte	\$27,096,472	15.57%	\$4,218,921	\$27,841,625	15.87%	\$4,418,466		
731	La Vernia	\$1,069,530	5.40%	\$57,755	\$1,098,942	5.17%	\$56,815		
711	Lacy-Lakeview	\$2,371,069	13.47%	\$319,383	\$2,436,273	13.09%	\$318,908		
712	Ladonia	\$94,856	4.82%	\$4,572	\$97,275	3.17%	\$3,084		
713	Lago Vista	\$5,382,999	7.94%	\$427,410	\$5,531,031	7.88%	\$435,845		
705	Laguna Vista	\$852,626	4.07%	\$34,702	\$876,073	4.05%	\$35,481		
717	Lake Dallas	\$2,178,210	12.96%	\$282,296	\$2,238,111	13.17%	\$294,759		
718	Lake Jackson	\$13,117,252	11.07%	\$1,452,080	\$13,477,976	11.18%	\$1,506,838		
719	Lake Worth	\$6,411,784	17.02%	\$1,091,286	\$6,588,108	16.63%	\$1,095,602		
727	Lakeport	\$207,834	0.32%	\$665	\$213,549	0.09%	\$192		
715	Lakeside	\$986,249	10.98%	\$108,290	\$1,013,371	10.74%	\$108,836		
729	Lakeside City	\$211,774	5.29%	\$11,203	\$217,598	5.20%	\$11,315		
720	Lakeway	\$8,105,515	13.51%	\$1,095,055	\$8,328,417	13.75%	\$1,145,157		
722	Lamesa	\$4,107,121	4.11%	\$168,803	\$4,220,067	3.83%	\$161,629		
724	Lampasas	\$6,067,970	15.75%	\$955,705	\$6,234,839	15.67%	\$976,999		
726	Lancaster	\$18,995,018	13.24%	\$2,514,940	\$19,479,391	13.67%	\$2,662,833		
730	Laredo	\$130,231,482	20.52%	\$26,723,500	\$133,812,848	20.82%	\$27,859,835		
733	Lavon	\$1,220,738	17.68%	\$215,826	\$1,254,308	18.43%	\$231,169		
736	League City	\$39,906,731	14.38%	\$5,738,588	\$41,004,166	14.48%	\$5,937,403		

			2022 EXPECTE			2023 EXPECTE			
			ONTRIBUTION						
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED		
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS		
737	Leander	\$25,426,904	12.18%	\$3,096,997	\$26,126,144	12.01%	\$3,137,750		
735	Lefors	\$149,648	3.34%	\$4,998	\$153,763	2.44%	\$3,752		
739	Leon Valley	\$7,326,311	17.63%	\$1,291,629	\$7,527,785	18.54%	\$1,395,651		
738	Leonard	\$669,872	2.76%	\$18,488	\$688,293	2.17%	\$14,936		
740	Levelland	\$5,458,174	9.04%	\$493,419	\$5,608,274	8.97%	\$503,062		
742	Lewisville	\$61,869,742	16.35%	\$10,115,703	\$63,571,160	16.77%	\$10,660,884		
744	Lexington	\$506,631	7.98%	\$40,429	\$520,563	8.08%	\$42,061		
746	Liberty	\$5,559,851	15.48%	\$860,665	\$5,668,268	14.54%	\$824,166		
745	Liberty Hill	\$3,679,315	6.72%	\$247,250	\$3,780,496	6.23%	\$235,525		
748	Lindale	\$2,996,993	14.76%	\$442,356	\$3,079,410	15.06%	\$463,759		
750	Linden	\$662,814	0.80%	\$5,303	\$681,041	0.71%	\$4,835		
749	Lindsay	\$195,957	5.01%	\$9,817	\$201,346	4.88%	\$9,826		
755	Lipan	\$201,848	2.00%	\$4,037	\$207,399	1.33%	\$2,758		
751	Little Elm	\$22,316,744	13.76%	\$3,070,784	\$22,930,454	13.28%	\$3,045,164		
752	Littlefield	\$2,612,632	7.02%	\$183,407	\$2,684,479	6.48%	\$173,954		
753	Live Oak	\$7,832,171	17.67%	\$1,383,945	\$8,047,556	17.94%	\$1,443,732		
757	Liverpool	\$245,978	1.85%	\$4,551	\$252,742	1.76%	\$4,448		
754	Livingston	\$4,940,269	15.25%	\$753,391	\$5,076,126	14.97%	\$759,896		
756	Llano	\$2,525,093	13.07%	\$330,030	\$2,592,008	12.41%	\$321,668		
758	Lockhart	\$7,659,249	12.33%	\$944,385	\$7,869,878	12.41%	\$993,966		
760	Lockney	\$302,274	0.00%	\$0	\$309,377	0.00%	\$0		
764	Lone Oak	\$406,710	4.91%	\$19,969	\$417,895	5.27%	\$22,023		
765	Lone Star	\$474,895	2.24%	\$10,638	\$487,955	2.24%	\$10,930		
766	Longview	\$35,989,078	12.68%	\$4,563,415	\$36,978,778	12.09%	\$4,470,734		
768	Loraine	\$101,995	3.43%	\$3,498	\$103,882	2.23%	\$2,317		
769	Lorena	\$732,696	10.50%	\$76,933	\$752,845	10.14%	\$76,338		
770	Lorenzo	\$229,712	1.48%	\$3,400	\$236,029	1.30%	\$3,068		
771	Los Fresnos	\$2,343,143	7.17%	\$168,003	\$2,407,579	6.66%	\$160,345		
773	Lott	\$380,896	1.61%	\$6,132	\$390,228	1.84%	\$7,180		
774	Lovelady	\$133,080	7.77%	\$10,340	\$136,740	7.58%	\$10,365		
778	Lubbock	\$114,567,882	16.66%	\$19,087,009	\$117,718,499	17.01%	\$20,023,917		
779	Lucas	\$2,816,639	12.47%	\$351,235	\$2,894,097	12.03%	\$348,160		
782	Lufkin	\$16,694,016	16.27%	\$2,716,116	\$17,153,101	16.00%	\$2,744,496		
784	Luling	\$4,163,293	6.09%	\$253,545	\$4,277,784	5.98%	\$255,811		
785	Lumberton	\$2,658,656	15.51%	\$412,358	\$2,731,769	15.33%	\$418,780		
786	Lyford	\$465,086	2.70%	\$12,557	\$477,876	1.39%	\$6,642		
787	Lytle	\$1,399,895	10.47%	\$146,569	\$1,438,392	9.51%	\$136,791		
790	Madisonville	\$1,738,813	8.53%	\$148,321	\$1,786,630	7.50%	\$133,997		
791	Magnolia	\$1,779,997	4.62%	\$82,236	\$1,828,947	4.56%	\$83,400		
792	Malakoff	\$1,423,959	6.81%	\$96,972	\$1,463,118	5.45%	\$79,740		
796	Manor	\$4,818,011	8.23%	\$396,522	\$4,950,506	8.16%	\$403,961		
798	Mansfield	\$40,637,240	15.88%	\$6,453,194	\$41,754,764	16.78%	\$7,006,449		
799	Manvel	\$4,193,217	10.94%	\$458,738	\$4,308,530	9.80%	\$422,236		
800	Marble Falls	\$8,016,773	14.09%	\$1,129,563	\$8,205,167	14.08%	\$1,155,288		
802	Marfa	\$1,924,797	3.11%	\$59,861	\$1,977,729	2.87%	\$56,761		

			2022 EXPECTE	D	:	2023 EXPECTE	D
		<u>c</u>	ONTRIBUTION	<u>NS</u>	<u>c</u>	ONTRIBUTION	<u>15</u>
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
804	Marion	\$472,555	4.28%	\$20,225	\$485,550	4.23%	\$20,539
806	Marlin	\$2,352,749	7.39%	\$173,868	\$2,417,450	7.42%	\$179,375
808	Marquez	\$103,670	18.45%	\$19,127	\$106,521	19.70%	\$20,985
810	Marshall	\$8,991,624	15.76%	\$1,417,080	\$9,184,944	15.65%	\$1,437,444
812	Mart	\$651,663	3.19%	\$20,788	\$669,584	2.39%	\$16,003
813	Martindale	\$133,747	8.19%	\$10,954	\$137,425	5.68%	\$7,806
814	Mason	\$1,363,123	5.72%	\$77,971	\$1,400,609	6.23%	\$87,258
816	Matador	\$122,998	6.58%	\$8,093	\$125,642	2.28%	\$2,865
818	Mathis	\$2,188,252	4.28%	\$93,657	\$2,248,429	3.75%	\$84,316
820	Maud	\$216,021	4.36%	\$9,419	\$221,962	4.60%	\$10,210
822	Maypearl	\$293,904	0.68%	\$1,999	\$301,692	0.71%	\$2,142
824	McAllen	\$80,719,581	8.13%	\$6,562,502	\$82,939,369	7.82%	\$6,485,859
826	McCamey	\$687,036	2.42%	\$16,626	\$705,929	2.26%	\$15,954
828	McGregor	\$2,731,422	12.77%	\$348,803	\$2,806,536	12.54%	\$351,940
830	McKinney	\$98,149,015	15.02%	\$14,741,982	\$100,848,113	15.09%	\$15,217,980
832	McLean	\$284,829	2.41%	\$6,864	\$292,662	2.00%	\$5,853
833	McLendon-Chisholm	\$704,589	7.31%	\$51,505	\$723,965	7.33%	\$53,067
834	Meadow	\$190,712	4.18%	\$7,972	\$195,957	4.27%	\$8,367
831	Meadowlakes	\$956,855	2.49%	\$23,826	\$983,169	2.21%	\$21,728
835	Meadows Place	\$2,129,819	11.03%	\$234,919	\$2,188,389	10.57%	\$231,313
837	Melissa	\$4,195,583	17.54%	\$735,905	\$4,310,962	16.50%	\$711,309
1501	Memorial Villages PD	\$3,755,426	11.12%	\$417,603	\$3,858,700	10.53%	\$406,321
840	Memphis	\$645,620	10.34%	\$66,757	\$663,375	10.31%	\$68,394
842	Menard	\$331,101	0.00%	\$0	\$338,551	0.00%	\$0
844	Mercedes	\$5,639,089	15.57%	\$878,006	\$5,794,164	15.66%	\$907,366
846	Meridian	\$506,243	3.34%	\$16,909	\$520,165	3.25%	\$16,905
848	Merkel	\$581,487	12.54%	\$72,918	\$597,478	12.82%	\$76,597
852	Mertzon	\$214,012	10.77%	\$23,049	\$219,897	10.57%	\$23,243
854	Mesquite	\$85,066,883	17.96%	\$15,278,012	\$87,406,222	17.42%	\$15,226,164
856	Mexia	\$3,759,868	11.37%	\$427,497	\$3,859,505	11.05%	\$426,475
858	Miami	\$107,994	10.21%	\$11,026	\$110,964	9.52%	\$10,564
860	Midland	\$58,416,819	14.24%	\$8,318,555	\$60,023,282	14.41%	\$8,649,355
862	Midlothian	\$19,651,227	14.89%	\$2,926,068	\$20,191,636	15.10%	\$3,048,937
863	Milano	\$33,829	12.17%	\$4,117	\$34,759	7.77%	\$2,701
864	Miles	\$210,897	0.00%	\$0	\$216,697	0.47%	\$1,018
865	Milford	\$273,239	8.65%	\$23,635	\$278,021	4.52%	\$12,567
865	Mineola	\$2,377,011	8.65% 10.73%	\$23,635 \$255,053	\$278,021 \$2,442,379	4.52% 10.10%	\$12,567 \$246,680
870	Mineral Wells	\$9,828,647	8.15%	\$801,035	\$10,098,935	7.95%	\$802,865
870	Mission	\$35,879,216	8.75%	\$3,139,431	\$36,865,894	8.53%	\$3,144,661
874	Missouri City	\$26,593,802	9.43%	\$2,507,796	\$27,325,132	8.99%	\$2,456,529
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876	Monahans	\$4,500,885	6.83%	\$307,410	\$4,624,659	6.68%	\$308,927
887	Mont Belvieu	\$12,385,738	13.75%	\$1,703,039	\$12,726,346	13.54%	\$1,723,147
877	Montgomery	\$1,968,122	9.59%	\$188,743	\$2,022,245	10.04%	\$203,033
878	Moody Morgan's Deint	\$527,008	2.20%	\$11,594 \$101.068	\$541,501	2.04%	\$11,047
883	Morgan's Point	\$994,768	10.16%	\$101,068	\$1,012,176	10.07%	\$101,926

			2022 EXPECTE	D		2023 EXPECTE	D
		c	ONTRIBUTION	<u>IS</u>	c	ONTRIBUTION	NS_
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
882	Morgan's Point Resort	\$1,454,675	11.83%	\$172,088	\$1,494,679	12.05%	\$180,109
884	Morton	\$346,444	3.15%	\$10,913	\$355,625	2.74%	\$9,744
886	Moulton	\$484,963	4.17%	\$20,223	\$496,845	4.12%	\$20,470
890	Mount Enterprise	\$105,471	3.23%	\$3,407	\$107,528	3.21%	\$3,452
892	Mt. Pleasant	\$9,889,686	14.76%	\$1,459,718	\$10,161,652	15.21%	\$1,545,587
894	Mt. Vernon	\$1,003,233	10.20%	\$102,330	\$1,030,822	8.87%	\$91,434
896	Muenster	\$599,220	1.85%	\$11,086	\$615,699	1.90%	\$11,698
898	Muleshoe	\$1,570,422	19.16%	\$300,893	\$1,612,038	20.80%	\$335,304
901	Munday	\$277,640	3.46%	\$9,606	\$285,275	3.77%	\$10,755
903	Murphy	\$8,413,758	14.23%	\$1,197,278	\$8,645,136	13.98%	\$1,208,590
10904	Nacogdoches	\$18,102,384	14.47%	\$2,619,415	\$18,600,200	14.30%	\$2,659,829
906	Naples	\$301,502	1.47%	\$4,432	\$309,793	0.94%	\$2,912
907	Nash	\$1,139,834	18.58%	\$211,781	\$1,171,179	19.14%	\$224,164
905	Nassau Bay	\$3,141,316	10.81%	\$339,576	\$3,218,278	10.16%	\$326,977
909	Natalia	\$468,626	2.26%	\$10,591	\$481,513	2.11%	\$10,160
908	Navasota	\$3,983,876	6.55%	\$260,944	\$4,077,497	5.94%	\$242,203
910	Nederland	\$9,736,740	7.52%	\$732,203	\$10,004,500	7.17%	\$717,323
912	Needville	\$1,079,727	3.58%	\$38,654	\$1,109,419	3.59%	\$39,828
914	New Boston	\$1,644,848	1.44%	\$23,686	\$1,690,081	1.13%	\$19,098
10916	New Braunfels	\$47,561,479	17.05%	\$8,109,232	\$48,869,420	17.17%	\$8,390,879
20916	New Braunfels Utilities	\$25,127,824	17.61%	\$4,425,010	\$25,818,839	18.10%	\$4,673,210
915	New Deal	\$219,556	0.56%	\$1,230	\$224,496	0.36%	\$808
923	New Fairview	\$231,197	11.92%	\$27,559	\$237,555	6.12%	\$14,538
918	New London	\$277,972	3.34%	\$9,284	\$284,226	2.91%	\$8,271
919	New Summerfield	\$474,719	7.68%	\$36,458	\$486,824	7.77%	\$37,826
917	New Waverly	\$283,007	14.85%	\$42,027	\$289,375	14.72%	\$42,596
913	Newark	\$280,393	1.21%	\$3,393	\$288,104	1.18%	\$3,400
920	Newton	\$1,362,669	19.72%	\$268,718	\$1,400,142	19.03%	\$266,447
922	Nixon	\$927,159	0.78%	\$7,232	\$952,656	0.57%	\$5,430
924	Nocona	\$876,620	10.40%	\$91,168	\$891,961	10.44%	\$93,121
925	Nolanville	\$928,922	5.01%	\$46,539	\$954,467	4.92%	\$46,960
928	Normangee	\$302,243	4.11%	\$12,422	\$310,555	3.94%	\$12,236
931	North Richland Hills	\$39,509,580	16.81%	\$6,641,560	\$40,596,093	17.19%	\$6,978,468
930	Northlake	\$3,687,855	9.85%	\$363,254	\$3,789,271	9.51%	\$360,360
935	O'Donnell	\$145,910	4.18%	\$6,099	\$148,463	4.47%	\$6,636
936	Oak Point	\$2,347,817	7.06%	\$165,756	\$2,412,382	6.88%	\$165,972
937	Oak Ridge North	\$2,656,166	11.81%	\$313,693	\$2,729,211	11.68%	\$318,772
942	Odem	\$796,067	8.07%	\$64,243	\$817,959	6.42%	\$52,513
944	Odessa	\$46,641,368	13.70%	\$6,389,867	\$47,924,006	13.66%	\$6,546,419
945	Oglesby	\$61,134	1.74%	\$1,064	\$62,815	1.89%	\$1,187
949	Old River-Winfree	\$38,810	0.00%	\$0	\$39,489	0.00%	\$0
950	Olmos Park	\$2,107,267	2.75%	\$57,950	\$2,165,217	2.36%	\$51,099
951	Olney	\$975,022	6.68%	\$65,131	\$992,085	6.17%	\$61,212
953	Omaha	\$230,264	5.20%	\$11,974	\$236,596	5.17%	\$12,232
954	Onalaska	\$658,428	2.20%	\$14,485	\$676,535	2.22%	\$15,019

		2022 EXPECTED						
			ONTRIBUTION					
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
958	Orange	\$10,319,953	14.40%	\$1,486,073	\$10,603,752	14.88%	\$1,577,838	
960	Orange Grove	\$377,917	8.06%	\$30,460	\$387,176	7.28%	\$28,186	
957	Orchard	\$67,416	12.70%	\$8,562	\$69,270	8.80%	\$6,096	
959	Ore City	\$383,813	1.40%	\$5,373	\$394,368	1.14%	\$4,496	
962	Overton	\$746,258	3.77%	\$28,134	\$766,780	3.98%	\$30,518	
961	Ovilla	\$1,728,887	10.20%	\$176,346	\$1,776,431	10.55%	\$187,413	
963	Oyster Creek	\$1,188,153	10.62%	\$126,182	\$1,220,827	9.81%	\$119,763	
964	Paducah	\$263,349	0.00%	\$0	\$267,958	0.00%	\$0	
966	Palacios	\$1,743,929	16.45%	\$286,876	\$1,791,887	16.69%	\$299,066	
968	Palestine	\$9,389,302	13.67%	\$1,283,518	\$9,647,508	13.75%	\$1,326,532	
970	Palmer	\$1,252,873	11.36%	\$142,326	\$1,287,327	10.88%	\$140,061	
969	Palmhurst	\$1,331,685	5.44%	\$72,444	\$1,368,306	5.30%	\$72,520	
971	Palmview	\$3,579,619	1.71%	\$61,211	\$3,678,059	1.66%	\$61,056	
972	Pampa	\$8,577,388	20.67%	\$1,772,946	\$8,813,266	19.67%	\$1,733,569	
974	Panhandle	\$881,434	10.88%	\$95,900	\$904,792	10.56%	\$95,546	
973	Panorama Village	\$823,923	5.06%	\$41,691	\$846,581	3.81%	\$32,255	
975	Pantego	\$2,916,036	15.70%	\$457,818	\$2,996,227	15.01%	\$449,734	
976	Paris	\$12,471,818	7.35%	\$916,679	\$12,777,378	4.59%	\$586,482	
977	Parker	\$1,796,670	13.65%	\$245,245	\$1,846,078	13.38%	\$247,005	
978	Pasadena	\$74,207,195	13.69%	\$10,158,965	\$76,247,893	12.81%	\$9,767,355	
983	Pearland	\$58,688,986	12.94%	\$7,594,355	\$60,302,933	13.05%	\$7,869,533	
984	Pearsall	\$2,965,007	3.86%	\$114,449	\$3,046,545	3.48%	\$106,020	
988	Pecos City	\$8,261,200	6.48%	\$535,326	\$8,488,383	6.14%	\$521,187	
989	Pelican Bay	\$637,414	4.19%	\$26,708	\$654,943	3.35%	\$21,941	
991	Penitas	\$1,728,081	3.94%	\$68,086	\$1,775,603	3.86%	\$68,538	
994	Perryton	\$4,019,969	10.07%	\$404,811	\$4,130,518	9.79%	\$404,378	
1000	Pflugerville	\$23,212,421	13.52%	\$3,138,319	\$23,850,763	13.87%	\$3,308,101	
1002	Pharr	\$38,218,632	12.50%	\$4,777,329	\$39,269,644	12.10%	\$4,751,627	
1004	Pilot Point	\$3,310,038	11.21%	\$371,055	\$3,401,064	10.50%	\$357,112	
1005	Pinehurst	\$1,232,278	17.56%	\$216,388	\$1,264,933	17.41%	\$220,225	
1003	Pineland	\$369,364	3.40%	\$12,558	\$379,522	3.22%	\$12,221	
1001	Piney Point Village	\$561,626	6.34%	\$35,607	\$577,071	5.44%	\$31,393	
1006	Pittsburg	\$1,718,729	10.90%	\$187,341	\$1,765,994	10.22%	\$180,485	
1007	Plains	\$437,536	4.32%	\$18,902	\$449,568	3.97%	\$17,848	
1008	Plainview	\$6,546,363	11.52%	\$754,141	\$6,706,749	11.18%	\$749,815	
1010	Plano	\$184,585,661	16.35%	\$30,179,756	\$189,661,767	16.60%	\$31,483,853	
1010	Pleasanton	\$6,264,258	15.01%	\$940,265	\$6,436,525	15.01%	\$966,122	
1012	Point	\$271,816	13.53%	\$36,777	\$279,291	9.40%	\$26,253	
1017	Ponder	\$920,333	5.82%	\$53,563	\$945,642	5.74%	\$54,280	
1014	Port Aransas	\$7,040,180	10.92%	\$768,788	\$7,233,785	10.94%	\$791,376	
11016	Port Arthur	\$41,893,646	13.65%	\$5,718,483	\$43,045,721	13.86%	\$5,966,137	
1018	Port Isabel	\$2,366,762	7.75%	\$183,424	\$2,431,848	9.37%	\$227,864	
1018	Port Lavaca	\$4,399,084	5.73%	\$252,068	\$4,520,059	5.45%	\$246,343	
1020	Port Neches	\$7,879,238	5.75% 14.76%	\$1,162,976	\$8,095,917	5.45% 14.42%	\$1,167,431	
1022	Portland	\$9,301,387	17.09%	\$1,589,607	\$9,557,175	17.63%	\$1,684,930	

			2022 EXPECTED 2023 EXPECTED				
			ONTRIBUTIO			ONTRIBUTION	
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
1024	Post	\$984,559	16.55%	\$162,945	\$1,011,634	17.50%	\$177,036
1026	Poteet	\$957,618	2.86%	\$27,388	\$983,952	2.36%	\$23,221
1028	Poth	\$475,886	4.59%	\$21,843	\$488,973	4.34%	\$21,221
1030	Pottsboro	\$1,051,209	6.58%	\$69,170	\$1,080,117	6.30%	\$68,047
1031	Prairie View	\$1,031,629	2.58%	\$26,616	\$1,059,999	2.69%	\$28,514
1032	Premont	\$531,689	0.00%	\$0	\$545,247	0.00%	\$0
1029	Presidio	\$1,784,269	0.72%	\$12,847	\$1,833,336	0.57%	\$10,450
1033	Primera	\$738,415	0.85%	\$6,277	\$758,721	0.84%	\$6,373
1034	Princeton	\$6,540,365	11.85%	\$775,033	\$6,720,225	11.79%	\$792,315
1036	Prosper	\$21,128,043	14.25%	\$3,010,746	\$21,709,064	14.12%	\$3,065,320
1037	Providence Village	\$572,522	6.89%	\$39,447	\$588,266	6.39%	\$37,590
1042	Quanah	\$578,062	3.45%	\$19,943	\$588,178	3.13%	\$18,410
1045	Queen City	\$576,039	1.71%	\$9,850	\$591,880	1.49%	\$8,819
1044	Quinlan	\$877,451	10.31%	\$90,465	\$901,581	10.12%	\$91,240
1047	Quintana	\$496,754	8.70%	\$43,218	\$510,415	8.49%	\$43,334
1046	Quitaque	\$146,628	4.02%	\$5,894	\$150,660	3.42%	\$5,153
1040	Quitman	\$1,136,567	5.65%	\$64,216	\$1,167,823	5.26%	\$61,427
1048	Ralls	\$287,761	4.77%	\$13,726	\$295,674	5.12%	\$15,139
1050	Rancho Viejo	\$647,698	5.70%	\$36,919	\$665,510	5.50%	\$36,603
1051	Ranger	\$1,024,702	7.99%	\$81,874	\$1,049,807	6.88%	\$72,227
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1054	Rankin	\$219,264	7.67%	\$16,818	\$225,294	7.38%	\$16,627
1055	Ransom Canyon	\$647,537	14.29%	\$92,533	\$665,344	13.67%	\$90,953
1058	Raymondville	\$2,500,875	1.78%	\$44,516	\$2,569,649	1.69%	\$43,427
1061	Red Oak	\$8,131,802	6.57%	\$534,259	\$8,355,427	6.43%	\$537,254
1062	Redwater	\$325,441	2.73%	\$8,885	\$334,391	2.65%	\$8,861
1064	Refugio	\$1,330,412	0.00%	\$0	\$1,366,998	0.00%	\$0
1065	Reklaw	\$246,530	15.56%	\$38,360	\$252,817	15.26%	\$38,580
1066	Reno (Lamar County)	\$741,964	5.10%	\$37,840	\$762,368	4.98%	\$37,966
1069	Reno (Parker County)	\$853,077	3.65%	\$31,137	\$876,537	3.23%	\$28,312
1067	Rhome	\$998,632	6.71%	\$67,008	\$1,026,094	6.92%	\$71,006
1068	Rice	\$467,415	1.37%	\$6,404	\$480,269	1.21%	\$5,811
1070	Richardson	\$78,289,774	14.07%	\$11,015,371	\$80,442,743	14.33%	\$11,527,445
1073	Richland Hills	\$4,898,809	16.01%	\$784,299	\$5,033,526	16.02%	\$806,371
1074	Richland Springs	\$24,000	0.00%	\$0	\$24,420	0.00%	\$0
1076	Richmond	\$10,144,765	14.71%	\$1,492,295	\$10,423,746	14.94%	\$1,557,308
1077	Richwood	\$1,367,469	11.25%	\$153,840	\$1,405,074	11.51%	\$161,724
1077	Riesel	\$368,296	5.86%	\$21,582	\$378,424	5.86%	\$22,176
1075	Rio Grande City	\$5,965,613	6.92%	\$412,820	\$6,129,667	6.91%	\$423,560
1079	Rio Vista	\$319,939	3.73%	\$11,934	\$325,538	3.30%	\$10,743
1080	Rising Star	\$281,128	0.00%	\$0	\$288,859	0.39%	\$1,127
	-						
1082 1084	River Oaks Roanoke	\$3,449,350	13.94% 17.18%	\$480,839	\$3,537,308	13.25%	\$468,693
		\$12,046,969 \$178,830	4.13%	\$2,069,669 \$7,386	\$12,378,261 \$182,675	17.17% 3.82%	\$2,125,347
1088 1089	Robert Lee Robinson		4.13% 13.65%	\$7,386 \$527.040	\$182,675 \$4,049,394	3.82% 14.08%	\$6,978 \$570 155
21099	Robstown	\$3,941,016 \$4,922,046	4.79%	\$537,949 \$235,766	\$4,049,394 \$5,057,402	4.91%	\$570,155 \$248,318
×1030	NUDSLOWII	Ş4,322,040	4./9%	⊋∠ <i>⊃</i> 2,700	<b>,057,40</b> Ζ	4.91%	şz40,310

		2022 EXPECTED 2023 EXPECTED					
		<u>c</u>	ONTRIBUTIO	<u>NS</u>	<u>c</u>	ONTRIBUTIO	<u>NS</u>
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
11090	Robstown Utility Systems	\$2,685,710	17.96%	\$482,354	\$2,748,824	18.07%	\$496,712
1092	Roby	\$87,167	5.68%	\$4,951	\$88,692	5.01%	\$4,443
1096	Rockdale	\$2,175,014	7.82%	\$170,086	\$2,234,827	8.41%	\$187,949
1098	Rockport	\$7,260,184	16.71%	\$1,213,177	\$7,459,839	17.41%	\$1,298,758
1100	Rocksprings	\$345,627	1.52%	\$5,254	\$353,749	1.67%	\$5,908
1102	Rockwall	\$24,155,243	15.06%	\$3,637,780	\$24,819,512	15.02%	\$3,727,891
1104	Rogers	\$405,852	9.71%	\$39,408	\$412,954	8.10%	\$33,449
1105	Rollingwood	\$1,355,568	11.71%	\$158,737	\$1,392,846	11.91%	\$165,888
1106	Roma	\$4,483,700	9.54%	\$427,745	\$4,607,002	8.79%	\$404,955
1109	Roscoe	\$378,441	1.83%	\$6,925	\$388,848	1.54%	\$5,988
1112	Rosebud	\$424,118	1.83%	\$7,761	\$435,781	1.80%	\$7,844
1114	Rosenberg	\$18,596,155	15.87%	\$2,951,210	\$19,107,549	16.05%	\$3,066,762
1116	Rotan	\$295,852	0.00%	\$0	\$303,100	0.00%	\$0
1118	Round Rock	\$75,547,695	15.94%	\$12,042,303	\$77,625,257	16.20%	\$12,575,292
1119	Rowlett	\$31,274,524	13.11%	\$4,100,090	\$32,134,573	13.09%	\$4,206,416
1120	Royse City	\$5,582,587	15.79%	\$881,490	\$5,736,108	15.60%	\$894,833
1122	Rule	\$98,752	0.20%	\$198	\$100,480	1.68%	\$1,688
1123	Runaway Bay	\$797,676	2.26%	\$18,027	\$819,612	1.72%	\$14,097
1124	Runge	\$172,032	12.09%	\$20,799	\$176,763	11.58%	\$20,469
1126	Rusk	\$1,729,502	6.39%	\$110,515	\$1,777,063	6.02%	\$106,979
1128	Sabinal	\$452,525	2.11%	\$9 <i>,</i> 548	\$461,802	1.92%	\$8,867
1129	Sachse	\$11,010,133	14.43%	\$1,588,762	\$11,312,912	14.25%	\$1,612,090
1131	Saginaw	\$10,087,846	21.12%	\$2,130,553	\$10,365,262	21.25%	\$2,202,618
1130	Saint Jo	\$275,587	4.50%	\$12,401	\$280,410	5.16%	\$14,469
1133	Salado	\$623,670	6.04%	\$37,670	\$640,821	5.85%	\$37,488
1132	San Angelo	\$39,191,870	17.01%	\$6,666,537	\$40,230,455	16.91%	\$6,802,970
21136	San Antonio	\$418,073,426	12.40%	\$51,841,105	\$429,570,445	11.84%	\$50,861,141
11136	San Antonio Water System	\$124,509,478	3.64%	\$4,532,145	\$127,933,489	3.61%	\$4,618,399
1138	San Augustine	\$1,285,608	9.07%	\$116,605	\$1,314,534	8.60%	\$113,050
1140	San Benito	\$6,423,868	4.72%	\$303,207	\$6,594,101	4.63%	\$305,307
1144	San Felipe	\$207,461	3.78%	\$7,842	\$211,921	3.62%	\$7,672
1148	San Juan	\$10,561,646	4.30%	\$454,151	\$10,852,091	4.24%	\$460,129
1150	San Marcos	\$51,607,319	18.25%	\$9,418,336	\$53,026,520	18.35%	\$9,730,366
1152	San Saba	\$2,136,183	8.26%	\$176,449	\$2,194,928	8.79%	\$192,934
1146	Sanger	\$4,730,383	8.50%	\$402,083	\$4,860,469	8.61%	\$418,486
1153	Sansom Park	\$1,971,833	6.66%	\$131,324	\$2,026,058	6.72%	\$136,151
1155	Santa Fe	\$3,595,911	17.82%	\$640,791	\$3,694,799	18.38%	\$679,104
1158	Savoy	\$140,054	1.36%	\$1,905	\$142,505	1.36%	\$1,938
1159	Schertz	\$23,139,914	16.22%	\$3,753,294	\$23,776,262	16.18%	\$3,846,999
1160	Schulenburg	\$2,089,695	18.62%	\$389,101	\$2,147,162	17.93%	\$384,986
1161	Seabrook	\$8,026,810	15.62%	\$1,253,788	\$8,247,547	16.11%	\$1,328,680
1162	Seadrift	\$750,858	2.68%	\$20,123	\$771,507	2.31%	\$17,822
1164	Seagoville	\$6,241,446	11.23%	\$700,914	\$6,413,086	11.01%	\$706,081
1166	Seagraves	\$811,812	8.51%	\$69,085	\$834,137	8.40%	\$70,068
1167	Sealy	\$4,336,811	12.74%	\$552,510	\$4,456,073	12.67%	\$564,584

		2022 EXPECTED 2023 EXPECTED					
		<u>c</u>	ONTRIBUTION	<u>NS</u>	<u>c</u>	ONTRIBUTION	<u>IS</u>
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
1168	Seguin	\$25,819,903	21.79%	\$5,626,157	\$26,529,950	22.20%	\$5,889,649
1169	Selma	\$6,042,933	15.21%	\$919,130	\$6,209,114	15.25%	\$946,890
1170	Seminole	\$3,198,879	11.79%	\$377,148	\$3,286,848	11.83%	\$388,834
1171	Seven Points	\$659,706	2.11%	\$13,920	\$677,848	2.94%	\$19,929
1172	Seymour	\$1,065,629	7.45%	\$79,389	\$1,094,934	6.48%	\$70,952
1165	Shady Shores	\$131,092	10.51%	\$13,778	\$134,697	10.86%	\$14,628
1177	Shallowater	\$693,905	4.76%	\$33,030	\$712,987	4.29%	\$30,587
1174	Shamrock	\$559,599	9.22%	\$51,595	\$574,428	8.84%	\$50,779
1173	Shavano Park	\$3,379,386	13.98%	\$472,438	\$3,472,319	14.29%	\$496,194
1175	Shenandoah	\$4,087,925	18.29%	\$747,681	\$4,159,464	18.45%	\$767,421
1181	Shepherd	\$332,662	2.75%	\$9,148	\$341,810	2.53%	\$8,648
1176	Sherman	\$29,586,864	13.94%	\$4,124,409	\$30,400,503	13.69%	\$4,161,829
1178	Shiner	\$1,565,433	10.82%	\$169,380	\$1,608,482	10.44%	\$167,926
1179	Shoreacres	\$553,329	4.16%	\$23,018	\$566,886	4.43%	\$25,113
1180	Silsbee	\$3,466,717	18.07%	\$626,436	\$3,562,052	18.55%	\$660,761
1182	Silverton	\$149,527	4.50%	\$6,729	\$153,639	4.51%	\$6,929
1183	Simonton	\$149,229	9.08%	\$13,550	\$153,333	10.69%	\$16,391
1184	Sinton	\$1,863,093	12.46%	\$232,141	\$1,914,328	12.76%	\$244,268
1184	Skellytown	\$160,434	1.91%	\$3,064	\$164,846	1.91%	\$3,149
1185	Slaton	\$2,132,534	6.92%	\$147,571	\$2,178,383	6.47%	\$140,941
1188	Smithville	\$2,933,027	6.80%	\$199,446	\$3,013,685	6.85%	\$206,437
1189	Smyer	\$90,294	7.20%	\$6,501	\$92,777	5.19%	\$4,815
1190	Snyder	\$5,436,833	13.45%	\$731,254	\$5,586,346	13.25%	\$740,191
1191	Somerset	\$566,813	2.38%	\$13,490	\$582,400	2.39%	\$13,919
1192	Somerville	\$636,879	4.64%	\$29,551	\$654,393	4.06%	\$26,568
1194	Sonora	\$1,402,650	7.71%	\$108,144	\$1,441,223	7.34%	\$105,786
1196	Sour Lake	\$696,711	5.44%	\$37,901	\$715,871	5.25%	\$37,583
1198	South Houston	\$6,109,862	8.87%	\$541,945	\$6,277,883	9.24%	\$580,076
1199	South Padre Island	\$9,250,149	12.25%	\$1,133,143	\$9,504,528	12.50%	\$1,188,066
1197	Southlake	\$27,710,797	12.33%	\$3,416,741	\$28,472,844	12.16%	\$3,462,298
1200	Southmayd	\$315,279	3.42%	\$10,783	\$323,949	3.27%	\$10,593
1202	Southside Place	\$1,590,508	11.01%	\$175,115	\$1,634,247	10.96%	\$179,113
1204	Spearman	\$1,123,698	10.74%	\$120,685	\$1,154,600	9.43%	\$108,879
1201	Splendora	\$1,630,939	11.43%	\$186,416	\$1,675,790	11.07%	\$185,510
1205	Spring Valley Village	\$3,558,681	6.33%	\$225,265	\$3,656,545	6.13%	\$224,146
1203	Springtown	\$1,948,360	9.72%	\$189,381	\$2,001,940	9.27%	\$185,580
1206	Spur	\$241,873	4.80%	\$11,610	\$248,525	5.25%	\$13,048
1207	Stafford	\$10,717,011	13.62%	\$1,459,657	\$11,011,729	13.13%	\$1,445,840
1208	Stamford	\$959,083	4.79%	\$45,940	\$975,867	3.10%	\$30,252
1210	Stanton	\$1,421,921	5.62%	\$79,912	\$1,461,024	5.08%	\$74,220
1211	Star Harbor	\$175,005	12.87%	\$22,523	\$178,418	15.89%	\$28,351
1212	Stephenville	\$9,775,669	6.83%	\$667,678	\$10,044,500	6.47%	\$649,879
1213	Sterling City	\$353,040	1.13%	\$3,989	\$362,749	1.08%	\$3,918
1214	Stinnett	\$857,320	0.23%	\$1,972	\$880,896	0.00%	\$0
1216	Stockdale	\$428,015	4.62%	\$19,774	\$439,785	4.21%	\$18,515

		2022 EXPECTED 2023 EXPECTED						
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED	
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS	
1218	Stratford	\$701,919	9.57%	\$67,174	\$721,222	9.39%	\$67,723	
1224	Sudan	\$405,666	1.61%	\$6,531	\$416,822	0.95%	\$3,960	
1225	Sugar Land	\$60,244,710	14.35%	\$8,645,116	\$61,901,440	14.36%	\$8,889,047	
1223	Sullivan City	\$856,585	1.96%	\$16,789	\$880,141	2.28%	\$20,067	
1226	Sulphur Springs	\$8,984,715	7.87%	\$707,097	\$9,231,795	6.82%	\$629,608	
1228	Sundown	\$590,257	12.23%	\$72,188	\$605,899	11.66%	\$70,648	
1229	Sunnyvale	\$4,810,817	11.58%	\$557,093	\$4,943,114	11.06%	\$546,708	
1230	Sunray	\$620,472	14.39%	\$89,286	\$637,535	13.23%	\$84,346	
1227	Sunrise Beach Village	\$613,457	1.46%	\$8,956	\$630,327	1.59%	\$10,022	
1231	Sunset Valley	\$1,821,280	11.54%	\$210,176	\$1,871,365	10.91%	\$204,166	
1233	Surfside Beach	\$1,203,752	5.49%	\$66,086	\$1,236,855	5.49%	\$67,903	
1232	Sweeny	\$1,070,942	15.24%	\$163,212	\$1,100,393	14.77%	\$162,528	
1234	Sweetwater	\$5,997,674	16.18%	\$970,424	\$6,162,610	16.44%	\$1,013,133	
1264	TMRS	\$14,317,166	15.19%	\$2,174,778	\$14,710,888	15.06%	\$2,215,460	
1236	Taft	\$1,235,405	15.19%	\$187,658	\$1,266,908	15.81%	\$200,298	
1238	Tahoka	\$823,479	2.09%	\$17,211	\$846,125	1.99%	\$16,838	
1240	Talty	\$203,681	11.44%	\$23,301	\$209,282	10.62%	\$22,226	
1241	Tatum	\$388,269	1.75%	\$6,795	\$398,946	1.87%	\$7,460	
1246	Taylor	\$9,491,211	12.69%	\$1,204,435	\$9,752,219	12.70%	\$1,238,532	
1248	Teague	\$917,135	7.93%	\$72,729	\$933,185	7.47%	\$69,709	
1252	Temple	\$40,019,740	16.73%	\$6,695,303	\$41,120,283	16.80%	\$6,908,208	
1254	Tenaha	\$232,766	0.00%	\$0	\$239,167	0.00%	\$0	
1256	Terrell	\$12,185,761	16.25%	\$1,980,186	\$12,520,869	16.65%	\$2,084,725	
1258	Terrell Hills	\$3,120,686	15.50%	\$483,706	\$3,206,505	15.70%	\$503,421	
31263	Tex Municipal League IEBP	\$11,549,998	8.51%	\$982,905	\$11,867,623	8.09%	\$960,091	
21263	Tex Municipal League IRP	\$27,847,426	10.44%	\$2,907,271	\$28,613,230	10.60%	\$3,033,002	
21260	Texarkana	\$8,708,577	14.94%	\$1,301,061	\$8,904,520	15.80%	\$1,406,914	
11260	Texarkana Police Dept	\$6,332,307	14.75%	\$934,015	\$6,506,445	14.47%	\$941,483	
31260	Texarkana Water Utilities	\$7,777,784	16.03%	\$1,246,779	\$7,983,895	16.70%	\$1,333,310	
1262	Texas City	\$26,101,590	16.79%	\$4,382,457	\$26,819,384	16.88%	\$4,527,112	
11263	Texas Municipal League	\$3,464,004	13.33%	\$461,752	\$3,559,264	13.66%	\$486,195	
1267	The Colony	\$29,385,110	13.47%	\$3,958,174	\$30,193,201	13.45%	\$4,060,986	
1269	Thompsons	\$109,900	4.12%	\$4,528	\$112,922	5.61%	\$6,335	
1268	Thorndale	\$361,831	7.32%	\$26,486	\$368,163	7.04%	\$25,919	
1272	Thrall	\$275,661	5.98%	\$16,485	\$283,242	5.26%	\$14,899	
1274	Three Rivers	\$1,911,221	23.26%	\$444,550	\$1,963,780	24.38%	\$478,770	
1276	Throckmorton	\$173,286	5.59%	\$9,687	\$177,705	6.01%	\$10,680	
1277	Tiki Island	\$547,452	3.52%	\$19,270	\$562,507	3.45%	\$19,406	
1278	Timpson	\$304,444	1.64%	\$4,993	\$312,816	0.70%	\$2,190	
1280	Tioga	\$475,194	4.01%	\$19,055	\$488,262	4.26%	\$20,800	
1283	Tolar	\$257,717	7.06%	\$18,195	\$264,804	7.18%	\$19,013	
1286	Tom Bean	\$309,563	2.74%	\$8,482	\$317,766	2.54%	\$8,071	
1284	Tomball	\$13,065,356	12.98%	\$1,695,883	\$13,424,653	13.04%	\$1,750,575	
1290	Trent	\$76,601	4.94%	\$3,784	\$78,708	2.19%	\$1,724	
1292	Trenton	\$233,078	4.18%	\$9,743	\$237,157	3.67%	\$8,704	

			2022 EXPECTE	D		2023 EXPECTE	D
			ONTRIBUTION			ONTRIBUTION	
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
1293	Trinidad	\$323,909	11.88%	\$38,480	\$329,577	14.50%	\$47,789
1294	Trinity	\$722,209	6.23%	\$44,994	\$742,070	5.52%	\$40,962
1295	Trophy Club	\$5,967,227	12.58%	\$750,677	\$6,131,326	12.68%	\$777,452
1296	Troup	\$930,367	5.26%	\$48,937	\$955,952	5.33%	\$50,952
1297	Troy	\$748,149	10.19%	\$76,236	\$768,723	9.56%	\$73 <i>,</i> 490
1298	Tulia	\$1,667,741	8.32%	\$138,756	\$1,713,604	8.46%	\$144,971
1299	Turkey	\$148,895	5.26%	\$7,832	\$152,990	5.24%	\$8,017
1300	Tuscola	\$91,098	5.67%	\$5,165	\$93,603	4.67%	\$4,371
1301	Туе	\$791,601	5.51%	\$43,617	\$813,370	5.80%	\$47,175
1304	Tyler	\$42,575,994	20.64%	\$8,787,685	\$43,746,834	20.65%	\$9,033,721
1307	Uhland	\$304,023	13.85%	\$42,107	\$312,384	13.00%	\$40,610
1305	Universal City	\$8,704,829	18.64%	\$1,622,580	\$8,944,212	18.83%	\$1,684,195
1306	University Park	\$18,942,915	8.65%	\$1,638,562	\$19,463,845	8.17%	\$1,590,196
1308	Uvalde	\$7,516,931	9.02%	\$678,027	\$7,723,647	8.80%	\$679,681
1312	Valley Mills	\$357,359	2.03%	\$7,254	\$367,186	1.65%	\$6,059
1313	Valley View	\$243,584	1.75%	\$4,263	\$250,283	1.64%	\$4,105
1314	Van	\$1,138,914	6.67%	\$75,966	\$1,170,234	6.30%	\$73,725
1316	Van Alstyne	\$2,787,252	12.76%	\$355,653	\$2,863,901	12.86%	\$368,298
1318	Van Horn	\$1,312,453	8.00%	\$104,996	\$1,335,421	7.98%	\$106,567
1318	Vega	\$257,196	20.30%	\$52,211	\$264,012	20.67%	\$54,571
1324	Venus	\$1,667,210	10.69%	\$178,225	\$1,713,058	10.80%	\$185,010
1326	Vernon	\$4,087,861	11.58%	\$473,374	\$4,183,926	11.77%	\$492,448
1328	Victoria	\$34,016,545	15.71%	\$5,343,999	\$34,952,000	16.11%	\$5,630,767
1329	Vidor	\$3,876,756	14.74%	\$571,434	\$3,983,367	14.32%	\$570,418
1500	Village Fire Department	\$4,466,742	6.55%	\$292,572	\$4,580,644	6.22%	\$284,916
1327	Village of the Hills	\$114,721	8.49%	\$9,740	\$117,876	9.01%	\$10,621
1330	Waco	\$95,878,869	14.34%	\$13,749,030	\$98,419,659	13.67%	\$13,453,967
1332	Waelder	\$891,131	2.65%	\$23,615	\$915,637	2.05%	\$18,771
1334	Wake Village	\$1,148,233	14.00%	\$160,753	\$1,179,809	13.88%	\$163,757
1336	Waller	\$2,051,256	11.00%	\$225,638	\$2,107,666	11.36%	\$239,431
1337	Wallis	\$752,189	2.33%	\$17,526	\$772,874	2.13%	\$16,462
1338	Walnut Springs	\$100,346	3.97%	\$3,984	\$103,106	4.03%	\$4,155
1340	Waskom	\$728,580	20.73%	\$151,035	\$745,702	23.29%	\$173,674
1341	Watauga	\$9,826,165	14.82%	\$1,456,238	\$10,027,601	14.74%	\$1,478,068
1342	Waxahachie	\$20,773,255	15.60%	\$3,240,628	\$21,344,520	15.89%	\$3,391,644
1344	Weatherford	\$24,337,535	13.52%	\$3,290,435	\$25,006,817	13.51%	\$3,378,421
1345	Webster	\$13,095,045	17.52%	\$2,294,252	\$13,455,159	17.08%	\$2,298,141
1346	Weimar	\$1,458,642	13.73%	\$200,272	\$1,498,755	13.14%	\$196,936
1350	Wellington	\$492,856	3.29%	\$16,215	\$506,410	2.75%	\$13,926
1352	Wells	\$306,666	3.15%	\$9,660	\$315,099	3.36%	\$10,587
1354	Weslaco	\$12,604,050	8.04%	\$1,013,366	\$12,837,225	7.49%	\$961,508
1354	West	\$931,428	5.76%	\$53,650	\$957,042	4.93%	\$47,182
1350	West Columbia	\$1,798,629	3.96%	\$71,226	\$1,848,091	4.95% 3.78%	\$69,858
1358	West Lake Hills	\$2,074,996					
1359	West Orange	\$2,074,996 \$1,545,580	16.05% 18.80%	\$333,037 \$290,569	\$2,115,458 \$1,578,810	16.08% 19.01%	\$340,166 \$300,132
1301	west Orange	Ş1,545,58U	10.00%	\$Z30,203	\$1,578,810	19.01%	\$200,132

		2	022 EXPECTE	D		2023 EXPECTE	D
		<u>c</u>	ONTRIBUTION	<u>NS</u>	<u>c</u>	ONTRIBUTIO	<u>NS</u>
		EXPECTED	TOTAL	EXPECTED	EXPECTED	TOTAL	EXPECTED
CITY #	CITY NAME	COMPENSATION	RATE*	CONTRIBUTIONS	COMPENSATION	RATE*	CONTRIBUTIONS
1365	West Tawakoni	\$405,361	7.62%	\$30,889	\$414,482	5.05%	\$20,931
1364	West Univ. Place	\$11,083,928	12.91%	\$1,430,935	\$11,388,736	12.52%	\$1,425,870
1363	Westlake	\$4,532,191	11.59%	\$525,281	\$4,656,826	11.87%	\$552,765
1362	Westover Hills	\$1,450,580	6.04%	\$87,615	\$1,490,471	5.63%	\$83,914
1366	Westworth Village	\$2,282,085	10.50%	\$239,619	\$2,344,842	10.40%	\$243,864
1368	Wharton	\$5,839,071	5.06%	\$295,457	\$5,999,645	4.94%	\$296,382
1370	Wheeler	\$292,855	9.23%	\$27,031	\$300,909	10.38%	\$31,234
1372	White Deer	\$280,291	9.42%	\$26,403	\$285,196	10.59%	\$30,202
1377	White Oak	\$2,312,018	12.79%	\$295,707	\$2,373,286	13.94%	\$330,836
1378	White Settlement	\$7,427,029	17.07%	\$1,267,794	\$7,631,272	16.96%	\$1,294,264
1374	Whiteface	\$158,147	2.84%	\$4,491	\$161,863	2.64%	\$4,273
1375	Whitehouse	\$2,243,549	8.31%	\$186,439	\$2,303,003	7.98%	\$183,780
1376	Whitesboro	\$2,337,634	5.86%	\$136,985	\$2,401,919	5.53%	\$132,826
1380	Whitewright	\$790,400	2.87%	\$22,684	\$812,136	2.67%	\$21,684
1382	Whitney	\$856,804	3.61%	\$30,931	\$878,653	3.08%	\$27,063
1384	Wichita Falls	\$48,910,228	16.42%	\$8,031,059	\$50,255,259	16.18%	\$8,131,301
1386	Willis	\$2,571,975	9.47%	\$243,566	\$2,642,704	8.47%	\$223,837
1387	Willow Park	\$2,735,032	6.99%	\$191,179	\$2,810,245	6.91%	\$194,188
1388	Wills Point	\$1,190,318	10.82%	\$128,792	\$1,213,529	10.43%	\$126,571
1390	Wilmer	\$3,355,250	5.42%	\$181,855	\$3,447,519	5.25%	\$180,995
1392	Wimberley	\$518,510	5.66%	\$29,348	\$532,769	6.11%	\$32,552
1393	Windcrest	\$4,156,587	7.00%	\$290,961	\$4,270,893	6.89%	\$294,265
1395	Winfield	\$78,851	2.58%	\$2,034	\$81,019	2.52%	\$2,042
1396	Wink	\$614,631	6.02%	\$37,001	\$631,533	6.01%	\$37,955
1398	Winnsboro	\$1,950,759	8.80%	\$171,667	\$2,004,405	8.85%	\$177,390
1399	Winona	\$207,222	2.94%	\$6,092	\$210,848	5.03%	\$10,606
1400	Winters	\$581,448	10.65%	\$61,924	\$595,112	7.15%	\$42,551
1403	Wolfforth	\$2,214,068	10.93%	\$241,998	\$2,274,955	10.90%	\$247,970
1409	Woodcreek	\$196,486	10.41%	\$20,454	\$201,889	9.15%	\$18,473
1404	Woodsboro	\$515,820	1.94%	\$10,007	\$530,005	1.85%	\$9,805
1406	Woodville	\$1,610,354	16.56%	\$266,675	\$1,651,418	16.79%	\$277,273
1407	Woodway	\$6,183,613	17.67%	\$1,092,644	\$6,353,662	17.23%	\$1,094,736
1408	Wortham	\$348,513	6.21%	\$21,643	\$357,052	6.15%	\$21,959
1410	Wylie	\$25,304,190	15.27%	\$3,863,950	\$26,000,055	14.96%	\$3,889,608
1412	Yoakum	\$4,779,146	16.00%	\$764,663	\$4,910,573	16.98%	\$833,815
1414	Yorktown	\$459,645	0.00%	\$0	\$467,689	0.00%	\$0
1415	Zavalla	\$371,145	1.56%	\$5,790	\$377,640	2.12%	\$8,006

**SECTION 5** 

SUPPLEMENTAL DEATH RATES

CITY NO. CITY NAME	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>	CITY NO. <u>CITY NAME</u>	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	CODE*
4 Abernathy	0.40 %	0.53 %	3	106 Bellaire	0.23 %	0.39 %	3
6 Abilene	0.22 %	0.49 %	3	109 Bellmead	0.20 %	0.31 %	3
7 Addison	0.19 %	0.30 %	3	110 Bells	0.15 %	0.30 %	3
8 Agua Dulce	0.34 %	0.34 %	3	112 Bellville	0.21 %	0.54 %	3
10 Alamo	0.20 %	0.33 %	3	114 Belton	0.21 %	0.35 %	3
12 Alamo Heights	0.21 %	0.38 %	3	118 Benbrook	0.18 %	0.28 %	3
14 Alba	0.30 %	0.30 %	3	121 Berryville	1.06 %	1.33 %	3
	0.35 %	0.50 %	3	,	0.19 %	0.45 %	1
16 Albany				123 Bertram			
17 Aledo	0.21 %	0.41 %	3	124 Big Lake	0.29 %	0.38 %	3
18 Alice	0.25 %	0.54 %	1	126 Big Sandy	0.21 %	0.58 %	3
19 Allen	0.20 %	0.25 %	3	128 Big Spring	0.24 %	0.49 %	3
20 Alpine	0.16 %	0.31 %	3	132 Bishop	0.24 %	0.55 %	3
22 Alto	0.20 %	0.57 %	3	134 Blanco	0.17 %	0.28 %	3
23 Alton	0.17 %	0.24 %	3	140 Blooming Grove	0.22 %	0.42 %	3
24 Alvarado	0.22 %	0.26 %	3	142 Blossom	0.55 %	1.39 %	3
26 Alvin	0.19 %	0.32 %	3	143 Blue Mound	0.12 %	0.21 %	3
28 Alvord	0.19 %	0.32 %	3	144 Blue Ridge	0.12 %	0.21 %	3
	0.29 %		-	-			3
30 Amarillo		0.45 %	1	148 Boerne	0.20 %	0.28 %	
32 Amherst	0.23 %	0.39 %	1	150 Bogata	0.24 %	0.40 %	3
34 Anahuac	0.26 %	0.30 %	3	152 Bonham	0.26 %	0.38 %	1
36 Andrews	0.18 %	0.31 %	1	154 Booker	0.30 %	0.41 %	3
38 Angleton	0.20 %	0.33 %	3	156 Borger	0.36 %	0.55 %	3
40 Anna	0.15 %	0.16 %	3	158 Bovina	0.14 %	0.52 %	3
41 Annetta	0.21 %	0.21 %	3	160 Bowie	0.32 %	0.56 %	3
44 Anson	0.21 %	0.34 %	3	162 Boyd	0.16 %	0.31 %	1
			2	·			
45 Anthony	0.21 %	0.28 %	3	166 Brady	0.28 %	0.44 %	3
48 Aransas Pass	0.25 %	0.35 %	3	170 Brazoria	0.19 %	0.48 %	3
50 Archer City	0.41 %	0.65 %	3	172 Breckenridge	0.16 %	0.46 %	3
49 Arcola	0.30 %	0.32 %	3	174 Bremond	0.38 %	1.12 %	3
51 Argyle	0.21 %	0.29 %	1	176 Brenham	0.18 %	0.36 %	1
52 Arlington	0.17 %	0.30 %	3	177 Bridge City	0.39 %	0.58 %	3
54 Arp	0.21 %	0.25 %	3	178 Bridgeport	0.20 %	0.32 %	3
60 Aspermont	0.20 %	0.44 %	3	180 Bronte	0.35 %	0.42 %	3
62 Athens	0.16 %	0.30 %	3	182 Brookshire	0.25 %	0.28 %	3
64 Atlanta	0.26 %	0.42 %	3	184 Brownfield	0.22 %	0.40 %	1
CC Aubrou	0.19.0/	0.10.0/	3	196 Drownshare	0.79.0/	0.78.0/	3
66 Aubrey	0.18 %	0.19 %		186 Brownsboro	0.78 %	0.78 %	
74 Avinger	0.50 %	0.50 %	3	10188 Brownsville	0.18 %	0.33 %	3
75 Azle	0.19 %	0.27 %	3	20188 Brownsville PUB	0.23 %	0.42 %	3
77 Baird	0.21 %	0.30 %	3	10190 Brownwood	0.21 %	0.46 %	1
78 Balch Springs	0.18 %	0.26 %	3	30190 Brownwood Health Dept.	0.18 %	0.31 %	1
79 Balcones Heights	0.25 %	0.42 %	3	20190 Brownwood Public Library	1.12 %	1.17 %	1
80 Ballinger	0.21 %	0.55 %	3	195 Bruceville-Eddy	0.13 %	0.55 %	3
82 Balmorhea	0.16 %	0.16 %	3	192 Bryan	0.21 %	0.33 %	1
83 Bandera	0.22 %	0.52 %	3	193 Bryson	0.21 %	0.21 %	1
84 Bangs	0.30 %	0.52 %	3	194 Buda	0.22 %	0.26 %	3
-							
90 Bartlett	0.20 %	0.38 %	3	196 Buffalo	0.38 %	0.72 %	3
91 Bartonville	0.16 %	0.28 %	3	198 Bullard	0.23 %	0.31 %	3
92 Bastrop	0.20 %	0.30 %	3	203 Bulverde	0.14 %	0.20 %	3
94 Bay City	0.19 %	0.42 %	3	199 Bunker Hill Village	0.29 %	0.32 %	3
93 Bayou Vista	0.17 %	0.32 %	3	200 Burkburnett	0.34 %	0.59 %	3
96 Baytown	0.17 %	0.26 %	3	202 Burleson	0.17 %	0.23 %	3
98 Beaumont	0.24 %	0.46 %	1	204 Burnet	0.18 %	0.30 %	3
100 Bedford	0.17 %	0.21 %	2	205 Byers	0.40 %	0.40 %	3
101 Bee Cave	0.20 %	0.21 %	3	207 Cactus	0.18 %	0.30 %	3
102 Beeville	0.23 %	0.56 %	3 1	208 Caddo Mills	0.18 %	0.23 %	3

CITY NO. <u>CITY NAME</u>	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	CODE*	CITY NO. CITY NAME	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	CODE*
210 Caldwell	0.38 %	0.68 %	3	299 Coppell	0.20 %	0.27 %	3
211 Callisburg	0.13 %	0.13 %	3	297 Copper Canyon	0.43 %	0.49 %	3
212 Calvert	0.39 %	0.53 %	3	300 Copperas Cove	0.19 %	0.41 %	3
214 Cameron	0.20 %	0.37 %	3	301 Corinth	0.21 %	0.29 %	3
216 Campbell	0.40 %	0.40 %	3	302 Corpus Christi	0.22 %	0.51 %	1
220 Canadian	0.24 %	0.42 %	3	304 Corrigan	0.26 %	0.44 %	3
221 Caney City	0.17 %	0.17 %	3	306 Corsicana	0.21 %	0.47 %	3
222 Canton	0.37 %	0.47 %	3	307 Cottonwood Shores	0.65 %	0.65 %	3
224 Canyon	0.22 %	0.31 %	3	308 Cotulla	0.25 %	0.41 %	3
227 Carmine	0.12 %	0.12 %	3	310 Crandall	0.15 %	0.27 %	
			-				
228 Carrizo Springs	0.30 %	0.60 %	3	312 Crane	0.25 %	0.36 %	3
230 Carrollton	0.19 %	0.32 %	1	314 Crawford	0.31 %	0.33 %	1
232 Carthage	0.32 %	0.54 %	3	315 Creedmoor	0.47 %	0.47 %	3
231 Castle Hills	0.20 %	0.42 %	3	316 Crockett	0.26 %	0.70 %	3
234 Castroville	0.32 %	0.58 %	3	318 Crosbyton	0.13 %	0.95 %	3
238 Cedar Hill	0.18 %	0.26 %	3	320 Cross Plains	0.32 %	0.48 %	3
239 Cedar Park	0.17 %	0.22 %	3	321 Cross Roads	0.19 %	0.20 %	3
240 Celeste	0.61 %	0.81 %	3	322 Crowell	0.34 %	0.34 %	3
242 Celina	0.19 %	0.20 %	3	323 Crowley	0.18 %	0.24 %	3
244 Center	0.22 %	0.37 %	3	324 Crystal City	0.26 %	0.57 %	:
246 Centerville	0.45 %	0.50 %	1	326 Cuero	0.28 %	0.47 %	3
240 Centervine 247 Chandler	0.43 %	0.30 %	3	328 Cumby	0.28 %	0.35 %	
	0.29 %	0.41 %	3	•	0.28 %	0.33 %	
248 Charlotte				332 Daingerfield			
249 Chester	1.14 %	1.39 %	3	334 Daisetta	0.47 %	0.84 %	3
245 Chico	0.39 %	1.30 %	3	336 Dalhart	0.21 %	0.42 %	3
250 Childress	0.32 %	0.65 %	3	339 Dalworthington Gardens	0.18 %	0.27 %	3
251 Chillicothe	0.36 %	0.36 %	3	340 Danbury	0.27 %	0.40 %	3
253 Chireno	0.19 %	0.65 %	3	341 Darrouzett	0.78 %	0.78 %	3
254 Christine	0.05 %	0.36 %	1	344 Dayton	0.16 %	0.29 %	3
255 Cibolo	0.20 %	0.23 %	3	352 De Leon	0.31 %	0.63 %	3
256 Cisco	0.19 %	0.44 %	2	10366 DeSoto	0.21 %	0.33 %	3
258 Clarendon	0.56 %	0.96 %	3	346 Decatur	0.25 %	0.36 %	
259 Clarksville	0.20 %	0.45 %	3	348 Deer Park	0.22 %	0.35 %	
260 Clarksville City	0.11 %	0.57 %	3	350 Dekalb	0.22 %	0.37 %	3
263 Clear Lake Shores	0.24 %	0.29 %	3	354 Del Rio	0.22 %	0.39 %	
			-				
264 Cleburne	0.19 %	0.45 %	3	353 Dell City	0.17 %	0.94 %	3
266 Cleveland	0.21 %	0.40 %	3	356 Denison	0.22 %	0.42 %	1
268 Clifton	0.32 %	0.62 %	3	358 Denton	0.18 %	0.28 %	3
271 Clute	0.21 %	0.32 %	3	360 Denver City	0.25 %	0.45 %	3
272 Clyde	0.25 %	0.38 %	3	362 Deport	0.74 %	1.22 %	3
274 Coahoma	0.29 %	0.62 %	3	370 Devine	0.22 %	0.41 %	3
276 Cockrell Hill	0.16 %	0.38 %	3	371 Diboll	0.14 %	0.42 %	:
278 Coleman	0.25 %	0.71 %	1	372 Dickens	0.14 %	0.14 %	:
280 College Station	0.17 %	0.26 %	1	373 Dickinson	0.19 %	0.26 %	:
281 Colleyville	0.19 %	0.29 %	3	374 Dilley	0.14 %	0.32 %	
282 Collinsville	0.25 %	0.48 %	3	376 Dimmitt	0.36 %	0.62 %	
282 Collinsville 283 Colmesneil							
	0.16 %	0.17 %	3	382 Donna 370 Double Oak	0.23 %	0.29 %	
284 Colorado City	0.35 %	0.87 %	3	379 Double Oak	0.28 %	0.47 %	:
286 Columbus	0.22 %	0.50 %	3	383 Dripping Springs	0.18 %	0.19 %	
288 Comanche	0.21 %	0.54 %	3	385 Driscoll	0.43 %	0.57 %	
289 Combes	0.14 %	0.20 %	1	384 Dublin	0.13 %	0.32 %	
290 Commerce	0.18 %	0.49 %	3	386 Dumas	0.21 %	0.36 %	
294 Conroe	0.19 %	0.26 %	1	388 Duncanville	0.20 %	0.35 %	
295 Converse	0.17 %	0.23 %	3	394 Eagle Lake	0.40 %	0.77 %	
298 Cooper	0.39 %	0.58 %	3	396 Eagle Pass	0.20 %	0.36 %	

CITY NO. <u>CITY NAME</u>	ACTIVES <u>ONLY</u>	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>	CITY NO. CITY NAME	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>
397 Early	0.19 %	0.29 %	3	492 Gainesville	0.20 %	0.39 %	3
399 Earth	0.17 %	0.43 %	3	494 Galena Park	0.25 %	0.45 %	3
393 East Bernard	0.25 %	0.32 %	3	498 Ganado	0.31 %	0.78 %	3
401 East Mountain	0.07 %	0.47 %	3	499 Garden Ridge	0.36 %	0.48 %	3
395 East Tawakoni	0.26 %	0.47 %	3	500 Garland	0.23 %	0.38 %	3
398 Eastland	0.28 %	0.49 %	3	501 Garrett	0.20 %	0.20 %	3
402 Ector	0.56 %	0.62 %	3	502 Garrison	0.20 %	0.34 %	3
		0.02 %	3		0.20 %	0.34 %	
406 Eden	0.19 % 0.48 %	0.71 %	3	503 Gary	0.29 %	0.35 %	1 3
408 Edgewood			3	504 Gatesville			
410 Edinburg	0.16 %	0.25 %	3	505 George West	0.27 %	0.35 %	3
412 Edna	0.29 %	0.64 %	3	506 Georgetown	0.17 %	0.21 %	3
414 El Campo	0.20 %	0.39 %	3	510 Giddings	0.25 %	0.51 %	3
416 Eldorado	0.40 %	1.11 %	3	512 Gilmer	0.21 %	0.41 %	3
418 Electra	0.30 %	0.69 %	3	514 Gladewater	0.19 %	0.34 %	3
420 Elgin	0.24 %	0.38 %	3	516 Glen Rose	0.20 %	0.50 %	3
422 Elkhart	0.16 %	0.30 %	1	517 Glenn Heights	0.18 %	0.24 %	3
			3				3
427 Elmendorf	0.19 %	0.19 %		518 Godley	0.17 %	0.33 %	
432 Emory	0.49 %	0.64 %	3	519 Goldsmith	0.65 %	0.65 %	3
436 Ennis	0.20 %	0.35 %	3	520 Goldthwaite	0.31 %	0.45 %	3
437 Escobares	0.11 %	0.11 %	3	522 Goliad	0.24 %	0.42 %	3
439 Euless	0.20 %	0.33 %	1	524 Gonzales	0.17 %	0.39 %	3
440 Eustace	0.21 %	0.46 %	3	527 Gordon	0.15 %	0.15 %	3
441 Everman	0.19 %	0.27 %	3	530 Gorman	0.26 %	0.41 %	3
443 Fair Oaks Ranch	0.20 %	0.24 %	3	532 Graford	0.26 %	0.37 %	3
442 Fairfield	0.24 %	0.48 %	3	10534 Graham	0.22 %	0.63 %	3
			-				
445 Fairview	0.24 %	0.27 %	3	536 Granbury	0.25 %	0.39 %	3
20444 Falfurrias	0.19 %	0.37 %	3	540 Grand Prairie	0.19 %	0.31 %	3
446 Falls City	0.36 %	0.36 %	3	542 Grand Saline	0.20 %	0.38 %	3
448 Farmers Branch	0.19 %	0.37 %	2	544 Grandview	0.21 %	0.47 %	1
450 Farmersville	0.24 %	0.37 %	3	546 Granger	0.31 %	0.62 %	1
451 Farwell	0.23 %	0.30 %	3	547 Granite Shoals	0.26 %	0.30 %	3
452 Fate	0.16 %	0.17 %	3	548 Grapeland	0.13 %	0.76 %	1
454 Fayetteville	0.33 %	0.85 %	1	550 Grapevine	0.21 %	0.33 %	1
456 Ferris	0.20 %	0.39 %	3	552 Greenville	0.23 %	0.42 %	3
458 Flatonia	0.24 %	0.48 %	3	551 Gregory	0.32 %	0.45 %	3
			-				
460 Florence	0.21 %	0.25 %	3	553 Grey Forest	0.25 %	0.36 %	3
20462 Floresville	0.19 %	0.34 %	1	556 Groesbeck	0.26 %	0.41 %	3
463 Flower Mound	0.17 %	0.23 %	3	558 Groom	0.23 %	0.49 %	1
464 Floydada	0.21 %	0.46 %	3	559 Groves	0.21 %	0.42 %	1
465 Follett	0.13 %	0.13 %	3	560 Groveton	0.29 %	0.99 %	3
468 Forest Hill	0.19 %	0.27 %	3	562 Gruver	0.41 %	0.53 %	1
470 Forney	0.18 %	0.20 %	3	563 Gun Barrel City	0.28 %	0.36 %	3
472 Fort Stockton	0.35 %	0.60 %	3	564 Gunter	0.18 %	0.24 %	3
476 Franklin	0.18 %	0.37 %	1	568 Hale Center	0.21 %	0.26 %	3
478 Frankston	0.22 %	0.36 %	3	570 Hallettsville	0.24 %	0.58 %	3
480 Fredericksburg	0.23 %	0.38 %	3	572 Hallsville	0.37 %	0.44 %	3
482 Freeport	0.15 %	0.27 %	3	574 Haltom City	0.20 %	0.35 %	3
481 Freer	0.43 %	0.78 %	3	576 Hamilton	0.21 %	0.61 %	3
483 Friendswood	0.21 %	0.30 %	3	578 Hamlin	0.23 %	0.92 %	3
484 Friona	0.23 %	0.40 %	3	580 Нарру	0.29 %	0.51 %	3
486 Frisco	0.18 %	0.21 %	3	581 Harker Heights	0.17 %	0.26 %	3
487 Fritch	0.39 %	0.55 %	3	10582 Harlingen	0.23 %	0.46 %	3
488 Frost	0.70 %	1.56 %	1	20582 Harlingen Waterworks Sys	0.23 %	0.57 %	3
491 Fulshear	0.19 %	0.20 %	3	583 Hart	0.21 %	0.37 %	1
491 Fulshear 493 Fulton	0.19 %	0.20 %	3	586 Haskell	0.15 %	0.31 %	3

587Haslet588Hawkins585Hays590Hearne591Heath592Hedley593Helotes594Hemphill596Hempstead598Henderson600Henrietta602Hereford605Hewitt609Hickory Creek606Hico607Hidalgo608Higgins610Highland Park611Highland Village612Hillsboro619Hilshire Village614Hitchcock615Holland616Holliday617Hollywood Park618Hondo620Honey Grove622Hooks623Horizon City	0.30 % 0.39 % 0.25 % 0.26 % 0.18 % 0.18 % 0.13 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.35 % 0.56 % 0.96 % 0.23 % 0.24 % 1.76 % 0.36 % 0.23 % 0.65 % 0.41 %	3 3 3 3 3 3 3 3 3 3 3	658 Jacksonville 660 Jasper 664 Jefferson 665 Jersey Village 666 Jewett 668 Joaquin 670 Johnson City	0.17 % 0.27 % 0.26 % 0.20 % 0.22 % 0.21 %	0.40 % 0.49 % 0.54 % 0.35 % 0.31 %	3
588Hawkins585Hays590Hearne591Heath592Hedley595Hedwig Village593Helotes594Hemphill596Hempstead598Henderson600Henrietta602Hereford605Hewitt609Hickory Creek606Hico607Hidalgo608Higgins610Highland Village613Hill Country Village614Hitchcock615Holland616Holliday617Hollywood Park618Hondo620Honey Grove622Hooks	0.39 % 0.25 % 0.26 % 0.18 % 0.18 % 0.23 % 0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.56 % 0.96 % 0.23 % 1.76 % 0.36 % 0.23 % 0.65 %	3 3 3 3 3 3	660 Jasper 664 Jefferson 665 Jersey Village 666 Jewett 668 Joaquin	0.27 % 0.26 % 0.20 % 0.22 %	0.49 % 0.54 % 0.35 %	3
<ul> <li>585 Hays</li> <li>590 Hearne</li> <li>591 Heath</li> <li>592 Hedley</li> <li>593 Helotes</li> <li>593 Helotes</li> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Vark</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.25 % 0.26 % 0.18 % 0.18 % 0.23 % 0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.96 % 0.53 % 0.24 % 1.76 % 0.36 % 0.23 % 0.65 %	3 3 3 3 3	664 Jefferson 665 Jersey Village 666 Jewett 668 Joaquin	0.26 % 0.20 % 0.22 %	0.54 % 0.35 %	3
<ul> <li>590 Hearne</li> <li>591 Heath</li> <li>592 Hedley</li> <li>593 Helotes</li> <li>593 Helotes</li> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.26 % 0.18 % 0.18 % 0.23 % 0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.53 % 0.24 % 1.76 % 0.36 % 0.23 % 0.65 %	3 3 3 3	665 Jersey Village 666 Jewett 668 Joaquin	0.20 % 0.22 %	0.35 %	3
<ul> <li>591 Heath</li> <li>592 Hedley</li> <li>595 Hedwig Village</li> <li>593 Helotes</li> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.18 % 0.18 % 0.23 % 0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.24 % 1.76 % 0.36 % 0.23 % 0.65 %	3 3 3	666 Jewett 668 Joaquin	0.22 %		
<ul> <li>592 Hedley</li> <li>593 Helotes</li> <li>593 Helotes</li> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.18 % 0.23 % 0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	1.76 % 0.36 % 0.23 % 0.65 %	3	668 Joaquin		0.31 %	
<ul> <li>595 Hedwig Village</li> <li>593 Helotes</li> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.23 % 0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.36 % 0.23 % 0.65 %	3	•	0.21 %		3
<ul> <li>593 Helotes</li> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.15 % 0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.23 % 0.65 %	-	670 Johnson City		0.78 %	3
<ul> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.65 %	3	070 JOHNSON CILY	0.17 %	0.24 %	3
<ul> <li>594 Hemphill</li> <li>596 Hempstead</li> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.34 % 0.33 % 0.19 % 0.31 % 0.20 %	0.65 %		673 Jones Creek	0.27 %	0.58 %	:
596 Hempstead 598 Henderson 600 Henrietta 602 Hereford 605 Hewitt 609 Hickory Creek 606 Hico 607 Hidalgo 608 Higgins 610 Highland Park 611 Highland Village 613 Hill Country Village 613 Hill Country Village 614 Hitchcock 615 Holland 616 Holliday 617 Hollywood Park 618 Hondo 620 Honey Grove 622 Hooks	0.19 % 0.31 % 0.20 %	0.41 %	3	675 Jonestown	0.29 %	0.40 %	
<ul> <li>598 Henderson</li> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.19 % 0.31 % 0.20 %		3	677 Josephine	0.14 %	0.15 %	
<ul> <li>600 Henrietta</li> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.31 % 0.20 %	0.32 %	3	671 Joshua	0.19 %	0.22 %	
<ul> <li>602 Hereford</li> <li>605 Hewitt</li> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.20 %		3				
605 Hewitt 609 Hickory Creek 606 Hico 607 Hidalgo 608 Higgins 610 Highland Park 611 Highland Village 613 Hill Country Village 613 Hill Country Village 614 Hilsboro 619 Hilshire Village 614 Hitchcock 615 Holland 616 Holliday 617 Hollywood Park 618 Hondo 620 Honey Grove 622 Hooks		0.52 %	-	672 Jourdanton	0.36 %	0.81 %	
<ul> <li>609 Hickory Creek</li> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hilsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>		0.38 %	3	674 Junction	0.26 %	0.38 %	
<ul> <li>606 Hico</li> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.18 %	0.23 %	3	676 Justin	0.14 %	0.17 %	
<ul> <li>607 Hidalgo</li> <li>608 Higgins</li> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>614 Hilsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.14 %	0.18 %	3	678 Karnes City	0.25 %	0.36 %	
608 Higgins 610 Highland Park 611 Highland Village 613 Hill Country Village 614 Hilsboro 619 Hilshire Village 614 Hitchcock 615 Holland 616 Holliday 617 Hollywood Park 618 Hondo 620 Honey Grove 622 Hooks	0.20 %	0.64 %	3	680 Katy	0.17 %	0.23 %	
<ul> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.23 %	0.31 %	1	682 Kaufman	0.23 %	0.35 %	
<ul> <li>610 Highland Park</li> <li>611 Highland Village</li> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.70 %	0.95 %	3	683 Keene	0.19 %	0.35 %	
<ul> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.21 %	0.30 %	1	681 Keller	0.17 %	0.24 %	
<ul> <li>613 Hill Country Village</li> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.19 %	0.29 %	3	685 Kemah	0.17 %	0.28 %	
<ul> <li>612 Hillsboro</li> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>			_				
<ul> <li>619 Hilshire Village</li> <li>614 Hitchcock</li> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.25 %	0.26 %	3	684 Kemp	0.17 %	0.41 %	
614 Hitchcock 615 Holland 616 Holliday 617 Hollywood Park 618 Hondo 620 Honey Grove 622 Hooks	0.31 %	0.47 %	1	689 Kempner	0.07 %	0.07 %	
<ul> <li>615 Holland</li> <li>616 Holliday</li> <li>617 Hollywood Park</li> <li>618 Hondo</li> <li>620 Honey Grove</li> <li>622 Hooks</li> </ul>	0.35 %	0.45 %	3	686 Kenedy	0.20 %	0.24 %	
616 Holliday 617 Hollywood Park 618 Hondo 620 Honey Grove 622 Hooks	0.27 %	0.36 %	3	688 Kennedale	0.17 %	0.32 %	
<ul><li>617 Hollywood Park</li><li>618 Hondo</li><li>620 Honey Grove</li><li>622 Hooks</li></ul>	0.74 %	0.92 %	3	690 Kerens	0.32 %	0.34 %	
618 Hondo 620 Honey Grove 622 Hooks	0.31 %	0.31 %	1	692 Kermit	0.31 %	0.49 %	
620 Honey Grove 622 Hooks	0.21 %	0.34 %	3	10694 Kerrville	0.19 %	0.37 %	
622 Hooks	0.19 %	0.35 %	3	20694 Kerrville PUB	0.18 %	0.35 %	
622 Hooks	0.18 %	0.46 %	3	10696 Kilgore	0.25 %	0.49 %	
	0.16 %	0.28 %	3	698 Killeen	0.19 %	0.33 %	
623 Horizon City							
•	0.18 %	0.19 %	3	700 Kingsville	0.23 %	0.39 %	
626 Howe	0.20 %	0.56 %	3	701 Kirby	0.17 %	0.29 %	
627 Hubbard	0.13 %	0.25 %	3	702 Kirbyville	0.28 %	0.72 %	
628 Hudson	0.35 %	0.42 %	3	704 Knox City	0.51 %	0.77 %	
629 Hudson Oaks	0.17 %	0.23 %	3	706 Kosse	0.16 %	0.21 %	
630 Hughes Springs	0.41 %	0.45 %	3	708 Kountze	0.24 %	0.37 %	
632 Humble	0.19 %	0.29 %	3	709 Kress	0.07 %	0.39 %	
633 Hunters Creek Village	0.24 %	0.67 %	3	699 Krugerville	0.20 %	0.22 %	
634 Huntington	0.27 %	0.44 %	3	707 Krum	0.19 %	0.22 %	
636 Huntsville	0.23 %	0.40 %	3	710 Kyle	0.17 %	0.20 %	
637 Hurst	0.20 %	0.36 %	1	725 La Coste	0.57 %	0.62 %	
638 Hutchins	0.18 %	0.21 %	3	714 La Feria	0.24 %	0.46 %	
640 Hutto	0.21 %	0.25 %	3	716 La Grange	0.34 %	0.52 %	
641 Huxley	0.19 %	0.51 %	3	723 La Grulla	0.24 %	0.57 %	
642 Idalou	0.14 %	0.14 %	3	732 La Joya	0.26 %	0.38 %	
643 Ingleside	0.26 %	0.39 %	3	721 La Marque	0.20 %	0.34 %	
646 Ingram	0.22 %	0.47 %	1	728 La Porte	0.19 %	0.30 %	
647 Iowa Colony	0.14 %	0.19 %	3	731 La Vernia	0.21 %	0.28 %	
644 Iowa Park	0.19 %	0.41 %	3	711 Lacy-Lakeview	0.18 %	0.32 %	
645 Iraan	0.58 %	0.62 %	3	712 Ladonia	0.07 %	0.47 %	
648 Irving	0.21 %	0.34 %	3	713 Lago Vista	0.29 %	0.40 %	
650 Italy	11/17 0/	0.53 %	3	705 Laguna Vista	0.27 %	0.28 %	
652 Itasca	0.41 %	0.44 %	3	717 Lake Dallas	0.19 %	0.37 %	
654 Jacinto City 656 Jacksboro	0.41 % 0.29 % 0.47 %	0.59 %	3	718 Lake Jackson	0.22 %	0.41 %	

CITY NO. <u>CITY NAME</u>	ACTIVES <u>ONLY</u>	ACTIVES & RETIREES	CODE*	CITY <u>NO. <u>CITY NAME</u></u>	ACTIVES ONLY	ACTIVES & RETIREES	CODE
<u></u>		<u></u>		<u> </u>	<u></u>		
727 Lakeport	0.48 %	0.61 %	3	804 Marion	0.69 %	1.05 %	3
715 Lakeside	0.46 %	0.60 %	3	806 Marlin	0.18 %	0.61 %	3
729 Lakeside City	0.25 %	0.58 %	3	808 Marquez	0.37 %	0.46 %	3
720 Lakeway	0.22 %	0.32 %	3	810 Marshall	0.23 %	0.57 %	3
722 Lamesa	0.40 %	0.67 %	1	812 Mart	0.18 %	0.50 %	3
724 Lampasas	0.22 %	0.37 %	3	813 Martindale	0.41 %	0.46 %	3
726 Lancaster	0.17 %	0.27 %	3	814 Mason	0.19 %	0.58 %	3
730 Laredo	0.20 %	0.34 %	3	816 Matador	0.69 %	0.81 %	
733 Lavon	0.25 %	0.29 %	3	818 Mathis	0.19 %	0.46 %	
736 League City	0.21 %	0.29 %	3	820 Maud	0.25 %	0.43 %	
737 Leander	0.18 %	0.21 %	3	822 Maypearl	0.10 %	0.23 %	
735 Lefors	0.27 %	0.27 %	3	824 McAllen	0.18 %	0.30 %	
739 Leon Valley	0.23 %	0.44 %	3	826 McCamey	0.26 %	0.26 %	
738 Leonard	0.14 %	0.47 %	3	828 McGregor	0.36 %	0.57 %	
740 Levelland	0.21 %	0.33 %	3	830 McKinney	0.17 %	0.21 %	
742 Lewisville	0.16 %	0.25 %	1	832 McLean	0.48 %	0.51 %	
744 Lexington	0.14 %	0.35 %	1	833 McLendon-Chisholm	0.24 %	0.31 %	
746 Liberty	0.19 %	0.27 %	1	834 Meadow	0.26 %	0.31 %	
, 745 Liberty Hill	0.17 %	0.19 %	3	831 Meadowlakes	0.53 %	0.55 %	
748 Lindale	0.22 %	0.30 %	1	835 Meadows Place	0.21 %	0.32 %	
750 Linden	0.19 %	0.44 %	3	837 Melissa	0.16 %	0.22 %	
749 Lindsay	0.30 %	0.30 %	3	1501 Memorial Villages PD	0.20 %	0.37 %	
755 Lipan	0.26 %	0.33 %	3	840 Memphis	0.24 %	0.36 %	
751 Little Elm	0.16 %	0.19 %	3	842 Menard	0.27 %	0.40 %	
752 Littlefield	0.25 %	0.53 %	3	844 Mercedes	0.16 %	0.33 %	
753 Live Oak	0.23 %	0.33 %	3	846 Meridian	0.25 %	0.30 %	
757 Liverpool	0.35 %	0.35 %	3	848 Merkel	0.18 %	0.29 %	
754 Livingston	0.27 %	0.42 %	3	852 Mertzon	0.22 %	0.34 %	
756 Llano	0.39 %	0.82 %	3	854 Mesquite	0.20 %	0.35 %	
758 Lockhart	0.25 %	0.40 %	3	856 Mexia	0.22 %	0.46 %	
			_				
760 Lockney	0.50 %	0.50 %	3	858 Miami	0.69 %	0.69 %	
764 Lone Oak	0.19 %	0.19 %	3	860 Midland	0.20 %	0.39 %	
765 Lone Star	0.24 %	0.54 %	3	862 Midlothian	0.17 %	0.24 %	
766 Longview	0.25 %	0.47 %	3	863 Milano	0.98 %	0.98 %	
768 Loraine	0.10 %	0.12 %	3	864 Miles	0.38 %	0.38 %	
769 Lorena	0.29 %	0.39 %	3	865 Milford	0.07 %	0.51 %	
770 Lorenzo	0.13 %	0.19 %	1	868 Mineola	0.16 %	0.34 %	
771 Los Fresnos	0.22 %	0.35 %	3	870 Mineral Wells	0.29 %	0.49 %	
773 Lott	0.28 %	0.38 %	3	874 Mission	0.21 %	0.28 %	
774 Lovelady	0.15 %	0.33 %	3	875 Missouri City	0.17 %	0.26 %	
778 Lubbock	0.21 %	0.44 %	1	876 Monahans	0.25 %	0.38 %	
779 Lucas	0.19 %	0.21 %	3	887 Mont Belvieu	0.20 %	0.23 %	
782 Lufkin	0.24 %	0.49 %	3	877 Montgomery	0.19 %	0.26 %	
784 Luling	0.29 %	0.53 %	3	878 Moody	0.22 %	0.42 %	
785 Lumberton	0.27 %	0.48 %	3	883 Morgan's Point	0.20 %	0.35 %	
786 Lyford	0.24 %	0.35 %	1	882 Morgan's Point Resort	0.17 %	0.38 %	
787 Lytle	0.35 %	0.40 %	3	884 Morton	0.19 %	0.22 %	
790 Madisonville	0.24 %	0.44 %	3	886 Moulton	0.25 %	0.47 %	
791 Magnolia	0.20 %	0.33 %	3	890 Mount Enterprise	0.17 %	0.33 %	
792 Malakoff	0.29 %	0.36 %	3	892 Mt. Pleasant	0.24 %	0.35 %	
	0.15 %	0.16 %			0.25 %	0.40 %	
796 Manor			3	894 Mt. Vernon			
798 Mansfield	0.17 %	0.24 %	3	896 Muenster	0.20 %	0.53 %	
799 Manvel	0.17 %	0.21 %	3	898 Muleshoe	0.25 %	0.53 %	
800 Marble Falls	0.19 %	0.34 %	3	901 Munday	0.29 %	0.54 %	

CITY NO.	<u>CITY NAME</u>	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>	CITY NO. CITY NAME	ACTIVES <u>ONLY</u>	ACTIVES & <u>RETIREES</u>	CODE*
10904	Nacogdoches	0.20 %	0.39 %	3	983 Pearland	0.15 %	0.20 %	3
906	Naples	0.17 %	0.57 %	3	984 Pearsall	0.18 %	0.30 %	3
	Nash	0.20 %	0.38 %	3	988 Pecos City	0.25 %	0.37 %	3
905	Nassau Bay	0.22 %	0.33 %	3	989 Pelican Bay	0.16 %	0.16 %	3
	Natalia	0.20 %	0.32 %	3	, 991 Penitas	0.15 %	0.16 %	3
				2				2
	Navasota	0.21 %	0.37 %	3	994 Perryton	0.25 %	0.52 %	3
	Nederland	0.22 %	0.39 %	1	1000 Pflugerville	0.18 %	0.23 %	3
	Needville	0.53 %	0.77 %	3	1002 Pharr	0.14 %	0.22 %	3
	New Boston	0.27 %	0.49 %	3	1004 Pilot Point	0.17 %	0.25 %	3
10916	New Braunfels	0.17 %	0.26 %	3	1005 Pinehurst	0.27 %	0.60 %	3
20916	New Braunfels Utilities	0.18 %	0.25 %	3	1003 Pineland	0.16 %	0.55 %	3
	New Deal	0.13 %	0.24 %	1	1001 Piney Point Village	0.20 %	0.37 %	3
	New Fairview	0.09 %	0.26 %	3	1006 Pittsburg	0.19 %	0.46 %	3
	New London	0.29 %	0.45 %	1	1007 Plains	0.21 %	0.33 %	3
				1				1
919	New Summerfield	0.26 %	0.28 %	1	1008 Plainview	0.22 %	0.53 %	1
917	New Waverly	0.47 %	0.62 %	3	1010 Plano	0.21 %	0.32 %	1
913	Newark	0.07 %	0.09 %	3	1012 Pleasanton	0.19 %	0.26 %	3
920	Newton	0.28 %	0.47 %	3	1013 Point	0.14 %	0.30 %	1
922	Nixon	0.17 %	0.34 %	3	1017 Ponder	0.66 %	0.82 %	3
924	Nocona	0.34 %	0.65 %	3	1014 Port Aransas	0.23 %	0.36 %	3
				_				
	Nolanville	0.13 %	0.16 %	3	11016 Port Arthur	0.25 %	0.46 %	3
	Normangee	0.41 %	0.60 %	3	1018 Port Isabel	0.17 %	0.39 %	3
931	North Richland Hills	0.18 %	0.29 %	1	1020 Port Lavaca	0.20 %	0.40 %	3
930	Northlake	0.15 %	0.17 %	3	1022 Port Neches	0.21 %	0.34 %	1
935	O'Donnell	0.15 %	0.36 %	3	1019 Portland	0.21 %	0.34 %	3
936	Oak Point	0.18 %	0.21 %	3	1024 Post	0.26 %	0.81 %	3
	Oak Ridge North	0.24 %	0.32 %	3	1026 Poteet	0.23 %	0.40 %	3
	Odem	0.33 %	0.58 %	3	1028 Poth	0.35 %	0.71 %	3
				3			0.40 %	3
	Odessa	0.23 %	0.41 %		1030 Pottsboro	0.22 %		
945	Oglesby	0.08 %	0.54 %	3	1031 Prairie View	0.23 %	0.24 %	3
949	Old River-Winfree	0.30 %	0.30 %	1	1032 Premont	0.23 %	0.58 %	3
950	Olmos Park	0.16 %	0.31 %	1	1029 Presidio	0.21 %	0.29 %	3
951	Olney	0.21 %	0.34 %	3	1033 Primera	0.16 %	0.20 %	3
953	Omaha	0.29 %	0.36 %	3	1034 Princeton	0.18 %	0.22 %	3
954	Onalaska	0.13 %	0.18 %	3	1036 Prosper	0.17 %	0.18 %	1
			0.44.0/	1		0.20 %	0.22.0/	2
	Orange	0.24 %	0.44 %	1	1037 Providence Village	0.20 %	0.22 %	3
	Orange Grove	0.24 %	0.42 %	3	1042 Quanah	0.26 %	0.55 %	3
	Orchard	0.24 %	0.24 %	3	1045 Queen City	0.34 %	0.34 %	3
959	Ore City	0.14 %	0.22 %	3	1044 Quinlan	0.17 %	0.21 %	3
962	Overton	0.30 %	0.48 %	3	1047 Quintana	0.30 %	0.30 %	3
961	Ovilla	0.20 %	0.28 %	3	1046 Quitague	0.30 %	0.55 %	3
	Oyster Creek	0.19 %	0.35 %	3	1048 Quitman	0.30 %	0.47 %	3
	Paducah	0.27 %	0.63 %	3	1050 Ralls	0.47 %	1.00 %	3
	Palacios	0.21 %	0.44 %	3	1051 Rancho Viejo	0.14 %	0.20 %	3
	Palestine			3				
908	Falestille	0.17 %	0.43 %	5	1052 Ranger	0.27 %	0.41 %	1
970	Palmer	0.13 %	0.17 %	3	1054 Rankin	0.10 %	0.22 %	3
969	Palmhurst	0.13 %	0.18 %	3	1055 Ransom Canyon	0.29 %	0.36 %	3
971	Palmview	0.14 %	0.15 %	3	1058 Raymondville	0.18 %	0.40 %	3
972	Pampa	0.18 %	0.44 %	3	1061 Red Oak	0.16 %	0.20 %	3
	Panhandle	0.29 %	0.44 %	1	1062 Redwater	0.22 %	0.23 %	3
	Panorama Village	0.30 %	0.55 %	3	1064 Refugio	0.26 %	0.47 %	1
	Pantego	0.23 %	0.35 %	3	1065 Reklaw	0.21 %	0.78 %	3
	Paris	0.24 %	0.51 %	3	1066 Reno (Lamar County)	0.19 %	0.20 %	3
	Parker	0.19 %	0.28 %	3	1069 Reno (Parker County)	0.21 %	0.30 %	3
978	Pasadena	0.23 %	0.44 %	3	1067 Rhome	0.21 %	0.28 %	3

CITY NO.	<u>CITY NAME</u>	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>	CITY NO. CITY NAME	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>
1068	Rice	0.12 %	0.24 %	3	1161 Seabrook	0.19 %	0.29 %	3
1070	Richardson	0.20 %	0.36 %	1	1162 Seadrift	0.30 %	0.35 %	3
1073	Richland Hills	0.19 %	0.46 %	3	1164 Seagoville	0.20 %	0.33 %	3
1074	Richland Springs	0.06 %	0.85 %	3	1166 Seagraves	0.36 %	0.59 %	3
1076	Richmond	0.21 %	0.31 %	3	1167 Sealy	0.16 %	0.22 %	3
1077	Richwood	0.21 %	0.36 %	3	, 1168 Seguin	0.20 %	0.36 %	3
				-	-			
	Riesel	0.20 %	0.36 %	3	1169 Selma	0.16 %	0.20 %	3
	Rio Grande City	0.17 %	0.22 %	3	1170 Seminole	0.31 %	0.50 %	3
	Rio Vista	0.14 %	0.24 %	3	1171 Seven Points	0.28 %	0.48 %	3
1080	Rising Star	0.32 %	0.66 %	3	1172 Seymour	0.41 %	0.92 %	3
1082	River Oaks	0.22 %	0.51 %	3	1165 Shady Shores	0.14 %	0.14 %	3
1084	Roanoke	0.18 %	0.20 %	1	1177 Shallowater	0.15 %	0.23 %	3
1088	Robert Lee	0.05 %	0.41 %	3	1174 Shamrock	0.32 %	1.39 %	3
	Robinson	0.27 %	0.38 %	3	1173 Shavano Park	0.16 %	0.28 %	3
	Robstown	0.16 %	0.32 %	3	1175 Shenandoah	0.20 %	0.27 %	3
	Robstown Utility Systems	0.26 %	0.53 %	3	1181 Shepherd	0.21 %	0.35 %	3
1092	Roby	0.18 %	0.58 %	3	1176 Sherman	0.18 %	0.35 %	3
1096	Rockdale	0.33 %	0.55 %	3	1178 Shiner	0.29 %	0.83 %	3
1098	Rockport	0.24 %	0.39 %	3	1179 Shoreacres	0.32 %	0.50 %	3
1100	Rocksprings	0.18 %	0.20 %	1	1180 Silsbee	0.20 %	0.46 %	1
1102	Rockwall	0.19 %	0.24 %	3	1182 Silverton	0.09 %	0.48 %	3
				-				
	Rogers	0.36 %	0.81 %	1	1183 Simonton	0.08 %	0.08 %	3
	Rollingwood	0.31 %	0.43 %	3	1184 Sinton	0.19 %	0.40 %	3
	Roma	0.27 %	0.53 %	3	1185 Skellytown	0.27 %	0.27 %	3
1109	Roscoe	0.31 %	0.47 %	3	1186 Slaton	0.22 %	0.53 %	3
1112	Rosebud	0.30 %	0.69 %	3	1188 Smithville	0.30 %	0.55 %	3
1114	Rosenberg	0.13 %	0.21 %	3	1189 Smyer	0.34 %	0.34 %	3
1116	Rotan	0.38 %	0.92 %	3	1190 Snyder	0.26 %	0.49 %	3
	Round Rock	0.18 %	0.24 %	3	1191 Somerset	2.87 %	3.42 %	3
	Rowlett	0.20 %	0.27 %	1	1192 Somerville	0.19 %	0.42 %	3
	Royse City	0.18 %	0.24 %	3	1194 Sonora	0.18 %	0.48 %	3
1122		0.13 %	0.29 %	3	1196 Sour Lake	0.28 %	0.37 %	3
1123	Runaway Bay	0.17 %	0.32 %	3	1198 South Houston	0.27 %	0.56 %	3
1124	Runge	0.47 %	0.99 %	3	1199 South Padre Island	0.19 %	0.30 %	3
1126	Rusk	0.23 %	0.36 %	3	1197 Southlake	0.18 %	0.24 %	3
1128	Sabinal	0.42 %	0.76 %	3	1200 Southmayd	0.12 %	0.19 %	3
	Sachse	0.19 %	0.26 %	3	1202 Southside Place	0.24 %	0.53 %	3
	Saginaw	0.20 %	0.29 %	3	1204 Spearman	0.28 %	0.53 %	3
	Saint Jo	0.19 %	0.90 %	3	1201 Splendora	0.22 %	0.23 %	3
	Salado	0.19 %	0.43 %	3	1201 Spring Valley Village	0.18 %	0.30 %	3
1155	581800	0.29 %	0.43 %	5	1205 Spring valley village	0.18 %	0.30 %	5
1132	San Angelo	0.22 %	0.49 %	1	1203 Springtown	0.19 %	0.32 %	3
21136	San Antonio	0.22 %	0.42 %	1	1206 Spur	0.38 %	0.68 %	3
11136	San Antonio Water System	0.23 %	0.42 %	1	1207 Stafford	0.22 %	0.36 %	3
1138	San Augustine	0.23 %	0.57 %	3	1208 Stamford	0.35 %	0.69 %	3
1140	San Benito	0.23 %	0.51 %	3	1210 Stanton	0.26 %	0.31 %	3
1144	San Felipe	0.28 %	0.20 %	3	1211 Star Harbor	0.20 %	1 06 %	2
			0.38 %			0.29 %	1.06 %	3
	San Juan	0.20 %	0.33 %	3	1212 Stephenville	0.19 %	0.38 %	3
	San Marcos	0.18 %	0.27 %	3	1213 Sterling City	0.25 %	0.38 %	1
	San Saba	0.29 %	0.46 %	3	1214 Stinnett	0.15 %	0.32 %	3
1146	Sanger	0.19 %	0.24 %	3	1216 Stockdale	0.56 %	0.64 %	3
1153	Sansom Park	0.17 %	0.23 %	3	1218 Stratford	0.34 %	0.51 %	3
	Santa Fe	0.19 %	0.33 %	1	1224 Sudan	0.23 %	0.36 %	1
	Savoy	0.19 %	0.47 %	3	1225 Sugar Land	0.18 %	0.24 %	3
	Schertz	0.16 %	0.22 %	3	1223 Sullivan City	0.09 %	0.09 %	3
1100	Schulenburg	0.10 %	0.22 %	3	1226 Sulphur Springs	0.23 %	0.44 %	3

CITY NO.	<u>CITY NAME</u>	ACTIVES ONLY	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>	CITY NO. CITY NAME	ACTIVES <u>ONLY</u>	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>
1228	Sundown	0.23 %	0.58 %	3	1313 Valley View	0.19 %	0.21 %	3
1229	Sunnyvale	0.18 %	0.28 %	3	1314 Van	0.19 %	0.44 %	3
	Sunray	0.21 %	0.49 %	3	1316 Van Alstyne	0.21 %	0.31 %	3
	Sunrise Beach Village	0.17 %	0.34 %	3	1318 Van Horn	0.27 %	0.43 %	3
	Sunset Valley	0.15 %	0.22 %	3	1320 Vega	0.23 %	0.48 %	3
				-	-			
	Surfside Beach	0.19 %	0.28 %	3	1324 Venus	0.13 %	0.22 %	1
	Sweeny	0.19 %	0.66 %	3	1326 Vernon	0.23 %	0.56 %	3
	Sweetwater	0.23 %	0.43 %	3	1328 Victoria	0.17 %	0.43 %	3
1264	TMRS	0.26 %	0.33 %	3	1329 Vidor	0.24 %	0.48 %	3
1236	Taft	0.36 %	0.65 %	3	1500 Village Fire Department	0.18 %	0.26 %	3
1238	Tahoka	0.22 %	0.49 %	3	1327 Village of the Hills	0.11 %	0.11 %	3
1240		0.71 %	0.77 %	3	1330 Waco	0.20 %	0.40 %	1
	Tatum	0.19 %	0.34 %	3	1332 Waelder	0.19 %	0.54 %	3
		0.19 %		3		0.19 %	0.34 %	3
	Taylor	0.21 %	0.35 %	3	1334 Wake Village			3
1248	Teague	0.11 %	0.39 %	3	1336 Waller	0.48 %	0.63 %	3
1252	Temple	0.19 %	0.37 %	3	1337 Wallis	0.27 %	0.39 %	3
1254	Tenaha	0.09 %	0.65 %	3	1338 Walnut Springs	0.21 %	0.37 %	3
1256	Terrell	0.21 %	0.38 %	3	1340 Waskom	0.19 %	0.38 %	3
1258	Terrell Hills	0.16 %	0.30 %	3	1341 Watauga	0.19 %	0.32 %	3
	Tex Municipal League IEBP	0.27 %	0.31 %	3	1342 Waxahachie	0.21 %	0.30 %	3
				-				
	Tex Municipal League IRP	0.27 %	0.33 %	3	1344 Weatherford	0.18 %	0.33 %	3
	Texarkana	0.24 %	0.60 %	1	1345 Webster	0.25 %	0.36 %	3
11260	Texarkana Police Dept	0.12 %	0.24 %	1	1346 Weimar	0.25 %	0.56 %	3
31260	Texarkana Water Utilities	0.25 %	0.51 %	1	1350 Wellington	0.36 %	0.79 %	3
1262	Texas City	0.23 %	0.46 %	1	1352 Wells	0.29 %	0.32 %	1
11263	Texas Municipal League	0.24 %	0.40 %	3	1354 Weslaco	0.18 %	0.36 %	3
	The Colony	0.18 %	0.26 %	3	1356 West	0.21 %	0.44 %	3
	Thompsons	0.53 %	0.26 %	3	1358 West Columbia	0.21 %	0.28 %	1
	Thorndale			3				3
		0.34 %	0.52 %	-	1359 West Lake Hills	0.21 %	0.44 %	
1272	Thrall	0.65 %	0.70 %	3	1361 West Orange	0.26 %	0.47 %	1
1274	Three Rivers	0.80 %	0.98 %	3	1365 West Tawakoni	0.22 %	0.51 %	3
1276	Throckmorton	0.14 %	0.58 %	3	1364 West Univ. Place	0.20 %	0.36 %	3
1277	Tiki Island	0.42 %	0.47 %	3	1363 Westlake	0.18 %	0.21 %	3
1278	Timpson	0.19 %	0.56 %	3	1362 Westover Hills	0.26 %	0.60 %	3
1280	Tioga	0.30 %	0.30 %	3	1366 Westworth Village	0.24 %	0.35 %	3
	-	0.16 %	0.20.0/	3		0.24.0/	0.20.0/	2
	Tolar		0.30 %	-	1368 Wharton	0.24 %	0.39 %	3
	Tom Bean	0.16 %	0.23 %	3	1370 Wheeler	0.15 %	0.33 %	3
	Tomball	0.18 %	0.30 %	3	1372 White Deer	0.64 %	1.41 %	3
	Trent	0.81 %	0.81 %	3	1377 White Oak	0.26 %	0.49 %	3
1292	Trenton	0.29 %	0.58 %	3	1378 White Settlement	0.16 %	0.32 %	3
1293	Trinidad	0.37 %	0.63 %	3	1374 Whiteface	0.34 %	1.58 %	3
	Trinity	0.55 %	0.74 %	3	1375 Whitehouse	0.20 %	0.34 %	3
	Trophy Club	0.23 %	0.31 %	3	1376 Whitesboro	0.29 %	0.38 %	3
	Troup	0.25 %	0.50 %	3	1380 Whitewright	0.12 %	0.36 %	3
1290	•	0.54 %	0.77 %	3	1382 Whitney	0.25 %	0.36 %	3
1298		0.20 %	0.41 %	3	1384 Wichita Falls	0.24 %	0.49 %	1
1299	Turkey	0.30 %	0.87 %	3	1386 Willis	0.22 %	0.39 %	3
1300	Tuscola	0.13 %	0.13 %	3	1387 Willow Park	0.20 %	0.24 %	3
1301	Туе	0.18 %	0.32 %	3	1388 Wills Point	0.14 %	0.46 %	3
1304	Tyler	0.22 %	0.44 %	3	1390 Wilmer	0.14 %	0.18 %	3
	Uhland	0.20 %	0.20 %	3	1392 Wimberley	0.33 %	0.44 %	3
	Universal City	0.18 %	0.27 %	3	1393 Windcrest	0.18 %	0.31 %	3
	University Park	0.24 %	0.37 %	1	1395 Winfield	0.55 %	0.55 %	3
	Uvalde	0.19 %	0.35 %	3	1396 Wink	0.42 %	0.52 %	3
1312	Valley Mills	0.15 %	0.17 %	3	1398 Winnsboro	0.21 %	0.39 %	3

CITY <u>NO.</u> <u>CITY NAME</u>	ACTIVES <u>ONLY</u>	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>	CITY <u>NO.</u> <u>CITY NAME</u>	ACTIVES <u>ONLY</u>	ACTIVES & <u>RETIREES</u>	<u>CODE*</u>
1399 Winona	0.29 %	0.57 %	3				
1400 Winters	0.14 %	1.00 %	3				
1403 Wolfforth	0.14 %	0.22 %	3				
1409 Woodcreek	0.45 %	0.59 %	3				
1404 Woodsboro	0.18 %	0.26 %	3				
1406 Woodville	0.26 %	0.47 %	3				
1407 Woodway	0.19 %	0.27 %	3				
1408 Wortham	0.12 %	0.17 %	3				
1410 Wylie	0.16 %	0.20 %	3				
1412 Yoakum	0.27 %	0.49 %	3				
1414 Yorktown	0.34 %	0.99 %	3				
1415 Zavalla	0.19 %	0.22 %	1				

**SECTION 6** 

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS

# Section 6

## Texas Municipal Retirement System ("TMRS") Summary of Actuarial Assumptions

These actuarial assumptions were developed primarily from the actuarial investigation of the experience of TMRS over the four year period from December 31, 2014 to December 31, 2018. They were adopted in 2019 and first used in the December 31, 2019 actuarial valuation. The post-retirement mortality assumption for Annuity Purchase Rates (APRs) is based on the Mortality Experience Investigation Study covering 2009 through 2011 and dated December 31, 2013. These assumptions apply to both the Pension Trust and the Supplemental Death Benefits Fund as applicable.

## I. Economic Assumptions

- A. General Inflation General Inflation is assumed to be 2.50% per year.
- B. Discount/Crediting Rates
  - System-wide Investment Return Assumption: 6.75% per year, compounded annually, composed of an assumed 2.50% inflation rate and a 4.25% net real rate of return. This rate represents the assumed return, net of all investment and administrative expenses. This is the discount rate used to value the liabilities of the individual employers.
  - 2. For the Supplemental Death Benefits Fund, the rate is 4.25% per year, compounded annually, and derived as a blend of 5.00% for the portion of the benefits financed by advance funding contributions and a short-term interest rate for the portion of the benefits financed by current contributions.
  - 3. Assumed discount/crediting rate for Supplemental Disability Benefits Fund and individual employee accounts: an annual rate of 5.00% for (1) accumulating prior service credit and updated service credit after the valuation date, (2) accumulating the employee current service balances, (3) determining the amount of the monthly benefit at future dates of retirement or disability, and (4) calculating the actuarial liability of the system-wide Supplemental Disability Benefits Fund.
- C. Overall Payroll Growth 2.75% per year, which is used to calculate the contribution rates for the retirement plan of each participating city as a level percentage of payroll. This represents the expected increase in total payroll. This increase rate is solely due to the effect of wage inflation on salaries, with no allowance for future membership growth. However, for cities with a decrease in the number of contributing members from 2008 to 2018, the payroll growth is decreased by half the annual percentage decrease in the count capped at a 1.0% decrease per year and rounded down to the nearest 0.1%.



D. Individual Salary Increases -

Salary increases are assumed to occur once a year, on January 1. Therefore, the pay used for the period year following the valuation date is equal to the reported pay for the prior year, increased by the salary increase assumption. Salaries are assumed to increase by the following graduated service-based scale.

Years of	
<u>Service</u>	<u>Rate (%)</u>
1	11.50%
2	7.25%
3	6.75%
4	6.25%
5	6.00%
6	5.75%
7	5.50%
8	5.25%
9	5.00%
10	4.75%
11-12	4.50%
13-15	4.25%
16-20	4.00%
21-24	3.75%
25 +	3.50%

- E. Annuity Increase The Consumer Price Index (CPI) is assumed to be 2.50% per year prospectively. Annuity Increases, when applicable, are 30%, 50%, or 70% of CPI, according to the provisions adopted by each city. The actual future COLA assumptions are as follows: 0.87% per year for the 30% CPI provision, 1.38% per year for the 50% CPI provision, and 1.86% per year for the 70% CPI provision.
- F. Load for Updated Service Credit To reflect the asymmetric nature of the credits due to the USC provision, there is a load on the final average earnings used in the calculation of 0.1% per year into the future that the calculation is performed.



## II. Demographic Assumptions

## A. Termination Rates

 For the first 10 years of service, the base table rates vary by gender, entry age, and length of service. For each city the base table is then multiplied by 75% to 125%. A further multiplier is applied depending on an employee's classification: 1) Fire – 68%, 2) Police – 86%, or 3) Other – 108%. A sample of the base rates follows:

Males										
		Service								
Age	0	1	2	3	4	5	6	7	8	9
20	0.3079	0.2766	0.2305	0.2037	0.1951	0.1764	0.1612	0.1311	0.1078	0.0860
25	0.2798	0.2393	0.1911	0.1638	0.1507	0.1336	0.1210	0.1060	0.0976	0.0798
30	0.2585	0.2163	0.1697	0.1395	0.1138	0.1052	0.0945	0.0817	0.0785	0.0655
35	0.2642	0.2183	0.1663	0.1334	0.1107	0.1048	0.0894	0.0758	0.0655	0.0598
40	0.2602	0.2172	0.1647	0.1279	0.1103	0.0994	0.0849	0.0749	0.0633	0.0608
45	0.2392	0.2040	0.1640	0.1287	0.1110	0.0976	0.0857	0.0750	0.0638	0.0607
50	0.2191	0.1825	0.1489	0.1211	0.1072	0.0935	0.0851	0.0755	0.0636	0.0609
55	0.2112	0.1759	0.1334	0.1132	0.0908	0.0911	0.0813	0.0719	0.0643	0.0591
60	0.2108	0.1626	0.1298	0.1118	0.0833	0.0915	0.0794	0.0721	0.0602	0.0579
65	0.2109	0.1542	0.1305	0.1121	0.0847	0.0914	0.0798	0.0738	0.0577	0.0581
70	0.2109	0.1557	0.1304	0.1121	0.0845	0.0914	0.0797	0.0735	0.0581	0.0581

Females

		Service								
Age	0	1	2	3	4	5	6	7	8	9
20	0.3080	0.2836	0.2258	0.2132	0.2030	0.2054	0.1561	0.1565	0.1590	0.1600
25	0.2828	0.2449	0.2101	0.1995	0.1739	0.1690	0.1392	0.1375	0.1206	0.1144
30	0.2617	0.2224	0.1981	0.1791	0.1369	0.1370	0.1297	0.1145	0.0989	0.0817
35	0.2464	0.2153	0.1834	0.1462	0.1294	0.1258	0.1130	0.1103	0.1016	0.0782
40	0.2281	0.2026	0.1641	0.1365	0.1316	0.1115	0.1040	0.0940	0.0847	0.0745
45	0.2227	0.1884	0.1450	0.1359	0.1072	0.1034	0.0909	0.0797	0.0717	0.0737
50	0.2238	0.1823	0.1369	0.1249	0.0901	0.0896	0.0837	0.0735	0.0686	0.0628
55	0.2236	0.1766	0.1372	0.1218	0.0848	0.0819	0.0725	0.0717	0.0696	0.0560
60	0.2236	0.1548	0.1372	0.1191	0.0811	0.0856	0.0656	0.0649	0.0436	0.0386
65	0.2236	0.1454	0.1372	0.1169	0.0813	0.0871	0.0678	0.0603	0.0281	0.0285
70	0.2236	0.1471	0.1372	0.1173	0.0813	0.0868	0.0675	0.0611	0.0308	0.0303



 After 10 years of service, base termination rates vary by gender and by the number of years remaining until first retirement eligibility. For each city the base table is then multiplied by 75% to 125%. A further multiplier is applied depending on an employee's classification: 1) Fire – 54%, 2) Police – 83%, or 3) Other – 113%. A sample of the base rates follows:

Years from		
Retirement	Male	Female
1	1.82%	2.34%
2	2.43%	3.15%
3	2.87%	3.75%
4	3.24%	4.25%
5	3.55%	4.67%
6	3.83%	5.06%
7	4.08%	5.40%
8	4.32%	5.72%
9	4.53%	6.02%
10	4.74%	6.30%
11	4.93%	6.57%
12	5.11%	6.82%
13	5.28%	7.06%
14	5.45%	7.28%
15	5.60%	7.50%

Termination rates end at first eligibility for retirement

B. Forfeiture Rates (Withdrawal of Member Deposits from TMRS) for vested members vary by age and employer match, and they are expressed as a percentage of the termination rates shown in (A). The withdrawal rates for cities with a 2-to-1 match are shown below. 4% is added to the rates for 1½-to-1 cities, and 8% is added for 1-to-1 cities.

	-
	Percent of Terminating
	Employees Choosing to
Age	Take a Refund
25	40.2%
30	40.2%
35	40.2%
40	37.0%
45	31.6%
50	26.1%
55	20.7%

Forfeiture rates end at first eligibility for retirement.



## C. Service Retirees and Beneficiary Mortality Rates

For calculating the actuarial liability and the retirement contribution rates, the Gender-distinct 2019 Municipal Retirees of Texas mortality tables. The rates are projected on a fully generational basis by Scale UMP to account for future mortality improvements. The life expectancies for a 65 year old retiree (including projection) are as follows:

Life Expectancy for an Age 65 Retiree (in Years)									
Gender	Year of Retirement								
	2020	2025	2030	2035	2040				
Male	19.7	20.1	20.5	20.9	21.3				
Female	23.2	23.6	24.0	24.3	24.7				

## D. Disabled Annuitant Mortality Rates

For calculating the actuarial liability and the retirement contribution rates, the mortality tables for healthy retirees is used with a 4 year set-forward for males and a 3 year set-forward for females. In addition, a 3.5% and 3% minimum mortality rate will be applied to reflect the impairment for younger members who become disabled for males and females, respectively. The rates are projected on a fully generational basis by Scale UMP to account for future mortality improvements subject to the floor.

E. Pre-Retirement Mortality

For calculating the actuarial liability and the retirement contribution rates, the PUB(10) mortality tables, with the Public Safety table used for males and the General Employee table used for females. The rates are projected on a fully generational basis by Scale UMP to account for future mortality improvements.

F. Annuity Purchase Rates

For determining the amount of the monthly benefit at the time of retirement for both healthy and disabled annuitants, the annuity purchase rates (APRs) until 2027 are based on a mortality study performed in 2013, with the factors phasing into being based on a unisex blend of the RP-2000 Combined Healthy Mortality Tables with Blue Collar Adjustment for males and females with both male and female rates multiplied by 107.5% and projected on a fully generational basis with scale BB. The current table of APRs is explicitly valued through 2032 and then it is assumed the APRs and the valuation mortality assumptions will be consistent over time. For members, a unisex blend of 70% of the males table and 30% of the female table is used, while 30% of the male table and 70% of the female table is used for beneficiaries.



## G. Disability Rates

Age	Males &
	Females
20	0.000003
25	0.000019
30	0.000074
35	0.000194
40	0.000371
45	0.000603
50	0.000891
55	0.001235
60	0.001635
65	0.002090

H. Service Retirement Rates, applied to both Active and Inactive Members
 The base table rates vary by age. For members under the age of 62, these rates are then multiplied by 2 factors based on 1) employee contribution rate and employer match and 2) if the city has a recurring COLA.

Age	
<50	0.05
50-51	0.07
52-54	0.08
55-59	0.13
60	0.16
61	0.17
62	0.25
63-64	0.20
65-74	0.30
75 and over	1.00

Note: For cities without a 20-year/any age retirement provision, the rates are loaded by 50% for ages 60 & below with 25 or more years of service.

Plan Design Factors Applied to Base Retirement Rates

	Emp	loyee Contributior	n Rate
Employer Match	5%	6%	7%
1 - 1	0.75	0.80	0.84
1.5 - 1	0.81	0.86	0.92
2 - 1	0.86	0.93	1.00

Recurring COLA: 100% No Recurring COLA: 95%



## III. Methods and Assumptions

- A. Valuation of Assets The actuarial value of assets is based on the market value of assets with a ten-year phase-in of actual investment return in excess of (less than) expected investment income. Offsetting unrecognized gains and losses are immediately recognized, with the shortest remaining bases recognized first and the net remaining bases continue to be recognized on their original timeframe. The actuarial value of assets is further adjusted by 33% of any difference between the initial value and a 12% corridor around the market value of assets, if necessary.
- B. Actuarial Cost Method: The actuarial cost method being used is known as the Entry Age Normal Actuarial Cost Method. The Entry Age Normal Actuarial Cost Method develops the annual cost of the Plan in two parts: that attributable to benefits accruing in the current year, known as the normal cost, and that due to service earned prior to the current year, known as the amortization of the unfunded actuarial accrued liability. The normal cost and the actuarial accrued liability are calculated individually for each member. The normal cost rate for an employee is the contribution rate which, if applied to a member's compensation throughout their period of anticipated covered service with the City, would be sufficient to meet all benefits payable on their behalf. The normal cost is calculated using an entry age based on benefit service with the current city. If a member has additional time-only vesting service through service with other TMRS cities or other public agencies, they retain this for determination of benefit eligibility and decrement rates. The salary-weighted average of these rates is the total normal cost rate. The unfunded actuarial accrued liability reflects the difference between the portion of projected benefits attributable to service credited prior to the valuation date and assets already accumulated. The unfunded actuarial accrued liability is paid off in accordance with a specified amortization procedure outlined in C below.
- C. Amortization Policy: For "underfunded" cities the amortization as of the valuation date is a level percentage of payroll over a closed period using the process of "laddering". Bases that existed prior to this valuation continue to be amortized on their original schedule. Beginning December 31, 2020, new loss bases for cities with fifteen or more employees are amortized over individual periods of not more than 20 years. New gains (including lump sum contributions) are offset against and amortized over the same period as the current largest outstanding loss base for the specific City which in turn decreases contribution rate volatility.

Once a City reaches an "overfunded" status, all prior bases are erased and an amount of the surplus is credited against the contribution rate to keep the funded ratio constant year over year.



Ad hoc benefit enhancements are amortized over individual periods using a level dollar policy. The period will be based on the minimum of 12 years or the current life expectancy of the covered group. However, if the non-ad hoc (level percent) amortization factor is smaller due to a shorter amortization period based on the employer's size, as described below, ad hoc enhancements will be amortized the same as any other loss.

D. Small City Methodology – For cities with fewer than twenty employees, more conservative methods and assumptions are used. First, lower termination rates are used for smaller cities, with maximum multipliers of 75% for employers with less than 6 members, 85% for employers with 6 to 10 members, 100% for employers with 11 to 15 members, and 115% for employers with less than 100 members.

There is also a load on the life expectancy for employers with less than 15 active members. The life expectancy will be loaded by decreasing the mortality rates by 1% for every active member less than 15. For example, an employer with 5 active members will have the baseline mortality tables multiplied by 90% (10 active members times 1%).

For underfunded plans, the maximum period for amortizing losses is decreased by 1 year for each active member less than the 15 member threshold. For example, an employer with 8 active members and a current maximum amortization period of 20 will use (20-(15-8)) = 13 year amortization period for a loss in that year's valuation. Under this policy, the lowest amortization period will be 20-(15-1) = 6 years. Once the plan is overfunded, the amortization period will revert back to the standard policy.

E. Supplemental Death Benefit Fund – The contribution rate for the Supplemental Death Benefit (SDB) is equal to the expected benefit payments during the upcoming year divided by the annualized pay of current active members and is calculated separately for actives and retirees. The SDB rate for retiree coverage is equal to the expected term cost.

Given that SDB claims rose significantly in 2021, the TMRS Board adopted a margin for adverse experience applicable for the 2023 SDB rates. A load equal to 2.0 and 1.1 is applied to the term cost for active coverage and retiree coverage, respectively, and is applicable for the contribution rates for 2023 only. Additionally, for 2023 rates, the small credit previously applied to the SDB rate for active coverage was removed.

### IV. Other Assumptions

1. Valuation payroll (used for determining the amortization contribution rate): A wieghted average of the actual payroll during the prior fiscal years, with 33% weight given to the most recent year and 67% weight given to the expected payroll for the previous fiscal year, moved forward with one year's payroll growth rate and adjusted for changes in population.



- 2. Individual salaries used to project benefits: For members with more than three years of service, actual salaries from the past three fiscal years are used to determine the USC final average salary as of the valuation date. For future salaries, this three-year average is projected forward with two years of salary scale to create the salary for the year following the valuation. This value is then projected with normal salary scales.
- 3. Timing of benefit payments: Benefit payments are assumed to be made in the middle of the month. Although TMRS benefits are paid at the end of the month, eligibility for that payment is determined at the beginning of the month. A middle of month payment approximates the impact of the combination of eligibility determination and actual payment timing.
- 4. Percent married: 100% of the employees are assumed to be married.
- 5. Age difference: Male members are assumed to be three years older than their spouses, and female members are assumed to be three years younger than their spouses.
- 6. Optional Forms: All healthy and disabled members are assumed to choose a 50% Joint and Survivor option when they retire. For healthy members, this is approximated by reducing the benefit payment by a factor equal to 2.1% at age 60 (with adjustments by age). The 2.1% is effective for the 2019 calendar year and will reduce by 10% each year until the phase into the APR rates is complete, at which time there will be no need for such factor.
- 7. Percent electing annuity on death (when eligible): For vested members not eligible for retirement, 75% of the spouses of male members and 70% of the spouses of female members are assumed to commence an immediate benefit in lieu of a deferred annuity or a refund. Those not electing an immediate benefit are assumed to take a refund. All of the spouses of married participants who die after becoming eligible for a retirement benefit are assumed to elect an annuity that commences immediately.
- 8. Partial Lump Sum Utilization: It is assumed that each member at retirement will withdraw 40% of their eligible account balance.
- 9. Inactive Population: All non-vested members of a city are assumed to take an immediate refund if they are not contributing members in another city. Vested members not contributing in another city are assumed to take a deferred retirement benefit, except for those who have terminated in the past 12 months for whom one year of forfeiture probability is assumed. The forfeiture rates for inactive members of a city who are contributing members in another city are equal to the probability of termination multiplied by the forfeiture rates shown in II(A) and II(B) respectively. These rates are applied each year until retirement eligibility. Once a member is retirement eligible, they are assumed to commence benefits based on the service retirement rates shown in II(H).
- 10. There will be no recoveries once disabled.



- 11. No surviving spouse will remarry and there will be no children's benefit.
- 12. Decrement timing: Decrements of all types are assumed to occur mid-year.
- 13. Eligibility testing: Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
- 14. Decrement relativity: Decrement rates are used directly from the experience study, without adjustment for multiple decrement table effects.
- 15. Incidence of Contributions: Contributions are assumed to be received continuously throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time contributions are made.
- 16. Benefit Service: All members are assumed to accrue 1 year of eligibility service each year.
- 17. The decrement rates for service related decrements are based on total TMRS eligibility service.

### V. Participant Data

Participant data was supplied in electronic text files. There were separate files for (i) active and inactive members, and (ii) members and beneficiaries receiving benefits.

The data for active members included birthdate, gender, service with the current city and total vesting service, salary, employee contribution account balances, as well as the data used in the next calculation of the Updated Service Credit (USC). For retired members and beneficiaries, the data included date of birth, gender, spouse's date of birth (where applicable), amount of monthly benefit, date of retirement, form of payment code, and aggregate increase in the CPI that will be used in the next calculation of the cost of living adjustment.

To the extent possible we have made use of all available data fields in the calculation of the liabilities stated in this report. Actual CPI is used to model the wear-away effect or "catch-up" when a city changes its COLA provisions. Adjustments are made for members who have service both in a city with "20 and out" retirement eligibility and one that hasn't adopted it to calculate the earliest possible retirement date.

Salary supplied for the current year was based on the annualized earnings for the year preceding the valuation date.

Assumptions were made to correct for missing, bad, or inconsistent data. These had no material impact on the results presented.



**SECTION 7** 

**SUMMARY OF BENEFIT PROVISIONS** 

## Texas Municipal Retirement System Summary of Plan Benefit Provisions

The plan provisions are adopted by the governing body of each city, within the options available in the state statutes governing TMRS. Members in most cities can retire at age 60 and above with 5 or more years of service or with 20 years of service regardless of age. Some cities have elected retirement eligibility at age 60 with 10 years of service and/or with 25 years of service regardless of age. Most plans also provide death benefits and all provide disability benefits. Effective January 1, 2002, Members are vested after 5 years, unless a city opted to maintain 10-year vesting. Members may work for more than one TMRS city during their career. If an individual has become vested in one TMRS city, he or she is immediately vested upon employment with another TMRS city. Similarly, once a Member has met the eligibility requirements for retirement in a TMRS city, he or she is eligible in other TMRS cities as well.

Upon retirement, benefits depend on the sum of the Member's contributions, with interest, and the city-financed monetary credits, with interest. City-financed monetary credits are composed of three sources: Prior Service Credits, Current Service Credits, and Updated Service Credits. The available Member contribution rates are 5%, 6%, or 7% (some cities were grandfathered at a 3% rate), while the city's matching ratio will be 100%, 150%, or 200%. The balance at the beginning of each year is granted an interest credit as determined by the Board (Member account balances are guaranteed at least 5% interest).

- Prior Service Credits: At the inception of each city's plan, the city granted monetary credits for service rendered before the plan began of a percentage, adopted by the city, of a theoretical amount at least equal to two times what would have been contributed by the Member, with interest (3% annual), prior to establishment of the plan.
- Current Service Credits: Monetary credits for service since each plan began are a percent of the Member's accumulated contributions based on the city's matching rate in effect at the time the Member contributions are made.
- Updated Service Credit (USC): This monetary credit is determined by recalculating the Member's account balance by assuming that the current Member contribution rate of the currently employing city has always been in effect to create a hypothetical balance. The computation also assumes that the Member's salary has always been the Member's average salary during the 36-month period ending 13 months before the effective date of calculation. This hypothetical account balance is increased by 3% each year (not the actual interest credited to Member accounts in previous years), and increased by the city match currently in effect. The resulting sum is then compared to the Member's actual account



balance increased by the actual city match and actual interest credited. If the hypothetical balance exceeds the actual balance and the difference between them exceeds the current USC or Prior Service Credit, the Member is granted a monetary credit (the new USC) equal to the difference between the hypothetical balance and the actual balance. The calculation may be done on a repeating or an ad hoc basis.

At retirement, the benefit is calculated as if the sum of the Member's contributions with interest and the city-financed monetary credits with interest were used to purchase an annuity. Members may choose to receive their retirement benefit in one of seven payment options: retiree life only; one of three lifetime survivor options; or one of three guaranteed term options. Members may also choose to receive a portion of their benefit as a Partial Lump Sum Distribution (PLSD) in an amount equal to 12, 24, or 36 monthly payments under the retiree life only option, which cannot exceed 75% of the total Member contributions and interest. A participating city may elect to increase the annuities of its retirees, either annually or on an annually repeating basis, effective January 1 of a calendar year. Cities may adopt annuity increases at a rate equal to either 30%, 50%, or 70% of the increase (if any) in the Consumer Price Index — all Urban Consumers (CPI-U) between the December preceding the Member's retirement date and the December 13 months before the effective date of the increase, minus any previously granted increases.



### **Texas Municipal Retirement System**

### Summary of Benefit Provision Changes Reflected in 12/31/2021 Valuation

City	Changes
Anahuac	Adopted 20 yr, any age retirement eligibility.
Andrews	Adopted 5 year vesting.
Arcola	Adopted restricted prior service credit. *
Arp	1) Increased city matching ratio from 1 - 1 to 1.5 - 1.
	2) Increased statutory max to 11.50% due to plan changes.
	3) Adopted buy-back provision. *
Balcones Heights	Adopted 30% repeating COLA.
Ballinger	1) Increased Member contribution rate from 5% to 7%.
	2) Adopted buy-back provision. *
	3) Removed statutory max.
Breckenridge	Adopted restricted prior service credit. *
Brenham	Adopted 70% repeating COLA.
Bridge City	Adopted buy-back provision. *
Bullard	1) Increased Member contribution rate from 6% to 7%.
	2) Removed statutory max.
Cactus	Adopted 100% repeating USC with transfer.
Calvert	1) Adopted 100% repeating USC with transfer.
	2) Adopted 70% repeating COLA.
	3) Increased Member contribution rate from 5% to 7%.
	4) Increased city matching ratio from 1 - 1 to 2 - 1.
Chandler	Increased city matching ratio from 1.5 - 1 to 2 - 1.
Cottonwood Shores	1) Adopted 100% repeating USC with transfer.
	2) Increased Member contribution rate from 5% to 6%.
De Leon	1) Increased city matching ratio from 1 - 1 to 1.5 - 1.
	2) Increased statutory max to 9.50% due to plan changes.
Eustace	Adopted 20 yr, any age retirement eligibility.
Everman	Adopted buy-back provision. *
Floresville	Adopted buy-back provision. *
Grandview	Adopted buy-back provision. *
Gun Barrel City	1) Increased Member contribution rate from 5% to 7%.
,	2) Increased statutory max to 13.50% due to plan changes.
Gunter	1) Adopted 100% repeating USC with transfer.
	2) Adopted 70% repeating COLA.
	3) Increased Member contribution rate from 5% to 7%.
Hallsville	1) Increased Member contribution rate from 5% to 7%.
i anovine	2) Increased city matching ratio from 1 - 1 to 1.5 - 1.
Harlingen	1) Granted 50% ad hoc USC with transfer.
	2) Reopened plan to all current and future employees.
Harlingen Waterworks Sys	1) Granted 50% ad hoc USC with transfer.
ind ingen trater to no eye	2) Increased city matching ratio from 1 - 1 to 2 - 1.
	3) Reopened plan to all current and future employees.
Hedwig Village	Increased Member contribution rate from 5% to 7%.
Hitchcock	1) Adopted 50% repeating USC with transfer.
Intellebek	2) Adopted 20 yr, any age retirement eligibility.
	3) Increased Member contribution rate from 5% to 6%.
	4) Increased statutory max to 12.50% due to plan changes.
Holliday	1) Granted 100% ad hoc USC with transfer.
i cindu y	2) Increased Member contribution rate from 5% to 7%.
	3) Removed statutory max.
Horizon City	Adopted restricted prior service credit. *
Howe	Adopted 20 yr, any age retirement eligibility.
Huntsville	Increased repeating USC from 50% to 75%.
TUTUSVILE	Indicascu repeating osc nom so/n to 7.5%.

### **Texas Municipal Retirement System**

### Summary of Benefit Provision Changes Reflected in 12/31/2021 Valuation

City	Changes	
Hurst	1) Granted 30% ad hoc COLA.	
	2) Adopted buy-back provision. *	
Hutchins	1) Decreased repeating USC from 100% to 50%.	
	2) Decreased repeating COLA from 70% to 30%.	
	3) Increased city matching ratio from 1.5 - 1 to 2 - 1.	
	4) Increased statutory max to 13.50% due to plan changes.	
Huxley	1) Granted 50% ad hoc USC with transfer.	
	2) Granted 30% ad hoc COLA.	
	3) Adopted 20 yr, any age retirement eligibility.	
	4) Increased city matching ratio from 1.5 - 1 to 2 - 1.	
	5) Increased statutory max to 11.50% due to plan changes.	
Jacinto City	Increased Member contribution rate from 5% to 6%.	
Kenedy	1) Adopted 20 yr, any age retirement eligibility.	
	2) Increased city matching ratio from 1 - 1 to 2 - 1.	
	3) Increased statutory max to 11.50% due to plan changes.	
Kountze	1) Adopted 50% repeating USC.	
	2) Adopted 30% repeating COLA.	
	3) Increased city matching ratio from 1 - 1 to 1.5 - 1.	
La Vernia	Adopted restricted prior service credit. *	
Lavon	1) Adopted 100% repeating USC with transfer.	
	2) Adopted 70% repeating COLA.	
Leonard	1) Increased city matching ratio from 1 - 1 to 1.5 - 1.	
	2) Increased statutory max to 11.50% due to plan changes.	
Little Elm	Removed statutory max.	
Longview	Granted 50% ad hoc COLA.	
Manvel	1) Granted 100% ad hoc USC with transfer.	
	2) Granted 70% ad hoc COLA.	
	3) Adopted restricted prior service credit. *	
Marble Falls	1) Adopted 30% repeating COLA.	
	2) Adopted buy-back provision. *	
	3) Increased statutory max to 15.50% due to plan changes.	
McGregor	1) Increased Member contribution rate from 6% to 7%.	
	2) Increased statutory max to 13.50% due to plan changes.	
Meadows Place	1) Granted 100% ad hoc USC.	
	2) Granted 70% ad hoc COLA.	
Melissa	Adopted 70% repeating COLA.	
Mesquite	Granted 50% ad hoc COLA.	
Missouri City	1) Granted 100% ad hoc USC with transfer.	
	2) Granted 70% ad hoc COLA.	
Mount Enterprise	Increased Member contribution rate from 5% to 7%.	
New Fairview	Increased city matching ratio from 1 - 1 to 2 - 1.	
Nolanville	1) Increased city matching ratio from 1 - 1 to 2 - 1.	
	2) Adopted restricted prior service credit. *	
Paris	Increased Member contribution rate from 6% to 7%.	
Parker	Removed statutory max.	
Pharr	Adopted 100% repeating USC.	
Port Isabel	1) Increased Member contribution rate from 5% to 7%.	
	2) Increased statutory max to 11.50% due to plan changes.	
Port Neches	Granted 30% ad hoc COLA.	
Portland	1) Adopted 5 year vesting.	
	2) Increased Member contribution rate from 6% to 7%.	
	3) Adopted restricted prior service credit. *	

### **Texas Municipal Retirement System**

### Summary of Benefit Provision Changes Reflected in 12/31/2021 Valuation

City	Changes	
Post	Increased repeating USC from 50% to 100%.	
Pottsboro	Adopted restricted prior service credit. *	
Quinlan	Adopted 20 yr, any age retirement eligibility.	
Ralls	Adopted 20 yr, any age retirement eligibility.	
San Antonio	1) Granted 70% ad hoc COLA.	
	2) Opened plan to current and future San Antonio Council Aides Corporation employees.	
Simonton	1) Increased Member contribution rate from 5% to 7%.	
	2) Increased city matching ratio from 1 - 1 to 2 - 1.	
Splendora	1) Granted 100% ad hoc USC with transfer.	
	2) Increased city matching ratio from 1 - 1 to 2 - 1.	
	3) Adopted restricted prior service credit. *	
Sudan	1) Granted 100% ad hoc USC with transfer.	
	2) Granted 70% ad hoc COLA.	
Sulphur Springs	Granted 100% ad hoc USC with transfer.	
Surfside Beach	1) Increased city matching ratio from 1 - 1 to 2 - 1.	
	2) Increased statutory max to 13.50% due to plan changes.	
Tahoka	Adopted 100% repeating USC with transfer.	
Tioga	1) Increased city matching ratio from 1 - 1 to 1.5 - 1.	
	2) Increased statutory max to 11.50% due to plan changes.	
Trinidad	1) Adopted 100% repeating USC.	
	2) Increased Member contribution rate from 5% to 7%.	
	3) Increased city matching ratio from 1 - 1 to 2 - 1.	
	4) Increased statutory max to 13.50% due to plan changes.	
Uvalde	1) Increased city matching ratio from 1.5 - 1 to 2 - 1.	
	2) Increased statutory max to 11.50% due to plan changes.	
Van Alstyne	1) Increased Member contribution rate from 6% to 7%.	
	2) Increased statutory max to 13.50% due to plan changes.	
Waller	1) Increased Member contribution rate from 5% to 7%.	
	2) Increased city matching ratio from 1.5 - 1 to 2 - 1.	
	3) Increased statutory max to 13.50% due to plan changes.	
Waskom	1) Increased Member contribution rate from 5% to 7%.	
	2) Increased city matching ratio from 1 - 1 to 2 - 1.	
	3) Removed statutory max.	
Weslaco	1) Granted 50% ad hoc USC with transfer.	
	2) Granted 30% ad hoc COLA.	

# **SECTION 8**

RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

# Texas Municipal Retirement System Risks Associated With Measuring the Accrued Liability and Actuarially Determined Contribution

The determination of the Accrued Liability and the Actuarially Determined Contribution (ADC) requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the Accrued Liability and the ADC that results from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

- 1. Investment risk actual investment returns may differ from the expected returns;
- Asset/Liability mismatch changes in asset values may not match changes in liabilities, thereby altering the gap between the Accrued Liability and Assets and consequently altering the funded status and contribution requirements;
- Contribution risk actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
- 4. Salary and Payroll risk actual salaries and total payroll may differ from expected, resulting in actual future Accrued Liability and contributions differing from expected;
- 5. Longevity risk Members may live longer or shorter than expected and receive pensions for a period of time other than assumed;
- 6. Other demographic risks Members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future Accrued Liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example, if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be



expected to increase (or decrease). Likewise if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.

The computed contribution rates shown in this report may be considered as a minimum contribution rate that complies with the Board's funding policy and state statute. The timely receipt of the ADC is critical to support the financial health of the plan. Users of this report should be aware that contributions made at the actuarially determined rate do not necessarily guarantee benefit security.

With each valuation there is a presentation of the summary of findings to the Board. Included are various discussions and scenarios of potential risks.

### Investment Risk Scenario Testing - Benefit Accumulation Fund (Smoothed)

The funded status and ADC are based on numerous actuarial assumptions that have been selected based on the System's past experience and future expectations, including the expected annual investment return of 6.75%. The basis for the 6.75% investment return assumption has been detailed in Section 6 of this report.

The following table illustrates the projected Funded Ratio and ADC over the next five years assuming alternative investment returns on the Market Value of Assets. The projections are based on actuarial assumptions (other than investment returns), methods and plan provisions used in this valuation.

Three scenarios of projected results are shown assuming annual net investment returns equal to:

1. The expected 25th percentile annual investment return over a 10-year period, based on the assumed investment return of 6.75% and an assumed standard deviation of 10.6% (approximately 4.50% per year)

2. The annual investment return assumed in this valuation of 6.75%

3. The expected 75th percentile annual investment return over a 10-year period, based on the assumed investment return of 6.75% and an assumed standard deviation of 10.6% (approximately 9.00% per year)

	Projected Investment Return						
	4.50%		6.7	5%	9.00%		
December	Funded Ratio	ADC	Funded Ratio	ADC	Funded Ratio	ADC	
2021	90.5%	13.25%	90.5%	13.25%	90.5%	13.25%	
2022	91.4%	13.08%	91.6%	13.00%	91.8%	12.93%	
2023	92.3%	12.98%	92.9%	12.73%	93.5%	12.49%	
2024	92.8%	12.95%	94.2%	12.41%	95.4%	11.91%	
2025	93.2%	12.96%	95.4%	12.04%	97.5%	11.18%	
2026	93.3%	13.10%	96.5%	11.71%	99.7%	10.36%	

In the 4.50% scenario, which assumes the actual returns on a market basis are less than the 6.75% assumed return, the ADC increases over the period are muted due to recognizing the currently deferred investment gains from calendar years 2019, 2020, and 2021. However, the combination of the funding policy (closed amortization strategy) and deferred gain recognition continues to increase the Funded Ratio.



#### Plan Maturity Measures

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of Members in payment status and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures include the following:

Aggregate Benefit Accumulation Fund Results		
	2021	2020
Ratio of the Market Value of Assets to Payroll	5.2	4.7
Ratio of Actuarial Accrued Liability to Payroll	5.4	5.2
Ratio of Active Members to Retirees and Beneficiaries	1.5	1.6
Net Cash Flow as a Percentage of Market Value of Assets	-0.4%	0.2%
Duration of Liabilities	17.4	17.8
Average Change in Contribution Rate with 10% Decline in Assets (Smoothed)	0.34%	0.33%
Average Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)	3.41%	3.30%

**Ratio of Market Value of Assets to Payroll:** The relationship between assets and payroll is a useful indicator of the potential volatility of contributions. For example, if the Market Value of Assets is 4 times the payroll, a return on assets 5% different than assumed would equal 20% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in city contributions as a percentage of payroll.

**Ratio of Actuarial Accrued Liability to Payroll:** The ratio of liability to payroll may also be used as a measure of sensitivity of the liability itself. For example, if the Actuarial Accrued Liability is 5 times the payroll, a change in liability 2% other than assumed would equal 10% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in liability (and also city contributions) as a percentage of payroll.

The relationship between the Actuarial Accrued Liability and payroll is a useful indicator of the potential longer term asset-related volatility once the current UAAL is fully amortized. A funding policy that targets a funded ratio of 100% is expected to result in the ratio of assets to payroll and the ratio of liability to payroll converging over time.

**<u>Ratio of Active Members to Retirees and Beneficiaries:</u>** A young plan with many active Members and few retirees will have a high ratio of active Member to retirees. A mature open plan may have close to the same number of active Members to retirees resulting in a ratio near 1. A very mature or closed plan may have significantly more retirees than active Members resulting in a ratio below 1.



Net Cash Flow as a Percentage of Market Value of Assets: A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means existing funds are being used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a very mature plan or a need for additional contributions.

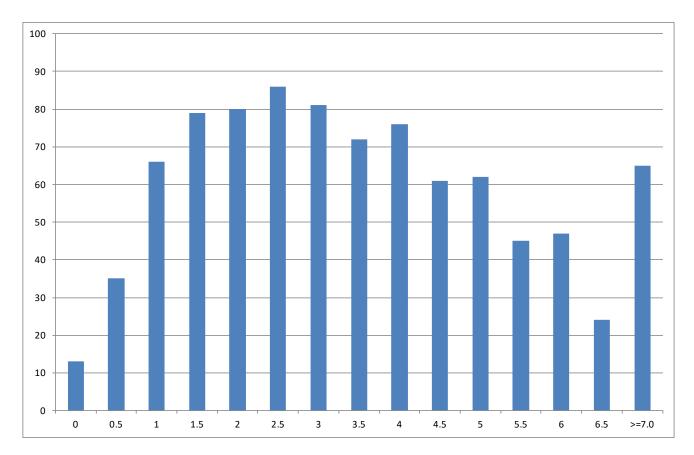
**Duration of Liabilities:** The duration of the Present Value of Future Benefits (PVFB) may be used to approximate the sensitivity to a 1% change in the assumed rate of return. For example, duration of 10 indicates that the PVFB would increase approximately 10% if the assumed rate of return were lowered 1%.

**Change in Contribution Rate with 10% Decline in Assets (Smoothed):** This shows the rate impact in one year if the Actuarial Value of Assets (AVA) was 10% lower than in the current actuarial valuation with the asset loss smoothed over a 10-year period as is done in the system-wide calculation of the AVA.

<u>Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)</u>: This shows the rate impact if the Actuarial Value of Assets was 10% lower than in the current actuarial valuation with the full asset loss recognized in the current valuation.

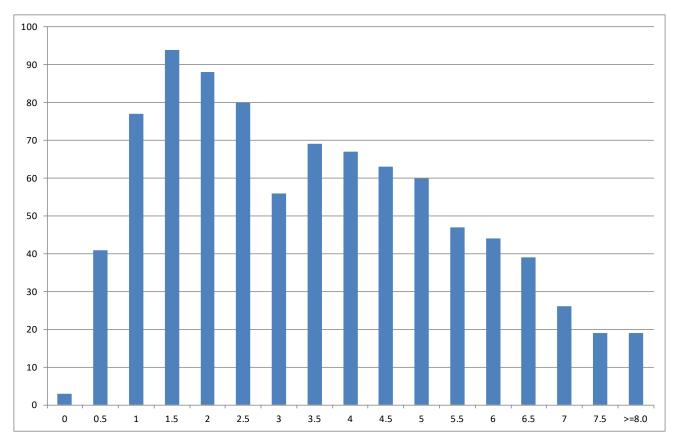


### **Distribution of Measures**



## **Ratio of the Market Value of Assets to Payroll**

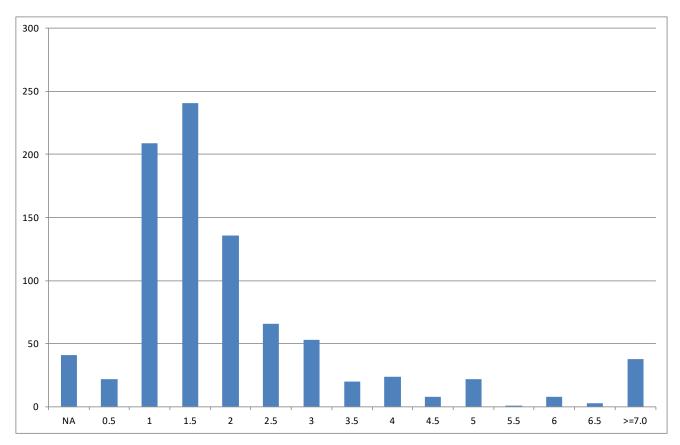




# Distribution of Measures Ratio of Actuarial Accrued Liability to Payroll

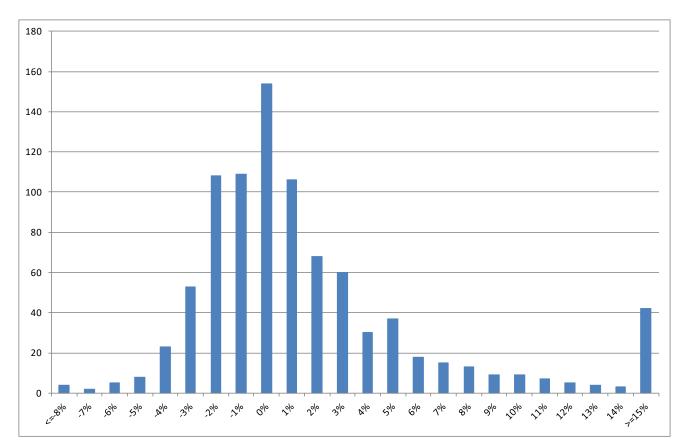


# Distribution of Measures Ratio of Actives to Retirees and Beneficiaries





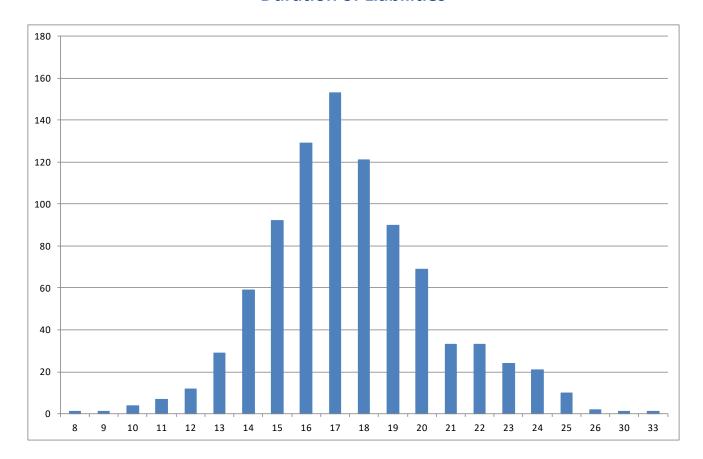
## **Distribution of Changes**



Net Cash Flow as a Percentage of Market Value of Assets



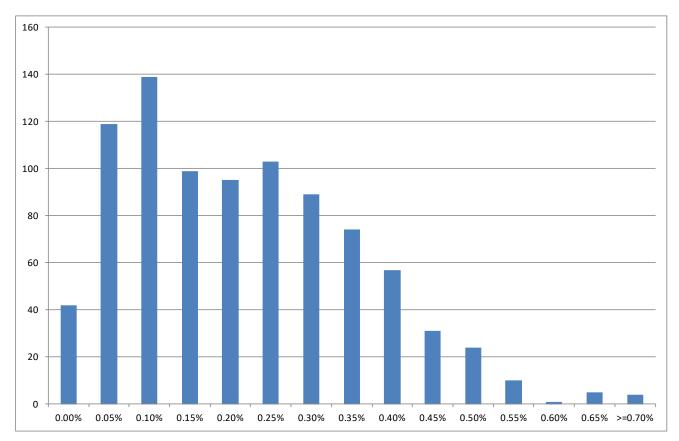
## Distribution of Measures Duration of Liabilities





## **Distribution of Changes**

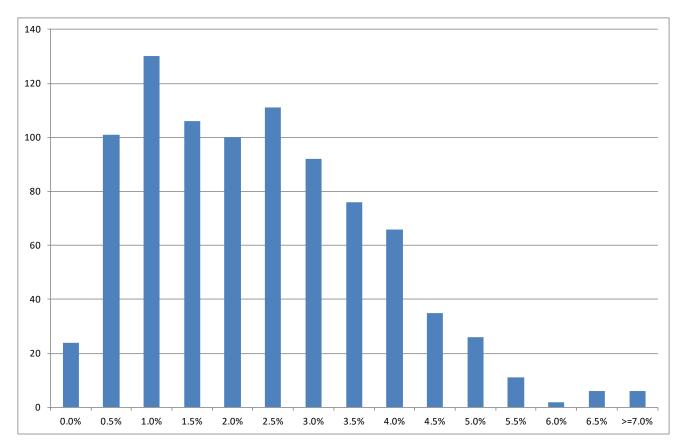






## **Distribution of Changes**







Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

ity#	CityName	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contributior Rate with 10% Decline i Assets (Unsmoothed)
4	Abernathy	2.3	2.3	2.4	-0.8%	15.4	0.15%	1.53%
6	Abilene	5.6	5.6	1.1	-2.3%	15.5	0.39%	3.86%
7	Addison	6.2	6.1	1.2	-2.1%	16.6	0.42%	4.19%
8	•	0.6	0.9	NA	19.7%	14.9	0.09%	0.87%
10	Alamo	2.4	2.4	3.1	0.8%	20.1	0.16%	1.60%
12	Alamo Heights	4.5	5.1	1.1	0.8%	18.0	0.30%	3.03%
14	Alba	2.3	2.7	5.0	7.8%	15.2	0.26%	2.61%
16		2.1	2.0	1.1	-3.9%	13.4	0.15%	1.51%
17		1.8	2.0	1.5	10.0%	19.4	0.13%	1.32%
18	Alice	5.0	4.4	1.1	-2.4%	16.1	0.17%	2.36%
19	Allen	4.4	4.7	2.5	1.7%	19.9	0.30%	3.03%
20		2.6	2.0	2.3	-2.2%	16.8	0.09%	0.92%
22		2.8	2.5	1.1	3.3%	24.4	0.11%	1.64%
23	Alton	2.0	2.0	3.8	4.4%	23.3	0.14%	1.38%
24		1.7	1.7	3.6	4.8%	20.7	0.12%	1.17%
26		5.8	6.2	1.5	0.0%	17.3	0.38%	3.85%
28		1.8	1.7	1.4	1.5%	17.8	0.18%	1.85%
30		5.7	5.7	1.3	-2.5%	15.4	0.37%	3.74%
32		2.3	1.0	1.7	-3.0%	17.7	0.00%	0.60%
34		2.5	2.2	2.8	3.6%	19.4	0.09%	1.27%
36		5.3	5.7	2.2	0.0%	17.7	0.36%	3.59%
38	•	3.8	4.0	1.6	-1.3%	17.7	0.26%	2.60%
40 41		1.4 1.0	1.5	7.2 NA	12.3%	25.2 17.1	0.10% 0.16%	1.01%
41		1.0	1.0 1.5	NA 2.8	15.2% 0.9%	17.1 16.5	0.16%	1.57% 0.65%
45		1.3	1.4	3.9	-0.8%	17.7	0.08%	0.82%
48 50		2.8 1.7	3.0 1.6	2.3 2.3	1.3% 0.3%	19.9 14.0	0.20% 0.11%	1.98% 1.13%
49	· · · · · · · · · · · · · · · · · · ·	0.5	0.5	8.5	11.9%	14.0	0.03%	0.29%
51		3.5	3.3	1.5	3.2%	19.4	0.18%	2.20%
52 54	-	8.0	7.5	1.2 2.2	-1.3%	17.1	0.53%	5.29%
54 60	Arp Aspermont	2.0 2.3	1.9 1.8	2.2	-0.3% -2.9%	19.9 15.1	0.11% 0.00%	1.57% 0.61%
62		4.8	5.4	1.3	-2.9%	17.7	0.32%	3.17%
64	Atlanta	2.8	2.7	1.7	-0.6%	16.1	0.20%	2.03%
				3.9				
66 74		1.3 3.1	1.2 2.6	NA	9.1% 2.9%	24.1 10.8	0.09% 0.10%	0.90% 0.98%
75		3.6	3.9	1.4	2.2%	19.4	0.24%	2.42%
77		1.8	1.5	2.2	-0.3%	16.2	0.06%	0.66%
78		3.9	4.3	1.5	1.1%	20.2	0.27%	2.66%
79		6.0	5.8	0.9	-2.3%	15.9	0.41%	4.10%
80		3.0	3.9	1.2	-1.0%	17.0	0.41%	2.15%
82	•	1.7	1.2	NA	2.9%	18.1	0.00%	0.54%
83		3.9	3.5	1.5	0.3%	17.2	0.14%	2.16%
84		5.7	5.0	1.1	-0.1%	14.1	0.19%	2.47%
90	Bartlett	2.2	1.9	2.0	4.2%	21.2	0.08%	0.87%
91	Bartonville	2.7	3.2	0.6	3.6%	16.5	0.31%	3.06%
92		2.9	3.2	1.9	2.6%	18.7	0.19%	1.95%
94		4.8	4.9	1.2	-2.3%	15.7	0.32%	3.25%
93	Bayou Vista	1.5	1.2	1.1	1.3%	20.3	0.05%	0.52%
96	Baytown	5.3	5.9	1.6	0.3%	18.6	0.36%	3.62%
98	Beaumont	7.8	8.4	1.1	-1.8%	15.8	0.52%	5.18%
100		1.8	3.0	2.9	7.8%	20.3	0.12%	1.24%
101		2.3	2.3	4.6	5.3%	21.1	0.16%	1.56%
102	Beeville	3.1	2.4	1.2	-3.0%	15.7	0.12%	1.19%
106	Bellaire	7.4	8.0	1.1	-1.7%	15.8	0.49%	4.91%
109	Bellmead	4.6	4.1	2.0	-0.6%	18.1	0.17%	2.15%
110		1.3	1.0	1.8	5.7%	21.6	0.05%	0.48%
112		4.7	5.6	1.1	-1.0%	15.7	0.32%	3.19%
114	Belton	3.3	3.5	1.8	1.1%	18.8	0.21%	2.08%
118		6.5	6.6	1.4	-0.4%	17.9	0.42%	4.22%
121		1.5	1.4	1.3	1.5%	12.9	0.06%	1.61%
123		1.1	1.0	3.0	6.0%	20.1	0.04%	0.59%
124	-	4.5	5.6	2.3	2.2%	17.6	0.30%	3.04%
	Big Sandy	2.4	2.3	1.3	-4.6%	13.2	0.19%	1.93%
128		6.0	6.7	1.0	-1.5%	16.4	0.42%	4.22%
132		3.6	3.3	1.2	-3.0%	14.8	0.12%	2.25%
134		1.1	1.0	3.1	8.1%	21.8	0.04%	0.75%
140		3.1	3.2	2.0	2.2%	16.6	0.38%	3.85%
142		4.9	4.4	1.0	-0.7%	14.9	0.18%	4.34%
	Blue Mound	0.9	0.8	2.0	1.4%	23.2	0.04%	0.45%
144	U U	1.0	0.7	6.0	5.1%	22.6	0.04%	0.38%
148		4.1	4.9	2.4	1.7%	19.0	0.28%	2.76%
150		1.5	1.0	3.0	0.8%	18.3	0.06%	0.55%
152		3.6	3.8	1.9	-0.1%	17.0	0.25%	2.46%
154	Booker	2.4	2.3	5.0	3.1%	18.8	0.21%	2.10%
156		5.8	5.9	1.5	-2.4%	16.9	0.38%	3.79%
158		1.4	1.1	3.7	-0.8%	19.7	0.05%	0.48%
160	Bowie	4.8	4.7	1.1 2.6	-0.9% 3.3%	17.0 19.4	0.34% 0.06%	3.39% 1.03%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

<b>C</b> 1. //	51 N	Ratio of MVA to Covered	Ratio of AAL to Covered	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
City#	CityName	Pay	Pay					
	Brady	2.9	2.9	1.6	2.3%	17.9	0.20%	1.96%
	Brazoria Breckenridge	4.8	4.4	1.0	-1.5%	16.4	0.21%	3.05%
	Bremond	4.3 4.2	4.3 4.2	1.1 5.0	-3.3% 3.8%	15.5 14.5	0.30% 0.49%	3.02% 4.86%
	Brenham	4.2	5.2	1.3	-1.4%	16.9	0.30%	2.97%
177	Bridge City	6.2	7.0	1.0	-0.6%	15.4	0.40%	4.01%
1/8	Bridgeport Bronte	3.8 3.2	4.1 3.3	1.4 4.0	0.8% 3.3%	20.1 11.9	0.27% 0.38%	2.74% 3.79%
180	Brookshire	3.4	3.5	3.4	2.6%	17.2	0.23%	2.31%
	Brownfield	5.9	4.7	1.5	-2.0%	15.7	0.22%	2.15%
186	Brownsboro	0.7	1.5	8.0	8.0%	14.3	0.07%	0.70%
10188	Brownsville Brownsville PUB	6.5 6.9	6.8 7.4	1.6 1.7	-0.5% -0.7%	18.2 17.2	0.44%	4.40% 4.34%
	Brownwood	5.7	6.0	1.7	-1.6%	16.6	0.37%	3.69%
	Brownwood Health Dept.	3.1	3.2	2.0	-1.9%	17.8	0.20%	1.96%
	Brownwood Public Library	3.0	1.4	3.0	-3.2%	17.5	0.00%	0.73%
	Bruceville-Eddy	3.0	2.6	1.5	0.4%	19.2	0.10%	1.26%
	Bryan	6.8	6.3	1.3	-0.4%	17.7	0.28%	4.34%
	Bryson Buda	7.0 2.1	4.3 2.3	3.0 5.2	-3.2% 7.9%	14.7 21.9	0.00% 0.14%	0.83% 1.43%
	Buffalo	3.4	2.9	1.5	-3.3%	12.1	0.11%	1.47%
	Bullard	1.9	2.4	3.8	-1.1%	20.1	0.12%	1.20%
203	Bulverde	2.1	2.1	2.3	4.5%	21.8	0.14%	1.40%
	Bunker Hill Village	5.4	5.1	2.0	0.6%	13.3	0.52%	5.21%
	Burkburnett	4.6	4.7	1.2	-1.7%	15.6	0.32%	3.17%
202	Burleson	4.2	4.8	2.1	1.5%	19.9	0.29%	2.85%
204	Burnet	4.0	4.2	1.5	0.0%	18.7	0.27%	2.71%
	Byers	0.1	0.4	NA	78.5%	20.3	0.02%	0.19%
207	Cactus	1.0	1.3	4.8	7.3%	24.8	0.07%	0.70%
208	Caddo Mills	0.9	0.9	7.3	9.7%	21.3	0.06%	0.62%
210	Caldwell	5.3	5.1	1.9	-2.4%	13.9	0.35%	3.52%
211	Callisburg	0.1	0.2	NA	100.0%	22.0	0.01%	0.09%
212	Calvert	1.0	1.5	1.9	1.2%	19.6	0.07%	0.73%
214	Cameron	3.0	3.2	1.1	-0.3%	16.2	0.20%	1.97%
216	Campbell	2.7	3.3	NA	17.3%	13.6	0.39%	3.87%
220	Canadian	4.8	5.8	1.8	1.0%	17.8	0.31%	3.09%
221	Caney City	0.4	0.3	NA	18.6%	23.6	0.02%	0.16%
222	Canton	4.1	4.2	2.1	1.2%	16.8	0.27%	2.71%
224	Canyon	5.5	5.6	1.8	-0.5%	17.3	0.36%	3.64%
227	Carmine	3.5	2.4	2.0	1.9%	20.4	0.00%	0.96%
228	Carrizo Springs	2.8	2.6	1.9	-2.7%	14.6	0.11%	1.68%
230	Carrollton	7.9	7.6	1.1	-1.8%	16.3	0.52%	5.23%
232	Carthage	7.4	8.1	1.2	-1.5%	15.3	0.53%	5.27%
231	Castle Hills	5.6	5.8	1.1	-0.9%	17.2	0.37%	3.73%
234	Castroville	2.7	2.7	1.2	0.3%	17.4	0.19%	1.90%
238	Cedar Hill	4.8	5.1	1.6	0.7%	18.9	0.33%	3.29%
230	Cedar Park	3.3	3.8	2.8	4.3%	21.2	0.22%	2.19%
240	Celeste	0.8	0.8	2.0	10.0%	13.1	0.10%	1.04%
240	Celina	1.0	1.0	8.2	11.3%	23.5	0.07%	0.71%
244	Center	4.7	4.6	1.7	0.3%	18.3	0.31%	3.09%
246	Centerville	5.2	5.2	5.0	3.4%	12.3	0.58%	5.83%
240	Chandler	1.0	1.1	3.0	4.2%	12.5	0.06%	0.63%
	Charlotte	2.3	1.6	10.0	0.1%	17.0	0.08%	0.83%
	Chester	16.1	13.3	2.0	0.4%	9.6	0.00%	4.57%
	Chico	2.5	2.5	0.7	-1.4%	11.2	0.29%	2.93%
	Childress	4.7	5.5	1.2	-0.3%	17.1	0.31%	3.15%
	Chillicothe	4.7	1.1	NA	18.4%	14.7	0.12%	1.22%
	Chireno	6.2	7.4	2.0	-0.4%	14.7	0.52%	5.23%
253	Christine	2.2	1.4	1.0	0.0%	19.1	0.00%	0.04%
	Cibolo	2.4	2.5	3.8	5.7%	22.2	0.16%	1.56%
	Cisco	2.8	2.8	1.7	-0.4%	17.4	0.20%	2.03%
	Cisco Clarendon	2.8	2.8	1.7	-0.4%	17.4	0.20%	0.99%
		5.2	3.7	0.8	-1.9%	16.8	0.10%	1.88%
	Clarksville City	7.3	6.4	0.8	-5.4%	14.2	0.24%	3.78%
	Clear Lake Shores	2.5	2.6	3.4	4.3%	19.8	0.16%	1.65%
264	Cleburne	5.8	6.5	1.1	-1.8%	15.8	0.39%	3.89%
266	Cleveland Clifton	3.0	3.3 2.2	1.8 1.4	1.3% -1.8%	18.6 13.9	0.21% 0.10%	2.10% 0.96%
268 271	Clitton	2.6 5.0	4.6	1.4	-1.8%	13.9	0.10%	3.36%
	Clyde	3.4	4.6	2.1	2.6%	17.8	0.22%	2.28%
	Coahoma	4.1	3.7	1.3	-0.4%	13.8	0.14%	3.79%
276	Cockrell Hill	4.6	4.2	1.1	0.2%	20.2	0.16%	2.52%
278		6.8	7.2	0.8	-2.8%	14.5	0.46%	4.64%
	College Station	5.5	5.7	1.6	0.0%	18.3	0.37%	3.65%
281	Colleyville	5.0	4.9	1.1	-1.0%	17.6	0.34%	3.37%
282	Collinsville	1.7	1.6	1.3	1.4%	17.0	0.15%	1.52%
283	Colmesneil	2.4	2.4	4.0	3.8%	19.1	0.29%	2.85%
284	Colorado City	4.7	4.2	1.1	-1.4%	14.7	0.17%	2.34%
286	Columbus	5.2	5.1	1.0	-0.5%	16.0	0.34%	3.44%
288	Comanche	2.7	2.7	1.3	-3.6%	15.0	0.18%	1.76%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

Cit. #	Cit Alama	Ratio of MVA to Covered	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
City#	CityName	Pay						, ,
		0.5	1.1	9.0	16.6%	19.6	0.03%	0.33%
290 294	Commerce Conroe	4.2	4.1	1.1	-0.3%	18.1	0.31%	3.11%
294	Converse	4.6 3.3	5.1 3.7	2.4 2.4	1.2% 1.9%	19.1 20.7	0.31% 0.23%	3.12% 2.35%
295	Cooper	3.6	3.7	1.6	-1.9%	12.8	0.26%	2.56%
299		6.1	6.4	1.3	0.4%	18.4	0.41%	4.05%
299	Coppell Copper Canyon	2.3	2.2	1.3	6.5%	18.4	0.41%	2.48%
300	Copperas Cove	4.9	5.2	1.5	-0.3%	14.0	0.34%	3.44%
301	Corinth	4.3	4.5	1.5	2.4%	20.5	0.29%	2.90%
302	Corpus Christi	6.1	6.6	1.0	-1.9%	15.3	0.42%	4.19%
304		1.7	1.6	1.8	0.0%	16.4	0.06%	1.05%
304	Corrigan Corsicana	6.7	6.9	0.9	-2.4%	15.5	0.49%	4.94%
307	Cottonwood Shores	0.1	0.4	NA	75.8%	21.8	0.01%	0.08%
308	Cotulla	1.5	1.6	2.5	2.8%	16.8	0.10%	1.02%
310	Crandall	3.1	2.9	2.1	1.9%	21.4	0.20%	2.01%
312	Crane	5.3	4.6	1.6	-1.7%	15.9	0.19%	2.43%
314	Crawford	0.9	0.8	5.0	2.5%	22.5	0.04%	0.36%
315	Creedmoor	0.1	0.3	NA	78.3%	13.6	0.02%	0.18%
316	Crockett	5.2	5.5	0.8	-1.8%	16.4	0.38%	3.79%
318	Crosbyton	4.2	3.0	0.8	-2.8%	16.2	0.15%	1.47%
320	Cross Plains	4.5	4.3	2.7	0.7%	14.6	0.39%	3.86%
321	Cross Roads	0.8	0.7	16.0	17.1%	22.6	0.03%	0.41%
322	Crowell	0.3	0.5	9.0	30.3%	21.1	0.03%	0.26%
323	Crowley	3.2	3.4	1.7	2.2%	20.2	0.22%	2.18%
324	Crystal City	3.0	2.4	2.1	-2.1%	14.8	0.11%	1.14%
326	Cuero	3.3	3.5	1.6	0.5%	18.3	0.22%	2.15%
328	Cumby	1.0	1.0	2.0	-0.5%	16.5	0.08%	0.76%
	Daingerfield	3.9	3.7	1.2	-1.1%	15.2	0.26%	2.60%
334	Daisetta	2.1	1.7	3.0	0.5%	14.3	0.07%	0.74%
336	Dalhart	3.5	3.1	1.9	-1.5%	15.7	0.12%	1.67%
339	Dalworthington Gardens	4.8	5.8	1.6	2.3%	19.2	0.34%	3.37%
340	Danbury	2.5	2.3	2.0	-7.1%	14.1	0.08%	2.01%
341	Darrouzett	3.0	2.8	3.0	-0.5%	11.2	0.38%	3.84%
344	Dayton	2.1	2.1	1.9	1.1%	18.1	0.14%	1.38%
352	De Leon	1.4	1.5	2.0	0.9%	15.7	0.10%	1.03%
10366	DeSoto	5.4	5.3	1.3	-0.6%	17.4	0.37%	3.67%
346	Decatur	4.7	5.0	1.7	-0.2%	18.0	0.31%	3.07%
348	Deer Park	7.3	7.2	1.5	-0.9%	17.2	0.47%	4.68%
350	Dekalb	2.0	1.6	1.0	-2.2%	18.2	0.07%	0.77%
354	Del Rio	1.8	2.1	3.0	2.0%	17.7	0.11%	1.13%
353	Dell City	10.1	10.0	1.0	-4.6%	12.3	1.88%	18.76%
356	Denison	5.9	5.8	1.2	-2.5%	15.4	0.39%	3.87%
	Denton	5.4	5.9	1.6	0.2%	18.2	0.35%	3.53%
360	Denver City	7.3	6.8	1.4	-2.5%	14.0	0.26%	4.83%
362	Deport	1.0	0.9	3.0	0.4%	13.3	0.11%	1.08%
370	Devine	2.9	4.2	2.1	1.7%	17.7	0.19%	1.93%
371	Diboll	7.2	7.3	0.8	-4.2%	17.0	0.52%	5.22%
372	Dickens	1.0	0.7	NA	-22.2%	20.0	0.04%	0.38%
373	Dickinson	3.9	3.8	2.4	1.1%	17.6	0.25%	2.53%
374	Dilley	1.8	2.0	1.4	1.6%	19.3	0.12%	1.21%
376	Dimmitt	6.2	5.0	1.3	-2.5%	14.6	0.23%	2.27%
382	Donna	1.7	2.1	3.7	6.1%	20.4	0.12%	1.21%
		1.7	1.7	2.2	6.9%	19.0	0.13%	1.32%
	Dripping Springs	0.7	0.7	20.0	15.4%	22.4	0.05%	0.47%
	Driscoll	0.7	0.7	NA	4.6%	20.5	0.02%	0.45%
		3.8	4.1	1.3	0.2%	19.8	0.26%	2.58%
		3.6	4.1	1.5	1.5%	18.1	0.24%	2.42%
		6.9	6.5	1.0	-3.5%	14.4	0.45%	4.56%
	Eagle Lake Eagle Pass	4.9 4.0	4.8	1.2 2.0	-1.4% -1.5%	14.5 18.6	0.33% 0.28%	3.27% 2.83%
	Eagle Pass		4.0					
	Early	2.1	1.8	3.2	-0.1%	18.4	0.07%	0.93%
		1.0	1.1	1.4	1.2%	15.4	0.11%	1.11%
393 401	East Bernard East Mountain	0.7 6.8	0.8 5.9	5.0 1.0	12.6% -0.4%	19.7	0.08%	0.85%
-	East Nountain East Tawakoni	6.8 2.4	2.1	2.4	-0.4%	19.0 16.6	0.21% 0.08%	4.00% 1.14%
398	Eastland	3.0	3.0	1.8	0.2%	17.1	0.20%	1.99%
402	Ector	2.2	2.0	2.0	-0.6%	13.0	0.07%	1.46%
		4.4	4.0	0.5	-3.9%	14.6	0.16%	3.16%
408	Edgewood Edinburg	1.2 3.7	1.3 4.2	1.4 3.1	4.5% 2.3%	17.2 20.2	0.10% 0.24%	0.99% 2.44%
		5.8	5.8	1.0	-2.6%	15.1	0.40%	4.04%
414	El Campo	5.2	5.9	1.4	-1.6%	17.0	0.34%	3.36%
		3.9 2.1	4.1 2.0	2.4 1.1	-1.2% -4.0%	16.3 13.1	0.27% 0.12%	2.66% 1.47%
		2.1 3.3	3.5	1.1 1.8	-4.0%	13.1 18.5	0.12%	2.18%
422	Elkhart	2.5	2.3	1.1	-1.0%	14.7	0.09%	2.00%
427	Elmendorf	0.6	0.6	14.0	8.6%	22.9	0.02%	0.41%
	Emory	2.1						
432	Emory Ennis	2.1 6.1	2.0 6.4	1.9 1.2	2.5% -0.5%	16.5 17.9	0.14% 0.42%	1.40% 4.20%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City#	C'1 1	Ratio of MVA to Covered	Ratio of AAL to Covered	Ratio of Actives to	Net Cash Flow as a Percentage of Market	Duration of Liabilities	Change in Contribution Rate with 10% Decline in	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
	CityName	Pay	Pay	Retirees (A/R)	Value of Assets	Duration of Liabilities	Assets (Smoothed)	Assets (Unsmoothed)
	Euless	8.1	8.2	1.3	-1.1%	17.3	0.53%	5.26%
	Eustace	2.1	2.1	1.3	1.1%	16.9	0.19%	1.91%
441		3.2	3.1	1.9	-0.6%	18.2	0.22%	2.19%
	Fair Oaks Ranch	2.6	2.7	3.4	5.0% -0.7%	22.3	0.18%	1.80%
	Fairfield	4.4	4.0	1.4		15.6	0.15%	2.42%
445		2.3	2.4	8.3	7.3%	21.7	0.15%	1.54%
	Falfurrias	2.1	1.9	1.8	-2.0%	15.6	0.07%	1.11%
	1	2.2	2.2	4.0	4.8%	15.9	0.27%	2.70%
448		9.4	9.8	1.1	-2.0%	16.0	0.63%	6.26%
	Farmersville	3.0	3.0	1.4	1.3%	17.7	0.20%	2.04%
451	Farwell	4.9	5.0	1.7	-0.4%	14.5	0.55%	5.54%
		1.4	1.3	5.2	11.1%	23.8	0.09%	0.89%
	Fayetteville	2.2	2.1	2.0	-0.3%	13.2	0.34%	3.38%
456	Ferris	1.7	1.6	1.4	1.7%	19.3	0.13%	1.29%
	Flatonia	6.0	5.8	1.2	0.0%	16.2	0.40%	3.95%
	Florence	1.4	1.3	3.3	5.2%	21.6	0.05%	0.90%
	Floresville	2.8	3.0	1.7	2.0%	18.8	0.19%	1.87%
463		3.8	4.0	2.1	1.0%	19.1	0.26%	2.58%
	Floydada	5.1	5.2	1.2	-2.2%	15.7	0.34%	3.38%
		0.3	1.2	NA	71.0%	15.8	0.05%	0.53%
		4.8	5.0	0.9	-1.2%	19.0	0.33%	3.31%
	Forney	2.8	3.1	5.9	5.5%	23.9	0.18%	1.83%
472		3.2	3.4	1.6	-0.3%	17.5	0.21%	2.09%
	Franklin	1.5	1.4	2.6	0.5%	19.7	0.06%	0.76%
478	Frankston	1.1	1.0	3.0	2.2%	18.6	0.05%	0.73%
480	Fredericksburg	4.8	6.0	1.4	1.7%	17.0	0.32%	3.16%
482	Freeport	4.1	4.6	1.4	0.4%	19.0	0.28%	2.75%
	Freer	1.9	2.1	1.5	-0.7%	16.2	0.14%	1.36%
483	Friendswood	5.4	5.8	1.4	-0.3%	17.9	0.36%	3.57%
484	Friona	5.9	5.7	1.4	-2.7%	15.8	0.43%	4.30%
486	Frisco	3.4	3.6	4.6	4.3%	22.2	0.23%	2.30%
487	Fritch	3.4	2.2	2.2	0.6%	20.8	0.12%	1.20%
488	Frost	4.0	4.2	0.5	-4.2%	9.0	0.63%	6.28%
491	Fulshear	0.8	0.8	22.0	17.2%	23.4	0.06%	0.57%
493	Fulton	1.9	1.8	1.5	11.0%	15.9	0.14%	2.07%
492	Gainesville	4.1	4.5	1.4	3.0%	17.6	0.28%	2.82%
	Galena Park	5.3	5.2	1.2	-0.7%	17.0	0.36%	3.59%
498	Ganado	9.8	9.0	0.9	-0.8%	13.3	0.34%	7.35%
499	Garden Ridge	2.2	2.2	1.4	3.2%	17.2	0.15%	1.47%
500	Garland	7.0	6.8	1.3	-2.1%	15.4	0.46%	4.60%
501	Garrett	0.1	1.8	NA	100.0%	24.0	0.00%	0.02%
502	Garrison	8.1	6.4	1.0	0.1%	15.5	0.28%	2.81%
	Gary	2.4	2.5	2.0	0.9%	18.3	0.30%	2.95%
504	Gatesville	5.1	5.5	1.5	-0.3%	17.6	0.33%	3.31%
505	George West	1.4	1.4	3.4	4.6%	18.3	0.10%	0.95%
506	Georgetown	3.4	3.6	2.9	2.5%	20.4	0.23%	2.31%
	•	5.5	6.0	1.3	-0.1%	15.6	0.36%	3.58%
512	Gilmer	4.9	5.2	1.1	-0.5%	17.4	0.32%	3.22%
514	Gladewater	3.8	3.6	1.0	-1.5%	17.8	0.23%	2.28%
516	Glen Rose	4.9	5.1	1.0	-0.9%	17.0	0.33%	3.34%
517	Glenn Heights	2.4	1.8	1.2	-0.3%	18.6	0.09%	0.88%
	Godley	0.9	0.8	2.2	6.8%	21.4	0.06%	0.63%
	Goldsmith	1.5	1.4	NA	4.8%	14.5	0.06%	1.66%
	Goldthwaite	8.2	9.1	1.2	-1.3%	13.9	0.65%	6.51%
522	Goliad	3.2	2.8	1.5	-0.4%	16.3	0.11%	1.23%
524	Gonzales	3.8	4.0	1.6	-1.0%	17.9	0.25%	2.54%
		0.2	0.2	NA	14.4%	22.2	0.02%	0.23%
	Gorman	0.8	1.3	8.0	16.9%	17.1	0.07%	0.72%
	Graford	1.3	1.2	2.0	4.2%	12.8	0.07%	1.76%
10534	Graham	4.8	5.0	1.0	-2.7%	16.3	0.32%	3.15%
536	Granbury	4.7	5.3	1.5	0.5%	17.7	0.31%	3.10%
	Grand Prairie	6.2	6.5	1.5	-0.6%	18.1	0.41%	4.11%
	Grand Saline	3.5	3.5	1.3	0.0%	16.9	0.25%	2.52%
	Grandview	2.5	2.6	1.7	5.4%	19.6	0.16%	1.63%
	Granger	1.4	1.2	0.9	5.0%	17.4	0.05%	0.58%
547	Granite Shoals	1.1	1.0	3.1	5.9%	19.7	0.04%	0.66%
	Grapeland	2.0	1.8	0.9	-4.1%	17.1	0.08%	1.55%
	Grapevine	6.6	7.1	1.2	-0.4%	17.2	0.44%	4.35%
	Greenville	6.4	6.4	1.0	-2.8%	15.0	0.43%	4.27%
	Gregory	1.4	0.9	7.5	1.4%	20.2	0.05%	0.50%
	Grey Forest	5.7	6.2	1.3	-0.3%	16.6	0.38%	3.79%
	Grey Forest Groesbeck	5.7	6.2	1.3	-0.3%	16.5	0.38%	3.79%
	Groom	1.4	1.5	0.8	-2.7%	14.2	0.07%	2.22%
	Groves	7.0	6.7	0.9	-3.1%	15.1	0.45%	4.54%
	Groveton	1.8	1.6	3.5	-6.5%	14.8	0.07%	0.95%
	Gruver	5.8	5.6	1.7	0.3%	12.2	0.65%	6.49%
	Gun Barrel City	2.2 0.7	2.3 0.9	1.8 2.8	1.2% 9.7%	19.5 24.6	0.16% 0.05%	1.58% 0.54%
	Gunter Hale Center	0.7	0.9	2.8	9.7% 3.0%	24.6	0.05%	0.54%
	Hallettsville	5.6	5.7	1.3	-0.4%	15.6	0.37%	3.75%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City#	CityName	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
								· · ·
	Hallsville Haltom City	0.8 7.0	1.0 7.6	3.8 1.1	6.5% -0.5%	17.2 17.2	0.06% 0.49%	0.58% 4.91%
576		4.5	4.9	1.2	-1.4%	16.5	0.28%	2.84%
	Hamlin	4.8	4.7	1.1	-4.1%	13.6	0.31%	3.11%
	Нарру	6.9	5.9	2.0	-0.3%	14.4	0.27%	3.51%
581	Harker Heights	4.4	4.9	2.0	1.2%	19.4	0.30%	2.96%
	Harlingen	7.1	6.9	1.4	-3.0%	14.6	0.30%	2.99%
20582	Harlingen Waterworks Sys	4.6	4.7	1.0	-3.1%	15.0	0.27%	2.67%
583	Hart	1.3	1.5	4.0	6.3%	20.4	0.18%	1.76%
586	Haskell	1.8	1.2	2.9	0.9%	17.5	0.00%	0.26%
587	Haslet	2.7	2.5	3.9	5.1%	17.3	0.17%	1.74%
588	Hawkins	5.6	4.7	0.8	-0.3%	14.0	0.19%	1.97%
	Hays	3.6	3.4	0.3	-1.3%	11.5	0.72%	7.22%
	Hearne	4.0	4.4	1.6	0.7%	17.4	0.27%	2.67%
591		3.1	3.2	1.9	2.5%	19.2	0.20%	2.01%
	Hedley	5.9	4.9	1.0	-0.3%	11.5	0.27%	2.75%
	Hedwig Village	2.9	2.9	1.3	-3.0%	15.7	0.20%	1.97%
593		2.4	2.4	3.1	3.0%	19.7	0.16%	1.60%
	Hemphill	3.2	3.3	1.3	-2.9%	13.0	0.20%	2.01%
	Hempstead	3.5	3.5	2.6	-1.0%	15.4	0.24%	2.42%
598		5.5	6.0	1.8	0.8%	19.2	0.34%	3.43%
600	Henrietta Hereford	4.2	4.6	1.1	0.3%	15.6	0.29%	2.88%
602 605		4.4 4.1	4.5 4.6	1.8 2.6	-0.5% 2.8%	17.3 19.9	0.29%	2.91% 2.86%
	Hewitt Hickory Creek	4.1 3.1	4.6	1.6	4.9%	22.6	0.29%	2.86%
606 607	Hico Hidalgo	2.8 4.4	2.6 4.4	1.2 2.8	-0.3% 1.7%	16.9 19.1	0.10% 0.29%	2.05% 2.94%
	Hidalgo Higgins	4.4	4.4 4.0	2.8	-3.9%	19.1	0.29%	2.94%
	Highland Park	6.7	6.4	0.9	-2.7%	14.6	0.43%	4.32%
	Highland Village	4.9	5.1	1.5	1.4%	18.7	0.32%	3.22%
	Hill Country Village	2.7	2.5	2.5	-0.4%	17.1	0.10%	1.63%
	Hillsboro	4.8	5.1	1.2	0.3%	17.4	0.33%	3.27%
	Hilshire Village	1.3	1.2	2.0	11.1%	16.5	0.21%	2.05%
	Hitchcock	2.3	2.1	1.2	-3.2%	16.9	0.08%	1.36%
615	Holland	2.6	2.0	2.7	0.0%	14.1	0.10%	0.92%
616	Holliday	2.8	3.2	9.0	1.5%	15.8	0.19%	2.40%
617		3.4	3.5	1.4	1.4%	18.9	0.22%	2.23%
618	Hondo	3.7	3.6	1.4	-1.7%	17.7	0.25%	2.47%
620	Honey Grove	4.0	3.7	1.2	-3.3%	16.9	0.13%	2.51%
622	Hooks	3.4	3.7	1.9	0.5%	17.4	0.24%	2.36%
623	Horizon City	0.4	0.8	25.3	22.0%	23.9	0.03%	0.30%
626	Howe	3.0	2.7	1.3	0.4%	16.8	0.11%	1.66%
627		1.5	1.4	2.4	1.7%	20.2	0.05%	1.01%
	Hudson	1.9	1.8	3.7	2.6%	15.9	0.15%	1.55%
629	Hudson Oaks	3.5	3.6	1.6	3.6%	22.8	0.22%	2.25%
	Hughes Springs	8.3	7.2	2.8	-0.4%	14.2	0.30%	3.61%
	Humble	5.5	5.6	1.5	0.0%	18.5	0.36%	3.56%
633	Hunters Creek Village Huntington	2.7 4.6	3.5 5.0	0.8 1.5	5.1% 0.4%	15.6 16.9	0.27% 0.30%	2.73% 3.01%
	Huntsville	5.9	6.8	1.2	-1.1%	16.0	0.40%	4.00%
637 638	Hurst Hutchins	7.0 2.5	6.9 2.3	1.1 2.1	-2.6% 4.0%	15.9 21.4	0.48%	4.77% 1.31%
	Hutto	3.0	2.3	3.2	4.0%	22.1	0.12%	1.79%
	Huxley	3.1	2.6	1.5	-1.8%	16.1	0.12%	1.21%
	Idalou	1.2	1.1	NA	6.0%	22.4	0.05%	0.73%
	Ingleside	3.2	2.9	1.7	-0.3%	16.9	0.12%	1.89%
	Ingram	1.8	1.7	0.9	-0.3%	17.5	0.07%	1.07%
	Iowa Colony	0.8	0.7	9.5	14.7%	21.4	0.03%	0.53%
	Iowa Park	5.4	5.3	1.2	-0.2%	16.7	0.36%	3.62%
645	Iraan	4.7	5.5	1.2	0.4%	12.8	0.52%	5.18%
648	Irving	7.9	7.4	1.3	4.6%	16.1	0.51%	5.15%
	Italy	0.8	0.9	1.7	4.6%	15.7	0.05%	0.52%
	Itasca	3.8	3.2	2.1	-0.1%	17.5	0.13%	1.44%
	Jacinto City	3.6	4.3	2.6	2.5%	16.3	0.22%	2.22%
656	Jacksboro	4.2	4.6	1.6	-0.7%	17.7	0.27%	2.71%
	Jacksonville	5.2	5.3	1.1	-1.3%	17.6	0.35%	3.47%
	Jasper	4.7	4.6	1.4	-1.9%	14.0	0.31%	3.12%
	Jefferson	3.3	2.5	1.2	-4.1%	14.1	0.12%	1.23%
	Jersey Village	4.0	4.3	1.4	0.3%	18.4	0.28%	2.82%
666	Jewett	4.6	5.1	1.3	-1.0%	15.1	0.56%	5.60%
	Joaquin	1.3	1.5	0.8	-0.4%	13.5	0.14%	1.35%
	Johnson City	3.3	3.4	2.0	1.1%	18.4	0.22%	2.22%
	Jones Creek	1.5	1.5	1.4	2.4%	15.1	0.15%	1.47%
	Jonestown	1.6	1.6	2.4	6.4%	17.7	0.11%	1.07%
	Josephine	1.1	1.0	16.0	14.0%	23.4	0.07%	0.72%
	Joshua	2.3	2.1	4.2	1.9%	18.6	0.08%	1.11%
	Jourdanton	2.8	2.7	1.6	-0.1%	16.3	0.18%	1.82%
	Junction Justin	4.2 1.2	4.0 1.2	1.7 3.5	0.9% 8.7%	16.5 22.6	0.28% 0.08%	2.82% 0.80%
C7C						//.0	U.U8%	0.80%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City.#	Citudiamo	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
City#	CityName							
680	Katy	3.7	3.8	3.3	2.2%	21.9	0.24%	2.42%
682	Kaufman	3.9	4.0	1.3	0.9%	17.7	0.28%	2.80%
683	Keene	4.5	4.5	1.6	-0.5%	18.5	0.30%	2.96%
681 685	Keller	5.9 3.0	6.3	1.4 1.4	0.3%	18.3	0.40%	4.04% 1.90%
	Kemah		2.8		0.3%	18.7		
684	Kemp	1.8	2.0	1.6	5.8%	19.9	0.13%	1.25%
689	Kempner	0.1	0.1	NA	83.0%	29.7	0.00%	0.06%
686	Kenedy	1.4	1.7	3.7	2.7%	20.9	0.09%	0.92%
688	Kennedale	4.2	4.4	1.0	1.5%	19.8	0.31%	3.09%
690	Kerens	0.9	1.5	10.0	16.3%	18.5	0.07%	0.73%
692	Kermit	4.4	5.0	1.7	0.7%	15.8	0.30%	2.97%
10694	Kerrville	5.1	5.1	1.2	-0.8%	17.3	0.33%	3.32%
20694	Kerrville PUB	7.6	7.6	1.1	-0.9%	16.4	0.52%	5.22%
10696	Kilgore	6.4	6.6	0.9	-2.5%	16.7	0.42%	4.19%
698	Killeen	4.2	4.7	1.5	-0.7%	16.6	0.29%	2.85%
700	Kingsville	6.0	5.8	1.4	-1.7%	16.3	0.40%	3.97%
701	Kirby	4.6	4.8	1.1	-0.6%	18.7	0.30%	3.01%
702	Kirbyville	2.2	2.4	1.3	-0.9%	14.7	0.15%	1.48%
704	Knox City	2.7	2.2	1.0	-2.2%	14.5	0.09%	0.96%
706	Kosse	0.4	0.3	4.0	23.2%	23.9	0.02%	0.15%
708	Kountze	1.2	1.4	5.2	3.0%	18.7	0.08%	0.79%
709	Kress	10.0	6.5	0.5	-4.2%	13.3	0.00%	0.00%
699	Krugerville	1.5	1.4	3.0	9.4%	20.0	0.12%	1.30%
	Krum	1.2	1.2	3.7	9.5%	22.7	0.08%	0.84%
710	Kyle	2.3	2.4	6.3	6.7%	23.7	0.15%	1.53%
725	La Coste	1.7	1.5	1.4	3.4%	14.3	0.06%	0.79%
714	La Feria	3.2	3.7	1.5	2.8%	17.3	0.22%	2.21%
	La Grange	6.1	6.2	1.4	0.0%	15.1	0.42%	4.16%
723	La Grulla	2.8	1.8	1.4	-1.0%	17.6	0.11%	1.09%
732	La Joya	0.7	1.1	5.1	4.5%	18.0	0.05%	0.47%
721	La Marque	3.6	4.0	1.2	0.8%	20.0	0.26%	2.59%
728	La Porte	7.1	7.4	1.4	-1.3%	16.6	0.47%	4.69%
731	La Vernia	0.8	0.9	5.5	9.6%	21.1	0.05%	0.53%
711	Lacy-Lakeview	4.2	4.5	1.7	1.2%	19.8	0.28%	2.82%
712	Ladonia	1.7	1.1	0.8	-5.7%	22.5	0.06%	0.59%
713 705	Lago Vista	2.6	2.6	2.4 18.0	2.6% 4.3%	16.8 17.3	0.18% 0.05%	1.81% 0.51%
703	Laguna Vista Lake Dallas	1.4 5.0	1.1 5.0	0.8	-0.4%	17.3	0.34%	3.38%
718	Lake Jackson	6.3	6.2	1.3	-2.2%	16.0	0.40%	4.00%
718	Lake Worth	4.0	4.6	1.5	2.1%	20.5	0.27%	2.71%
727	Lakeport	2.8	1.8	4.0	1.5%	16.1	0.10%	0.98%
715	Lakeside	2.4	2.6	2.6	6.4%	17.0	0.15%	1.51%
729 720	Lakeside City	1.5 3.4	1.4 3.8	1.3 1.6	5.0% 3.4%	15.8 19.5	0.18% 0.23%	1.76% 2.28%
720	Lakeway							
	Lamesa	4.8	4.2	1.4	-3.2%	13.5	0.17%	2.08%
724	Lampasas	5.1	5.6	1.7	0.8%	18.6	0.34%	3.36%
726	Lancaster	4.9	5.4	1.2	-0.1%	18.6	0.34%	3.42%
730	Laredo	5.5	6.3	1.9	0.8%	18.3	0.36%	3.60%
733	Lavon	1.6	2.5	2.9	7.1%	19.6	0.11%	1.07%
736	League City	4.5	4.8	2.0	0.9%	18.9	0.30%	2.97%
737	Leander	2.1	2.3	4.9	7.2%	22.8	0.14%	1.43%
	Lefors	0.7	0.6	NA	13.3%	18.5	0.08%	0.77%
739	Leon Valley	6.5	7.0	0.8	-2.3%	16.2	0.45%	4.51%
	Leonard	1.8	1.4	1.1	-0.8%	17.6	0.06%	0.62%
	Levelland	6.5	6.1	1.5	-1.9%	16.8	0.42%	4.23%
742	Lewisville	5.9	6.2	1.5	-0.2%	18.5	0.39%	3.90%
744	Lexington	4.1	4.1	1.1	-1.7%	16.9	0.34%	3.37%
	Liberty	2.8	3.3	1.9	3.0%	16.4	0.21%	2.11%
745	Liberty Hill	0.7	0.6	10.6	18.6%	23.6	0.03%	0.45%
748	Lindale	3.0	3.6	2.9	3.2%	17.5	0.20%	2.04%
750	Linden	1.7	1.4	1.9	-2.3%	14.8	0.06%	0.62%
	Lindsay	0.3	0.3	NA	29.3%	16.3	0.03%	0.33%
755	Lipan	1.4	1.3	4.0	4.1%	16.3	0.04%	1.20%
	Little Elm	2.4	2.6	4.5	6.1%	23.2	0.16%	1.62%
752	Littlefield	4.1	3.9	1.4	-0.3%	16.7	0.26%	2.68%
753	Live Oak	6.5	6.9	1.4	0.6%	17.2	0.43%	4.31%
	Liverpool	0.6	0.6	NA	9.8%	21.6	0.02%	0.64%
754	Livingston	6.6	6.9	1.9	-0.6%	16.3	0.44%	4.36%
756	Llano	3.6	3.9	1.0	1.6%	15.5	0.24%	2.41%
758	Lockhart	5.0	5.3	1.6	-0.3%	17.3	0.34%	3.37%
760	Lockney	3.3	1.5	4.0	0.3%	18.3	0.00%	0.00%
764	Lone Oak	0.1	0.8	NA	100.0%	22.1	0.00%	0.04%
	Lone Star	4.2	3.6	0.8	-2.2%	14.1	0.15%	1.87%
766	Longview	5.8	6.0	1.1	-2.1%	15.6	0.39%	3.85%
	Loraine	1.6	1.3	1.5	1.7%	19.1	0.06%	0.56%
	Lorena	3.2	3.2	1.5	3.3%	17.6	0.21%	2.07%
770 771	Lorenzo Los Fresnos	3.2 2.5	1.9 2.6	1.0 3.2	0.1% 1.5%	19.9 18.5	0.11%	1.14% 1.65%
	Los Fresnos Lott	2.5	2.6	3.2	1.5%	18.5	0.16% 0.04%	0.58%
772		0.5	0.0	1.3	5.570	10.0	0.0470	0.0070

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City#	CityName	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
	Lubbock	7.0	7.4	1.2	-1.9%	16.4	0.46%	4.56%
779	Lucas	2.2	2.2	1.2	-1.9%	23.9	0.46%	4.56%
782	Lufkin	6.8	7.2	1.1	-2.5%	15.8	0.44%	4.40%
784	Luling	2.9	2.7	2.1	0.5%	16.3	0.13%	1.89%
785	Lumberton	4.8	5.1	1.5	2.2%	17.9	0.32%	3.21%
786	Lyford	1.6	1.5	6.5	2.4%	14.5	0.12%	1.16%
	Lytle	3.5	3.6	5.0	4.0%	18.5	0.23%	2.29%
	Madisonville	3.2	3.2	1.5	0.7%	17.6	0.21%	2.07%
791	Magnolia	1.3	1.2	2.4	4.5%	19.4	0.05%	0.66%
792	Malakoff	2.3	1.9	1.8	-3.2%	16.7	0.08%	0.83%
796	Manor	1.3	1.5	6.9	8.9%	22.9	0.09%	0.88%
	Mansfield	5.0	5.4	1.9	0.7%	19.9	0.34%	3.41%
	Manvel	1.2	1.4	5.0	8.2%	20.6	0.08%	0.83%
800	Marble Falls	3.8	4.3	1.2	-0.4%	18.1	0.26%	2.57%
802	Marfa	2.3	2.0	1.8	-0.3%	15.0	0.08%	0.82%
804	Marion	3.1	2.4	1.4	-0.1%	15.1	0.10%	1.07%
806	Marlin	2.6	2.6	1.0	0.0%	18.4	0.18%	1.79%
808	Marquez	0.8	1.6	2.0	25.7%	12.7	0.11%	1.14%
810	Marshall	7.3	7.6	0.9	-2.5%	15.6	0.49%	4.92%
812	Mart	3.0	2.1	1.3	0.3%	19.2	0.11%	1.13%
813	Martindale	2.1	1.9	2.0	7.6%	14.3	0.08%	1.70%
	Mason	3.3	3.3	1.3	-2.3%	16.1	0.21%	2.06%
816	Matador	2.1	1.9	2.0	-9.6%	10.4	0.08%	2.24%
	Mathis	2.3	1.7	1.6	0.5%	18.2	0.08%	0.81%
	Maud	0.9	1.0	NA	7.7%	17.3	0.10%	1.05%
822	Maypearl	1.2	1.0	3.0	-1.2%	18.5	0.04%	0.41%
824	McAllen	4.4	4.3	2.5	-1.2%	16.5	0.28%	2.81%
	McCamey	3.9	3.5	4.7	1.6%	15.4	0.14%	2.03%
	McGregor	3.7	3.9	1.2	0.4%	17.7	0.24%	2.43%
	McKinney	3.9	4.2	3.0	3.0%	20.8	0.26%	2.58%
832	McLean	2.2	2.1	3.0	1.1%	12.6	0.19%	2.34%
833	McLendon-Chisholm	0.6	0.5	5.0	21.2%	23.3	0.02%	0.17%
834	Meadow	0.6	0.7	6.0	10.9%	19.2	0.06%	0.58%
	Meadowlakes	1.1	1.0	9.5	3.2%	15.7	0.04%	0.56%
835	Meadows Place	4.2	4.4	1.5	-0.8%	15.3	0.28%	2.80%
837	Melissa	1.8	2.3	2.8	17.5%	23.6	0.13%	1.29%
	Memorial Villages PD	3.9	4.3	1.0	-4.0%	14.2	0.27%	2.69%
840	Memphis	5.1	5.3	2.2	-0.6%	15.7	0.34%	3.40%
842	Menard	6.1	4.6	1.5	-3.6%	13.2	0.00%	1.78%
	Mercedes	4.4	4.8	1.6	-0.2%	18.6	0.28%	2.80%
846	Meridian	2.4	2.0	4.5	1.3%	16.6	0.08%	0.84%
848	Merkel	3.4	3.7	2.0	0.8%	18.9	0.22%	2.24%
	Mertzon	1.8	2.5	2.5	0.9%	17.6	0.20%	1.97%
854	Mesquite	6.4	6.7	1.2	-2.2%	15.8	0.43%	4.30%
856	Mexia	5.9	5.7	1.2	-0.3%	18.0	0.38%	3.84%
858	Miami	1.9	2.1	NA	8.1%	10.1	0.27%	2.65%
858	Midland	6.2	6.6	1.2	-1.8%	16.4	0.41%	4.12%
862	Midlothian	3.2	3.5	2.5	3.7%	21.5	0.22%	2.16%
	Milano	1.2	1.2	NA	13.8%	8.5	0.20%	1.99%
864	Miles	1.9	1.4	6.0	-0.6%	15.8	0.07%	0.74%
865	Milford	3.4	3.3	1.0	-3.3%	15.7	0.36%	3.58%
	Mineola	4.0	4.1	1.3	-0.3%	17.5	0.26%	2.60%
	Mineral Wells	4.0	4.1	1.4	-1.8%	17.0	0.27%	2.73%
	Mission	3.3	3.3	3.0	1.4%	19.1	0.22%	2.24%
	Missouri City	5.2	5.1	1.6	-1.0%	16.7	0.34%	3.37%
	Monahans	3.9	3.8	2.5	0.1%	16.8	0.26%	2.57%
	Mont Belvieu	2.5	2.7	5.2	4.5%	21.2	0.15%	1.53%
	Montgomery	1.3	1.3	2.5	10.0%	23.5	0.09%	0.86%
	Moody	2.0	2.0	2.2	-2.2%	13.4	0.15%	1.48%
	Morgan's Point	5.7	5.5	0.7	-0.8%	16.2	0.45%	4.48%
	Morgan's Point Resort	3.4	3.5	1.1	2.6%	20.5	0.23%	2.31%
	Morton	9.2	5.5	1.1	-8.6%	15.8	0.32%	3.24%
	Moulton	5.8	5.3	0.7	-2.7%	14.0	0.20%	4.05%
	Mount Enterprise	2.6	2.4	2.0	-2.1%	12.9	0.09%	3.42%
	Mt. Pleasant	4.7	5.1	1.5	1.3%	18.6	0.32%	3.18%
	Mt. Vernon	4.5	4.1	1.6	1.8%	17.9	0.17%	2.97%
	Muenster	4.5	4.1 2.9	1.0	-2.8%	14.5	0.17%	1.35%
	Muleshoe	7.0	7.9	1.1	-2.8%	14.5	0.14%	4.71%
	Munday	1.4	1.6	1.1	1.1%	16.0	0.14%	1.43%
	Murphy	3.5	3.6	1.8	3.4%	20.9	0.23%	2.34%
	Nacogdoches	6.3 2.4	6.6 1.7	1.2 0.9	-1.7%	16.6	0.42%	4.22%
	Naples Nash	2.4 3.0	1.7 4.0	0.9	-4.5% 5.2%	15.2 19.5	0.08% 0.20%	0.82% 2.05%
	Nassau Bay	3.0	4.0 3.9	1.8	2.5%	19.5	0.20%	2.68%
	Natalia	1.0	1.0	3.0	3.6%	16.8	0.27%	0.74%
	Navasota	4.1	3.8	1.7	-1.9%	17.5	0.15%	2.59%
	Nederland	7.4	6.7	1.1	-2.4%	15.4	0.26%	4.12%
	Needville New Boston	3.5 3.2	3.3 2.5	1.8 2.1	0.7% -1.0%	13.5 14.6	0.23% 0.11%	2.33% 1.13%
	LINC W DUGLUH	5.2	2.3	2.1	-1.0%	20.2	0.27%	2.72%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City#	CityName	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
								, ,
20916	New Braunfels Utilities	4.0	4.6	2.4	1.5%	19.2	0.28%	2.80%
915 923	New Deal New Fairview	2.5 1.0	2.0 0.8	1.0 3.0	-2.6% 16.9%	14.6 25.5	0.09% 0.03%	0.81% 0.33%
918	New London	5.1	4.5	1.0	-0.3%	14.7	0.19%	4.02%
919	New Summerfield	1.8	1.7	1.8	5.0%	22.0	0.06%	1.35%
917	New Waverly	3.2	3.4	1.7	3.3%	12.5	0.38%	3.76%
917	Newark	0.4	0.4	5.0	11.9%	26.0	0.01%	0.30%
920	Newton	5.5	6.1	1.9	1.2%	16.1	0.35%	3.48%
922	Nixon	1.3	1.1	2.9	1.5%	17.0	0.05%	0.48%
924	Nocona	3.9	4.1	1.0	0.0%	15.2	0.29%	2.86%
925	Nolanville	0.4	0.5	7.3	8.7%	25.5	0.03%	0.30%
928	Normangee	1.2	0.9	3.0	2.1%	18.1	0.04%	0.47%
931	North Richland Hills	7.5	7.8	1.2	-1.1%	17.4	0.50%	5.03%
930	Northlake	1.5	1.6	15.0	8.6%	23.9	0.10%	0.98%
935	O'Donnell	1.9	1.9	1.3	-2.3%	15.7	0.24%	2.41%
936	Oak Point	1.7	1.7	3.1	5.8%	21.5	0.12%	1.15%
937	Oak Ridge North	4.9	5.1	2.7	0.6%	17.6	0.32%	3.24%
942	Odem	1.6	1.6	2.0	2.6%	15.1	0.10%	1.01%
944	Odessa	6.5	6.8	1.2	-2.1%	16.1	0.42%	4.22%
945	Oglesby	1.5	1.4	1.0	-3.1%	18.1	0.23%	2.35%
949	Old River-Winfree	2.6	1.7	NA	1.9%	13.6	0.00%	0.45%
950	Olmos Park	3.5	3.0	1.0	-2.3%	17.0	0.12%	1.37%
951	Olney	1.8	1.7	1.8	4.6%	17.2	0.13%	1.33%
953	Omaha	1.6	1.8	2.0	1.0%	13.5	0.16%	1.60%
954	Onalaska	0.9	0.6	4.3	7.5%	22.2	0.03%	0.29%
958	Orange	8.3	8.4	1.0	-2.5%	15.7	0.55%	5.45%
960	Orange Grove	4.3	3.7	1.2	-1.9%	14.9	0.15%	1.88%
957	Orchard	0.2	2.8	NA	100.0%	17.7	0.00%	0.05%
959	Ore City	1.4	1.2	2.3	-2.7%	18.3	0.05%	0.57%
962	Overton	2.9	2.2	1.1	-0.9%	16.6	0.10%	1.03%
961	Ovilla	2.5	2.6	1.9	4.6%	20.0	0.17%	1.72%
963	Oyster Creek	3.5	3.4	0.9	-1.0%	16.7	0.23%	2.25%
964	Paducah	5.4	3.8	0.7	-6.1%	12.6	0.00%	1.60%
966	Palacios	3.8	4.2	1.2	1.2%	17.0	0.27%	2.70%
968	Palestine	5.2	5.7	1.0	-1.7%	17.0	0.34%	3.43%
970	Palmer	2.5	2.6	3.8	4.9%	23.0	0.16%	1.63%
969	Palmhurst	1.1	1.1	5.2	7.4%	24.4	0.08%	0.76%
971	Palmview	0.7	0.7	16.8	6.7%	24.4	0.05%	0.46%
972	Pampa	5.2	6.0	1.1	-1.2%	16.4	0.34%	3.43%
974	Panhandle	4.4	4.7	1.2	0.1%	16.0	0.29%	2.92%
973	Panorama Village	3.3	2.8	0.9	-1.7%	14.4	0.12%	1.22%
975	Pantego	6.2	6.4	0.7	-1.6%	17.0	0.40%	4.05%
976	Paris	5.9	5.6	1.0	-2.5%	14.2	0.38%	4.09%
977	Parker	2.3	2.7	1.9	3.0%	17.9	0.16%	1.57%
978	Pasadena	7.7	7.6	1.2	-2.0%	16.0	0.49%	4.92%
983	Pearland	3.3	3.6	2.6	2.9%	21.6	0.23%	2.26%
984	Pearsall	2.7	2.6	2.5	-1.4%	16.4	0.18%	1.79%
988	Pecos City	2.7	2.6	1.9	-0.2%	17.4	0.17%	1.72%
989	Pelican Bay	0.4	0.6	NA	22.5%	24.7	0.03%	0.26%
991	Penitas	0.6	0.6	19.5	10.4%	25.3	0.04%	0.39%
994	Perryton	7.2	6.9	1.6	-0.9%	15.2	0.47%	4.69%
1000	Pflugerville	3.4	3.8	2.7	2.6%	20.8	0.23%	2.31%
	Pharr	2.6	3.0	2.8	0.7%	20.4	0.18%	1.83%
	Pilot Point	2.0	2.1	2.4	5.3%	22.0	0.13%	1.33%
	Pinehurst	5.6	6.5	0.7	-0.8%	16.2	0.35%	3.53%
	Pineland	7.3	6.2	1.3	-4.0%	14.3	0.25%	2.75%
	Piney Point Village	1.7	1.6	0.8	2.6%	15.5	0.17%	1.72%
	Pittsburg	5.6	5.4	1.5	-1.0%	17.1	0.39%	3.86%
1007	Plains	6.0	5.3	1.3	-1.0%	14.0	0.21%	3.47%
	Plainview	7.7	7.5	1.0	-2.5%	15.1	0.51%	5.14%
1010	Plano	6.9	7.0	1.5	-0.5%	17.5	0.46%	4.61%
1012	Pleasanton	3.5	4.1	1.9	2.6%	19.0	0.23%	2.31%
1013	Point	2.9	2.5	1.8	1.6%	18.1	0.10%	1.40%
	Ponder Bort Aransas	1.6	1.6	4.0	6.1%	14.0	0.11%	1.07%
	Port Aransas	2.7	3.0	1.9	2.2%	18.3	0.18%	1.82%
11016	Port Arthur	5.4	5.7	1.1	-1.9%	15.6	0.35%	3.53%
	Port Isabel	2.9	3.2	1.7	0.0%	20.2	0.21%	2.07%
	Port Lavaca	2.9	2.8	1.3	-1.2%	18.0	0.20%	2.04%
1022	Port Neches	7.1	7.3	1.1	-1.7%	15.8	0.47%	4.71%
	Portland	3.3	4.0	1.8	2.8%	19.0	0.23%	2.27%
1024	Post	2.3	3.1	1.5	0.1%	16.0	0.16%	1.57%
1026	Poteet	2.1	1.6	1.7	-2.0%	16.0	0.08%	0.76%
1028	Poth	1.8	1.9	2.8	2.8%	14.0	0.14%	1.42%
	Pottsboro Desisis Missue	2.1	2.1	1.5	4.5%	19.2	0.14%	1.41%
1031	Prairie View	0.4	0.5	25.0	12.3%	20.1	0.03%	0.29%
1032	Premont	2.3	1.3	1.6	-3.5%	14.3	0.00%	0.00%
1029	Presidio	1.4	1.1	6.0	1.3%	17.9	0.05%	0.50%
1033	Primera	1.2	0.9	4.5	2.5%	17.5	0.04%	0.45%
	Princeton	1.7	1.8	5.9	8.0%	23.8	0.12%	1.17%
1036	Prosper	1.7	1.9	9.2	11.2%	24.9	0.12%	1.15%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

		Ratio of MVA to Covered	Ratio of AAL to Covered	Ratio of Actives to	Net Cash Flow as a Percentage of Market		Change in Contribution Rate with 10% Decline in	Change in Contribution Rate with 10% Decline in
City#	CityName	Pay	Pay	Retirees (A/R)	Value of Assets	Duration of Liabilities	Assets (Smoothed)	Assets (Unsmoothed)
	Providence Village	0.8	0.8	11.0	15.0%	22.5	0.06%	0.56%
1042	Quanah Quana Citu	6.1	5.1	0.8	-2.0%	15.1	0.23%	2.34%
1045	Queen City	1.9	1.6	2.2	1.4%	16.3	0.07%	0.71%
1044 1047	Quinlan Quintana	1.6 0.7	1.4 0.7	4.8 NA	9.2% 22.3%	24.3 19.1	0.06% 0.04%	0.83% 0.41%
1046	Quitaque	2.2	2.2	4.0	3.1%	13.9	0.28%	2.83%
1048	Quitman	5.1	4.5	2.2	0.6%	15.5	0.19%	2.38%
1050 1051	Ralls Rancha Visia	6.1	5.7	0.7	-4.8%	13.9	0.23%	5.44%
1051	Rancho Viejo Ranger	4.8 3.2	4.4 2.7	2.4 4.2	-6.9% 2.2%	17.9 18.8	0.17% 0.11%	2.97% 1.13%
1054	Rankin	4.1	3.9	2.0	1.8%	16.6	0.27%	2.75%
1055 1058	Ransom Canyon	3.6	4.2 3.5	2.2 1.4	4.1% -1.9%	16.2 17.0	0.27% 0.17%	2.67%
1058	Raymondville Red Oak	4.4 1.7	3.5	2.8	-1.9%	21.8	0.11%	1.65% 1.15%
1001	Redwater	1.7	1.3	9.0	6.5%	17.1	0.12%	1.15%
1064	Refugio	2.6	1.7	1.9	-0.8%	14.5	0.00%	0.00%
1065	Reklaw	7.3	7.5	1.0	-3.6%	14.6	0.79%	7.88%
1066 1069	Reno (Lamar County)	2.2	1.8 0.7	7.5	1.8% 3.9%	20.6	0.08%	0.81%
1069	Reno (Parker County)	0.9		1.6		20.6	0.03%	0.31%
	Rhome	1.7	1.4	1.4	2.3%	18.9	0.06%	0.61%
1068	Rice	0.9	0.7	2.4	-1.8%	21.8	0.03%	0.30%
		7.9	8.0	1.1	-2.2%	15.5	0.53%	5.27%
1073	Richland Hills	7.7	7.8	0.6	-1.8%	16.9	0.50%	4.96%
1074	Richland Springs	9.6	4.0	0.5	-3.9%	13.6	0.00%	0.00%
1076	Richmond	5.4	5.6	1.7	0.1%	19.0	0.36%	3.57%
1077	Richwood	3.4	3.7	1.1	-0.8%	16.9	0.23%	2.27%
1072	Riesel	1.5	1.8	3.5	3.7%	18.8	0.14%	1.45%
	Rio Grande City	2.3	2.3	4.6	2.6%	21.8	0.15%	1.54%
1079	Rio Vista	2.0	1.9	2.0	1.8%	16.2	0.22%	2.24%
1080	Rising Star	1.1	0.6	2.7	0.9%	15.1	0.04%	0.40%
1082	River Oaks	4.7	4.7	1.3	0.0%	18.1	0.33%	3.25%
1084	Roanoke	3.9	4.4	3.2	4.0%	21.0	0.27%	2.69%
1088	Robert Lee	0.8	0.9	1.7	-2.4%	21.1	0.10%	0.97%
	Robinson	3.8	4.3	2.3	2.7%	17.9	0.26%	2.55%
21090	Robstown	4.3	4.1	1.3	-1.8%	17.7	0.27%	2.67%
11090	Robstown Utility Systems	6.3	7.2	1.0	-1.3%	14.5	0.43%	4.32%
1092	Roby	8.6	7.7	0.5	-5.7%	13.2	0.34%	9.95%
1096	Rockdale	3.2	3.2	1.5	-0.3%	17.4	0.21%	2.09%
1098	Rockport	5.0	5.5	1.4	0.0%	16.5	0.34%	3.37%
1100	Rocksprings	1.6	1.3	4.0	0.2%	16.8	0.06%	0.58%
1102	Rockwall	4.8	5.0	2.3	1.2%	19.4	0.32%	3.18%
1104	Rogers	2.5	2.6	1.3	-0.9%	16.0	0.21%	2.12%
1105	Rollingwood	2.3	2.4	1.2	3.5%	19.9	0.17%	1.67%
1106	Roma	3.7	3.7	2.2	-0.5%	18.1	0.24%	2.42%
1109	Roscoe	2.0	1.8	1.2	-3.8%	12.4	0.07%	1.55%
1112	Rosebud	1.1	1.0	1.3	1.6%	15.3	0.04%	0.58%
1114	Rosenberg	4.7	5.3	1.4	1.0%	20.3	0.31%	3.10%
1116	Rotan	3.1	2.1	2.5	1.0%	14.6	0.00%	0.00%
1118	Round Rock	4.6	5.0	2.3	1.8%	19.9	0.30%	3.04%
1119	Rowlett	5.2	5.4	1.5	0.0%	18.3	0.34%	3.42%
1120	Royse City	2.4	2.7	3.1	7.5%	22.1	0.16%	1.60%
1122	Rule	2.8	2.0	2.0	-2.3%	16.2	0.12%	1.22%
1123	Runaway Bay	1.3	1.0	1.4	2.8%	17.5	0.05%	0.50%
	Runge	5.3	5.5	2.5	4.1%	13.7	0.56%	5.58%
1126	Rusk	3.4	3.0	1.8	0.0%	17.9	0.13%	1.70%
1128	Sabinal	3.0	2.4	2.0	-3.3%	13.8	0.11%	1.07%
		3.7	4.0	1.6	2.6%	20.4	0.25%	2.50%
1131	Saginaw	4.5	5.5	2.2	1.7%	19.2	0.30%	2.97%
1130		2.5	1.9	1.2	-3.1%	14.8	0.10%	0.95%
1133	Salado	1.7	1.3	2.0	3.1%	17.6	0.06%	0.61%
1132	San Angelo	6.5	7.2	1.1	-1.9%	15.8	0.43%	4.29%
	San Antonio	4.7	4.9	1.3	-1.5%	15.6	0.31%	3.06%
		2.1	2.1	1.2	-0.9%	15.9	0.14%	1.35%
	San Augustine	4.9	4.7	1.4	-1.9%	15.9	0.35%	3.54%
1140	San Benito	2.4	2.4	1.5	-1.5%	16.7	0.16%	1.62%
1144	San Felipe	1.9	1.9	1.0	-0.5%	16.0	0.23%	2.30%
		1.9	1.7	2.7	2.1%	19.6	0.06%	1.07%
		4.9	5.5	1.8	0.7%	18.7	0.32%	3.23%
		3.4	3.5	1.8	0.5%	17.1	0.24%	2.37%
1146	Sanger	2.7	2.9	2.5	1.6%	18.5	0.19%	1.85%
1153	Sansom Park	1.8	1.5	2.2	5.7%	23.1	0.06%	0.68%
1155	Santa Fe	4.1	5.1	1.7	1.4%	18.2	0.28%	2.81%
		3.1	2.2	1.3	-1.4%	17.4	0.12%	1.12%
		3.4	4.0	2.6	3.2%	21.0	0.24%	2.36%
	Schulenburg	7.4	7.8	1.2	-1.8%	15.3	0.48%	4.83%
	Seabrook	5.4	5.7	1.3	-0.5%	16.8	0.35%	3.51%
		1.5	1.5	6.3	6.3%	17.0	0.09%	0.95%
		1.J	1.0	0.0	0.370			
		3.7	3.9	1.5	2.0%	18.1	0.25%	2.52%
1164		3.7 2.7	3.9 2.7	1.5 1.1	2.0% -0.9%	18.1 16.3	0.25% 0.19%	2.52% 1.85%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

Cite #	Cit Mana	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
City#	CityName							
1168 1169	Seguin Selma	4.2 4.1	5.4 4.5	1.5 2.8	1.2% 2.4%	18.0 21.7	0.29% 0.27%	2.87% 2.73%
1169	Seminole	4.1 6.4	4.5 6.4	2.8	-0.7%	15.8	0.42%	4.18%
1170	Seven Points	2.7	1.4	3.3	0.9%	20.4	0.12%	1.15%
1172	Seymour	4.7	4.7	1.0	-3.3%	13.5	0.32%	3.16%
1165	Shady Shores	1.1	1.1	NA	15.8%	20.4	0.18%	1.77%
1177	Shallowater	2.8	2.5	1.9	0.0%	16.8	0.11%	1.47%
1174	Shamrock	3.9	4.3	0.8	-4.0%	12.1	0.26%	2.64%
1173	Shavano Park	3.3	3.5	1.3	3.5%	21.8	0.23%	2.28%
1175	Shenandoah	4.0	4.7	1.9	4.0%	20.3	0.28%	2.81%
1181	Shepherd	3.0	2.1	2.5	-2.8%	14.9	0.10%	0.98%
1176	Sherman	5.6	5.9	1.2	-1.8%	17.1	0.37%	3.69%
1178	Shiner	3.2	3.6	1.6	-0.8%	14.6	0.21%	2.12%
1179	Shoreacres Silsbee	4.6	3.9	0.9	-0.6%	14.5	0.16%	1.65%
1180		5.7	6.5	1.1	-0.4%	16.7	0.37%	3.67%
1182	Silverton	7.0	6.3	1.3	-5.2%	13.9	0.23%	5.99%
1183 1184	Simonton Sinton	0.2 5.6	0.4 6.0	NA 1.4	30.2% 0.2%	25.2 17.8	0.04% 0.38%	0.40% 3.76%
1184	Skellytown	2.3	1.7	5.0	2.0%	17.8	0.08%	0.79%
1186	Slaton	4.6	4.4	1.4	-2.5%	16.0	0.32%	3.17%
1188	Smithville	2.7	2.7	2.0	0.7%	16.5	0.18%	1.81%
1188	Smyer	4.6	4.3	2.0 NA	3.8%	12.5	0.18%	6.62%
1100	Snyder	7.0	7.2	1.2	-1.8%	16.5	0.45%	4.52%
1191	Somerset	0.8	0.7	2.6	3.9%	21.3	0.03%	0.31%
1192	Somerville	2.6	2.2	0.9	0.4%	17.5	0.10%	0.96%
1194	Sonora	3.7	3.6	1.1	-1.7%	16.9	0.25%	2.49%
1196	Sour Lake	2.5	2.1	2.1	2.6%	17.9	0.09%	0.91%
1198	South Houston	5.2	5.1	1.5	-1.6%	15.7	0.35%	3.45%
1199	South Padre Island	5.0	4.9	2.0	0.3%	19.5	0.33%	3.35%
1197	Southlake	4.7	4.9	2.3	1.1%	19.3	0.31%	3.08%
1200	Southmayd	0.6	0.6	7.0	10.1%	22.5	0.06%	0.60%
1202	Southside Place	4.1	4.2	1.1	-0.1%	16.3	0.27%	2.71%
1204	Spearman	6.6	6.3	1.1	-3.8%	15.3	0.42%	4.21%
1201 1205	Splendora Spring Valley Village	0.4 3.7	0.9 3.6	17.0 1.1	23.1% -1.5%	23.3 15.6	0.03% 0.26%	0.30% 2.62%
1203 1206	Springtown	3.6	3.0	1.5 1.5	0.7%	20.1	0.13%	1.31%
1206	Spur Stafford	4.2 5.2	4.0 5.1	1.5	-1.5% 0.4%	13.7 19.1	0.37% 0.33%	3.67% 3.28%
1207	Stamford	4.6	3.8	0.7	-3.0%	14.3	0.16%	1.63%
1210	Stanton	3.2	3.0	2.6	-0.9%	16.6	0.21%	2.06%
1211	Star Harbor	4.9	5.2	0.6	-2.1%	16.7	0.65%	6.55%
1211	Stephenville	5.3	4.7	1.4	-2.9%	16.6	0.19%	2.60%
1213	Sterling City	2.2	2.0	2.0	1.1%	14.6	0.07%	1.50%
1214	Stinnett	3.5	2.6	1.9	-3.1%	15.2	0.00%	0.92%
1216	Stockdale	1.0	1.0	9.0	12.9%	13.2	0.08%	0.81%
1218	Stratford	2.4	2.5	1.4	2.8%	19.8	0.17%	1.73%
1224	Sudan	2.4	2.1	4.0	-0.2%	15.6	0.09%	1.43%
1225	Sugar Land	5.3	5.5	2.5	0.7%	19.3	0.35%	3.46%
1223	Sullivan City	0.1	1.0	NA	100.0%	32.9	0.00%	0.01%
1226	Sulphur Springs	5.4	5.2	1.1	-1.9%	15.0	0.36%	3.58%
1228	Sundown	6.8	6.9	0.8	-2.9%	14.3	0.46%	4.56%
1229 1230	Sunnyvale Sunray	1.7 5.1	1.7 5.1	3.3 1.5	7.3% -0.4%	22.5 16.6	0.12% 0.37%	1.17% 3.71%
	Sunray Sunrise Beach Village	0.8	0.7	2.8	-0.4%	19.1	0.03%	0.43%
	Sunset Valley	4.6	4.5	1.8	0.5%	19.6	0.31%	3.14%
	Surfside Beach	0.9	0.7	3.4	5.1%	19.2	0.03%	0.32%
1233	Sweeny	5.4	5.9	1.3	-3.2%	15.6	0.34%	3.42%
1234	Sweetwater	5.8	6.2	1.2	-1.5%	15.9	0.40%	3.98%
1264	TMRS	4.2	4.4	2.5	1.7%	16.8	0.28%	2.79%
1236	Taft	3.0	3.3	1.7	1.3%	15.8	0.20%	2.01%
1238	Tahoka	4.4	3.1	1.4	-3.6%	15.2	0.15%	1.54%
1240	Talty	0.7	1.0	6.0	24.8%	16.1	0.08%	0.76%
1241	Tatum	1.2	1.1	1.6	1.5%	16.7	0.12%	1.18%
	Taylor -	3.7	4.0	1.3	0.7%	18.6	0.25%	2.54%
	-	4.4	3.9	0.8	-0.8%	18.8	0.16%	2.29%
1252	Temple	5.5	6.0	1.5	-0.1%	17.4	0.38%	3.77%
1254	Tenaha Terrell	1.9	1.4	1.0	-3.4%	17.8	0.00%	0.44%
1256 1258	Terrell Hills	5.4 5.3	5.8 5.8	1.3 1.4	0.1% -0.4%	18.2 20.4	0.37% 0.35%	3.70% 3.49%
	Tex Municipal League IEBP	3.6	3.6	2.8	0.5%	14.7	0.25%	2.50%
		7.6	7.2	2.2	-0.2%	15.4	0.49%	4.92%
21263 21260	Tex Municipal League IRP Texarkana	7.6	7.5	2.2	-0.2%	15.4	0.49%	4.92%
11260	Texarkana Police Dept	8.7	8.9	1.0	-2.0%	18.4	0.56%	5.59%
31260	Texarkana Water Utilities	6.1	6.5	1.3	-1.4%	16.2	0.40%	4.03%
1262	Texas City	6.4	6.8	1.3	-1.4%	16.5	0.43%	4.30%
11263	Texas Municipal League	7.6	7.9	1.1	-1.0%	15.3	0.49%	4.89%
1267	The Colony	4.0	4.3	1.7	1.1%	19.0	0.27%	2.68%
1269	Thompsons	2.5	2.5	1.0	-9.0%	11.1	0.37%	3.72%
	Thorndale	3.0	2.9	1.2	-0.1%	14.1	0.26%	2.57%
1272	Thrall	0.9	0.9	7.0	12.6%	17.0	0.09%	0.88%

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City#		Ratio of MVA to Covered	Ratio of AAL to Covered	Ratio of Actives to	Net Cash Flow as a Percentage of Market	Duration of Linkilliting	Change in Contribution Rate with 10% Decline in	Change in Contribution Rate with 10% Decline in
	CityName	Pay	Pay	Retirees (A/R)	Value of Assets	Duration of Liabilities	Assets (Smoothed)	Assets (Unsmoothed)
	Three Rivers	4.4	5.9	1.6	3.3%	16.6	0.29%	2.91%
1276		4.7	4.5	0.6	-3.6%	17.2	0.52%	5.18%
1277		1.8	1.8	8.0	4.6%	15.1	0.16%	1.61%
	Timpson	4.2	3.4 1.3	1.5 NA	-5.7%	14.5 17.1	0.14% 0.05%	1.41%
	Tioga	1.4			6.1%			0.88%
1283		2.9	2.6	1.5	1.3%	16.8	0.10%	2.47%
1286		1.4	1.1	2.7	5.5%	22.6	0.06%	0.54%
1284		4.0	4.3	1.8	0.9%	19.5	0.26%	2.64%
1290		4.5	3.7	1.0	0.7%	9.6	0.16%	1.58%
1292		2.1	1.8	1.5	0.2%	16.1	0.08%	0.89%
1293		1.8	2.2	1.4	-1.4%	14.9	0.19%	1.85%
1294		2.7	2.3	2.9	1.1%	19.7	0.09%	1.10%
1295 1296	Trophy Club	4.2 2.0	4.2 2.0	1.3 1.6	1.8%	18.4 20.6	0.28%	2.85%
1296		2.0	2.0	1.5	0.7% 5.3%	16.9	0.13% 0.10%	1.31% 1.54%
	-							
1298		7.0	6.5	1.3	-3.5%	15.8	0.33%	4.38%
1299	·	1.7	2.0	0.7	-2.4%	12.6	0.21%	2.08%
		0.2	0.3	NA	68.1%	25.0	0.02%	0.22%
1301	·	1.5	1.6	1.3	0.8%	18.5	0.10%	1.00%
1304	Tyler	5.9	6.7	1.2	-0.7%	16.7	0.40%	4.01%
1307	Uhland	0.2	3.5	NA	100.0%	20.1	0.01%	0.06%
	'	4.8	5.8	1.6	0.0%	17.9	0.31%	3.15%
1306	'	6.3	6.0	1.2	-3.1%	13.9	0.41%	4.13%
1308		2.9	3.1	2.0	-0.2%	19.3	0.19%	1.90%
1312	Valley Mills	0.4	0.3	NA	10.8%	19.6	0.01%	0.15%
	Valley View	0.4	0.3	6.0	1.7%	24.1	0.01%	0.15%
1314		3.1	2.8	1.6	-0.6%	17.0	0.11%	1.42%
	Van Alstyne	2.3	2.5	2.4	4.5%	23.6	0.16%	1.56%
1318		3.9	4.0	1.4	0.2%	16.9	0.29%	2.92%
1320	Vega	7.9	8.1	1.3	-2.6%	14.1	0.84%	8.43%
1324	Venus	1.7	1.6	1.8	5.0%	23.6	0.07%	1.11%
1326	Vernon	5.8	6.0	1.1	-1.8%	15.9	0.41%	4.10%
1328	Victoria	5.9	6.6	1.1	-2.0%	16.9	0.40%	3.99%
1329	Vidor	6.1	6.3	1.1	-2.5%	16.0	0.39%	3.93%
1500	Village Fire Department	5.0	4.8	1.5	-1.2%	16.8	0.35%	3.52%
1327	Village of the Hills	0.6	0.7	NA	21.8%	20.6	0.12%	1.16%
1330	Waco	5.7	6.0	1.3	-1.8%	15.4	0.39%	3.93%
1332	Waelder	1.5	1.4	3.3	1.2%	19.4	0.06%	0.80%
1334	Wake Village	4.2	4.6	0.9	-0.7%	17.3	0.29%	2.85%
1336	Waller	2.1	2.4	1.9	-0.2%	15.5	0.14%	1.42%
1337	Wallis	2.3	1.9	1.8	0.1%	15.9	0.08%	0.82%
1338		2.0	2.0	0.7	0.9%	14.8	0.31%	3.10%
		3.5	5.1	1.3	-1.1%	16.6	0.24%	2.36%
1341	Watauga	6.1	6.3	1.1	0.2%	18.2	0.44%	4.43%
1342	Waxahachie	4.1	4.6	2.1	0.8%	18.9	0.27%	2.65%
1344	Weatherford	6.0	6.1	1.4	-0.8%	17.7	0.39%	3.93%
1345		5.8	6.3	1.4	0.1%	18.3	0.38%	3.81%
		6.6	6.6	0.9	-2.2%	15.0	0.43%	4.33%
	Wellington	8.4	7.4	0.8	-3.4%	11.2	0.30%	3.93%
	-	1.2	1.0	4.0	3.8%	18.0	0.05%	0.46%
1354	Weslaco	3.9	3.9	1.6	-0.7%	16.9	0.29%	2.87%
	West	3.3	3.0	1.7	-1.7%	16.1	0.12%	2.01%
	West Columbia	3.5	2.9	1.5	-2.6%	15.1	0.13%	1.27%
	West Lake Hills	4.8	5.1	0.8	0.3%	18.3	0.36%	3.55%
	West Orange	7.8	8.4	1.3	-0.4%	14.7	0.53%	5.29%
1365	West Tawakoni	3.9	3.5	0.8	0.3%	13.4	0.14%	2.74%
	West Univ. Place	5.5	5.7	1.1	-1.3%	16.7	0.35%	3.47%
	Westlake	2.5	2.8	2.7	5.0%	20.0	0.16%	1.65%
		1.9	1.8	0.9	1.4%	17.9	0.13%	1.25%
	Westworth Village	3.4	3.3	1.3	2.5%	20.4	0.24%	2.36%
	Wharton	3.7	3.5	1.9	-2.0%	16.0	0.24%	2.41%
	Wheeler	5.1	5.1	2.3	-2.9%	17.3	0.50%	4.96%
	White Deer	2.2	2.7	1.0	0.9%	13.1	0.25%	2.50%
	White Oak	6.9	6.8	1.1	-0.1%	16.2	0.46%	4.57%
	White Settlement	5.0	5.7	1.1	0.2%	17.8	0.32%	3.22%
	Whiteface	6.5	5.2	3.0	0.8%	14.0	0.23%	2.29%
	Whitehouse	3.1	3.0	2.3	1.7%	20.9	0.23%	2.03%
	Whitesboro	3.7	3.5	1.5	-1.1%	16.5	0.26%	2.57%
	Whitewright	2.3	1.9	1.9	-1.8%	18.4	0.08%	0.79%
	Whitney	1.8	1.6	1.5	2.5%	18.4	0.06%	0.97%
	-							
	Wichita Falls Willis	6.0 3.1	6.7 3.0	1.3 1.7	-1.5% 2.6%	15.1 18.4	0.39% 0.21%	3.95% 2.05%
	Willis Willow Park	3.1 1.2	3.0	1.7	2.6%	23.1	0.21%	0.84%
	Wills Point	4.3	4.5	1.3	-1.1%	16.5	0.31%	3.08%
	Wilmer	1.6	1.4	2.4	3.1%	21.5	0.06%	0.89%
		1.2	1.3	2.2	7.5%	20.8	0.08%	0.91%
	Windcrest	3.1	3.0	1.1	-0.2%	18.5	0.21%	2.06%
400-	Winfield	1.5	1.3 2.1	NA 3.7	2.9% 3.2%	11.8 17.2	0.05% 0.08%	0.87% 1.28%
	Wink	2.3						

Section 8
TEXAS MUNICIPAL RETIREMENT SYSTEM
RISKS ASSOCIATED WITH MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

City#	CityName	Ratio of MVA to Covered Pay	Ratio of AAL to Covered Pay	Ratio of Actives to Retirees (A/R)	Net Cash Flow as a Percentage of Market Value of Assets	Duration of Liabilities	Change in Contribution Rate with 10% Decline in Assets (Smoothed)	Change in Contribution Rate with 10% Decline in Assets (Unsmoothed)
	Winona Winters	4.5 6.3	2.9 5.8	3.0 0.8	-1.7% -4.6%	15.4 16.1	0.16% 0.22%	1.60% 3.82%
	Wolfforth	2.2	2.6	5.1	2.6%	20.5	0.15%	1.46%
	Woodcreek	1.1	0.9	2.0	8.4%	12.1	0.04%	0.59%
	Woodsboro	2.1	1.4	2.5	-0.2%	18.1	0.07%	0.73%
	Woodville	6.0	6.3	2.0	0.9%	17.4	0.40%	3.99%
	Woodway	5.1	5.5	1.9	1.3%	19.1	0.35%	3.47%
	Wortham	2.8	2.5	1.4	1.7%	21.6	0.10%	1.85%
1410		3.8	4.2	2.9	2.8%	21.3	0.24%	2.44%
1412	Yoakum	5.9	6.6	1.2	-0.9%	15.1	0.40%	3.98%
1414	Yorktown	3.9	3.2	1.0	-2.0%	11.8	0.00%	1.05%
	Zavalla	2.2	1.7	5.0	0.9%	20.2	0.08%	0.80%

SECTION 9

INDIVIDUAL CITY REPORTS

#### TEXAS MUNICIPAL RETIREMENT SYSTEM ACTUARIAL VALUATION OF PARTICIPATING CITIES - DECEMBER 31, 2021

	Abernathy	Abilene	Addison	Agua Dulce	Alamo	Alamo Heights	Alba
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$433,919	\$133,503,983	\$51,433,281	\$84,841	\$6,227,697	\$12,879,370	\$495,889
b. Noncontributing Members	574,049	30,099,581	19,027,220	0	2,106,071	4,672,230	113,614
c. Annuitants	611,648	173,953,838	78,047,299	0	4,831,635	14,494,609	36,549
2. Total Actuarial Accrued Liability	\$1,619,616	\$337,557,402	\$148,507,800	\$84,841	\$13,165,403	\$32,046,209	\$646,052
3. Actuarial Value of Assets	1,523,216	318,834,563	142,431,056	57,984	12,497,011	26,103,822	516,651
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$96,400	\$18,722,839	\$6,076,744	\$26,857	\$668,392	\$5,942,387	\$129,401
5. Funded Ratio: (3) / (2)	94.0%	94.5%	95.9%	68.3%	94.9%	81.5%	80.0%
6. Annual payroll	\$721,641	\$59,815,671	\$24,662,424	\$97,835	\$5,663,832	\$6,287,344	\$241,586
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.70%	7.67%	8.86%	2.16%	5.03%	9.68%	4.74%
Prior Service	1.01%	2.41%	2.45%	6.99%	0.89%	6.53%	8.78%
Full Retirement	3.71%	10.08%	11.31%	9.15%	5.92%	16.21%	13.52%
Supplemental Death Benefit	0.53%	0.49%	0.30%	0.34%	0.33%	0.38%	0.30%
Combined Contribution	4.24%	10.57%	11.61%	9.49%	6.25%	16.59%	13.82%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	7.50%	N/A	15.50%	N/A	9.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.8 years	18.3 years	12.9 years	4.3 years	18.9 years	21.8 years	7.1 years
Number of Annuitants	7	914	240	0	49	86	1
Number of Active Contributing Members	17	1,024	294	3	152	98	5
Number of Inactive Members	31	746	241	0	143	91	2
Average age of Contributing Members	43.4 years	43.4 years	41.5 years	57.0 years	40.2 years	42.0 years	53.3 years
Average length of service of Contributing Members	5.4 years	10.0 years	10.7 years	9.5 years	7.6 years	12.0 years	14.4 years

SUMMARY OF ACTUARIAL INFORMATION 1. Actuarial Accrued Liability a. Contributing Members	Albany \$589,713	Aledo	Alice	Allen	Alpine	Alto	Alton
1. Actuarial Accrued Liability a. Contributing Members	. ,						
a. Contributing Members	. ,						
5	. ,						
		\$895,584	\$17,697,007	\$155,087,653	\$3,038,080	\$580,519	\$4,398,368
b. Noncontributing Members	26,082	351,174	3,032,555	34,519,452	795,580	378,085	1,320,238
c. Annuitants	511,008	488,388	22,630,560	84,901,871	3,519,453	348,943	2,667,438
2. Total Actuarial Accrued Liability	\$1,126,803	\$1,735,146	\$43,360,122	\$274,508,976	\$7,353,113	\$1,307,547	\$8,386,044
3. Actuarial Value of Assets	1,078,778	1,437,356	46,235,840	243,514,613	9,043,072	1,394,144	7,822,288
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$48,025	\$297,790	(\$2,875,718)	\$30,994,363	(\$1,689,959)	(\$86,597)	\$563,756
5. Funded Ratio: (3) / (2)	95.7%	82.8%	106.6%	88.7%	123.0%	106.6%	93.3%
6. Annual payroll	\$577,897	\$788,461	\$10,258,599	\$58,263,688	\$3,850,708	\$491,083	\$4,120,468
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.73%	10.41%	5.19%	10.82%	3.36%	10.48%	10.40%
Prior Service	0.72%	3.28%	-1.09%	3.64%	-1.71%	-0.69%	0.94%
Full Retirement	4.45%	13.69%	4.10%	14.46%	1.65%	9.79%	11.34%
Supplemental Death Benefit	0.68%	0.41%	0.00%	0.25%	0.31%	0.57%	0.24%
Combined Contribution	5.13%	14.10%	4.10%	14.71%	1.96%	10.36%	11.58%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	9.50%	N/A	11.50%	N/A	11.50%	13.50%	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	15.6 years	15.4 years	N/A	21.8 years	N/A	N/A	21.7 years
Number of Annuitants	11	10	183	303	36	9	25
Number of Active Contributing Members	12	15	209	761	82	10	94
Number of Inactive Members	10	21	88	546	98	22	138
Average age of Contributing Members	51.5 years	46.3 years	45.3 years	43.6 years	39.3 years	40.8 years	39.8 years
Average length of service of Contributing Members	9.3 years	10.3 years	10.2 years	11.3 years	6.0 years	6.1 years	6.1 years

#### TEXAS MUNICIPAL RETIREMENT SYSTEM ACTUARIAL VALUATION OF PARTICIPATING CITIES - DECEMBER 31, 2021

	Alvarado	Alvin	Alvord	Amarillo	Amherst	Anahuac	Andrews
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$3,692,791	\$35,308,692	\$149,652	\$203,260,632	\$105,480	\$315,425	\$14,665,309
b. Noncontributing Members	1,193,548	7,086,016	298,811	32,557,102	84	546,631	2,008,967
c. Annuitants	807,578	36,072,205	149,556	285,561,046	95,095	299,416	15,388,919
2. Total Actuarial Accrued Liability	\$5,693,917	\$78,466,913	\$598,019	\$521,378,780	\$200,659	\$1,161,472	\$32,063,195
3. Actuarial Value of Assets	5,399,784	68,704,566	589,901	482,247,527	418,229	1,254,484	27,901,862
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$294,133	\$9,762,347	\$8,118	\$39,131,253	(\$217,570)	(\$93,012)	\$4,161,333
5. Funded Ratio: (3) / (2)	94.8%	87.6%	98.6%	92.5%	208.4%	108.0%	87.0%
6. Annual payroll	\$3,345,667	\$12,940,814	\$342,495	\$93,342,264	\$200,038	\$514,766	\$5,636,928
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.59%	9.76%	5.28%	7.34%	4.02%	8.01%	9.47%
Prior Service	0.63%	7.19%	0.30%	3.66%	-4.02%	-0.70%	6.51%
Full Retirement	5.22%	16.95%	5.58%	11.00%	0.00%	7.31%	15.98%
Supplemental Death Benefit	0.26%	0.32%	0.32%	0.00%	0.00%	0.30%	0.00%
Combined Contribution	5.48%	17.27%	5.90%	11.00%	0.00%	7.61%	15.98%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	20.5 years	13.6 years	9.6 years	15.4 years	N/A	N/A	15.1 years
Number of Annuitants	17	151	5	1,299	3	4	39
Number of Active Contributing Members	62	232	7	1,721	5	11	84
Number of Inactive Members	54	256	6	1,309	1	18	43
Average age of Contributing Members	44.0 years	41.0 years	45.4 years	43.5 years	49.1 years	43.8 years	40.8 years
Average length of service of Contributing Members	8.3 years	9.5 years	7.4 years	8.8 years	9.2 years	7.1 years	8.6 years

	Angleton	Anna	Annetta	Anson	Anthony	Aransas Pass	Archer City
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$10,625,493	\$8,210,114	\$104,240	\$871,437	\$848,609	\$8,146,275	\$694,445
b. Noncontributing Members	3,861,175	2,167,663	21,248	113,618	273,584	2,105,613	246,628
c. Annuitants	16,564,820	3,103,778	0	384,348	625,666	8,240,277	326,122
2. Total Actuarial Accrued Liability	\$31,051,488	\$13,481,555	\$125,488	\$1,369,403	\$1,747,859	\$18,492,165	\$1,267,195
3. Actuarial Value of Assets	28,215,337	11,846,683	118,143	1,594,671	1,511,788	16,631,851	1,249,590
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$2,836,151	\$1,634,872	\$7,345	(\$225,268)	\$236,071	\$1,860,314	\$17,605
5. Funded Ratio: (3) / (2)	90.9%	87.9%	94.1%	116.5%	86.5%	89.9%	98.6%
6. Annual payroll	\$7,863,667	\$8,472,439	\$124,261	\$952,719	\$1,341,036	\$6,084,924	\$804,475
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.30%	12.75%	8.75%	2.38%	1.31%	7.32%	3.26%
Prior Service	2.76%	1.32%	1.29%	-0.92%	1.34%	2.08%	0.17%
Full Retirement	11.06%	14.07%	10.04%	1.46%	2.65%	9.40%	3.43%
Supplemental Death Benefit	0.33%	0.16%	0.21%	0.34%	0.28%	0.35%	0.65%
Combined Contribution	11.39%	14.23%	10.25%	1.80%	2.93%	9.75%	4.08%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	9.50%	N/A	N/A	9.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.4 years	21.8 years	5.1 years	N/A	18.7 years	22.0 years	18.4 years
Number of Annuitants	82	18	0	9	8	53	7
Number of Active Contributing Members	134	129	2	25	31	120	16
Number of Inactive Members	107	64	1	41	28	130	13
Average age of Contributing Members	40.7 years	39.0 years	55.2 years	43.3 years	42.5 years	41.0 years	52.1 years
Average length of service of Contributing Members	7.2 years	8.4 years	5.6 years	8.8 years	8.2 years	7.4 years	10.0 years

	Arcola	Argyle	Arlington	Arp	Aspermont	Athens	Atlanta
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$331,831	\$1,830,424	\$580,875,971	\$365,069	\$363,127	\$12,733,241	\$2,386,523
b. Noncontributing Members	80,384	2,832,283	103,078,784	45,811	34,033	5,092,976	374,590
c. Annuitants	15,864	2,440,982	759,604,948	417,389	190,815	22,449,422	2,223,001
2. Total Actuarial Accrued Liability	\$428,079	\$7,103,689	\$1,443,559,703	\$828,269	\$587,975	\$40,275,639	\$4,984,114
3. Actuarial Value of Assets	346,243	7,132,223	1,440,887,928	833,745	715,189	33,791,943	4,819,123
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$81,836	(\$28,534)	\$2,671,775	(\$5,476)	(\$127,214)	\$6,483,696	\$164,991
5. Funded Ratio: (3) / (2)	80.9%	100.4%	99.8%	100.7%	121.6%	83.9%	96.7%
6. Annual payroll	\$859,160	\$2,304,864	\$197,306,299	\$433,883	\$347,997	\$7,715,093	\$1,772,165
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.23%	10.42%	9.55%	6.31%	1.23%	9.20%	5.21%
Prior Service	1.15%	-0.05%	0.10%	-0.05%	-1.23%	6.97%	0.65%
Full Retirement	3.38%	10.37%	9.65%	6.26%	0.00%	16.17%	5.86%
Supplemental Death Benefit	0.32%	0.00%	0.30%	0.25%	0.44%	0.30%	0.42%
Combined Contribution	3.70%	10.37%	9.95%	6.51%	0.44%	16.47%	6.28%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	11.50%	7.50%	N/A	9.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	10.1 years	N/A	20.3 years	N/A	N/A	16.5 years	22.2 years
Number of Annuitants	2	21	2,058	5	3	96	24
Number of Active Contributing Members	17	32	2,546	11	7	122	40
Number of Inactive Members	16	36	1,351	12	3	96	20
Average age of Contributing Members	50.4 years	41.1 years	41.9 years	41.0 years	47.3 years	41.3 years	47.9 years
Average length of service of Contributing Members	5.6 years	7.8 years	11.1 years	9.4 years	11.7 years	9.7 years	8.6 years

	Aubrey	Avinger	Azle	Baird	Balch Springs	Balcones Heights	Ballinger
	Aubrey	Avinger	Azie	Bairú	Baich Springs	Balcones Heights	Baninger
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$3,554,420	\$129,508	\$19,222,656	\$286,341	\$29,579,909	\$7,650,764	\$2,824,420
b. Noncontributing Members	1,641,778	11,167	4,117,274	229,069	4,601,514	2,159,279	172,862
c. Annuitants	734,421	0	10,692,996	270,146	16,239,909	8,365,454	2,630,129
2. Total Actuarial Accrued Liability	\$5,930,619	\$140,675	\$34,032,926	\$785,556	\$50,421,332	\$18,175,497	\$5,627,411
3. Actuarial Value of Assets	5,897,442	158,361	28,961,563	871,480	42,155,246	17,764,479	4,122,375
<ol> <li>Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)</li> </ol>	\$33,177	(\$17,686)	\$5,071,363	(\$85,924)	\$8,266,086	\$411,018	\$1,505,036
5. Funded Ratio: (3) / (2)	99.4%	112.6%	85.1%	110.9%	83.6%	97.7%	73.3%
6. Annual payroll	\$4,731,945	\$62,498	\$8,659,623	\$519,115	\$11,504,937	\$3,136,708	\$1,388,852
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.78%	3.48%	8.40%	1.64%	9.20%	9.76%	9.56%
Prior Service	0.05%	-1.10%	4.42%	-0.64%	4.91%	0.97%	8.17%
Full Retirement	5.83%	2.38%	12.82%	1.00%	14.11%	10.73%	17.73%
Supplemental Death Benefit	0.19%	0.50%	0.27%	0.30%	0.26%	0.42%	0.55%
Combined Contribution	6.02%	2.88%	13.09%	1.30%	14.37%	11.15%	18.28%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	9.50%	12.50%	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.0 years	N/A	18.9 years	N/A	21.8 years	19.3 years	18.9 years
Number of Annuitants	21	0	95	5	115	60	28
Number of Active Contributing Members	81	2	130	11	168	51	33
Number of Inactive Members	93	1	130	8	123	48	26
Average age of Contributing Members	39.5 years	61.2 years	41.9 years	45.5 years	41.9 years	46.0 years	43.8 years
Average length of service of Contributing Members	8.0 years	11.7 years	10.3 years	7.4 years	9.5 years	12.9 years	7.6 years

	Balmorhea	Bandera	Bangs	Bartlett	Bartonville	Bastrop	Bay City
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$43,410	\$848,877	\$700,040	\$708,297	\$402,096	\$14,161,656	\$14,146,492
b. Noncontributing Members	2,233	524,929	594,633	442,459	404,122	2,383,977	3,403,987
c. Annuitants	0	1,690,087	920,736	460,037	685,475	10,307,380	22,868,473
2. Total Actuarial Accrued Liability	\$45,643	\$3,063,893	\$2,215,409	\$1,610,793	\$1,491,693	\$26,853,013	\$40,418,952
3. Actuarial Value of Assets	63,527	3,176,717	2,397,392	1,777,649	1,182,664	22,925,037	37,178,625
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$17,884)	(\$112,824)	(\$181,983)	(\$166,856)	\$309,029	\$3,927,976	\$3,240,327
5. Funded Ratio: (3) / (2)	139.2%	103.7%	108.2%	110.4%	79.3%	85.4%	92.0%
6. Annual payroll	\$37,593	\$891,602	\$485,268	\$842,514	\$470,626	\$8,526,611	\$8,363,122
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.73%	10.43%	10.44%	8.08%	7.16%	8.43%	5.99%
Prior Service	-1.73%	-0.49%	-1.46%	-0.77%	8.58%	3.14%	3.44%
Full Retirement	0.00%	9.94%	8.98%	7.31%	15.74%	11.57%	9.43%
Supplemental Death Benefit	0.16%	0.52%	0.52%	0.38%	0.28%	0.30%	0.42%
Combined Contribution	0.16%	10.46%	9.50%	7.69%	16.02%	11.87%	9.85%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	11.50%	N/A	12.50%	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	N/A	N/A	9.2 years	21.9 years	15.1 years
Number of Annuitants	0	13	10	9	8	72	129
Number of Active Contributing Members	1	19	11	18	5	136	155
Number of Inactive Members	1	38	22	31	14	87	110
Average age of Contributing Members	52.2 years	46.4 years	50.6 years	45.4 years	45.7 years	45.0 years	42.9 years
Average length of service of Contributing Members	13.3 years	5.9 years	6.3 years	5.1 years	8.7 years	9.6 years	9.4 years

	Bayou Vista	Baytown	Beaumont	Bedford	Bee Cave	Beeville	Bellaire
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$139,006	\$206,718,380	\$228,307,972	\$43,972,491	\$5,587,331	\$4,908,360	\$37,311,055
b. Noncontributing Members	115,053	26,447,025	25,594,988	11,290,261	1,899,923	1,545,840	7,525,544
c. Annuitants	239,448	182,650,070	299,335,387	17,626,470	1,477,744	5,611,919	51,715,074
2. Total Actuarial Accrued Liability	\$493,507	\$415,815,475	\$553,238,347	\$72,889,222	\$8,964,998	\$12,066,119	\$96,551,673
3. Actuarial Value of Assets	554,921	352,657,463	485,679,080	41,859,061	8,157,598	14,858,742	83,696,057
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$61,414)	\$63,158,012	\$67,559,267	\$31,030,161	\$807,400	(\$2,792,623)	\$12,855,616
5. Funded Ratio: (3) / (2)	112.4%	84.8%	87.8%	57.4%	91.0%	123.1%	86.7%
6. Annual payroll	\$420,028	\$70,638,263	\$68,527,692	\$24,551,114	\$3,799,381	\$4,863,882	\$12,350,539
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.18%	10.24%	9.89%	7.38%	8.07%	3.40%	11.30%
Prior Service	-0.57%	7.32%	9.58%	9.42%	1.51%	-2.24%	8.96%
Full Retirement	2.61%	17.56%	19.47%	16.80%	9.58%	1.16%	20.26%
Supplemental Death Benefit	0.32%	0.26%	0.00%	0.17%	0.23%	0.00%	0.39%
Combined Contribution	2.93%	17.82%	19.47%	16.97%	9.81%	1.16%	20.65%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	13.50%	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	16.8 years	13.4 years	19.2 years	20.6 years	N/A	15.6 years
Number of Annuitants	7	532	966	110	11	79	141
Number of Active Contributing Members	8	872	1,015	315	51	96	149
Number of Inactive Members	11	426	476	248	42	86	135
Average age of Contributing Members	41.5 years	41.1 years	44.8 years	40.9 years	42.7 years	44.5 years	45.3 years
Average length of service of Contributing Members	5.1 years	10.7 years	11.1 years	11.3 years	7.7 years	9.1 years	13.4 years
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	Bellmead	Bells	Bellville	Belton	Benbrook	Berryville	Bertram
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,780,882	\$209,518	\$5,770,300	\$15,045,254	\$30,737,605	\$102,582	\$352,534
b. Noncontributing Members	2,851,480	134,953	1,054,010	3,650,288	4,728,389	0	249,239
c. Annuitants	7,805,422	85,278	7,655,305	11,913,144	33,737,991	121,776	186,509
2. Total Actuarial Accrued Liability	\$15,437,784	\$429,749	\$14,479,615	\$30,608,686	\$69,203,985	\$224,358	\$788,282
3. Actuarial Value of Assets	16,515,064	520,927	11,544,471	27,187,405	63,343,074	230,865	823,264
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$1,077,280)	(\$91,178)	\$2,935,144	\$3,421,281	\$5,860,911	(\$6,507)	(\$34,982)
5. Funded Ratio: (3) / (2)	107.0%	121.2%	79.7%	88.8%	91.5%	102.9%	104.4%
6. Annual payroll	\$3,901,200	\$430,135	\$2,664,308	\$9,476,494	\$10,876,904	\$157,720	\$816,103
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.32%	4.53%	6.42%	7.58%	11.73%	3.13%	4.66%
Prior Service	-1.08%	-0.83%	10.54%	2.58%	4.32%	-0.16%	-0.17%
Full Retirement	8.24%	3.70%	16.96%	10.16%	16.05%	2.97%	4.49%
Supplemental Death Benefit	0.31%	0.30%	0.54%	0.35%	0.28%	1.33%	0.00%
Combined Contribution	8.55%	4.00%	17.50%	10.51%	16.33%	4.30%	4.49%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	12.50%	N/A	N/A	13.50%	N/A	9.50%	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	13.8 years	20.5 years	17.3 years	N/A	N/A
Number of Annuitants	38	5	46	93	90	3	6
Number of Active Contributing Members	77	9	49	172	123	4	18
Number of Inactive Members	93	18	35	164	77	0	17
Average age of Contributing Members	43.4 years	43.4 years	45.2 years	41.7 years	41.0 years	60.1 years	43.5 years
Average length of service of Contributing Members	8.3 years	9.5 years	11.1 years	10.7 years	12.3 years	5.2 years	6.9 years

	Big Lake	Big Sandy	Big Spring	Bishop	Blanco	Blooming Grove	Blossom
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,350,902	\$120,802	\$23,991,453	\$1,347,061	\$556,722	\$341,600	\$534,023
b. Noncontributing Members	845,685	171,666	4,522,754	123,271	344,435	99,226	72,206
c. Annuitants	3,224,528	752,692	36,186,859	1,456,399	349,379	153,260	330,047
2. Total Actuarial Accrued Liability	\$8,421,115	\$1,045,160	\$64,701,066	\$2,926,731	\$1,250,536	\$594,086	\$936,276
3. Actuarial Value of Assets	6,413,001	1,013,086	54,514,391	2,957,673	1,264,874	541,967	976,156
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$2,008,114	\$32,074	\$10,186,675	(\$30,942)	(\$14,338)	\$52,119	(\$39,880)
5. Funded Ratio: (3) / (2)	76.2%	96.9%	84.3%	101.1%	101.1%	91.2%	104.3%
6. Annual payroll	\$1,529,097	\$465,560	\$9,885,905	\$905,682	\$1,161,838	\$187,532	\$213,078
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.93%	1.70%	8.71%	3.06%	6.60%	6.93%	5.62%
Prior Service	10.72%	1.41%	9.16%	-0.13%	-0.05%	4.43%	-0.73%
Full Retirement	18.65%	3.11%	17.87%	2.93%	6.55%	11.36%	4.89%
Supplemental Death Benefit	0.38%	0.58%	0.49%	0.55%	0.28%	0.42%	1.39%
Combined Contribution	19.03%	3.69%	18.36%	3.48%	6.83%	11.78%	6.28%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	7.50%	N/A	11.50%	13.50%	N/A	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	16.8 years	5.5 years	15.9 years	N/A	N/A	7.3 years	N/A
Number of Annuitants	12	8	170	20	7	2	4
Number of Active Contributing Members	27	10	172	23	22	4	4
Number of Inactive Members	6	17	83	17	32	4	1
Average age of Contributing Members	45.1 years	46.4 years	42.4 years	46.1 years	40.9 years	50.1 years	56.3 years
Average length of service of Contributing Members	9.2 years	4.1 years	7.5 years	8.9 years	6.9 years	16.1 years	15.0 years

	Blue Mound	Blue Ridge	Boerne	Bogata	Bonham	Booker	Borger
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$381,401	\$119,415	\$46,291,704	\$161,517	\$11,863,826	\$904,373	\$22,705,525
b. Noncontributing Members	335,962	74,675	5,892,662	85,956	2,902,873	226,503	2,921,405
c. Annuitants	305,381	11,444	35,382,427	83,881	7,783,253	149,129	27,647,933
2. Total Actuarial Accrued Liability	\$1,022,744	\$205,534	\$87,566,793	\$331,354	\$22,549,952	\$1,280,005	\$53,274,863
3. Actuarial Value of Assets	1,097,004	255,176	69,163,003	452,542	20,306,550	1,247,035	48,577,594
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$74,260)	(\$49,642)	\$18,403,790	(\$121,188)	\$2,243,402	\$32,970	\$4,697,269
5. Funded Ratio: (3) / (2)	107.3%	124.2%	79.0%	136.6%	90.1%	97.4%	91.2%
6. Annual payroll	\$1,225,729	\$265,258	\$18,161,495	\$318,986	\$5,977,579	\$538,951	\$9,277,436
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.49%	2.95%	11.69%	1.64%	6.52%	5.49%	8.85%
Prior Service	-0.24%	-0.73%	6.94%	-1.48%	2.97%	0.59%	3.93%
Full Retirement	4.25%	2.22%	18.63%	0.16%	9.49%	6.08%	12.78%
Supplemental Death Benefit	0.21%	0.28%	0.28%	0.40%	0.00%	0.41%	0.55%
Combined Contribution	4.46%	2.50%	18.91%	0.56%	9.49%	6.49%	13.33%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	7.50%	12.50%	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	21.8 years	N/A	17.6 years	13.9 years	18.1 years
Number of Annuitants	11	1	110	3	62	2	101
Number of Active Contributing Members	22	6	264	9	117	10	152
Number of Inactive Members	38	4	126	10	152	12	73
Average age of Contributing Members	38.9 years	48.4 years	43.9 years	45.1 years	44.2 years	48.0 years	42.6 years
Average length of service of Contributing Members	5.2 years	3.7 years	10.1 years	5.8 years	10.1 years	9.5 years	9.6 years

SUMMARY OF ACTUARIAL INFORMATION 1. Actuarial Accrued Liability a. Contributing Members b. Noncontributing Members c. Annuitants	\$229,047		-	-		-	
a. Contributing Members b. Noncontributing Members c. Annuitants	\$229,047						
a. Contributing Members b. Noncontributing Members c. Annuitants	\$229,047						
b. Noncontributing Members c. Annuitants		\$8,868,856	\$566,880	\$7,282,811	\$2,187,473	\$2,410,388	\$740,299
c. Annuitants	64,014	1,738,389	457,121	2,403,251	580,958	518,071	201,965
	117,895	8,517,324	391,686	3,931,746	2,590,821	5,775,314	17,175
2. Total Actuarial Accrued Liability	\$410,956	\$19,124,569	\$1,415,687	\$13,617,808	\$5,359,252	\$8,703,773	\$959,439
3. Actuarial Value of Assets	495,272	18,200,082	1,452,993	12,890,146	5,400,264	8,337,729	905,581
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$84,316)	\$924,487	(\$37,306)	\$727,662	(\$41,012)	\$366,044	\$53,858
5. Funded Ratio: (3) / (2)	120.5%	95.2%	102.6%	94.7%	100.8%	95.8%	94.4%
6. Annual payroll	\$406,955	\$4,146,866	\$896,343	\$4,777,486	\$1,238,308	\$2,097,334	\$227,159
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.11%	7.31%	4.05%	8.24%	6.15%	4.79%	6.60%
Prior Service	-0.81%	1.84%	-0.16%	1.09%	-0.13%	1.25%	9.94%
Full Retirement	0.30%	9.15%	3.89%	9.33%	6.02%	6.04%	16.54%
Supplemental Death Benefit	0.52%	0.56%	0.00%	0.44%	0.48%	0.46%	1.12%
Combined Contribution	0.82%	9.71%	3.89%	9.77%	6.50%	6.50%	17.66%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	7.50%	11.50%	11.50%	12.50%	11.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	18.0 years	N/A	20.3 years	N/A	22.1 years	2.5 years
Number of Annuitants	3	74	7	61	24	54	1
Number of Active Contributing Members	11	85	18	97	25	60	5
Number of Inactive Members	13	73	30	117	20	53	15
Average age of Contributing Members	41.4 years	46.3 years	40.7 years	46.1 years	41.4 years	41.2 years	56.8 years
Average length of service of Contributing Members	7.4 years	10.4 years	8.0 years	8.3 years	8.6 years	8.3 years	18.8 years

	Brenham	Bridge City	Bridgeport	Bronte	Brookshire	Brownfield	Brownsboro
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$26,126,632	\$11,290,583	\$5,732,287	\$391,759	\$4,787,068	\$7,374,560	\$213,165
b. Noncontributing Members	6,598,679	1,618,183	3,099,869	15,714	1,688,490	632,300	42,913
c. Annuitants	31,830,284	12,728,476	6,875,788	138,123	1,481,699	11,126,657	209,592
2. Total Actuarial Accrued Liability	\$64,555,595	\$25,637,242	\$15,707,944	\$545,596	\$7,957,257	\$19,133,517	\$465,670
3. Actuarial Value of Assets	50,731,587	21,346,396	13,705,735	493,134	7,207,536	22,555,683	207,714
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$13,824,008	\$4,290,846	\$2,002,209	\$52,462	\$749,721	(\$3,422,166)	\$257,956
5. Funded Ratio: (3) / (2)	78.6%	83.3%	87.3%	90.4%	90.6%	117.9%	44.6%
6. Annual payroll	\$12,386,869	\$3,859,437	\$3,920,155	\$179,488	\$2,262,755	\$4,088,027	\$294,136
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.48%	9.52%	9.22%	2.34%	7.03%	5.48%	1.88%
Prior Service	10.63%	7.77%	3.79%	6.39%	2.36%	-3.26%	9.88%
Full Retirement	17.11%	17.29%	13.01%	8.73%	9.39%	2.22%	11.76%
Supplemental Death Benefit	0.00%	0.58%	0.32%	0.42%	0.28%	0.00%	0.78%
Combined Contribution	17.11%	17.87%	13.33%	9.15%	9.67%	2.22%	12.54%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	12.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.7 years	21.1 years	22.0 years	5.2 years	20.6 years	N/A	11.0 years
Number of Annuitants	155	56	49	1	14	54	1
Number of Active Contributing Members	198	55	71	4	47	83	8
Number of Inactive Members	160	24	94	1	38	33	4
Average age of Contributing Members	42.5 years	46.4 years	42.2 years	58.8 years	44.9 years	43.6 years	52.3 years
Average length of service of Contributing Members	11.0 years	11.1 years	8.3 years	16.5 years	8.1 years	9.4 years	7.6 years

				Brownwood Health	Brownwood Public		
	Brownsville	Brownsville PUB	Brownwood	Dept.	Library	Bruceville-Eddy	Bryan
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$227,259,516	\$113,816,860	\$22,819,695	\$860,416	\$172,351	\$411,753	\$204,735,836
b. Noncontributing Members	16,676,688	9,978,844	5,230,206	166,999	5,691	479,340	32,734,161
c. Annuitants	196,983,459	92,971,724	32,252,734	731,624	19,686	444,738	175,245,317
2. Total Actuarial Accrued Liability	\$440,919,663	\$216,767,428	\$60,302,635	\$1,759,039	\$197,728	\$1,335,831	\$412,715,314
3. Actuarial Value of Assets	398,567,981	189,145,394	54,126,525	1,622,441	413,133	1,454,585	416,004,208
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$42,351,682	\$27,622,034	\$6,176,110	\$136,598	(\$215,405)	(\$118,754)	(\$3,288,894)
5. Funded Ratio: (3) / (2)	90.4%	87.3%	89.8%	92.2%	208.9%	108.9%	100.8%
6. Annual payroll	\$65,701,138	\$31,581,439	\$10,623,801	\$601,244	\$144,858	\$536,595	\$66,858,328
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.85%	10.32%	8.80%	8.51%	5.41%	5.20%	9.04%
Prior Service	6.29%	6.92%	4.64%	2.08%	-5.41%	-0.86%	-0.19%
Full Retirement	17.14%	17.24%	13.44%	10.59%	0.00%	4.34%	8.85%
Supplemental Death Benefit	0.33%	0.42%	0.00%	0.00%	0.00%	0.55%	0.00%
Combined Contribution	17.47%	17.66%	13.44%	10.59%	0.00%	4.89%	8.85%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	11.50%	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.2 years	17.6 years	17.4 years	14.4 years	N/A	N/A	N/A
Number of Annuitants	697	328	161	12	2	8	681
Number of Active Contributing Members	1,097	556	220	24	6	12	897
Number of Inactive Members	402	139	95	2	4	28	503
Average age of Contributing Members	43.2 years	43.9 years	43.4 years	47.3 years	63.3 years	38.6 years	42.3 years
Average length of service of Contributing Members	11.6 years	12.1 years	9.1 years	5.5 years	9.7 years	7.2 years	11.8 years

	Bryson	Buda	Buffalo	Bullard	Bulverde	Bunker Hill Village	Burkburnett
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$35,935	\$12,395,626	\$559,833	\$1,857,187	\$1,511,460	\$2,451,377	\$7,007,600
b. Noncontributing Members	116,283	2,311,122	143,803	211,815	1,119,956	544,528	2,398,828
c. Annuitants	290,172	3,018,357	915,692	1,242,810	1,160,464	1,036,836	7,085,280
2. Total Actuarial Accrued Liability	\$442,390	\$17,725,105	\$1,619,328	\$3,311,812	\$3,791,880	\$4,032,741	\$16,491,708
3. Actuarial Value of Assets	677,774	15,183,246	1,739,908	2,437,211	3,584,840	3,988,850	15,140,941
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$235,384)	\$2,541,859	(\$120,580)	\$874,601	\$207,040	\$43,891	\$1,350,767
5. Funded Ratio: (3) / (2)	153.2%	85.7%	107.4%	73.6%	94.5%	98.9%	91.8%
6. Annual payroll	\$104,436	\$7,698,126	\$599,357	\$1,473,969	\$1,853,011	\$764,727	\$3,460,677
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.08%	11.90%	4.68%	8.38%	8.18%	9.08%	7.47%
Prior Service	-7.08%	2.27%	-0.78%	4.26%	0.82%	0.84%	2.91%
Full Retirement	0.00%	14.17%	3.90%	12.64%	9.00%	9.92%	10.38%
Supplemental Death Benefit	0.00%	0.26%	0.72%	0.31%	0.20%	0.32%	0.59%
Combined Contribution	0.00%	14.43%	4.62%	12.95%	9.20%	10.24%	10.97%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	11.50%	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	21.7 years	N/A	20.3 years	19.5 years	8.1 years	19.2 years
Number of Annuitants	1	24	11	8	13	4	58
Number of Active Contributing Members	3	125	16	30	30	8	69
Number of Inactive Members	4	75	11	16	39	8	39
Average age of Contributing Members	50.8 years	41.6 years	52.3 years	42.8 years	39.9 years	48.5 years	43.9 years
Average length of service of Contributing Members	3.0 years	6.9 years	6.3 years	9.5 years	6.4 years	15.8 years	9.1 years

	Burleson	Burnet	Byers	Cactus	Caddo Mills	Caldwell	Callisburg
SUMMARY OF ACTUARIAL INFORMATION			-				
1. Actuarial Accrued Liability							
a. Contributing Members	\$66,813,382	\$11,240,454	\$36,815	\$2,449,744	\$635,167	\$5,793,813	\$4,995
b. Noncontributing Members	14,450,487	3,946,204	0	426,552	148,670	719,715	0
c. Annuitants	51,832,664	14,948,248	0	510,218	142,406	6,054,208	0
2. Total Actuarial Accrued Liability	\$133,096,533	\$30,134,906	\$36,815	\$3,386,514	\$926,243	\$12,567,736	\$4,995
3. Actuarial Value of Assets	109,533,326	27,036,071	11,747	2,582,565	885,776	12,379,058	3,309
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$23,563,207	\$3,098,835	\$25,068	\$803,949	\$40,467	\$188,678	\$1,686
5. Funded Ratio: (3) / (2)	82.3%	89.7%	31.9%	76.3%	95.6%	98.5%	66.2%
6. Annual payroll	\$27,834,383	\$7,232,817	\$89,025	\$2,671,847	\$1,029,769	\$2,566,958	\$69,792
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.14%	9.74%	2.36%	7.36%	5.28%	5.97%	6.81%
Prior Service	5.83%	2.91%	4.60%	2.23%	0.35%	1.00%	0.46%
Full Retirement	16.97%	12.65%	6.96%	9.59%	5.63%	6.97%	7.27%
Supplemental Death Benefit	0.23%	0.30%	0.40%	0.30%	0.23%	0.68%	0.13%
Combined Contribution	17.20%	12.95%	7.36%	9.89%	5.86%	7.65%	7.40%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	13.50%	N/A	13.50%	N/A	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.6 years	22.1 years	7.1 years	19.3 years	14.8 years	8.8 years	6.0 years
Number of Annuitants	180	73	0	10	3	34	0
Number of Active Contributing Members	369	112	3	48	22	63	1
Number of Inactive Members	188	84	0	46	17	32	0
Average age of Contributing Members	41.1 years	41.3 years	55.2 years	38.9 years	41.5 years	51.8 years	50.5 years
Average length of service of Contributing Members	10.5 years	8.5 years	10.4 years	4.4 years	5.6 years	12.1 years	7.3 years

	Calvert	Cameron	Campbell	Canadian	Caney City	Canton	Canyon
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$562,477	\$2,112,725	\$206,214	\$2,842,016	\$34,629	\$7,374,598	\$14,080,889
b. Noncontributing Members	53,149	715,033	0	876,937	15,465	1,750,695	3,272,355
c. Annuitants	120,019	3,395,796	0	2,384,847	0	4,453,845	19,512,238
2. Total Actuarial Accrued Liability	\$735,645	\$6,223,554	\$206,214	\$6,103,800	\$50,094	\$13,579,138	\$36,865,482
3. Actuarial Value of Assets	466,245	5,439,593	154,192	4,690,879	63,831	12,515,260	34,135,575
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$269,400	\$783,961	\$52,022	\$1,412,921	(\$13,737)	\$1,063,878	\$2,729,907
5. Funded Ratio: (3) / (2)	63.4%	87.4%	74.8%	76.9%	127.4%	92.2%	92.6%
6. Annual payroll	\$497,833	\$2,037,114	\$65,681	\$1,099,998	\$153,361	\$3,343,687	\$6,796,702
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.62%	4.96%	1.48%	9.61%	1.87%	8.23%	10.13%
Prior Service	4.31%	2.97%	40.39%	8.75%	-0.35%	2.31%	3.43%
Full Retirement	15.93%	7.93%	41.87%	18.36%	1.52%	10.54%	13.56%
Supplemental Death Benefit	0.53%	0.37%	0.40%	0.42%	0.17%	0.47%	0.31%
Combined Contribution	16.46%	8.30%	42.27%	18.78%	1.69%	11.01%	13.87%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	17.4 years	18.6 years	2.1 years	22.0 years	N/A	20.0 years	15.8 years
Number of Annuitants	7	40	0	11	0	35	63
Number of Active Contributing Members	13	45	2	20	3	73	116
Number of Inactive Members	17	39	0	6	10	55	44
Average age of Contributing Members	47.6 years	43.5 years	61.5 years	44.1 years	41.3 years	46.5 years	42.6 years
Average length of service of Contributing Members	6.3 years	8.3 years	24.2 years	10.9 years	3.5 years	9.9 years	8.7 years

	Carmine	Carrizo Springs	Carrollton	Carthage	Castle Hills	Castroville	Cedar Hill
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$160,848	\$1,625,522	\$179,266,607	\$15,528,710	\$7,180,709	\$1,826,607	\$72,537,755
b. Noncontributing Members	0	497,829	61,613,749	1,898,379	2,078,209	1,657,813	13,179,229
c. Annuitants	909	2,874,796	251,472,674	19,632,236	12,247,078	3,516,207	50,786,047
2. Total Actuarial Accrued Liability	\$161,757	\$4,998,147	\$492,353,030	\$37,059,325	\$21,505,996	\$7,000,627	\$136,503,031
3. Actuarial Value of Assets	215,873	5,184,290	477,686,020	31,924,607	19,604,351	6,443,531	119,225,363
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$54,116)	(\$186,143)	\$14,667,010	\$5,134,718	\$1,901,645	\$557,096	\$17,277,668
5. Funded Ratio: (3) / (2)	133.5%	103.7%	97.0%	86.1%	91.2%	92.0%	87.3%
6. Annual payroll	\$68,494	\$1,872,348	\$66,684,036	\$4,534,247	\$3,804,034	\$2,459,284	\$26,244,570
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.81%	4.68%	8.41%	9.30%	8.37%	7.10%	9.98%
Prior Service	-2.81%	-0.39%	2.43%	10.35%	3.83%	1.57%	4.82%
Full Retirement	0.00%	4.29%	10.84%	19.65%	12.20%	8.67%	14.80%
Supplemental Death Benefit	0.12%	0.60%	0.00%	0.54%	0.42%	0.58%	0.26%
Combined Contribution	0.12%	4.89%	10.84%	20.19%	12.62%	9.25%	15.06%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	7.50%	9.50%	N/A	N/A	N/A	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	11.4 years	14.9 years	18.4 years	21.5 years	19.7 years
Number of Annuitants	1	25	768	62	55	40	211
Number of Active Contributing Members	2	48	842	73	58	47	335
Number of Inactive Members	0	39	725	44	59	60	189
Average age of Contributing Members	43.9 years	47.7 years	41.1 years	46.6 years	43.7 years	47.6 years	42.1 years
Average length of service of Contributing Members	18.0 years	7.1 years	10.8 years	12.2 years	11.8 years	6.2 years	12.0 years

	Cedar Park	Celeste	Celina	Center	Centerville	Chandler	Charlotte
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$90,963,769	\$57,533	\$8,423,870	\$8,449,066	\$1,052,712	\$600,668	\$430,363
b. Noncontributing Members	14,943,010	51,580	3,566,695	882,757	55,172	190,910	116,557
c. Annuitants	29,871,997	23,649	1,460,949	6,302,934	121,083	639,993	70,406
2. Total Actuarial Accrued Liability	\$135,778,776	\$132,762	\$13,451,514	\$15,634,757	\$1,228,967	\$1,431,571	\$617,326
3. Actuarial Value of Assets	110,404,897	124,150	13,478,433	15,178,940	1,165,897	1,146,727	817,001
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$25,373,879	\$8,612	(\$26,919)	\$455,817	\$63,070	\$284,844	(\$199,675)
5. Funded Ratio: (3) / (2)	81.3%	93.5%	100.2%	97.1%	94.9%	80.1%	132.3%
6. Annual payroll	\$36,483,527	\$159,522	\$13,682,561	\$3,561,129	\$244,037	\$1,320,236	\$382,108
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.78%	2.52%	6.30%	9.74%	6.58%	4.93%	4.86%
Prior Service	5.00%	1.05%	-0.01%	0.97%	8.74%	2.31%	-2.03%
Full Retirement	14.78%	3.57%	6.29%	10.71%	15.32%	7.24%	2.83%
Supplemental Death Benefit	0.22%	0.81%	0.20%	0.37%	0.00%	0.41%	0.33%
Combined Contribution	15.00%	4.38%	6.49%	11.08%	15.32%	7.65%	3.16%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	13.50%	N/A	N/A	N/A	9.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	20.2 years	5.8 years	N/A	18.7 years	3.2 years	11.7 years	N/A
Number of Annuitants	175	2	24	43	1	10	1
Number of Active Contributing Members	484	4	196	73	5	30	10
Number of Inactive Members	297	5	139	27	1	15	9
Average age of Contributing Members	41.9 years	60.4 years	40.1 years	43.8 years	60.6 years	49.6 years	51.1 years
Average length of service of Contributing Members	11.0 years	4.1 years	, 7.9 years	9.6 years	18.7 years	6.6 years	6.1 years

SUMMARY OF ACTUARIAL INFORMATION 1. Actuarial Accrued Liability a. Contributing Members b. Nearcostributing Members	Chester \$277,460	Chico	Childress	Chillicothe	Chireno	Christine	Cibolo
1. Actuarial Accrued Liability a. Contributing Members	\$277,460						
a. Contributing Members	\$277,460						
-	\$277,460						
h. Nan an taile stine blanch and		\$131,251	\$5,108,895	\$180,549	\$1,220,037	\$676	\$12,578,183
b. Noncontributing Members	244,669	147,006	654,939	106,826	0	25,929	3,696,342
c. Annuitants	92,264	223,391	5,498,344	0	998,042	12,787	4,436,398
2. Total Actuarial Accrued Liability	\$614,393	\$501,648	\$11,262,178	\$287,375	\$2,218,079	\$39,392	\$20,710,923
3. Actuarial Value of Assets	699,883	472,808	8,953,174	270,762	1,736,197	60,311	18,926,442
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$85,490)	\$28,840	\$2,309,004	\$16,613	\$481,882	(\$20,919)	\$1,784,481
5. Funded Ratio: (3) / (2)	113.9%	94.3%	79.5%	94.2%	78.3%	153.1%	91.4%
6. Annual payroll	\$41,755	\$201,735	\$2,060,012	\$249,687	\$328,675	\$37,610	\$8,777,266
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.02%	2.10%	9.29%	2.20%	9.71%	1.58%	10.16%
Prior Service	-6.02%	2.19%	7.68%	1.47%	11.83%	-1.58%	1.40%
Full Retirement	0.00%	4.29%	16.97%	3.67%	21.54%	0.00%	11.56%
Supplemental Death Benefit	1.39%	1.30%	0.65%	0.36%	0.65%	0.00%	0.23%
Combined Contribution	1.39%	5.59%	17.62%	4.03%	22.19%	0.00%	11.79%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	7.8 years	21.8 years	5.0 years	17.1 years	N/A	21.6 years
Number of Annuitants	1	7	46	0	4	1	41
Number of Active Contributing Members	2	5	54	6	8	1	154
Number of Inactive Members	2	4	44	4	0	1	100
Average age of Contributing Members	62.7 years	55.5 years	47.2 years	55.3 years	42.1 years	38.4 years	41.0 years
Average length of service of Contributing Members	20.3 years	7.3 years	8.4 years	8.1 years	11.7 years	0.6 years	8.6 years

	Cisco	Clarendon	Clarksville	Clarksville City	Clear Lake Shores	Cleburne	Cleveland
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,469,992	\$488,572	\$676,143	\$179,316	\$1,483,549	\$30,979,260	\$7,518,755
b. Noncontributing Members	408,171	100,396	656,881	46,908	373,010	9,632,649	2,087,299
c. Annuitants	2,815,866	398,429	1,688,775	1,062,636	966,888	62,519,713	6,133,605
2. Total Actuarial Accrued Liability	\$4,694,029	\$987,397	\$3,021,799	\$1,288,860	\$2,823,447	\$103,131,622	\$15,739,659
3. Actuarial Value of Assets	4,508,352	1,166,864	3,965,515	1,392,152	2,574,871	87,003,019	13,353,593
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$185,677	(\$179,467)	(\$943,716)	(\$103,292)	\$248,576	\$16,128,603	\$2,386,066
5. Funded Ratio: (3) / (2)	96.0%	118.2%	131.2%	108.0%	91.2%	84.4%	84.8%
6. Annual payroll	\$1,608,087	\$455,789	\$821,327	\$221,898	\$1,133,470	\$16,453,401	\$4,686,462
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.35%	2.72%	6.47%	5.59%	9.23%	7.87%	6.66%
Prior Service	0.84%	-1.53%	-4.47%	-1.81%	1.59%	7.93%	3.93%
Full Retirement	7.19%	1.19%	2.00%	3.78%	10.82%	15.80%	10.59%
Supplemental Death Benefit	0.19%	0.96%	0.45%	0.57%	0.29%	0.45%	0.40%
Combined Contribution	7.38%	2.15%	2.45%	4.35%	11.11%	16.25%	10.99%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	9.50%	11.50%	N/A	12.50%	N/A	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	19.9 years	N/A	N/A	N/A	19.9 years	17.4 years	18.6 years
Number of Annuitants	22	10	24	7	5	246	53
Number of Active Contributing Members	38	12	19	5	17	279	94
Number of Inactive Members	39	23	59	4	18	236	82
Average age of Contributing Members	41.0 years	55.8 years	41.0 years	39.4 years	46.6 years	42.8 years	41.3 years
Average length of service of Contributing Members	6.6 years	9.4 years	6.6 years	4.8 years	10.1 years	8.8 years	8.4 years

	Clifton	Clute	Clyde	Coahoma	Cockrell Hill	Coleman	College Station
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,086,510	\$8,516,564	\$3,293,043	\$539,329	\$2,230,952	\$5,119,841	\$151,733,603
b. Noncontributing Members	868,253	3,488,238	347,287	163,632	1,267,887	2,633,836	36,092,857
c. Annuitants	632,022	13,478,725	2,114,541	290,811	2,403,360	9,892,850	163,374,909
2. Total Actuarial Accrued Liability	\$2,586,785	\$25,483,527	\$5,754,871	\$993,772	\$5,902,199	\$17,646,527	\$351,201,369
3. Actuarial Value of Assets	2,872,163	25,682,750	4,948,314	1,017,930	6,153,806	15,668,634	319,140,889
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$285,378)	(\$199,223)	\$806,557	(\$24,158)	(\$251,607)	\$1,977,893	\$32,060,480
5. Funded Ratio: (3) / (2)	111.0%	100.8%	86.0%	102.4%	104.3%	88.8%	90.9%
6. Annual payroll	\$1,175,504	\$5,499,432	\$1,572,605	\$274,727	\$1,436,293	\$2,507,181	\$63,322,489
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.22%	10.16%	10.10%	6.60%	9.91%	9.57%	8.61%
Prior Service	-0.95%	-0.14%	3.53%	-0.34%	-0.68%	8.23%	4.04%
Full Retirement	1.27%	10.02%	13.63%	6.26%	9.23%	17.80%	12.65%
Supplemental Death Benefit	0.62%	0.32%	0.38%	0.62%	0.38%	0.00%	0.00%
Combined Contribution	1.89%	10.34%	14.01%	6.88%	9.61%	17.80%	12.65%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	7.50%	13.50%	13.50%	11.50%	13.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	21.6 years	N/A	N/A	12.4 years	17.4 years
Number of Annuitants	17	70	18	4	24	63	555
Number of Active Contributing Members	23	98	37	5	27	51	915
Number of Inactive Members	20	104	25	3	37	48	663
Average age of Contributing Members	51.5 years	42.4 years	48.2 years	55.9 years	41.4 years	46.3 years	40.2 years
Average length of service of Contributing Members	10.9 years	7.8 years	10.6 years	12.9 years	8.5 years	10.3 years	10.2 years
							Į

	Colleyville	Collinsville	Colmesneil	Colorado City	Columbus	Comanche	Combes
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$34,015,370	\$260,967	\$281,728	\$2,550,186	\$4,679,152	\$915,095	\$386,956
b. Noncontributing Members	8,645,065	41,688	653	1,145,802	1,468,300	361,030	94,232
c. Annuitants	30,783,191	289,135	87,690	3,069,281	3,727,386	2,320,230	277,513
2. Total Actuarial Accrued Liability	\$73,443,626	\$591,790	\$370,071	\$6,765,269	\$9,874,838	\$3,596,355	\$758,701
3. Actuarial Value of Assets	71,175,846	578,783	347,246	7,153,090	9,463,469	3,336,443	314,861
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$2,267,780	\$13,007	\$22,825	(\$387,821)	\$411,369	\$259,912	\$443,840
5. Funded Ratio: (3) / (2)	96.9%	97.8%	93.8%	105.7%	95.8%	92.8%	41.5%
6. Annual payroll	\$15,291,089	\$375,925	\$162,033	\$1,702,087	\$1,994,019	\$1,428,438	\$695,072
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.88%	6.16%	3.79%	7.78%	7.85%	3.24%	1.40%
Prior Service	1.10%	0.40%	4.39%	-0.89%	1.80%	1.44%	4.79%
Full Retirement	9.98%	6.56%	8.18%	6.89%	9.65%	4.68%	6.19%
Supplemental Death Benefit	0.29%	0.48%	0.17%	0.87%	0.50%	0.54%	0.00%
Combined Contribution	10.27%	7.04%	8.35%	7.76%	10.15%	5.22%	6.19%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	12.50%	N/A	12.50%	N/A	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	19.3 years	10.7 years	3.5 years	N/A	15.4 years	18.5 years	19.0 years
Number of Annuitants	163	6	1	36	35	24	2
Number of Active Contributing Members	184	8	4	41	36	30	18
Number of Inactive Members	153	3	1	41	26	13	19
Average age of Contributing Members	42.7 years	51.7 years	42.2 years	46.7 years	45.3 years	40.5 years	40.2 years
Average length of service of Contributing Members	12.5 years	14.8 years	9.9 years	7.1 years	11.5 years	6.9 years	6.7 years

SUMMARY OF ACTUARIAL INFORMATION         statuarial Accrued Liability         statuarial Accrued Liability	\$27,008,461 10,492,867 <u>38,075,311</u> \$75,576,639 <u>66,833,596</u>
a. Contributing Members       \$4,423,916       \$99,254,004       \$15,319,147       \$828,155       \$101,358,258       \$484,501         b. Noncontributing Members       3,069,790       13,390,559       6,058,926       55,718       19,304,801       46,690         c. Annuitants       6,420,443       64,907,162       16,877,028       889,877       82,619,987       127,078         2. Total Actuarial Accrued Liability       \$13,914,149       \$177,517,755       \$38,255,101       \$1,773,700       \$203,283,046       \$658,926         3. Actuarial Value of Assets       13,278,067       152,515,423       32,623,302       \$1,71,73,700       \$203,283,046       \$658,9269         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$636,082       \$25,036,302       \$5,631,799       \$134,663       \$22,227,111       \$8,311         5. Funded Ratio: (3) / (2)       95.4%       85.9%       85.3%       92.4%       89.1%       98.7%         6. Annual payroll       \$3,220,735       \$35,5148,282       \$10,061,861       \$498,371       \$32,32,38,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023       6.74%       10.16%       10.44%       3.17%       5.18%       0.98%         Prior Service       15.0%       6.10%       3.83%       2.59%	10,492,867 38,075,311 \$75,576,639 66,833,596
b. Noncontributing Members       3,069,790       13,390,559       6,058,926       55,718       19,304,801       46,690         c. Annuitants       6,420,443       64,907,162       16,877,028       889,877       82,619,987       127,078         2. Total Actuarial Accrued Liability       \$13,391,4149       \$177,551,725       \$38,255,101       \$1,773,750       \$203,283,046       \$658,269         3. Actuarial Value of Assets       13,278,067       152,515,423       32,623,302       1,639,087       181,055,935       649,958         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$636,082       \$25,036,302       \$5,631,799       \$134,663       \$22,227,111       \$8,811         5. Funded Ratio: (3) / (2)       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,383,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,383,791       \$319,099         Normal Cost       15.0%       6.74%       10.16%       10.44%       3.17%       11.37%       8.74%         Prior Service       1.50%       6.10%       3.83%       2.59%       5.18%       0.98%         Full Retirement       8.24%       16.26%       14.27%       5.76%	10,492,867 38,075,311 \$75,576,639 66,833,596
c. Annuitants       6,420,443       64,907,162       16,877,028       889,877       82,619,987       127,078         2. Total Actuarial Accrued Liability       \$13,914,149       \$177,551,725       \$38,255,101       \$1,773,750       \$203,283,046       \$658,269         3. Actuarial Value of Assets       13,278,067       152,515,423       32,623,302       1,639,087       181,055,935       649,958         4. Unfunded/Overfunded) Actuarial Accrued Liability: (2) - (3)       \$636,082       \$25,036,302       \$5,631,799       \$134,663       \$22,227,111       \$8,811         5. Funded Ratio: (3) / (2)       95,4%       85.9%       85.3%       92.4%       89.1%       98.7%         6. Annual payroll       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,323,391       \$319,099         CLTY CONTRIBUTION RATES FOR 2023       5.18%       6.74%       10.16%       10.44%       3.17%       11.37%       8.74%         Prior Service       1.50%       6.10%       3.83%       2.59%       5.18%       0.98%         Full Retirement       8.24%       16.26%       14.27%       5.76%       16.55%       9.72%         Supplemental Death Benefit       0.49%       0.00%       0.23%       0.58%       0.27%       0.49%	38,075,311 \$75,576,639 66,833,596
2. Total Actuarial Accrued Liability       \$13,914,149       \$177,551,725       \$38,255,101       \$1,773,750       \$203,283,046       \$658,269         3. Actuarial Value of Assets       13,278,067       152,515,423       32,623,302       1,639,087       181,055,935       649,958         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$636,082       \$25,036,302       \$5,631,799       \$134,663       \$22,227,111       \$8,311         5. Funded Ratio: (3) / (2)       95.4%       85.9%       85.3%       92.4%       89.1%       98.7%         6. Annual payroll       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,338,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023       6.74%       10.16%       10.44%       3.17%       11.37%       8.74%         Prior Service       1.50%       6.10%       3.83%       2.59%       5.18%       0.98%         Full Retirement       8.24%       16.26%       14.27%       5.76%       16.55%       9.72%         Supplemental Death Benefit       0.49%       0.00%       0.23%       0.58%       0.27%       0.49%	\$75,576,639 66,833,596
3. Actuarial Value of Assets       13,278,067       152,515,423       32,623,302       1,639,087       181,055,935       649,958         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$636,082       \$25,036,302       \$5,631,799       \$134,663       \$22,227,111       \$8,311         5. Funded Ratio: (3) / (2)       95.4%       85.9%       85.3%       92.4%       89.1%       98.7%         6. Annual payroll       \$33,220,735       \$335,418,282       \$10,061,861       \$498,371       \$32,323,383,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023         Retirement       6.74%       10.16%       10.44%       3.17%       11.37%       8.74%         Prior Service       1.50%       6.10%       3.83%       2.59%       5.18%       0.98%         Full Retirement       8.24%       16.26%       14.27%       5.76%       16.55%       9.72%         Supplemental Death Benefit       0.49%       0.00%       0.23%       0.58%       0.27%       0.49%	66,833,596
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$636,082       \$25,036,302       \$5,631,799       \$134,663       \$22,227,111       \$8,311         5. Funded Ratio: (3) / (2)       95.4%       85.9%       85.3%       92.4%       \$9.1%       98.7%         6. Annual payroll       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,383,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023         Retirement       6.74%       10.16%       10.44%       3.17%       11.37%       8.74%         Prior Service       1.50%       6.10%       3.83%       2.59%       5.18%       0.98%         Full Retirement       8.24%       16.26%       14.27%       5.76%       16.55%       9.72%         Supplemental Death Benefit       0.49%       0.00%       0.23%       0.58%       0.27%       0.49%	
5. Funded Ratio: (3) / (2)       95.4%       85.9%       85.3%       92.4%       89.1%       98.7%         6. Annual payroll       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,383,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023         Retirement	40 740 6 17
6. Annual payroll       \$3,220,735       \$35,418,282       \$10,061,861       \$498,371       \$32,383,791       \$319,099         CITY CONTRIBUTION RATES FOR 2023               \$498,371       \$32,383,791       \$319,099        \$319,099         \$498,371       \$32,383,791       \$319,099         \$498,371       \$32,383,791       \$319,099         \$498,371       \$32,383,791       \$319,099         \$498,371       \$32,383,791       \$319,099         \$498,371       \$32,383,791       \$319,099         \$498,371       \$32,383,791       \$319,099       \$319,099        \$498,371       \$32,383,791       \$319,099       \$319,099       \$498,371       \$32,383,791       \$319,099       \$319,099       \$498,371	\$8,743,043
CITY CONTRIBUTION RATES FOR 2023         Retirement         Normal Cost         6.74%         10.16%         10.44%         3.17%         11.37%         8.74%           Prior Service         1.50%         6.10%         3.83%         2.59%         5.18%         0.98%           Full Retirement         8.24%         16.26%         14.27%         5.76%         16.55%         9.72%           Supplemental Death Benefit         0.49%         0.00%         0.23%         0.58%         0.27%         0.49%	88.4%
Retirement         6.74%         10.16%         10.44%         3.17%         11.37%         8.74%           Normal Cost         6.74%         10.16%         10.44%         3.17%         11.37%         8.74%           Prior Service         1.50%         6.10%         3.83%         2.59%         5.18%         0.98%           Full Retirement         8.24%         16.26%         14.27%         5.76%         16.55%         9.72%           Supplemental Death Benefit         0.49%         0.00%         0.23%         0.58%         0.27%         0.49%	\$14,534,950
Normal Cost         6.74%         10.16%         10.44%         3.17%         11.37%         8.74%           Prior Service         1.50%         6.10%         3.83%         2.59%         5.18%         0.98%           Full Retirement         8.24%         16.26%         14.27%         5.76%         16.55%         9.72%           Supplemental Death Benefit         0.49%         0.00%         0.23%         0.58%         0.27%         0.49%	
Prior Service         1.50%         6.10%         3.83%         2.59%         5.18%         0.98%           Full Retirement         8.24%         16.26%         14.27%         5.76%         16.55%         9.72%           Supplemental Death Benefit         0.49%         0.00%         0.23%         0.58%         0.27%         0.49%	
Full Retirement         8.24%         16.26%         14.27%         5.76%         16.55%         9.72%           Supplemental Death Benefit         0.49%         0.00%         0.23%         0.58%         0.27%         0.49%	8.40%
Supplemental Death Benefit         0.49%         0.00%         0.23%         0.58%         0.27%         0.49%	4.26%
	12.66%
Combined Contribution         8.73%         16.26%         14.50%         6.34%         16.82%         10.21%	0.41%
	13.07%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death N/A N/A N/A N/A N/A N/A	N/A
Statutory Maximum Rate (Total Retirement Only)       11.50%       N/A       N/A       8.50%       N/A	N/A
ADDITIONAL INFORMATION	
Equivalent single amortization period as of 1/2023 19.7 years 15.6 years 21.9 years 13.5 years 18.8 years 2.8 years	21.9 years
Number of Annuitants         68         205         77         8         276         4	253
Number of Active Contributing Members         77         484         183         13         368         55	270
Number of Inactive Members         106         196         187         8         241         22	292
Average age of Contributing Members 41.3 years 42.3 years 39.2 years 51.4 years 43.5 years 53.4 years	42.5 years
Average length of service of Contributing Members7.8 years10.4 years7.3 years12.7 years12.6 years	11.2 years

	Corinth	Corpus Christi	Corrigan	Corsicana	Cottonwood Shores	Cotulla	Crandall
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$25,884,076	\$396,516,395	\$833,708	\$25,835,485	\$304,093	\$1,922,378	\$2,083,517
b. Noncontributing Members	10,584,758	56,519,717	196,549	5,933,362	16,737	150,656	1,144,089
c. Annuitants	17,143,712	520,539,886	879,603	32,696,345	0	1,057,092	1,968,629
2. Total Actuarial Accrued Liability	\$53,612,546	\$973,575,998	\$1,909,860	\$64,465,192	\$320,830	\$3,130,126	\$5,196,235
3. Actuarial Value of Assets	47,466,784	850,516,877	1,954,619	58,258,225	86,976	2,755,707	5,145,375
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$6,145,762	\$123,059,121	(\$44,759)	\$6,206,967	\$233,854	\$374,419	\$50,860
5. Funded Ratio: (3) / (2)	88.5%	87.4%	102.3%	90.4%	27.1%	88.0%	99.0%
6. Annual payroll	\$11,966,584	\$151,865,039	\$1,205,421	\$9,181,289	\$793,841	\$1,949,630	\$1,852,522
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.49%	8.57%	3.67%	7.61%	3.53%	4.52%	9.95%
Prior Service	3.54%	7.98%	-0.14%	6.55%	2.21%	1.37%	0.20%
Full Retirement	15.03%	16.55%	3.53%	14.16%	5.74%	5.89%	10.15%
Supplemental Death Benefit	0.29%	0.00%	0.44%	0.47%	0.65%	0.41%	0.27%
Combined Contribution	15.32%	16.55%	3.97%	14.63%	6.39%	6.30%	10.42%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	N/A	N/A	11.50%	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.9 years	13.5 years	N/A	14.3 years	19.0 years	20.4 years	20.0 years
Number of Annuitants	104	2,449	15	173	0	18	17
Number of Active Contributing Members	158	2,571	27	150	18	45	35
Number of Inactive Members	156	1,605	45	85	5	31	42
Average age of Contributing Members	42.3 years	43.8 years	43.6 years	43.1 years	47.6 years	46.2 years	40.1 years
Average length of service of Contributing Members	12.9 years	9.8 years	6.9 years	12.4 years	5.1 years	5.7 years	5.9 years

	Crane	Crawford	Creedmoor	Crockett	Crosbyton	Cross Plains	Cross Roads
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$2,867,269	\$115,464	\$50,335	\$4,604,932	\$133,802	\$1,016,954	\$268,574
b. Noncontributing Members	339,879	9,431	0	679,432	235,019	225,086	378,865
c. Annuitants	4,041,666	57,594	0	7,772,542	861,176	319,093	31,211
2. Total Actuarial Accrued Liability	\$7,248,814	\$182,489	\$50,335	\$13,056,906	\$1,229,997	\$1,561,133	\$678,650
3. Actuarial Value of Assets	7,771,100	205,177	20,366	11,553,761	1,624,146	1,536,356	709,739
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$522,286)	(\$22,688)	\$29,969	\$1,503,145	(\$394,149)	\$24,777	(\$31,089)
5. Funded Ratio: (3) / (2)	107.2%	112.4%	40.5%	88.5%	132.0%	98.4%	104.6%
6. Annual payroll	\$1,597,581	\$222,187	\$161,942	\$2,392,450	\$431,329	\$393,959	\$984,937
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.18%	1.48%	2.70%	9.13%	5.21%	5.47%	8.19%
Prior Service	-1.27%	-0.40%	3.03%	5.26%	-3.56%	1.23%	-0.12%
Full Retirement	7.91%	1.08%	5.73%	14.39%	1.65%	6.70%	8.07%
Supplemental Death Benefit	0.36%	0.00%	0.47%	0.70%	0.95%	0.48%	0.20%
Combined Contribution	8.27%	1.08%	6.20%	15.09%	2.60%	7.18%	8.27%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	15.50%	7.50%	N/A	N/A	10.50%	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	7.1 years	18.0 years	N/A	5.8 years	N/A
Number of Annuitants	16	1	0	67	12	3	1
Number of Active Contributing Members	25	5	3	51	10	8	16
Number of Inactive Members	6	1	0	52	15	7	11
Average age of Contributing Members	46.8 years	42.9 years	59.4 years	44.9 years	39.2 years	52.7 years	45.9 years
Average length of service of Contributing Members	9.7 years	15.5 years	3.4 years	7.9 years	5.2 years	13.2 years	13.6 years

	Crowell	Crowley	Crystal City	Cuero	Cumby	Daingerfield	Daisetta
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$88,130	\$14,582,983	\$1,575,323	\$8,825,878	\$79,639	\$1,277,458	\$129,723
b. Noncontributing Members	3,793	2,726,810	755,091	1,970,490	123,051	617,664	153,172
c. Annuitants	42,278	9,356,912	1,611,620	6,693,726	148,434	1,228,954	28,091
2. Total Actuarial Accrued Liability	\$134,201	\$26,666,705	\$3,942,034	\$17,490,094	\$351,124	\$3,124,076	\$310,986
3. Actuarial Value of Assets	66,958	23,114,189	4,756,257	15,790,188	336,231	3,098,690	369,338
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$67,243	\$3,552,516	(\$814,223)	\$1,699,906	\$14,893	\$25,386	(\$58,352)
5. Funded Ratio: (3) / (2)	49.9%	86.7%	120.7%	90.3%	95.8%	99.2%	118.8%
6. Annual payroll	\$238,353	\$7,679,140	\$1,617,058	\$5,320,314	\$390,820	\$863,410	\$194,029
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.78%	8.33%	3.85%	6.99%	2.00%	6.38%	1.79%
Prior Service	3.43%	3.15%	-1.96%	2.17%	0.33%	0.22%	-1.17%
Full Retirement	5.21%	11.48%	1.89%	9.16%	2.33%	6.60%	0.62%
Supplemental Death Benefit	0.34%	0.24%	0.00%	0.47%	0.35%	0.00%	0.84%
Combined Contribution	5.55%	11.72%	1.89%	9.63%	2.68%	6.60%	1.46%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	12.50%	13.50%	11.50%	N/A	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	10.0 years	22.0 years	N/A	22.1 years	15.7 years	19.7 years	N/A
Number of Annuitants	1	67	24	57	5	16	2
Number of Active Contributing Members	9	117	50	93	10	19	6
Number of Inactive Members	4	105	74	45	24	16	13
Average age of Contributing Members	47.8 years	42.2 years	43.4 years	44.7 years	48.0 years	46.2 years	50.5 years
Average length of service of Contributing Members	5.6 years	11.0 years	6.1 years	10.5 years	2.9 years	9.8 years	6.9 years

		Dalworthington					
	Dalhart	Gardens	Danbury	Darrouzett	Dayton	De Leon	DeSoto
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$3,455,142	\$3,679,657	\$163,585	\$63,529	\$4,000,572	\$219,772	\$61,633,277
b. Noncontributing Members	1,251,082	2,001,906	61,479	63,254	2,524,021	262,521	20,415,455
c. Annuitants	4,384,519	5,011,326	301,080	152,676	4,191,584	284,754	63,394,138
2. Total Actuarial Accrued Liability	\$9,090,743	\$10,692,889	\$526,144	\$279,459	\$10,716,177	\$767,047	\$145,442,870
3. Actuarial Value of Assets	9,648,631	8,298,325	539,863	274,603	10,226,134	709,494	138,915,896
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$557,888)	\$2,394,564	(\$13,719)	\$4,856	\$490,043	\$57,553	\$6,526,974
5. Funded Ratio: (3) / (2)	106.1%	77.6%	102.6%	98.3%	95.4%	92.5%	95.5%
6. Annual payroll	\$3,069,634	\$1,871,615	\$252,886	\$105,781	\$5,384,380	\$540,152	\$27,453,924
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.82%	11.32%	5.83%	3.96%	5.46%	2.86%	9.14%
Prior Service	-0.71%	10.61%	-0.21%	0.97%	0.62%	1.17%	1.69%
Full Retirement	4.11%	21.93%	5.62%	4.93%	6.08%	4.03%	10.83%
Supplemental Death Benefit	0.42%	0.27%	0.40%	0.78%	0.29%	0.63%	0.33%
Combined Contribution	4.53%	22.20%	6.02%	5.71%	6.37%	4.66%	11.16%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	N/A	N/A	N/A	13.50%	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	17.5 years	N/A	5.3 years	22.1 years	11.8 years	20.6 years
Number of Annuitants	34	16	3	1	53	7	288
Number of Active Contributing Members	64	26	6	3	101	14	360
Number of Inactive Members	89	33	10	3	125	17	289
Average age of Contributing Members	41.7 years	44.7 years	52.9 years	63.7 years	40.1 years	43.9 years	43.1 years
Average length of service of Contributing Members	7.2 years	12.4 years	10.7 years	5.0 years	6.0 years	6.1 years	9.9 years

	Decatur	Deer Park	Dekalb	Del Rio	Dell City	Denison	Denton
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$14,768,759	\$81,934,417	\$448,834	\$24,947,792	\$220,580	\$24,364,042	\$248,868,144
b. Noncontributing Members	5,177,441	7,730,440	191,128	2,673,254	0	6,985,041	62,307,618
c. Annuitants	12,794,852	66,929,952	343,615	14,058,261	180,587	42,386,015	289,113,423
2. Total Actuarial Accrued Liability	\$32,741,052	\$156,594,809	\$983,577	\$41,679,307	\$401,167	\$73,735,098	\$600,289,185
3. Actuarial Value of Assets	28,786,350	147,733,012	1,122,355	33,166,526	379,268	70,321,275	516,461,158
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$3,954,702	\$8,861,797	(\$138,778)	\$8,512,781	\$21,899	\$3,413,823	\$83,828,027
5. Funded Ratio: (3) / (2)	87.9%	94.3%	114.1%	79.6%	94.5%	95.4%	86.0%
6. Annual payroll	\$6,789,940	\$22,870,800	\$566,093	\$21,264,946	\$38,306	\$13,167,195	\$106,004,129
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.16%	10.39%	3.35%	3.41%	4.75%	8.26%	10.44%
Prior Service	4.01%	2.83%	-0.95%	3.57%	12.53%	2.39%	7.43%
Full Retirement	14.17%	13.22%	2.40%	6.98%	17.28%	10.65%	17.87%
Supplemental Death Benefit	0.36%	0.35%	0.37%	0.39%	0.94%	0.00%	0.28%
Combined Contribution	14.53%	13.57%	2.77%	7.37%	18.22%	10.65%	18.15%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	9.50%	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.6 years	19.7 years	N/A	14.9 years	5.1 years	14.2 years	13.9 years
Number of Annuitants	72	211	13	165	1	196	839
Number of Active Contributing Members	121	316	13	497	1	238	1,323
Number of Inactive Members	105	163	11	261	0	173	745
Average age of Contributing Members	43.2 years	42.2 years	45.5 years	43.0 years	48.5 years	42.9 years	42.1 years
Average length of service of Contributing Members	9.5 years	12.6 years	6.3 years	9.1 years	27.3 years	8.6 years	10.2 years

	Denver City	Deport	Devine	Diboll	Dickens	Dickinson	Dilley
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$2,676,337	\$15,711	\$4,990,748	\$2,394,561	\$58,318	\$11,455,973	\$1,536,513
b. Noncontributing Members	888,888	11,837	340,200	1,937,745	0	4,335,083	233,974
c. Annuitants	6,770,998	66,048	2,674,967	7,723,228	0	7,765,341	1,423,518
2. Total Actuarial Accrued Liability	\$10,336,223	\$93,596	\$8,005,915	\$12,055,534	\$58,318	\$23,556,397	\$3,194,005
3. Actuarial Value of Assets	10,450,746	91,515	5,221,263	11,242,577	77,171	22,255,305	2,789,346
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$114,523)	\$2,081	\$2,784,652	\$812,957	(\$18,853)	\$1,301,092	\$404,659
5. Funded Ratio: (3) / (2)	101.1%	97.8%	65.2%	93.3%	132.3%	94.5%	87.3%
6. Annual payroll	\$1,604,032	\$124,901	\$1,961,309	\$1,687,974	\$78,953	\$6,376,928	\$1,665,154
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.77%	2.41%	6.26%	11.04%	2.91%	8.74%	6.06%
Prior Service	-0.28%	0.40%	11.10%	3.59%	-0.93%	1.44%	1.75%
Full Retirement	6.49%	2.81%	17.36%	14.63%	1.98%	10.18%	7.81%
Supplemental Death Benefit	0.45%	1.22%	0.41%	0.42%	0.14%	0.26%	0.32%
Combined Contribution	6.94%	4.03%	17.77%	15.05%	2.12%	10.44%	8.13%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	13.50%	12.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	4.5 years	17.9 years	21.9 years	N/A	20.7 years	20.2 years
Number of Annuitants	23	1	18	49	0	49	26
Number of Active Contributing Members	32	3	37	38	2	117	36
Number of Inactive Members	34	7	18	39	0	107	50
Average age of Contributing Members	45.5 years	60.8 years	45.9 years	41.4 years	50.0 years	42.3 years	39.1 years
Average length of service of Contributing Members	7.3 years	1.9 years	10.8 years	8.0 years	6.5 years	8.4 years	6.3 years

	Dimmitt	Donna	Double Oak	Dripping Springs	Driscoll	Dublin	Dumas
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,445,712	\$9,386,327	\$862,765	\$1,214,119	\$53,299	\$1,621,672	\$13,297,352
b. Noncontributing Members	828,816	1,115,197	166,111	331,471	73,927	1,002,979	3,964,679
c. Annuitants	2,663,428	4,080,175	235,266	55,226	0	3,085,339	9,605,507
2. Total Actuarial Accrued Liability	\$4,937,956	\$14,581,699	\$1,264,142	\$1,600,816	\$127,226	\$5,709,990	\$26,867,538
3. Actuarial Value of Assets	5,670,967	11,344,851	1,174,661	1,483,700	134,091	4,978,306	22,026,952
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$733,011)	\$3,236,848	\$89,481	\$117,116	(\$6,865)	\$731,684	\$4,840,586
5. Funded Ratio: (3) / (2)	114.8%	77.8%	92.9%	92.7%	105.4%	87.2%	82.0%
6. Annual payroll	\$970,371	\$6,775,985	\$754,383	\$2,277,640	\$201,028	\$1,398,505	\$6,599,230
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.94%	7.37%	7.18%	5.41%	1.74%	9.17%	8.08%
Prior Service	-2.94%	3.54%	1.14%	0.46%	-0.13%	3.57%	5.02%
Full Retirement	4.00%	10.91%	8.32%	5.87%	1.61%	12.74%	13.10%
Supplemental Death Benefit	0.00%	0.00%	0.47%	0.19%	0.57%	0.32%	0.36%
Combined Contribution	4.00%	10.91%	8.79%	6.06%	2.18%	13.06%	13.46%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	12.50%	13.50%	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	19.3 years	13.5 years	15.0 years	N/A	21.9 years	21.8 years
Number of Annuitants	20	40	5	2	0	25	73
Number of Active Contributing Members	25	149	11	40	8	32	113
Number of Inactive Members	40	100	8	36	13	71	75
Average age of Contributing Members	47.7 years	43.8 years	49.7 years	43.2 years	49.6 years	38.6 years	42.7 years
Average length of service of Contributing Members	7.0 years	6.9 years	13.4 years	4.2 years	2.3 years	5.5 years	10.1 years

	Duncanville	Eagle Lake	Eagle Pass	Early	Earth	East Bernard	East Mountain
SUMMARY OF ACTUARIAL INFORMATION			_				
1. Actuarial Accrued Liability							
a. Contributing Members	\$34,918,556	\$1,770,908	\$39,163,174	\$1,956,637	\$90,413	\$114,709	\$8,011
b. Noncontributing Members	14,278,831	841,477	4,628,564	210,631	52,569	545	260,049
c. Annuitants	70,647,177	2,860,682	39,958,774	778,724	134,839	25,268	132,866
2. Total Actuarial Accrued Liability	\$119,844,564	\$5,473,067	\$83,750,512	\$2,945,992	\$277,821	\$140,522	\$400,926
3. Actuarial Value of Assets	119,363,343	5,252,952	79,625,857	3,172,781	233,987	128,832	432,563
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$481,221	\$220,115	\$4,124,655	(\$226,789)	\$43,834	\$11,690	(\$31,637)
5. Funded Ratio: (3) / (2)	99.6%	96.0%	95.1%	107.7%	84.2%	91.7%	107.9%
6. Annual payroll	\$18,965,960	\$1,191,248	\$20,385,911	\$1,655,036	\$225,928	\$185,789	\$80,144
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.15%	8.05%	6.68%	3.90%	1.93%	3.46%	12.18%
Prior Service	1.04%	1.41%	2.14%	-0.53%	2.26%	1.71%	-1.54%
Full Retirement	6.19%	9.46%	8.82%	3.37%	4.19%	5.17%	10.64%
Supplemental Death Benefit	0.00%	0.77%	0.36%	0.29%	0.43%	0.32%	0.47%
Combined Contribution	6.19%	10.23%	9.18%	3.66%	4.62%	5.49%	11.11%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	12.50%	11.50%	9.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	2.6 years	19.2 years	12.0 years	N/A	10.8 years	4.0 years	N/A
Number of Annuitants	267	. 19	213	11	5	1	2
Number of Active Contributing Members	262	23	422	35	7	5	2
Number of Inactive Members	230	45	223	13	4	1	8
Average age of Contributing Members	42.6 years	52.5 years	40.6 years	43.5 years	48.6 years	51.5 years	43.0 years
Average length of service of Contributing Members	10.1 years	7.6 years	9.1 years	7.5 years	4.0 years	5.6 years	0.7 years

	East Tawakoni	Eastland	Ector	Eden	Edgewood	Edinburg	Edna
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$220,155	\$2,213,489	\$158,393	\$179,874	\$350,783	\$109,027,320	\$2,988,407
b. Noncontributing Members	135,471	790,990	157	120,387	43,126	12,143,407	1,928,191
c. Annuitants	489,211	2,761,037	118,128	1,068,812	175,335	67,601,799	4,685,066
2. Total Actuarial Accrued Liability	\$844,837	\$5,765,516	\$276,678	\$1,369,073	\$569,244	\$188,772,526	\$9,601,664
3. Actuarial Value of Assets	902,880	5,458,027	291,483	1,418,508	511,298	153,637,075	8,932,132
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$58,043)	\$307,489	(\$14,805)	(\$49,435)	\$57,946	\$35,135,451	\$669,532
5. Funded Ratio: (3) / (2)	106.9%	94.7%	105.4%	103.6%	89.8%	81.4%	93.0%
6. Annual payroll	\$426,638	\$1,985,675	\$170,763	\$349,886	\$439,284	\$45,561,198	\$1,694,118
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.16%	7.33%	2.02%	3.74%	4.52%	8.79%	6.60%
Prior Service	-0.53%	1.13%	-0.34%	-0.55%	1.29%	5.74%	3.77%
Full Retirement	5.63%	8.46%	1.68%	3.19%	5.81%	14.53%	10.37%
Supplemental Death Benefit	0.47%	0.49%	0.62%	0.71%	0.68%	0.25%	0.64%
Combined Contribution	6.10%	8.95%	2.30%	3.90%	6.49%	14.78%	11.01%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	11.50%	N/A	7.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	19.9 years	N/A	N/A	13.2 years	19.2 years	14.4 years
Number of Annuitants	5	23	2	17	8	308	35
Number of Active Contributing Members	12	41	4	9	11	940	35
Number of Inactive Members	5	51	1	8	7	514	36
Average age of Contributing Members	46.7 years	46.1 years	55.3 years	46.4 years	49.5 years	40.2 years	47.1 years
Average length of service of Contributing Members	5.5 years	8.7 years	, 16.1 years	4.5 years	8.2 years	8.3 years	8.5 years

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	El Campo	Eldorado	Electra	Elgin	Elkhart	Elmendorf	Emory
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$16,178,741	\$1,512,115	\$827,609	\$7,150,095	\$37,062	\$343,969	\$1,054,494
b. Noncontributing Members	2,473,609	279,080	482,728	3,316,601	161,097	95,727	379,884
c. Annuitants	18,556,051	1,308,166	742,034	6,476,015	593,803	10,047	781,365
2. Total Actuarial Accrued Liability	\$37,208,401	\$3,099,361	\$2,052,371	\$16,942,711	\$791,962	\$449,743	\$2,215,743
3. Actuarial Value of Assets	31,059,739	2,722,063	2,060,441	15,098,328	809,985	453,846	2,195,085
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$6,148,662	\$377,298	(\$8,070)	\$1,844,383	(\$18,023)	(\$4,103)	\$20,658
5. Funded Ratio: (3) / (2)	83.5%	87.8%	100.4%	89.1%	102.3%	100.9%	99.1%
6. Annual payroll	\$6,689,998	\$741,749	\$1,045,783	\$5,029,343	\$356,062	\$784,926	\$1,132,654
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.11%	5.19%	1.49%	9.86%	3.60%	1.30%	6.60%
Prior Service	6.92%	3.53%	-0.03%	2.54%	-0.20%	-0.02%	0.12%
Full Retirement	14.03%	8.72%	1.46%	12.40%	3.40%	1.28%	6.72%
Supplemental Death Benefit	0.39%	1.11%	0.69%	0.38%	0.00%	0.19%	0.64%
Combined Contribution	14.42%	9.83%	2.15%	12.78%	3.40%	1.47%	7.36%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	10.50%	7.50%	N/A	N/A	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.9 years	21.3 years	N/A	21.4 years	N/A	N/A	22.4 years
Number of Annuitants	82	7	26	50	7	1	13
Number of Active Contributing Members	117	17	28	88	8	14	25
Number of Inactive Members	62	21	38	93	17	19	17
Average age of Contributing Members	40.5 years	42.6 years	46.0 years	45.7 years	43.5 years	40.8 years	49.2 years
Average length of service of Contributing Members	10.2 years	9.6 years	8.0 years	7.4 years	1.0 years	4.9 years	7.3 years

	Ennis	Escobares	Euless	Eustace	Everman	Fair Oaks Ranch	Fairfield
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$35,772,378	\$15,044	\$114,175,773	\$544,849	\$2,303,237	\$6,291,233	\$2,774,417
b. Noncontributing Members	3,056,691	22,550	17,242,502	78,699	742,407	2,393,825	1,139,643
c. Annuitants	44,445,060	0	120,223,520	313,677	4,836,220	2,828,258	2,738,718
2. Total Actuarial Accrued Liability	\$83,274,129	\$37,594	\$251,641,795	\$937,225	\$7,881,864	\$11,513,316	\$6,652,778
3. Actuarial Value of Assets	74,693,994	18,213	232,025,417	865,175	7,506,272	10,518,525	6,951,995
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$8,580,135	\$19,381	\$19,616,378	\$72,050	\$375,592	\$994,791	(\$299,217)
5. Funded Ratio: (3) / (2)	89.7%	48.4%	92.2%	92.3%	95.2%	91.4%	104.5%
6. Annual payroll	\$12,897,834	\$63,440	\$31,954,319	\$426,696	\$2,487,057	\$4,224,231	\$1,753,944
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	12.08%	1.28%	11.42%	6.87%	6.91%	10.09%	7.50%
Prior Service	5.29%	5.04%	6.29%	3.08%	1.07%	1.63%	-0.66%
Full Retirement	17.37%	6.32%	17.71%	9.95%	7.98%	11.72%	6.84%
Supplemental Death Benefit	0.35%	0.11%	0.00%	0.46%	0.27%	0.24%	0.48%
Combined Contribution	17.72%	6.43%	17.71%	10.41%	8.25%	11.96%	7.32%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	13.50%	11.50%	13.50%	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	17.5 years	7.0 years	12.4 years	6.4 years	20.7 years	21.4 years	N/A
Number of Annuitants	154	0	290	8	27	19	27
Number of Active Contributing Members	190	2	378	10	50	65	37
Number of Inactive Members	69	1	181	7	51	52	24
Average age of Contributing Members	43.1 years	36.9 years	42.8 years	47.4 years	39.3 years	41.5 years	45.9 years
Average length of service of Contributing Members	11.9 years	5.0 years	14.1 years	7.4 years	6.7 years	6.5 years	7.9 years

	Fairview	Falfurrias	Falls City	Farmers Branch	Farmersville	Farwell	Fate
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$11,501,119	\$1,039,879	\$250,125	\$102,633,289	\$4,194,208	\$443,264	\$3,396,426
b. Noncontributing Members	2,388,413	424,403	148,493	38,164,195	588,854	174.987	1,584,563
c. Annuitants	566,752	1,373,857	18,245	159,676,308	2,779,035	734,473	777,765
2. Total Actuarial Accrued Liability	\$14,456,284	\$2,838,139	\$416,863	\$300,473,792	\$7,562,097	\$1,352,724	\$5,758,754
3. Actuarial Value of Assets	12,925,572	2,938,504	380,265	270,763,827	6,899,544	1,235,137	5,699,635
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,530,712	(\$100,365)	\$36,598	\$29,709,965	\$662,553	\$117,587	\$59,119
5. Funded Ratio: (3) / (2)	89.4%	103.5%	91.2%	90.1%	91.2%	91.3%	99.0%
6. Annual payroll	\$6,064,545	\$1,614,604	\$189,230	\$31,849,255	\$2,448,093	\$271,830	\$4,620,499
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.36%	2.45%	5.08%	10.18%	6.85%	12.38%	10.00%
Prior Service	1.77%	-0.24%	2.17%	8.78%	1.87%	4.26%	0.09%
Full Retirement	11.13%	2.21%	7.25%	18.96%	8.72%	16.64%	10.09%
Supplemental Death Benefit	0.27%	0.37%	0.36%	0.19%	0.37%	0.30%	0.17%
Combined Contribution	11.40%	2.58%	7.61%	19.15%	9.09%	16.94%	10.26%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	9.50%	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.1 years	N/A	11.3 years	14.1 years	21.4 years	13.1 years	19.4 years
Number of Annuitants	9	24	1	378	24	3	13
Number of Active Contributing Members	75	43	4	398	33	5	67
Number of Inactive Members	43	50	9	396	17	6	54
Average age of Contributing Members	44.1 years	44.1 years	56.4 years	41.4 years	45.2 years	52.4 years	41.0 years
Average length of service of Contributing Members	11.7 years	6.9 years	8.4 years	11.6 years	12.1 years	10.9 years	8.8 years

	Fayetteville	Ferris	Flatonia	Florence	Floresville	Flower Mound	Floydada
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$134,053	\$956,842	\$2,289,697	\$375,636	\$4,193,400	\$107,374,432	\$2,611,952
b. Noncontributing Members	10,702	1,566,179	1,144,611	157,861	1,409,144	23,275,173	355,524
c. Annuitants	27,173	2,159,598	2,458,110	133,751	3,999,519	53,968,346	2,620,183
2. Total Actuarial Accrued Liability	\$171,928	\$4,682,619	\$5,892,418	\$667,248	\$9,602,063	\$184,617,951	\$5,587,659
3. Actuarial Value of Assets	168,906	4,679,749	5,655,369	681,024	8,424,728	164,343,442	5,140,169
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$3,022	\$2,870	\$237,049	(\$13,776)	\$1,177,335	\$20,274,509	\$447,490
5. Funded Ratio: (3) / (2)	98.2%	99.9%	96.0%	102.1%	87.7%	89.0%	92.0%
6. Annual payroll	\$82,539	\$2,623,975	\$1,037,426	\$526,367	\$3,256,391	\$46,219,245	\$1,128,033
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.60%	5.56%	10.78%	4.57%	6.67%	7.95%	6.85%
Prior Service	0.57%	0.01%	2.60%	-0.10%	2.66%	3.07%	3.23%
Full Retirement	2.17%	5.57%	13.38%	4.47%	9.33%	11.02%	10.08%
Supplemental Death Benefit	0.00%	0.39%	0.48%	0.25%	0.00%	0.23%	0.46%
Combined Contribution	2.17%	5.96%	13.86%	4.72%	9.33%	11.25%	10.54%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	9.50%	N/A	N/A	11.50%	13.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	7.5 years	20.0 years	10.9 years	N/A	19.5 years	21.1 years	17.4 years
Number of Annuitants	1	34	13	4	34	294	20
Number of Active Contributing Members	2	47	16	13	59	616	24
Number of Inactive Members	1	82	16	12	38	477	25
Average age of Contributing Members	56.8 years	42.7 years	48.2 years	44.2 years	45.1 years	41.8 years	45.6 years
Average length of service of Contributing Members	13.6 years	6.4 years	13.0 years	6.3 years	7.5 years	, 10.2 years	8.0 years

	Follett	Forest Hill	Forney	Fort Stockton	Franklin	Frankston	Fredericksburg
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$28,347	\$9,097,355	\$21,967,462	\$7,448,826	\$477,726	\$402,242	\$34,501,846
b. Noncontributing Members	110,403	5,479,201	6,022,372	2,548,487	93,431	77,900	3,560,557
c. Annuitants	0	13,590,293	9,080,329	10,321,610	197,506	122,301	30,420,958
2. Total Actuarial Accrued Liability	\$138,750	\$28,166,849	\$37,070,163	\$20,318,923	\$768,663	\$602,443	\$68,483,361
3. Actuarial Value of Assets	29,673	25,828,386	31,643,304	17,708,840	819,099	621,163	51,401,146
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$109,077	\$2,338,463	\$5,426,859	\$2,610,083	(\$50,436)	(\$18,720)	\$17,082,215
5. Funded Ratio: (3) / (2)	21.4%	91.7%	85.4%	87.2%	106.6%	103.1%	75.1%
6. Annual payroll	\$91,725	\$5,655,860	\$12,507,696	\$6,141,437	\$583,376	\$582,504	\$11,793,638
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.63%	10.28%	11.32%	6.23%	3.92%	1.51%	10.29%
Prior Service	17.48%	2.83%	2.96%	3.23%	-0.34%	-0.13%	11.83%
Full Retirement	19.11%	13.11%	14.28%	9.46%	3.58%	1.38%	22.12%
Supplemental Death Benefit	0.13%	0.27%	0.20%	0.60%	0.00%	0.36%	0.38%
Combined Contribution	19.24%	13.38%	14.48%	10.06%	3.58%	1.74%	22.50%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	13.50%	N/A	11.50%	11.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	8.0 years	21.9 years	22.0 years	18.6 years	N/A	N/A	16.8 years
Number of Annuitants	0	90	30	76	5	4	123
Number of Active Contributing Members	2	79	176	122	13	12	171
Number of Inactive Members	2	105	77	100	12	5	69
Average age of Contributing Members	46.7 years	40.2 years	40.0 years	42.7 years	43.2 years	44.8 years	43.5 years
Average length of service of Contributing Members	8.3 years	8.4 years	8.3 years	6.6 years	8.3 years	9.7 years	11.6 years

	Freeport	Freer	Friendswood	Friona	Frisco	Fritch	Frost
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$13,078,709	\$473,995	\$45,258,638	\$1,915,762	\$273,578,904	\$550,073	\$55,863
b. Noncontributing Members	5,335,096	233,010	10,328,203	721,477	34,721,896	801,307	54,528
c. Annuitants	15,611,960	682,683	41,276,823	3,241,316	65,522,422	449,766	186,935
2. Total Actuarial Accrued Liability	\$34,025,765	\$1,389,688	\$96,863,664	\$5,878,555	\$373,823,222	\$1,801,146	\$297,326
3. Actuarial Value of Assets	28,871,467	1,149,933	84,525,969	5,644,053	332,779,249	2,659,579	264,306
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$5,154,298	\$239,755	\$12,337,695	\$234,502	\$41,043,973	(\$858,433)	\$33,020
5. Funded Ratio: (3) / (2)	84.9%	82.7%	87.3%	96.0%	89.0%	147.7%	88.9%
6. Annual payroll	\$7,607,726	\$655,107	\$17,182,404	\$982,402	\$104,811,758	\$863,520	\$71,352
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.53%	3.26%	11.11%	6.34%	11.44%	8.94%	3.02%
Prior Service	4.60%	2.98%	5.22%	2.58%	2.68%	-3.87%	6.70%
Full Retirement	14.13%	6.24%	16.33%	8.92%	14.12%	5.07%	9.72%
Supplemental Death Benefit	0.27%	0.78%	0.30%	0.40%	0.21%	0.55%	0.00%
Combined Contribution	14.40%	7.02%	16.63%	9.32%	14.33%	5.62%	9.72%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	5.24%	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	13.50%	7.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	22.1 years	18.3 years	19.9 years	11.9 years	21.9 years	N/A	8.5 years
Number of Annuitants	93	11	152	17	270	10	4
Number of Active Contributing Members	128	17	216	23	1,242	22	2
Number of Inactive Members	119	12	131	24	645	34	2
Average age of Contributing Members	39.8 years	46.3 years	43.4 years	45.0 years	42.2 years	43.2 years	66.5 years
Average length of service of Contributing Members	7.3 years	6.3 years	11.9 years	10.2 years	10.9 years	4.9 years	8.6 years

	Fulshear						
		Fulton	Gainesville	Galena Park	Ganado	Garden Ridge	Garland
SUMMARY OF ACTUARIAL INFORMATION							
I. Actuarial Accrued Liability							
a. Contributing Members	\$3,219,183	\$283,278	\$28,013,625	\$8,693,324	\$1,458,711	\$2,019,124	\$552,880,515
b. Noncontributing Members	487,725	41,839	5,082,009	3,200,274	1,130,325	1,053,883	62,973,619
c. Annuitants	185,167	261,264	24,080,447	8,814,935	1,484,612	957,627	511,822,206
2. Total Actuarial Accrued Liability	\$3,892,075	\$586,381	\$57,176,081	\$20,708,533	\$4,073,648	\$4,030,634	\$1,127,676,340
3. Actuarial Value of Assets	3,622,903	589,120	49,325,183	20,151,427	4,138,669	3,707,378	1,095,228,166
I. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$269,172	(\$2,739)	\$7,850,898	\$557,106	(\$65,021)	\$323,256	\$32,448,174
5. Funded Ratio: (3) / (2)	93.1%	100.5%	86.3%	97.3%	101.6%	92.0%	97.1%
5. Annual payroll	\$4,621,159	\$310,370	\$12,869,487	\$4,062,905	\$471,782	\$1,826,490	\$172,457,622
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.73%	6.14%	5.46%	9.32%	12.33%	5.95%	8.57%
Prior Service	0.45%	-0.03%	5.19%	0.93%	-0.54%	1.24%	2.26%
Full Retirement	7.18%	6.11%	10.65%	10.25%	11.79%	7.19%	10.83%
Supplemental Death Benefit	0.20%	0.47%	0.39%	0.45%	0.78%	0.48%	0.38%
Combined Contribution	7.38%	6.58%	11.04%	10.70%	12.57%	7.67%	11.21%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.2 years	N/A	16.2 years	22.1 years	N/A	21.0 years	10.2 years
Number of Annuitants	3	4	150	56	11	19	1,626
Number of Active Contributing Members	66	6	216	69	10	27	2,082
Number of Inactive Members	30	3	141	99	6	31	822
Average age of Contributing Members	43.9 years	50.2 years	42.6 years	42.7 years	50.7 years	48.1 years	44.6 years
Average length of service of Contributing Members	8.9 years	7.0 years	10.1 years	8.5 years	17.4 years	11.1 years	13.3 years

	Garrett	Garrison	Gary	Gatesville	George West	Georgetown	Giddings
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$88,833	\$510,096	\$314,186	\$9,619,732	\$1,031,173	\$120,398,732	\$7,110,829
b. Noncontributing Members	0	388,174	3,833	1,156,493	529,199	20,380,817	1,419,525
c. Annuitants	0	1,011,476	258,354	12,260,645	571,488	59,176,301	10,343,633
2. Total Actuarial Accrued Liability	\$88,833	\$1,909,746	\$576,373	\$23,036,870	\$2,131,860	\$199,955,850	\$18,873,987
3. Actuarial Value of Assets	4,644	2,279,750	516,564	20,263,249	1,934,870	178,406,900	16,075,891
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$84,189	(\$370,004)	\$59,809	\$2,773,621	\$196,990	\$21,548,950	\$2,798,096
5. Funded Ratio: (3) / (2)	5.2%	119.4%	89.6%	88.0%	90.8%	89.2%	85.2%
6. Annual payroll	\$288,360	\$316,024	\$236,205	\$4,442,319	\$1,469,257	\$56,043,930	\$3,255,559
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.71%	10.92%	3.45%	9.87%	4.29%	9.41%	9.18%
Prior Service	3.07%	-4.56%	2.41%	4.75%	0.94%	2.80%	8.54%
Full Retirement	4.78%	6.36%	5.86%	14.62%	5.23%	12.21%	17.72%
Supplemental Death Benefit	0.20%	0.34%	0.00%	0.37%	0.35%	0.21%	0.51%
Combined Contribution	4.98%	6.70%	5.86%	14.99%	5.58%	12.42%	18.23%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	7.50%	N/A	N/A	13.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	12.0 years	N/A	14.1 years	18.6 years	21.0 years	19.8 years	12.9 years
Number of Annuitants	0	5	2	57	10	254	52
Number of Active Contributing Members	7	5	4	85	34	734	70
Number of Inactive Members	0	4	2	39	41	335	59
Average age of Contributing Members	44.1 years	47.2 years	53.1 years	41.2 years	47.3 years	42.1 years	44.2 years
Average length of service of Contributing Members	4.1 years	7.4 years	10.3 years	9.3 years	6.6 years	10.1 years	7.6 years

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	Gilmer	Gladewater	Glen Rose	Glenn Heights	Godley	Goldsmith	Goldthwaite
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,787,183	\$1,734,098	\$1,737,380	\$3,327,305	\$441,595	\$345,745	\$2,607,505
b. Noncontributing Members	693,691	2,030,645	430,293	2,126,993	109,791	199,638	242,103
c. Annuitants	6,342,516	4,724,286	2,604,856	3,595,150	128,903	0	4,122,627
2. Total Actuarial Accrued Liability	\$11,823,390	\$8,489,029	\$4,772,529	\$9,049,448	\$680,289	\$545,383	\$6,972,235
3. Actuarial Value of Assets	10,415,814	8,426,303	4,318,585	11,126,579	639,517	553,194	5,935,567
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,407,576	\$62,726	\$453,944	(\$2,077,131)	\$40,772	(\$7,811)	\$1,036,668
5. Funded Ratio: (3) / (2)	88.1%	99.3%	90.5%	123.0%	94.0%	101.4%	85.1%
6. Annual payroll	\$2,346,785	\$2,674,301	\$936,516	\$4,930,495	\$788,076	\$366,105	\$775,775
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.65%	7.45%	11.18%	4.97%	1.61%	1.22%	10.72%
Prior Service	4.56%	0.16%	3.31%	-1.64%	0.51%	-0.08%	14.11%
Full Retirement	13.21%	7.61%	14.49%	3.33%	2.12%	1.14%	24.83%
Supplemental Death Benefit	0.41%	0.34%	0.50%	0.24%	0.33%	0.65%	0.45%
Combined Contribution	13.62%	7.95%	14.99%	3.57%	2.45%	1.79%	25.28%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	11.50%	N/A	12.50%	8.50%	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.6 years	22.1 years	21.9 years	N/A	12.9 years	N/A	12.5 years
Number of Annuitants	46	55	20	66	6	0	10
Number of Active Contributing Members	50	55	19	79	13	5	12
Number of Inactive Members	33	107	24	137	13	2	2
Average age of Contributing Members	42.3 years	42.6 years	45.0 years	41.8 years	39.1 years	50.1 years	45.8 years
Average length of service of Contributing Members	9.8 years	6.2 years	8.7 years	7.4 years	8.2 years	13.5 years	11.6 years

	Goliad	Gonzales	Gordon	Gorman	Graford	Graham	Granbury
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$824,820	\$7,840,086	\$38,022	\$204,036	\$64,816	\$6,923,747	\$27,301,417
b. Noncontributing Members	349,079	2,534,929	4,098	56,757	12,478	754,153	3,373,643
c. Annuitants	1,107,102	9,673,300	0	53,817	85,225	11,883,896	24,121,518
2. Total Actuarial Accrued Liability	\$2,281,001	\$20,048,315	\$42,120	\$314,610	\$162,519	\$19,561,796	\$54,796,578
3. Actuarial Value of Assets	2,509,609	17,821,130	36,355	191,074	163,864	17,633,170	45,374,779
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$228,608)	\$2,227,185	\$5,765	\$123,536	(\$1,345)	\$1,928,626	\$9,421,799
5. Funded Ratio: (3) / (2)	110.0%	88.9%	86.3%	60.7%	100.8%	90.1%	82.8%
6. Annual payroll	\$853,736	\$5,086,719	\$211,762	\$262,561	\$144,619	\$4,116,418	\$10,607,526
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.24%	6.13%	1.89%	2.11%	2.07%	6.66%	10.04%
Prior Service	-1.04%	3.24%	0.52%	6.73%	-0.04%	3.58%	6.97%
Full Retirement	5.20%	9.37%	2.41%	8.84%	2.03%	10.24%	17.01%
Supplemental Death Benefit	0.42%	0.39%	0.15%	0.41%	0.37%	0.63%	0.39%
Combined Contribution	5.62%	9.76%	2.56%	9.25%	2.40%	10.87%	17.40%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	19.4 years	6.0 years	8.3 years	N/A	18.9 years	17.8 years
Number of Annuitants	11	61	0	1	1	78	120
Number of Active Contributing Members	16	99	4	8	2	80	183
Number of Inactive Members	15	110	3	8	1	37	106
Average age of Contributing Members	42.9 years	40.8 years	48.2 years	52.9 years	52.8 years	44.1 years	44.9 years
Average length of service of Contributing Members	7.7 years	9.2 years	2.7 years	10.6 years	7.1 years	8.8 years	10.1 years

	Grand Prairie	Grand Saline	Grandview	Granger	Granite Shoals	Grapeland	Grapevine
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$307,454,021	\$1,029,186	\$1,216,309	\$271,494	\$1,587,121	\$48,124	\$143,735,572
b. Noncontributing Members	40,991,047	533,362	542,127	114,528	201,385	193,254	25,915,480
c. Annuitants	341,494,721	2,219,662	630,885	256,426	611,514	492,431	169,336,312
2. Total Actuarial Accrued Liability	\$689,939,789	\$3,782,210	\$2,389,321	\$642,448	\$2,400,020	\$733,809	\$338,987,364
3. Actuarial Value of Assets	613,108,580	3,630,998	2,180,299	705,907	2,459,330	740,430	297,063,172
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$76,831,209	\$151,212	\$209,022	(\$63,459)	(\$59,310)	(\$6,621)	\$41,924,192
5. Funded Ratio: (3) / (2)	88.9%	96.0%	91.3%	109.9%	102.5%	100.9%	87.6%
6. Annual payroll	\$108,095,706	\$1,106,007	\$966,775	\$523,885	\$2,420,550	\$407,746	\$49,481,370
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.17%	7.77%	10.09%	7.78%	4.40%	3.46%	11.86%
Prior Service	6.25%	1.03%	1.57%	-0.47%	-0.10%	-0.06%	7.12%
Full Retirement	17.42%	8.80%	11.66%	7.31%	4.30%	3.40%	18.98%
Supplemental Death Benefit	0.31%	0.38%	0.00%	0.00%	0.30%	0.00%	0.00%
Combined Contribution	17.73%	9.18%	11.66%	7.31%	4.60%	3.40%	18.98%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	11.50%	13.50%	13.50%	N/A	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	15.2 years	20.5 years	20.0 years	N/A	N/A	N/A	16.2 years
Number of Annuitants	899	20	12	13	13	12	479
Number of Active Contributing Members	1,380	26	20	12	40	11	572
Number of Inactive Members	742	24	21	10	26	27	320
Average age of Contributing Members	41.9 years	44.6 years	42.7 years	48.8 years	43.5 years	39.0 years	43.8 years
Average length of service of Contributing Members	11.1 years	7.1 years	7.8 years	12.2 years	7.6 years	2.6 years	12.4 years

	Greenville	Gregory	Grey Forest	Groesbeck	Groom	Groves	Groveton
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$52,961,888	\$298,068	\$7,652,506	\$1,389,395	\$180,510	\$18,783,603	\$238,984
b. Noncontributing Members	11,060,601	144,285	1,358,064	261,078	2,690	2,214,223	3,945
c. Annuitants	68,259,983	92,127	8,817,651	583,850	202,652	22,868,994	27,545
2. Total Actuarial Accrued Liability	\$132,282,472	\$534,480	\$17,828,221	\$2,234,323	\$385,852	\$43,866,820	\$270,474
3. Actuarial Value of Assets	125,702,306	757,988	15,398,777	2,029,590	391,403	43,175,398	292,153
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$6,580,166	(\$223,508)	\$2,429,444	\$204,733	(\$5,551)	\$691,422	(\$21,679)
5. Funded Ratio: (3) / (2)	95.0%	141.8%	86.4%	90.8%	101.4%	98.4%	108.0%
6. Annual payroll	\$21,314,188	\$590,648	\$2,942,370	\$1,481,130	\$210,525	\$7,007,422	\$173,799
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.56%	5.81%	9.88%	1.11%	3.16%	6.96%	1.67%
Prior Service	3.02%	-1.47%	6.62%	1.17%	-0.10%	0.68%	-0.49%
Full Retirement	10.58%	4.34%	16.50%	2.28%	3.06%	7.64%	1.18%
Supplemental Death Benefit	0.42%	0.45%	0.36%	0.41%	0.00%	0.00%	0.99%
Combined Contribution	11.00%	4.79%	16.86%	2.69%	3.06%	7.64%	2.17%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	9.50%	N/A	N/A	7.50%	N/A	7.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.2 years	N/A	17.3 years	17.7 years	N/A	22.3 years	N/A
Number of Annuitants	334	2	26	17	5	105	2
Number of Active Contributing Members	336	15	35	34	4	98	7
Number of Inactive Members	185	15	18	20	1	66	5
Average age of Contributing Members	43.5 years	46.6 years	45.1 years	44.9 years	49.1 years	42.9 years	55.4 years
Average length of service of Contributing Members	10.8 years	8.8 years	, 10.3 years	, 11.4 years	7.9 years	12.6 years	, 12.3 years

	Gruver	Gun Barrel City	Gunter	Hale Center	Hallettsville	Hallsville	Haltom City
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$656,072	\$2,898,796	\$452,370	\$332,729	\$5,004,175	\$681,800	\$62,842,805
b. Noncontributing Members	450,154	701,189	118,767	73,331	422,143	78,020	14,562,033
c. Annuitants	459,966	1,322,528	148,339	170,301	3,956,099	186,402	65,646,044
2. Total Actuarial Accrued Liability	\$1,566,192	\$4,922,513	\$719,476	\$576,361	\$9,382,417	\$946,222	\$143,050,882
3. Actuarial Value of Assets	1,525,896	4,498,045	531,273	520,088	8,566,707	756,275	123,030,120
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$40,296	\$424,468	\$188,203	\$56,273	\$815,710	\$189,947	\$20,020,762
5. Funded Ratio: (3) / (2)	97.4%	91.4%	73.8%	90.2%	91.3%	79.9%	86.0%
6. Annual payroll	\$286,705	\$2,187,880	\$740,102	\$550,333	\$1,656,369	\$941,736	\$18,889,300
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.39%	8.52%	12.51%	4.25%	7.11%	4.62%	10.62%
Prior Service	2.96%	1.52%	2.07%	0.98%	5.66%	1.42%	8.50%
Full Retirement	11.35%	10.04%	14.58%	5.23%	12.77%	6.04%	19.12%
Supplemental Death Benefit	0.00%	0.36%	0.24%	0.26%	0.58%	0.44%	0.35%
Combined Contribution	11.35%	10.40%	14.82%	5.49%	13.35%	6.48%	19.47%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	13.50%	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	5.3 years	19.2 years	16.9 years	13.6 years	10.8 years	20.9 years	18.2 years
Number of Annuitants	3	26	5	3	25	5	246
Number of Active Contributing Members	5	47	14	12	33	19	261
Number of Inactive Members	7	42	13	7	21	11	157
Average age of Contributing Members	58.2 years	45.2 years	45.5 years	42.8 years	47.4 years	49.3 years	44.6 years
Average length of service of Contributing Members	9.7 years	7.4 years	9.4 years	7.5 years	16.1 years	9.7 years	13.3 years

	Hamilton	Hamlin	Нарру	Harker Heights	Harlingen	Harlingen Waterworks Sys	Hart
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,274,493	\$878,618	\$344,118	\$33,313,677	\$38,660,277	\$12,209,104	\$179,741
b. Noncontributing Members	669,091	302,615	142,516	8,656,039	9,993,336	1,601,867	47,997
c. Annuitants	3,239,724	1,873,294	187,221	25,103,659	53,445,319	14,377,887	16,107
2. Total Actuarial Accrued Liability	\$5,183,308	\$3,054,527	\$673,855	\$67,073,375	\$102,098,932	\$28,188,858	\$243,845
3. Actuarial Value of Assets	4,468,877	2,932,542	740,540	56,733,688	98,653,811	26,048,918	197,203
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$714,431	\$121,985	(\$66,685)	\$10,339,687	\$3,445,121	\$2,139,940	\$46,642
5. Funded Ratio: (3) / (2)	86.2%	96.0%	109.9%	84.6%	96.6%	92.4%	80.9%
6. Annual payroll	\$1,140,620	\$693,884	\$109,653	\$13,898,013	\$23,917,228	\$7,080,164	\$149,183
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.42%	3.61%	8.52%	10.13%	6.42%	5.80%	1.11%
Prior Service	5.56%	1.27%	-2.37%	5.09%	1.96%	3.60%	3.27%
Full Retirement	14.98%	4.88%	6.15%	15.22%	8.38%	9.40%	4.38%
Supplemental Death Benefit	0.61%	0.92%	0.51%	0.26%	0.46%	0.57%	0.00%
Combined Contribution	15.59%	5.80%	6.66%	15.48%	8.84%	9.97%	4.38%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	15.50%	13.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	15.0 years	20.5 years	N/A	21.9 years	8.7 years	10.3 years	12.1 years
Number of Annuitants	24	15	1	109	354	135	1
Number of Active Contributing Members	29	17	2	215	498	141	4
Number of Inactive Members	45	8	1	166	87	41	1
Average age of Contributing Members	44.9 years	45.5 years	55.5 years	40.7 years	44.6 years	44.4 years	45.0 years
Average length of service of Contributing Members	4.9 years	7.1 years	14.8 years	12.9 years	10.5 years	11.2 years	13.0 years

Haskell         Hearne         <									
1. Actuarial Accrued Liability       S570,283       S2,954,220       S1,447,599       S58,222       S4,814,137       S6,164,319         b. Noncontributing Members       346,958       986,246       46,285       0       1,268,003       3,015,811         c. Annuitants       642,680       387,859       819,263       123,279       4,667,870       6,498,202         2. Total Actuarial Accrued Liability       S1,559,9921       S4,328,325       S2,313,147       S181,501       S10,750,010       S15,678,332         3. Actuarial Value of Astas       2,259,38       4,271,348       2,581,117       179,978       S1,559,851       S1,623,306         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       (S676,017)       S56,977       (S267,970)       S1,523       S1,598,961       S1,623,306         5. Funded Ratio: (3) / (2)       143,3%       98,7%       111.6%       99.2%       85.1%       89.6%         CITY CONTRIBUTION RATES FOR 2023       1.81%       8.06%       8.69%       9.94%       9.44%       9.56%         Full Retirement       0.00%       8.28%       6.64%       10.66%       14.23%       11.81%         Supplemental Death Benefit       0.047%       8.63%       7.20%       11.62%       14.76%       12.25%	Hedley	He	Heath	Hearne	Hays	Hawkins	Haslet	Haskell	
a. Contributing Members         \$570,283         \$2,954,220         \$1,447,599         \$58,222         \$4,814,137         \$6,164,319           b. Noncontributing Members         346,598         3986,246         46,285         0         1,268,003         3,015,811           c. Annuitants         642,680         387,859         819,263         123,279         4,678,070         549,89,202           2. Total Actuarial Accrued Liability         \$1,559,921         \$4,328,325         \$2,313,147         \$181,501         \$10,750,010         \$15,678,332           3. Actuarial Value of Assets         2,235,938         4,271,348         2,581,117         179,978         9,151,049         \$1,633,306           5. Funded Ratio: (3) / (2)         (3)         \$1,337,509         \$1,779,083         \$508,006         \$48,231         \$2,483,441         \$5,066,088           CHT CONTRIBUTION RATES FOR 2023         1.81%         8.06%         8.69%         9.94%         9.44%         9.56%           Prior Service         1.81%         0.22%         -2.05%         0.72%         4.73%         11.81%           Supplemental Death Benefit         0.47%         0.35%         0.56%         0.96%         0.53%         0.24%           Combined Contribution         0.47%         8.63%		1							SUMMARY OF ACTUARIAL INFORMATION
b. Noncontributing Members         346,958         346,958         986,246         46,285         0         1,268,003         3,015,811           c. Annuitants         642,680         387,859         819,263         123,279         4,667,870         6,488,020           2. Total Actuarial Accrued Liability         515,959,21         554,328,325         52,313,147         179,978         9,151,049         14,055,026         -           4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)         (3676,017)         556,977         (5267,970)         51,539,361         \$1,633,006         \$48,231         \$2,483,441         \$5,66,088           5. Funded Ratio: (3) / (2)         (3676,017)         54,779,083         \$508,006         \$48,231         \$2,483,441         \$5,066,088           CITY CONTRIBUTION RATES FOR 2023         1.81%         8.06%         8.69%         9.94%         9.44%         9.56%           Fuil Retirement         0.00%         8.28%         6.64%         10.66%         14.23%         11.81%           Supplemental Death Benefit         0.47%         0.35%         0.26%         11.62%         14.76%         12.05%           Combined Contribution         0.47%         8.63%         7.20%         11.62%         14.76%         12.05%		1							1. Actuarial Accrued Liability
c. Annuitants         642,680         387,859         819,263         123,279         4,667,870         6,498,202           2. Total Actuarial Accrued Liability         \$1,559,921         \$4,328,325         \$2,313,147         \$181,501         \$10,750,010         \$15,768,332         \$4,272,348           3. Actuarial Value of Assets         \$2,255,338         \$4,271,348         \$2,581,117         179,978         \$1,529,861         \$1,623,306	\$13,515	1	\$6,164,319	\$4,814,137	\$58,222	\$1,447,599	\$2,954,220	\$570,283	a. Contributing Members
2. Total Actuarial Accrued Liability       \$1,559,921       \$4,328,325       \$2,313,147       \$181,501       \$10,750,010       \$15,678,332         3. Actuarial Value of Assets       2,235,938       4,271,348       2,581,117       179,978       9,151,049       14,055,026         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$(\$676,017)       \$56,977       \$(267,970)       \$1,523       \$1,598,961       \$1,623,306         5. Funded Ratio: (3) / (2)       \$(3) / (2)       \$1,37,509       \$1,177,9,083       \$508,006       \$48,231       \$2,483,441       \$5,066,088         CITY CONTRIBUTION RATES FOR 2023         Retirement       1.81%       8.06%       8.69%       9.94%       9.44%       9.56%         Prior Service       1.81%       0.00%       8.28%       6.64%       10.66%       14.23%       11.81%         Supplemental Death Benefit       0.47%       0.35%       0.56%       0.96%       0.53%       0.24%         Combined Contribution       0.47%       0.55%       0.56%       0.96%       0.53%       0.24%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A       N/A       N/A       N/A       13.50%         A	166,296	1	3,015,811	1,268,003	0	46,285	986,246	346,958	b. Noncontributing Members
3. Actuarial Value of Assets       2,235,938       4,271,348       2,581,117       179,978       9,151,049       14,055,026         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       (\$576,017)       \$56,977       (\$267,970)       \$1,523       \$1,598,961       \$51,623,306         5. Funded Ratio: (3) / (2)       143.3%       98.7%       111.6%       99.2%       \$5.1%       89.6%         6. Annual payroll       \$1,137,509       \$1,177,9083       \$508,006       \$48,231       \$55,066,088         CITY CONTRIBUTION RATES FOR 2023         Retirement       1.81%       8.06%       8.69%       9.94%       9.44%       9.56%         Prior Service       1.81%       0.00%       8.28%       6.64%       10.66%       14.23%       11.81%         Supplemental Death Benefit       0.00%       8.28%       0.56%       0.96%       0.53%       0.24%         Combined Contribution, Incl. Supplemental Death       N/A       13.50%         Full Retirement       0.00%       8.28%       6.64%       10.66%       14.23%       11.81%       0.24%       0.24% <td< td=""><td>16,988</td><td>I</td><td>6,498,202</td><td>4,667,870</td><td>123,279</td><td>819,263</td><td>387,859</td><td>642,680</td><td>c. Annuitants</td></td<>	16,988	I	6,498,202	4,667,870	123,279	819,263	387,859	642,680	c. Annuitants
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       (\$676,017)       \$56,977       (\$267,970)       \$1,523       \$1,598,961       \$1,623,306         5. Funded Ratio: (3) / (2)       143.3%       98.7%       111.6%       99.2%       85.1%       89.6%         6. Annual payroll       \$1,137,509       \$1,779,083       \$508,006       \$48,231       \$2,483,441       \$5,066,088         CITY CONTRIBUTION RATES FOR 2023         Retirement       1.81%       8.06%       8.69%       9.94%       9.44%       9.56%         Prior Service       -1.81%       0.22%       -2.05%       0.72%       4.79%       2.25%         Full Retirement       0.00%       8.28%       6.64%       10.66%       14.23%       11.81%         Supplemental Death Benefit       0.47%       0.35%       0.56%       0.96%       0.53%       0.24%         Combined Contribution       0.47%       8.63%       7.20%       11.62%       14.76%       12.05%         Phase-in Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A       N/A       N/A       13.50%         ADDITIONAL INFORMATION       Equivalent single amortization period as of 1/2023       N/A       21.6 years <t< td=""><td>\$196,799</td><td>1</td><td>\$15,678,332</td><td>\$10,750,010</td><td>\$181,501</td><td>\$2,313,147</td><td>\$4,328,325</td><td>\$1,559,921</td><td>2. Total Actuarial Accrued Liability</td></t<>	\$196,799	1	\$15,678,332	\$10,750,010	\$181,501	\$2,313,147	\$4,328,325	\$1,559,921	2. Total Actuarial Accrued Liability
5. Funded Ratio: (3) / (2)       143.3%       98.7%       111.6%       99.2%       85.1%       89.6%         6. Annual payroll       \$1,137,509       \$1,1779,083       \$508,006       \$48,231       \$2,483,441       \$5,066,088         CITY CONTRIBUTION RATES FOR 2023         Retirement       - <td>220,277</td> <td>I</td> <td>14,055,026</td> <td>9,151,049</td> <td>179,978</td> <td>2,581,117</td> <td>4,271,348</td> <td>2,235,938</td> <td>3. Actuarial Value of Assets</td>	220,277	I	14,055,026	9,151,049	179,978	2,581,117	4,271,348	2,235,938	3. Actuarial Value of Assets
6. Annual payroll       \$1,137,509       \$1,779,083       \$508,006       \$48,231       \$2,483,441       \$5,066,088         CITY CONTRIBUTION RATES FOR 2023       Image: Control of the co	(\$23,478)	1	\$1,623,306	\$1,598,961	\$1,523	(\$267,970)	\$56,977	(\$676,017)	4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)
CITY CONTRIBUTION RATES FOR 2023         Normal Cost         Normal Cost         Normal Cost         9.94%         9.94%         9.94%         9.56%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         4.79%         2.25%         0.72%         1.81%         0.24%         0.75%         0.72%	111.9%	1	89.6%	85.1%	99.2%	111.6%	98.7%	143.3%	5. Funded Ratio: (3) / (2)
Retirement         Normal Cost         1.81%         8.06%         8.69%         9.94%         9.44%         9.56%           Prior Service         -1.81%         0.22%         -2.05%         0.72%         4.79%         2.25%           Full Retirement         0.00%         8.28%         6.64%         10.66%         14.23%         11.81%           Supplemental Death Benefit         0.47%         0.35%         0.56%         0.96%         0.53%         0.24%           Combined Contribution         0.47%         0.35%         0.56%         0.96%         0.53%         0.24%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         9.50%         15.50%         N/A         N/A         N/A         N/A           Equivalent single amortization period as of 1/2023         N/A         21.6 years         N/A         5.0 years         19.2 years         20.9 years	\$31,188	1	\$5,066,088	\$2,483,441	\$48,231	\$508,006	\$1,779,083	\$1,137,509	6. Annual payroll
Normal Cost         1.81%         8.06%         8.69%         9.94%         9.44%         9.56%           Prior Service         -1.81%         0.22%         -2.05%         0.72%         4.79%         2.25%           Full Retirement         0.00%         8.28%         6.64%         10.66%         14.23%         11.81%           Supplemental Death Benefit         0.47%         0.35%         0.56%         0.96%         0.53%         0.24%           Combined Contribution         0.47%         0.35%         0.56%         0.96%         0.53%         0.24%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         9.50%         15.50%         N/A         N/A         N/A         N/A           Equivalent single amortization period as of 1/2023         N/A         21.6 years         N/A         5.0 years         19.2 years         20.9 years		1							CITY CONTRIBUTION RATES FOR 2023
Prior Service         -1.81%         0.22%         -2.05%         0.72%         4.79%         2.25%           Full Retirement         0.00%         8.28%         6.64%         10.66%         14.23%         11.81%           Supplemental Death Benefit         0.47%         0.35%         0.56%         0.96%         0.53%         0.24%           Combined Contribution         0.47%         0.35%         7.20%         11.62%         14.76%         12.05%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A </td <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Retirement</td>		1							Retirement
Full Retirement0.00%8.28%6.64%10.66%14.23%11.81%Supplemental Death Benefit0.47%0.35%0.56%0.96%0.53%0.24%Combined Contribution0.47%0.47%0.35%7.20%11.62%14.76%12.05%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)9.50%15.50%N/AN/AN/AN/AN/AEquivalent single amortization period as of 1/2023N/A21.6 yearsN/A5.0 years19.2 years20.9 years	5.52%	1	9.56%	9.44%	9.94%	8.69%	8.06%	1.81%	Normal Cost
Supplemental Death Benefit Combined Contribution0.47%0.35%0.56%0.96%0.53%0.24%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)9.50%115.50%N/AN/AN/AN/AN/AADDITIONAL INFORMATION Equivalent single amortization period as of 1/2023N/A21.6 yearsN/A5.0 years19.2 years20.9 years	-2.93%	1	2.25%	4.79%	0.72%	-2.05%	0.22%	-1.81%	Prior Service
Combined Contribution0.47%8.63%7.20%11.62%14.76%12.05%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)9.50%15.50%N/AN/AN/AN/AADDITIONAL INFORMATIONEquivalent single amortization period as of 1/2023N/A21.6 yearsN/A5.0 years19.2 years20.9 years	2.59%	1	11.81%	14.23%	10.66%	6.64%	8.28%	0.00%	Full Retirement
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A         Statutory Maximum Rate (Total Retirement Only)       9.50%       15.50%       N/A       N/A       N/A       13.50%         ADDITIONAL INFORMATION       Equivalent single amortization period as of 1/2023       N/A       21.6 years       N/A       5.0 years       19.2 years       20.9 years	1.76%	I	0.24%	0.53%	0.96%	0.56%	0.35%	0.47%	Supplemental Death Benefit
Statutory Maximum Rate (Total Retirement Only)       9.50%       15.50%       N/A       N/A       N/A       13.50%         ADDITIONAL INFORMATION       N/A       N/A       13.60%       10.00% <t< td=""><td>4.35%</td><td>1</td><td>12.05%</td><td>14.76%</td><td>11.62%</td><td>7.20%</td><td>8.63%</td><td>0.47%</td><td>Combined Contribution</td></t<>	4.35%	1	12.05%	14.76%	11.62%	7.20%	8.63%	0.47%	Combined Contribution
ADDITIONAL INFORMATION     N/A     21.6 years     N/A     5.0 years     19.2 years     20.9 years	N/A	1	N/A	N/A	N/A	N/A	N/A	N/A	Phase-In Rate (Minimum Contribution), Incl. Supplemental Death
Equivalent single amortization period as of 1/2023N/A21.6 yearsN/A5.0 years19.2 years20.9 years	11.50%	1	13.50%	N/A	N/A	N/A	15.50%	9.50%	Statutory Maximum Rate (Total Retirement Only)
		1							ADDITIONAL INFORMATION
Number of Annuitants         9         7         14         3         31         31	N/A	1	20.9 years	19.2 years	5.0 years	N/A	21.6 years	N/A	Equivalent single amortization period as of 1/2023
	1	1	31	31	3	14	7	9	Number of Annuitants
Number of Active Contributing Members         26         27         11         1         58	1	1	58		1	11	27	26	Number of Active Contributing Members
Number of Inactive Members 14 34 5 0 48 42	6	1	42	48	0		34	14	5
Average age of Contributing Members 43.0 years 48.2 years 52.3 years 58.3 years 46.3 years 42.0 years	54.5 years	1	42.0 years	46.3 years	58.3 years	52.3 years	48.2 years	43.0 years	Average age of Contributing Members
Average length of service of Contributing Members5.7 years10.7 years10.1 years8.9 years8.9 years	3.3 years	1	· ·	,	,		'	· · ·	

	Hedwig Village	Helotes	Hemphill	Hempstead	Henderson	Henrietta	Hereford
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$2,250,323	\$5,084,333	\$994,095	\$7,893,198	\$19,013,216	\$1,145,738	\$13,286,394
b. Noncontributing Members	1,001,423	1,833,809	415,935	353,285	3,261,791	601,095	1,357,366
c. Annuitants	3,456,782	2,458,239	2,557,631	5,504,500	18,140,709	1,801,368	10,903,563
2. Total Actuarial Accrued Liability	\$6,708,528	\$9,376,381	\$3,967,661	\$13,750,983	\$40,415,716	\$3,548,201	\$25,547,323
3. Actuarial Value of Assets	6,249,429	8,978,458	3,560,518	13,148,478	34,618,267	3,050,533	23,311,689
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$459,099	\$397,923	\$407,143	\$602,505	\$5,797,449	\$497,668	\$2,235,634
5. Funded Ratio: (3) / (2)	93.2%	95.8%	89.7%	95.6%	85.7%	86.0%	91.2%
6. Annual payroll	\$2,314,608	\$4,069,758	\$1,280,706	\$3,939,886	\$7,323,060	\$780,749	\$5,802,267
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.02%	5.69%	4.75%	5.90%	10.10%	9.86%	6.33%
Prior Service	1.92%	1.07%	2.39%	1.04%	6.21%	4.50%	3.10%
Full Retirement	7.94%	6.76%	7.14%	6.94%	16.31%	14.36%	9.43%
Supplemental Death Benefit	0.36%	0.23%	0.65%	0.41%	0.32%	0.52%	0.38%
Combined Contribution	8.30%	6.99%	7.79%	7.35%	16.63%	14.88%	9.81%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	13.50%	11.50%	N/A	N/A	N/A	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.5 years	11.4 years	18.9 years	21.9 years	17.8 years	21.4 years	17.2 years
Number of Annuitants	21	22	18	29	77	15	54
Number of Active Contributing Members	28	68	23	74	138	17	95
Number of Inactive Members	23	66	12	39	77	12	37
Average age of Contributing Members	45.0 years	40.1 years	46.0 years	46.4 years	40.5 years	47.9 years	41.5 years
Average length of service of Contributing Members	9.9 years	9.3 years	6.1 years	10.0 years	9.9 years	7.4 years	11.5 years

	Hewitt	Hickory Creek	Hico	Hidalgo	Higgins	Highland Park	Highland Village
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$15,412,684	\$3,727,305	\$394,249	\$13,375,736	\$53,454	\$36,242,451	\$29,127,336
b. Noncontributing Members	2,579,942	413,512	272,871	5,805,060	10,857	4,993,173	8,462,916
c. Annuitants	7,633,314	1,064,078	786,059	6,356,475	303,971	47,511,456	17,841,569
2. Total Actuarial Accrued Liability	\$25,625,940	\$5,204,895	\$1,453,179	\$25,537,271	\$368,282	\$88,747,080	\$55,431,821
3. Actuarial Value of Assets	21,760,836	4,347,316	1,470,086	23,653,730	378,359	86,643,216	50,461,672
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$3,865,104	\$857,579	(\$16,907)	\$1,883,541	(\$10,077)	\$2,103,864	\$4,970,149
5. Funded Ratio: (3) / (2)	84.9%	83.5%	101.2%	92.6%	102.7%	97.6%	91.0%
6. Annual payroll	\$5,517,147	\$1,451,934	\$546,311	\$5,978,279	\$101,643	\$14,560,036	\$11,370,407
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.24%	10.91%	8.90%	8.90%	3.98%	6.10%	10.79%
Prior Service	4.81%	4.42%	-0.12%	2.80%	-0.39%	2.38%	2.96%
Full Retirement	16.05%	15.33%	8.78%	11.70%	3.59%	8.48%	13.75%
Supplemental Death Benefit	0.23%	0.18%	0.64%	0.00%	0.95%	0.00%	0.29%
Combined Contribution	16.28%	15.51%	9.42%	11.70%	4.54%	8.48%	14.04%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	13.50%	13.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.7 years	21.3 years	N/A	15.3 years	N/A	7.0 years	22.2 years
Number of Annuitants	36	14	10	51	3	133	99
Number of Active Contributing Members	95	23	12	142	2	124	149
Number of Inactive Members	77	16	9	113	1	43	126
Average age of Contributing Members	41.2 years	41.2 years	48.1 years	43.7 years	65.6 years	44.6 years	42.5 years
Average length of service of Contributing Members	11.5 years	11.4 years	5.0 years	8.3 years	6.0 years	14.6 years	11.7 years

	Hill Country Village	Hillsboro	Hilshire Village	Hitchcock	Holland	Holliday	Hollywood Park
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,206,679	\$12,745,894	\$171,405	\$883,260	\$209,212	\$864,159	\$4,449,942
b. Noncontributing Members	661,851	2,688,504	0	996,839	12,444	323,099	815,945
c. Annuitants	640,826	9,810,537	10,416	2,979,644	311,807	113	2,705,834
2. Total Actuarial Accrued Liability	\$2,509,356	\$25,244,935	\$181,821	\$4,859,743	\$533,463	\$1,187,371	\$7,971,721
3. Actuarial Value of Assets	2,587,770	22,122,035	179,496	4,980,065	654,443	957,052	7,160,860
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$78,414)	\$3,122,900	\$2,325	(\$120,322)	(\$120,980)	\$230,319	\$810,861
5. Funded Ratio: (3) / (2)	103.1%	87.6%	98.7%	102.5%	122.7%	80.6%	89.8%
6. Annual payroll	\$993,340	\$4,985,672	\$144,141	\$2,351,633	\$277,583	\$375,965	\$2,327,602
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.62%	6.22%	5.31%	6.41%	5.58%	4.14%	6.76%
Prior Service	-0.31%	6.20%	0.93%	-0.20%	-1.70%	7.97%	2.39%
Full Retirement	4.31%	12.42%	6.24%	6.21%	3.88%	12.11%	9.15%
Supplemental Death Benefit	0.26%	0.00%	0.45%	0.36%	0.92%	0.00%	0.34%
Combined Contribution	4.57%	12.42%	6.69%	6.57%	4.80%	12.11%	9.49%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	N/A	N/A	12.50%	10.50%	N/A	10.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	13.2 years	1.8 years	N/A	N/A	9.5 years	21.8 years
Number of Annuitants	6	76	1	38	3	1	27
Number of Active Contributing Members	15	94	2	44	8	9	39
Number of Inactive Members	20	78	0	59	3	7	33
Average age of Contributing Members	47.4 years	44.1 years	49.8 years	43.1 years	54.0 years	51.1 years	45.7 years
Average length of service of Contributing Members	13.8 years	11.6 years	9.5 years	5.3 years	6.5 years	11.2 years	10.9 years

	Hondo	Honey Grove	Hooks	Horizon City	Howe	Hubbard	Hudson
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,604,403	\$474,243	\$533,857	\$2,645,672	\$549,535	\$234,485	\$954,226
b. Noncontributing Members	2,657,155	235,324	320,396	115,010	659,749	201,019	75,877
c. Annuitants	10,804,230	1,129,637	1,069,596	257,884	1,587,857	208,863	150,568
2. Total Actuarial Accrued Liability	\$18,065,788	\$1,839,204	\$1,923,849	\$3,018,566	\$2,797,141	\$644,367	\$1,180,671
3. Actuarial Value of Assets	17,305,753	1,863,108	1,627,937	1,512,169	2,927,452	660,650	1,174,671
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$760,035	(\$23,904)	\$295,912	\$1,506,397	(\$130,311)	(\$16,283)	\$6,000
5. Funded Ratio: (3) / (2)	95.8%	101.3%	84.6%	50.1%	104.7%	102.5%	99.5%
6. Annual payroll	\$5,072,398	\$540,927	\$537,687	\$3,683,202	\$1,010,886	\$470,886	\$641,632
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.40%	5.82%	7.49%	2.77%	5.82%	3.08%	3.87%
Prior Service	1.01%	-0.17%	6.11%	2.79%	-0.50%	-0.13%	0.08%
Full Retirement	7.41%	5.65%	13.60%	5.56%	5.32%	2.95%	3.95%
Supplemental Death Benefit	0.35%	0.46%	0.28%	0.19%	0.56%	0.25%	0.42%
Combined Contribution	7.76%	6.11%	13.88%	5.75%	5.88%	3.20%	4.37%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	9.50%	N/A	N/A	11.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	22.3 years	N/A	11.2 years	22.0 years	N/A	N/A	16.0 years
Number of Annuitants	75	11	7	3	13	5	3
Number of Active Contributing Members	106	13	13	76	17	12	11
Number of Inactive Members	113	12	14	25	22	18	10
Average age of Contributing Members	42.8 years	43.5 years	39.5 years	41.9 years	44.8 years	39.3 years	48.4 years
Average length of service of Contributing Members	6.8 years	10.8 years	8.8 years	6.4 years	7.2 years	6.1 years	13.6 years

	Hudson Oaks	Hughes Springs	Humble	Hunters Creek Village	Huntington	Huntsville	Hurst
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$3,063,192	\$3,498,431	\$48,199,146	\$1,176,385	\$1,884,744	\$42,780,761	\$81,087,125
b. Noncontributing Members	1,434,403	305	2,865,233	142,637	422,403	8,382,279	13,154,957
c. Annuitants	1,389,043	1,736,488	41,806,770	666,628	2,106,382	55,675,209	88,112,314
2. Total Actuarial Accrued Liability	\$5,886,638	\$5,235,224	\$92,871,149	\$1,985,650	\$4,413,529	\$106,838,249	\$182,354,396
3. Actuarial Value of Assets	5,409,347	5,685,047	85,181,154	1,430,291	3,863,798	86,317,779	173,426,959
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$477,291	(\$449,823)	\$7,689,995	\$555,359	\$549,731	\$20,520,470	\$8,927,437
5. Funded Ratio: (3) / (2)	91.9%	108.6%	91.7%	72.0%	87.5%	80.8%	95.1%
6. Annual payroll	\$1,744,492	\$742,970	\$17,344,991	\$551,857	\$929,222	\$16,031,211	\$26,343,525
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.42%	10.46%	9.39%	10.00%	11.00%	8.42%	8.25%
Prior Service	1.90%	-2.36%	3.79%	9.80%	4.06%	10.95%	3.20%
Full Retirement	12.32%	8.10%	13.18%	19.80%	15.06%	19.37%	11.45%
Supplemental Death Benefit	0.23%	0.45%	0.29%	0.67%	0.44%	0.40%	0.00%
Combined Contribution	12.55%	8.55%	13.47%	20.47%	15.50%	19.77%	11.45%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.3 years	N/A	15.8 years	13.3 years	21.8 years	16.2 years	13.8 years
Number of Annuitants	14	5	135	9	14	229	311
Number of Active Contributing Members	22	14	205	7	21	272	342
Number of Inactive Members	24	1	62	2	16	204	244
Average age of Contributing Members	39.0 years	55.2 years	42.2 years	48.6 years	45.0 years	42.9 years	43.3 years
Average length of service of Contributing Members	9.7 years	16.1 years	12.6 years	16.9 years	9.6 years	10.1 years	14.0 years

	Hutchins	Hutto	Huxley	Idalou	Ingleside	Ingram	Iowa Colony
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$5,509,454	\$10,543,124	\$424,090	\$448,510	\$4,805,346	\$158,130	\$275,067
b. Noncontributing Members	1,970,706	7,700,702	157,240	347,959	2,691,857	219,900	34,317
c. Annuitants	2,778,976	3,849,529	395,267	0	6,361,121	571,848	459,594
2. Total Actuarial Accrued Liability	\$10,259,136	\$22,093,355	\$976,597	\$796,469	\$13,858,324	\$949,878	\$768,978
3. Actuarial Value of Assets	10,763,166	22,780,098	1,081,223	818,237	14,260,067	985,528	776,228
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$504,030)	(\$686,743)	(\$104,626)	(\$21,768)	(\$401,743)	(\$35,650)	(\$7,250)
5. Funded Ratio: (3) / (2)	104.9%	103.1%	110.7%	102.7%	102.9%	103.8%	100.9%
6. Annual payroll	\$4,660,876	\$7,948,948	\$363,457	\$713,380	\$4,763,335	\$588,401	\$1,023,035
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.00%	12.42%	3.90%	4.32%	7.49%	6.21%	7.20%
Prior Service	-0.42%	-0.34%	-1.12%	-0.12%	-0.33%	-0.24%	-0.03%
Full Retirement	7.58%	12.08%	2.78%	4.20%	7.16%	5.97%	7.17%
Supplemental Death Benefit	0.21%	0.25%	0.51%	0.14%	0.39%	0.00%	0.19%
Combined Contribution	7.79%	12.33%	3.29%	4.34%	7.55%	5.97%	7.36%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	11.50%	N/A	11.50%	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number of Annuitants	36	34	6	0	57	14	2
Number of Active Contributing Members	76	109	9	16	96	13	19
Number of Inactive Members	68	192	9	20	93	20	13
Average age of Contributing Members	38.8 years	43.8 years	43.9 years	41.7 years	44.6 years	44.0 years	42.8 years
Average length of service of Contributing Members	8.9 years	9.8 years	11.2 years	8.4 years	7.0 years	3.2 years	8.0 years

	Iowa Park	Iraan	Irving	Italy	Itasca	Jacinto City	Jacksboro
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,373,645	\$1,016,451	\$395,705,762	\$248,865	\$1,033,914	\$11,122,606	\$2,822,366
b. Noncontributing Members	1,322,139	105,318	58,038,330	162,446	228,140	889,109	1,794,962
c. Annuitants	4,413,575	668,519	417,211,855	349,149	1,140,517	2,526,283	3,849,462
2. Total Actuarial Accrued Liability	\$10,109,359	\$1,790,288	\$870,955,947	\$760,460	\$2,402,571	\$14,537,998	\$8,466,790
3. Actuarial Value of Assets	9,680,519	1,453,237	871,457,579	623,416	2,642,448	11,159,293	7,344,068
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$428,840	\$337,051	(\$501,632)	\$137,044	(\$239,877)	\$3,378,705	\$1,122,722
5. Funded Ratio: (3) / (2)	95.8%	81.2%	100.1%	82.0%	110.0%	76.8%	86.7%
6. Annual payroll	\$1,955,616	\$316,705	\$122,487,985	\$863,636	\$768,705	\$3,636,735	\$1,964,610
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.17%	6.18%	9.70%	2.03%	10.24%	7.99%	9.70%
Prior Service	2.07%	11.61%	-0.02%	1.13%	-1.21%	7.83%	3.92%
Full Retirement	9.24%	17.79%	9.68%	3.16%	9.03%	15.82%	13.62%
Supplemental Death Benefit	0.41%	0.62%	0.34%	0.53%	0.44%	0.59%	0.51%
Combined Contribution	9.65%	18.41%	10.02%	3.69%	9.47%	16.41%	14.13%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	13.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.9 years	11.5 years	N/A	20.6 years	N/A	16.1 years	21.8 years
Number of Annuitants	36	5	1,150	11	9	28	25
Number of Active Contributing Members	43	6	1,532	19	19	74	39
Number of Inactive Members	41	2	679	30	27	43	45
Average age of Contributing Members	40.6 years	52.2 years	43.6 years	51.1 years	45.0 years	46.3 years	45.8 years
Average length of service of Contributing Members	8.7 years	14.2 years	12.8 years	8.7 years	4.5 years	10.7 years	6.9 years

	Jacksonville	Jasper	Jefferson	Jersey Village	Jewett	Joaquin	Johnson City
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$13,710,422	\$15,348,883	\$729,741	\$9,718,441	\$597,884	\$92,804	\$1,267,033
b. Noncontributing Members	3,444,827	1,712,274	275,474	6,828,183	3,510	17,326	561,725
c. Annuitants	17,276,647	12,883,921	803,244	13,802,865	794,992	259,066	757,989
2. Total Actuarial Accrued Liability	\$34,431,896	\$29,945,078	\$1,808,459	\$30,349,489	\$1,396,386	\$369,196	\$2,586,747
3. Actuarial Value of Assets	32,017,977	28,546,208	2,231,458	26,515,436	1,180,029	293,206	2,350,254
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$2,413,919	\$1,398,870	(\$422,999)	\$3,834,053	\$216,357	\$75,990	\$236,493
5. Funded Ratio: (3) / (2)	93.0%	95.3%	123.4%	87.4%	84.5%	79.4%	90.9%
6. Annual payroll	\$6,737,707	\$6,623,711	\$706,843	\$6,825,722	\$267,801	\$244,543	\$795,268
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.23%	5.11%	2.51%	10.13%	5.23%	1.93%	6.25%
Prior Service	2.65%	2.69%	-2.33%	3.84%	9.26%	3.26%	2.39%
Full Retirement	9.88%	7.80%	0.18%	13.97%	14.49%	5.19%	8.64%
Supplemental Death Benefit	0.40%	0.49%	0.54%	0.35%	0.31%	0.78%	0.24%
Combined Contribution	10.28%	8.29%	0.72%	14.32%	14.80%	5.97%	8.88%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	15.50%	N/A	N/A	N/A	N/A	10.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	19.7 years	9.5 years	N/A	21.9 years	11.4 years	12.1 years	17.2 years
Number of Annuitants	112	87	13	69	4	8	7
Number of Active Contributing Members	123	120	15	98	5	6	14
Number of Inactive Members	117	56	27	106	1	3	13
Average age of Contributing Members	40.3 years	45.4 years	51.5 years	42.2 years	51.2 years	49.7 years	43.3 years
Average length of service of Contributing Members	9.4 years	11.0 years	9.4 years	8.2 years	15.3 years	6.0 years	9.8 years

	Jones Creek	Jonestown	Josephine	Joshua	Jourdanton	Junction	Justin
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$301,069	\$1,485,003	\$658,931	\$1,852,663	\$1,199,121	\$2,380,344	\$1,792,485
b. Noncontributing Members	57,416	421,389	220,828	1,372,585	598,595	181,198	620,376
c. Annuitants	235,708	594,116	6,592	1,151,065	1,731,565	1,953,555	855,952
2. Total Actuarial Accrued Liability	\$594,193	\$2,500,508	\$886,351	\$4,376,313	\$3,529,281	\$4,515,097	\$3,268,813
3. Actuarial Value of Assets	551,994	2,326,653	869,995	4,678,804	3,517,032	4,381,917	3,090,537
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$42,199	\$173,855	\$16,356	(\$302,491)	\$12,249	\$133,180	\$178,276
5. Funded Ratio: (3) / (2)	92.9%	93.0%	98.2%	106.9%	99.7%	97.1%	94.5%
6. Annual payroll	\$395,277	\$1,571,743	\$877,720	\$2,137,721	\$1,400,674	\$1,127,906	\$2,813,650
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.35%	6.79%	8.34%	6.15%	5.34%	9.53%	6.82%
Prior Service	1.71%	0.79%	0.14%	-0.55%	0.06%	0.79%	0.44%
Full Retirement	5.06%	7.58%	8.48%	5.60%	5.40%	10.32%	7.26%
Supplemental Death Benefit	0.58%	0.40%	0.15%	0.22%	0.81%	0.38%	0.00%
Combined Contribution	5.64%	7.98%	8.63%	5.82%	6.21%	10.70%	7.26%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	13.50%	9.50%	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	7.2 years	20.5 years	19.0 years	N/A	23.0 years	22.5 years	21.0 years
Number of Annuitants	5	13	1	11	21	14	13
Number of Active Contributing Members	7	31	16	46	33	24	46
Number of Inactive Members	7	25	11	52	52	11	34
Average age of Contributing Members	48.6 years	47.6 years	40.3 years	42.1 years	43.8 years	48.4 years	39.6 years
Average length of service of Contributing Members	13.4 years	8.9 years	8.6 years	9.0 years	8.7 years	7.3 years	7.1 years

Karnes City         Kauy         Kauman         Kenes         Keller         Kennal           SUMMARY OF ACTUARIAL INFORMATION		<u> </u>	ſ					T	
1. Actuarial Accrued Liability       a. Contributing Members       52,036,760       \$37,793,949       \$7,917,107       \$2,016,692       \$59,798,340       \$1,999,503         b. Noncontributing Members       527,839       5,040,125       1,338,887       3,402,479       \$14,862,206       1,617,884         c. Annuitants       1,019,034       22,801,604       8,144,340       6,190,399       49,813,284       2,704,319         2. Total Actuarial Accrued Liability       \$3,583,633       \$65,635,678       \$11,400,334       \$511,609,570       \$124,473,803       \$6,401,734         3. Actuarial Value of Asets       .3108,881       \$60,262,272       15,615,365       100,809,222       109,146,662       6,401,734         4. Unfunded/(Overfunder) Actuarial Accrued Liability: (2) - (3)       \$47,5052       \$55,009,406       \$1,784,948       \$800,348       \$15,527,468       (\$80,028)         5. Funded Ratio: (3) / (2)       \$47,5052       \$51,804,078       \$4,980,652       \$2,647,150       \$20,237,875       \$2,330,788         CHY CONTRIBUTION RATES FOR 2023       Textrement       Textrement       Textrement       \$2,35%       \$0,235%       \$0,235%       \$0,235%       \$0,235%       \$0,24%       \$0,236%       \$0,236%       \$0,236%       \$0,236%       \$0,236%       \$0,236%       \$0,236%	Kemp		Kemah	Keller	Keene	Kaufman	Katy	Karnes City	
a. Contributing Members         \$2,036,760         \$37,793,949         \$7,917,107         \$2,016,692         \$59,798,340         \$1,999,503           b. Noncontributing Members         \$57,7839         \$5,040,125         \$1,338,887         3,402,479         14,862,026         1,617,843           2. Total Actuarial Accrued Liability         \$3,583,633         \$65,635,678         \$11,400,334         \$11,609,570         \$124,473,830         \$6,632,176           3. Actuarial Value of Assets         3,108,851         \$60,626,272         15,615,386         10,903,222         \$109,146,327,668         \$6,040,173           4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)         \$475,052         \$5,09,406         \$1,784,948         \$800,348         \$15,27,768         \$(800,028)           5. Funded Ratio: (3) / (2)         86.7%         \$2,24%         89.7%         \$93,1%         \$87.7%         \$101,3%           6. Annual payroll         \$1,284,172         \$18,120,678         \$4,080,652         \$2,647,150         \$20,237,875         \$2,330,788           Prior Service         2,53%         2.03%         3.16%         2.29%         \$5,136,78         \$2,30,788         \$2,307,78         \$0,013%         \$0.00%         \$0.013%         \$0.013%         \$0.013%         \$0.013%         \$0.013%         \$0.013% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>SUMMARY OF ACTUARIAL INFORMATION</td>									SUMMARY OF ACTUARIAL INFORMATION
b. Noncontributing Members         527,839         5,040,125         1,338,887         3,402,479         14,862,206         1,617,884           c. Annuitants         1,019,034         22,801,604         8,144,340         6,190,399         49,813,284         2,704,319           2. Total Accrued Liability         3,588,633         \$65,635,678         \$17,400,334         \$11,609,570         \$124,473,830         \$52,317,066           3. Actuarial Value of Assets         3,108,581         60,626,272         15,615,386         10,809,222         109,146,362         6,401,734           4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)         \$47,570         \$124,473,804         \$800,348         \$15,527,468         (580,028)           5. Funded Ratic: (3) / (2)         \$47,570         \$12,841,72         \$18,120,678         \$4,080,652         \$2,647,150         \$20,237,875         \$2,330,788           CITY CONTRIBUTION RATES FOR 2023         \$15,284,172         \$18,120,678         \$4,080,652         \$2,647,150         \$20,237,875         \$2,330,788           Retirement         \$2,53%         2.03%         3.16%         2.29%         \$.91%         0.13%           Supplemental Death Benefit         \$0,36%         0.23%         0.35%         0.35%         0.35%         0.35%         0.24%									1. Actuarial Accrued Liability
c. Annuitants         1,019,034         22,801,604         8,144,340         6,190,399         49,813,284         2,704,319           2. Total Actuarial Accrued Liability         3,308,563         \$65,535,678         \$17,400,334         \$10,609,570         \$129,146,362         6,401,734         \$6,401,734         \$6,401,734         \$6,502,272         15,515,386         \$108,902,92         \$109,146,362         6,401,734         \$6,401,734         \$6,702,727         \$15,153,86         \$108,916,362         \$6,401,734         \$6,702,727         \$15,1326         \$109,146,362         \$6,401,734         \$6,702,727         \$15,1326, 602         \$2,24,473,830         \$5,009,406         \$1,784,948         \$800,348         \$15,327,468         \$(\$80,028)         \$1,80,028         \$1,284,172         \$1,284,172         \$1,284,172         \$1,81,20,678         \$4,080,652         \$2,647,150         \$2,230,785         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$1,587         \$1,152%         \$10,01%         \$10,13%         \$10,00%         \$6,10%         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,788         \$2,300,786 <t< td=""><td>\$909,808</td><td></td><td>\$1,999,503</td><td>\$59,798,340</td><td>\$2,016,692</td><td>\$7,917,107</td><td>\$37,793,949</td><td>\$2,036,760</td><td>a. Contributing Members</td></t<>	\$909,808		\$1,999,503	\$59,798,340	\$2,016,692	\$7,917,107	\$37,793,949	\$2,036,760	a. Contributing Members
2. Total Actuarial Accrued Liability       \$3,583,633       \$55,635,678       \$17,400,334       \$11,609,570       \$12,4473,830       \$6,632,776         3. Actuarial Value of Assets       3,108,881       60,626,272       15,615,386       10,809,222       109,146,362       6,401,734         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$17,400,334       \$17,400,334       \$\$10,809,222       109,146,362       6,601,734         5. Funded Ratio: (3) / (2)       \$85,7%       \$2,42%       \$89,7%       \$93,1%       \$\$15,327,468       (\$80,028)       \$\$10,809,222       109,146,362       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$6,321,706       \$\$12,473,830       \$\$15,327,488       \$\$\$15,327,488       \$\$\$15,327,488       \$\$\$15,327,485       \$\$15,327,485       \$\$\$15,327,485       \$\$\$15,327,485       \$\$\$\$15,327,485       \$\$\$\$15,327,485       \$\$\$\$15,327,485       \$\$\$\$\$15,327,485       \$\$\$\$\$\$2,237,875       \$\$\$\$\$2,330,788       \$	262,501		1,617,884	14,862,206	3,402,479	1,338,887	5,040,125	527,839	b. Noncontributing Members
3. Actuarial Value of Assets       3,108,581       60,626,272       15,615,386       10,809,222       109,146,362       6,401,734          4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$475,052       \$5,009,406       \$1,784,948       \$800,348       \$15,327,468       ((580,028)         5. Funded Ratio: (3) / (2)       86.7%       92.4%       89.7%       93.1%       \$7.7%       101.3%         6. Annual payroll       \$1,284,172       \$18,120,678       \$4,080,652       \$2,647,150       \$20,237,875       \$2,330,788         CITY CONTRIBUTION RATES FOR 2023       5.9%       11.52%       10.01%       10.13%       10.00%       6.10%         Normal Cost       5.90%       2.53%       2.03%       3.16%       2.29%       5.91%       -0.13%         Full Retirement       8.43%       13.55%       13.17%       12.42%       15.91%       5.97%       -0.28%         Supplemental Death Benefit       0.36%       0.23%       0.35%       0.35%       0.35%       0.24%       0.28%         Combined Contribution       8.79%       13.78%       13.52%       12.77%       16.15%       6.25%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A	344,174		2,704,319	49,813,284	6,190,399	8,144,340	22,801,604	1,019,034	c. Annuitants
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$475,052       \$5,009,406       \$1,784,948       \$800,348       \$15,327,468       \$(\$80,028)         5. Funded Ratio: (3) (2)       86.7%       92.4%       89.7%       93.1%       \$87.7%       101.3%         6. Annual payroll       \$1,284,172       \$18,120,678       \$4,080,652       \$2,647,150       \$20,237,875       \$2,330,788         CITY CONTRIBUTION RATES FOR 2023       Store       \$1,284,172       \$18,120,678       \$10.01%       10.13%       \$20,237,875       \$2,330,788         Retirement       Normal Cost       \$2,90%       \$11.52%       10.01%       10.13%       \$0.00%       6.10%         9 rior Service       2.53%       2.03%       3.16%       2.29%       \$5.91%       -0.13%         Supplemental Death Benefit       0.36%       0.23%       0.35%       0.35%       0.24%       0.28%         Combined Contribution       8.79%       13.78%       13.52%       12.77%       16.15%       6.25%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A       N/A         ADDITIONAL INFORMATION       21.9 years       19.6 years       20.4 years       18.8 years       18.7 years	\$1,516,483		\$6,321,706	\$124,473,830	\$11,609,570	\$17,400,334	\$65,635,678	\$3,583,633	2. Total Actuarial Accrued Liability
5. Funded Ratio: (3) / (2)       86.7%       92.4%       89.7%       93.1%       87.7%       101.3%         6. Annual payroll       \$1,284,172       \$18,120,678       \$4,080,652       \$2,647,150       \$20,237,875       \$2,2,330,788         CITY CONTRIBUTION RATES FOR 2023         Retirement       Normal Cost       5.90%       11.52%       10.01%       10.13%       10.00%       6.10%         Normal Cost       2.53%       2.03%       3.16%       2.29%       5.91%       -0.13%         Full Retirement       8.43%       13.55%       13.17%       12.42%       15.91%       5.97%         Supplemental Death Benefit       0.36%       0.23%       0.35%       0.35%       0.24%       0.28%         Combined Contribution       8.79%       13.78%       13.52%       12.77%       16.15%       6.25%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A         Statutory Maximum Rate (Total Retirement Only)       N/A       N/A       N/A       N/A       N/A         ADDITIONAL INFORMATION       21.9 years       19.6 years       20.4 years       18.8 years       18.7 years       N/A         Number of Annuitants <t< td=""><td>1,317,734</td><td></td><td>6,401,734</td><td>109,146,362</td><td>10,809,222</td><td>15,615,386</td><td>60,626,272</td><td>3,108,581</td><td>3. Actuarial Value of Assets</td></t<>	1,317,734		6,401,734	109,146,362	10,809,222	15,615,386	60,626,272	3,108,581	3. Actuarial Value of Assets
6. Annual payroll       \$1,284,172       \$18,120,678       \$4,080,652       \$2,647,150       \$20,237,875       \$2,330,788         CITY CONTRIBUTION RATES FOR 2023       Retirement       -       <	\$198,749		(\$80,028)	\$15,327,468	\$800,348	\$1,784,948	\$5,009,406	\$475,052	4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)
CITY CONTRIBUTION RATES FOR 2023         Retirement         Normal Cost         5.90%         11.52%         10.01%         10.13%         10.00%         6.10%           Prior Service         2.53%         2.03%         3.16%         2.29%         5.91%         -0.13%           Full Retirement         8.43%         13.55%         13.17%         12.42%         15.91%         5.97%           Supplemental Death Benefit         0.36%         0.23%         0.35%         0.24%         0.28%         0.28%           Combined Contribution         8.79%         13.78%         13.52%         12.77%         16.15%         6.25%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         N/A         N/A         N/A         N/A         N/A           Equivalent single amortization period as of 1/2023         21.9 years         19.6 years         20.4 years         18.8 years         18.7 years         N/A           Number of Annuitants         12         80         56         30         192         29	86.9%		101.3%	87.7%	93.1%	89.7%	92.4%	86.7%	5. Funded Ratio: (3) / (2)
Retirement         Normal Cost         5.90%         11.52%         10.01%         10.13%         10.00%         6.10%           Prior Service         2.53%         2.03%         3.16%         2.29%         5.91%         -0.13%         -           Full Retirement         8.43%         13.55%         13.17%         12.42%         15.91%         5.97%         -           Supplemental Death Benefit         0.36%         0.23%         0.35%         0.35%         0.24%         0.28%         -           Combined Contribution         8.79%         13.78%         13.52%         12.77%         16.15%         6.25%         -           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A<	\$761,178		\$2,330,788	\$20,237,875	\$2,647,150	\$4,080,652	\$18,120,678	\$1,284,172	6. Annual payroll
Normal Cost         5.90%         11.52%         10.01%         10.13%         10.00%         6.10%           Prior Service         2.53%         2.03%         3.16%         2.29%         5.91%         -0.13%           Full Retirement         8.43%         13.55%         13.17%         12.42%         15.91%         5.97%           Supplemental Death Benefit         0.36%         0.23%         0.35%         0.35%         0.24%         0.28%           Combined Contribution         8.79%         13.78%         13.52%         12.77%         16.15%         6.25%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         N/A         N/A         N/A         N/A           Equivalent single amortization period as of 1/2023         21.9 years         19.6 years         20.4 years         18.8 years         18.7 years         N/A           Number of Annuitants         12         80         56         30         192         29									CITY CONTRIBUTION RATES FOR 2023
Prior Service         2.53%         2.03%         3.16%         2.29%         5.91%         -0.13%           Full Retirement         8.43%         13.55%         13.17%         12.42%         15.91%         5.97%           Supplemental Death Benefit         0.36%         0.23%         0.35%         0.35%         0.24%         0.28%           Combined Contribution         8.79%         13.78%         13.52%         12.77%         16.15%         6.25%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         N/A         N/A         N/A           Equivalent single amortization period as of 1/2023         21.9 years         19.6 years         20.4 years         18.8 years         18.7 years         N/A           Number of Annuitants         12         80         56         30         192         29									Retirement
Full Retirement8.43%13.55%13.17%12.42%15.91%5.97%Supplemental Death Benefit0.36%0.23%0.35%0.35%0.24%0.28%Combined Contribution8.79%13.78%13.52%12.77%16.15%6.25%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/AN/AN/AN/AN/AN/AADDITIONAL INFORMATIONEquivalent single amortization period as of 1/202321.9 years19.6 years20.4 years18.8 years18.7 yearsN/ANumber of Annuitants128056301922929	7.83%		6.10%	10.00%	10.13%	10.01%	11.52%	5.90%	Normal Cost
Supplemental Death Benefit Combined Contribution0.36% N0.23% N/A0.35% N/A0.24% N/A0.28% N/APhase-In Rate (Minimum Contribution), Incl. Supplemental Death Statutory Maximum Rate (Total Retirement Only)N/AN/AN/AN/AN/AN/APhase-In Rate (Minimum Contribution), Incl. Supplemental Death Statutory Maximum Rate (Total Retirement Only)N/AN/AN/AN/AN/AN/AADDITIONAL INFORMATION Equivalent single amortization period as of 1/202321.9 years19.6 years20.4 years18.8 years18.7 yearsN/ANumber of Annuitants1280563019229	2.00%		-0.13%	5.91%	2.29%	3.16%	2.03%	2.53%	Prior Service
Combined Contribution8.79%13.78%13.52%12.77%16.15%6.25%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/AN/AN/AN/AN/AN/AADDITIONAL INFORMATIONEquivalent single amortization period as of 1/202321.9 years19.6 years20.4 years18.8 years18.7 yearsN/ANumber of Annuitants1280563019229	9.83%		5.97%	15.91%	12.42%	13.17%	13.55%	8.43%	Full Retirement
Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/AN/AN/AN/AN/AN/AN/AADDITIONAL INFORMATION21.9 years19.6 years20.4 years18.8 years18.7 yearsN/ANumber of Annuitants1280563019229	0.41%		0.28%	0.24%	0.35%	0.35%	0.23%	0.36%	Supplemental Death Benefit
Statutory Maximum Rate (Total Retirement Only)       N/A       N/A       N/A       N/A       N/A         ADDITIONAL INFORMATION       19.6 years       19.6 years       20.4 years       18.8 years       18.7 years       N/A         Equivalent single amortization period as of 1/2023       112       80       56       30       192       29	10.24%		6.25%	16.15%	12.77%	13.52%	13.78%	8.79%	Combined Contribution
ADDITIONAL INFORMATION21.9 years19.6 years20.4 years18.8 years18.7 yearsN/ANumber of Annuitants1280563019229	N/A		N/A	N/A	N/A	N/A	N/A	N/A	Phase-In Rate (Minimum Contribution), Incl. Supplemental Death
Equivalent single amortization period as of 1/202321.9 years19.6 years20.4 years18.8 years18.7 yearsN/ANumber of Annuitants1280563019229	13.50%		N/A	N/A	N/A	N/A	N/A	N/A	Statutory Maximum Rate (Total Retirement Only)
Number of Annuitants         12         80         56         30         192         29									ADDITIONAL INFORMATION
	18.5 years		N/A	18.7 years	18.8 years	20.4 years	19.6 years	21.9 years	Equivalent single amortization period as of 1/2023
Number of Active Contributing Members 23 261 74 48 272 41	11		29	192	30	56	80	12	Number of Annuitants
	18		41	272	48	74	261	23	Number of Active Contributing Members
Number of Inactive Members 16 98 59 78 251 45	27		45	251	78	59	98	16	Number of Inactive Members
Average age of Contributing Members 48.0 years 39.6 years 42.6 years 40.8 years 41.6 years 42.2 years	41.0 years		42.2 years	41.6 years	40.8 years	42.6 years	39.6 years	48.0 years	Average age of Contributing Members
Average length of service of Contributing Members12.6 years8.4 years10.6 years6.8 years12.4 years7.6 years	5.6 years		7.6 years	12.4 years	6.8 years	10.6 years	8.4 years	12.6 years	Average length of service of Contributing Members

	Kempner	Kenedy	Kennedale	Kerens	Kermit	Kerrville	Kerrville PUB
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$7,334	\$2,099,280	\$6,568,797	\$433,270	\$7,597,329	\$45,814,409	\$12,895,793
b. Noncontributing Members	1,659	1,145,591	6,621,238	58,460	2,593,871	10,689,473	6,353,503
c. Annuitants	0	1,334,357	8,753,371	156,159	5,215,151	40,936,232	14,132,961
2. Total Actuarial Accrued Liability	\$8,993	\$4,579,228	\$21,943,406	\$647,889	\$15,406,351	\$97,440,114	\$33,382,257
3. Actuarial Value of Assets	9,185	3,569,776	19,484,309	375,493	12,743,648	90,452,915	31,381,617
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$192)	\$1,009,452	\$2,459,097	\$272,396	\$2,662,703	\$6,987,199	\$2,000,640
5. Funded Ratio: (3) / (2)	102.1%	78.0%	88.8%	58.0%	82.7%	92.8%	94.0%
6. Annual payroll	\$157,820	\$2,810,325	\$4,563,715	\$454,325	\$3,109,126	\$19,729,546	\$4,393,665
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.16%	7.09%	10.59%	5.70%	8.78%	7.74%	8.96%
Prior Service	0.00%	2.63%	3.78%	6.95%	5.91%	2.39%	3.33%
Full Retirement	1.16%	9.72%	14.37%	12.65%	14.69%	10.13%	12.29%
Supplemental Death Benefit	0.07%	0.24%	0.32%	0.34%	0.49%	0.37%	0.35%
Combined Contribution	1.23%	9.96%	14.69%	12.99%	15.18%	10.50%	12.64%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	11.50%	N/A	N/A	N/A	15.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	19.7 years	21.1 years	10.6 years	21.6 years	22.3 years	20.0 years
Number of Annuitants	0	14	59	1	32	268	48
Number of Active Contributing Members	5	52	60	10	54	317	53
Number of Inactive Members	2	80	129	6	116	226	32
Average age of Contributing Members	33.7 years	41.5 years	43.2 years	52.8 years	44.6 years	43.4 years	44.5 years
Average length of service of Contributing Members	1.1 years	7.0 years	9.9 years	9.7 years	7.7 years	10.4 years	11.5 years

	Kilgore	Killeen	Kingsville	Kirby	Kirbyville	Knox City	Kosse
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$16,915,177	\$98,684,826	\$28,702,438	\$3,022,422	\$686,781	\$279,909	\$51,145
b. Noncontributing Members	4,111,510	20,106,560	7,927,393	1,786,292	334,689	141,419	4,756
c. Annuitants	31,507,253	117,331,681	35,657,549	6,067,163	1,281,026	328,560	9,693
2. Total Actuarial Accrued Liability	\$52,533,940	\$236,123,067	\$72,287,380	\$10,875,877	\$2,302,496	\$749,888	\$65,594
3. Actuarial Value of Assets	47,205,900	200,896,134	69,887,715	9,786,191	1,981,174	860,517	74,739
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$5,328,040	\$35,226,933	\$2,399,665	\$1,089,686	\$321,322	(\$110,629)	(\$9,145)
5. Funded Ratio: (3) / (2)	89.9%	85.1%	96.7%	90.0%	86.0%	114.8%	113.9%
6. Annual payroll	\$8,164,064	\$51,051,083	\$12,769,846	\$2,359,314	\$981,032	\$349,721	\$200,185
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.75%	7.43%	6.63%	11.24%	3.09%	3.53%	1.65%
Prior Service	4.58%	6.94%	1.54%	3.11%	2.25%	-1.23%	-0.18%
Full Retirement	14.33%	14.37%	8.17%	14.35%	5.34%	2.30%	1.47%
Supplemental Death Benefit	0.49%	0.33%	0.00%	0.29%	0.72%	0.77%	0.21%
Combined Contribution	14.82%	14.70%	8.17%	14.64%	6.06%	3.07%	1.68%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	7.50%	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.0 years	12.7 years	16.7 years	22.4 years	22.0 years	N/A	N/A
Number of Annuitants	146	628	198	41	19	8	1
Number of Active Contributing Members	137	936	270	44	25	8	4
Number of Inactive Members	113	645	191	124	35	10	2
Average age of Contributing Members	43.6 years	42.8 years	44.7 years	40.6 years	44.3 years	51.1 years	42.8 years
Average length of service of Contributing Members	9.0 years	10.8 years	9.6 years	8.2 years	5.2 years	13.2 years	4.5 years

	Kountze	Kress	Krugerville	Krum	Kyle	La Coste	La Feria
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,167,476	\$25,443	\$749,448	\$2,272,052	\$26,675,319	\$357,808	\$3,895,478
b. Noncontributing Members	126,304	7,320	167,874	930,255	2,987,646	5,974	861,479
c. Annuitants	259,544	218,902	87,329	387,187	7,663,389	137,834	4,282,613
2. Total Actuarial Accrued Liability	\$1,553,324	\$251,665	\$1,004,651	\$3,589,494	\$37,326,354	\$501,616	\$9,039,570
3. Actuarial Value of Assets	1,206,130	362,224	1,005,241	3,547,827	32,407,002	547,037	7,219,774
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$347,194	(\$110,559)	(\$590)	\$41,667	\$4,919,352	(\$45,421)	\$1,819,796
5. Funded Ratio: (3) / (2)	77.6%	143.9%	100.1%	98.8%	86.8%	109.1%	79.9%
6. Annual payroll	\$1,109,315	\$34,546	\$720,021	\$3,078,020	\$15,357,752	\$349,408	\$2,367,381
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.13%	3.25%	7.45%	6.18%	10.76%	2.06%	8.09%
Prior Service	2.33%	-3.25%	0.00%	0.10%	2.21%	-0.51%	6.99%
Full Retirement	6.46%	0.00%	7.45%	6.28%	12.97%	1.55%	15.08%
Supplemental Death Benefit	0.37%	0.00%	0.22%	0.22%	0.20%	0.00%	0.46%
Combined Contribution	6.83%	0.00%	7.67%	6.50%	13.17%	1.55%	15.54%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	13.50%	13.50%	8.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	19.2 years	N/A	N/A	20.0 years	21.6 years	N/A	14.5 years
Number of Annuitants	5	2	3	13	40	5	35
Number of Active Contributing Members	26	1	9	48	252	7	52
Number of Inactive Members	56	1	7	37	150	3	71
Average age of Contributing Members	48.2 years	43.0 years	46.1 years	42.7 years	39.9 years	51.4 years	45.6 years
Average length of service of Contributing Members	7.9 years	6.7 years	12.7 years	9.0 years	7.9 years	12.4 years	9.5 years

	La Grange	La Grulla	La Joya	La Marque	La Porte	La Vernia	Lacy-Lakeview
	La Grange	La Gruna	La JOya	La Walque	La Porte	La Vernia	Lacy-Lakeview
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$10,578,565	\$301,387	\$930,496	\$13,555,547	\$85,696,558	\$584,063	\$5,647,063
b. Noncontributing Members	648,035	137,414	220,821	5,969,307	10,495,755	132,449	1,027,961
c. Annuitants	8,114,533	305,018	692,659	17,147,785	97,359,626	219,827	3,733,174
2. Total Actuarial Accrued Liability	\$19,341,133	\$743,819	\$1,843,976	\$36,672,639	\$193,551,939	\$936,339	\$10,408,198
3. Actuarial Value of Assets	17,837,737	1,072,001	1,109,065	30,937,744	175,241,243	789,318	9,223,406
<ol> <li>Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)</li> </ol>	\$1,503,396	(\$328,182)	\$734,911	\$5,734,895	\$18,310,696	\$147,021	\$1,184,792
5. Funded Ratio: (3) / (2)	92.2%	144.1%	60.1%	84.4%	90.5%	84.3%	88.6%
6. Annual payroll	\$3,108,846	\$382,837	\$1,708,413	\$8,855,985	\$27,096,472	\$1,069,530	\$2,371,069
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.44%	8.04%	1.49%	9.45%	9.20%	4.20%	9.72%
Prior Service	4.57%	-3.34%	3.67%	4.50%	6.67%	0.97%	3.37%
Full Retirement	14.01%	4.70%	5.16%	13.95%	15.87%	5.17%	13.09%
Supplemental Death Benefit	0.52%	0.57%	0.38%	0.34%	0.30%	0.28%	0.32%
Combined Contribution	14.53%	5.27%	5.54%	14.29%	16.17%	5.45%	13.41%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	11.50%	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.8 years	N/A	15.8 years	22.2 years	13.0 years	20.7 years	22.4 years
Number of Annuitants	45	7	10	107	269	4	28
Number of Active Contributing Members	61	10	51	133	384	22	48
Number of Inactive Members	39	20	61	153	210	15	36
Average age of Contributing Members	48.9 years	48.4 years	43.7 years	40.7 years	42.2 years	42.6 years	41.8 years
Average length of service of Contributing Members	12.5 years	9.7 years	5.9 years	7.3 years	11.7 years	7.8 years	9.2 years

	Ladonia	Lago Vista	Laguna Vista	Lake Dallas	Lake Jackson	Lake Worth	Lakeport
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$10,437	\$8,546,960	\$463,282	\$1,670,572	\$27,841,462	\$14,070,906	\$151,435
b. Noncontributing Members	30,124	1,962,408	181,804	3,106,886	7,134,859	4,130,628	180,538
c. Annuitants	54,917	3,704,258	258,154	5,909,390	41,182,642	10,874,205	25,762
2. Total Actuarial Accrued Liability	\$95,478	\$14,213,626	\$903,240	\$10,686,848	\$76,158,963	\$29,075,739	\$357,735
3. Actuarial Value of Assets	144,464	13,439,415	1,111,325	10,165,917	72,452,870	23,941,988	523,724
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$48,986)	\$774,211	(\$208,085)	\$520,931	\$3,706,093	\$5,133,751	(\$165,989)
5. Funded Ratio: (3) / (2)	151.3%	94.6%	123.0%	95.1%	95.1%	82.3%	146.4%
6. Annual payroll	\$94,856	\$5,382,999	\$852,626	\$2,178,210	\$13,117,252	\$6,411,784	\$207,834
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.18%	6.83%	5.00%	11.53%	7.94%	10.82%	3.20%
Prior Service	-2.01%	1.05%	-0.95%	1.64%	3.24%	5.81%	-3.11%
Full Retirement	3.17%	7.88%	4.05%	13.17%	11.18%	16.63%	0.09%
Supplemental Death Benefit	0.47%	0.40%	0.28%	0.37%	0.41%	0.26%	0.61%
Combined Contribution	3.64%	8.28%	4.33%	13.54%	11.59%	16.89%	0.70%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	12.50%	N/A	13.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	19.8 years	N/A	21.7 years	10.8 years	20.0 years	N/A
Number of Annuitants	4	41	1	45	168	58	1
Number of Active Contributing Members	3	98	18	34	226	102	4
Number of Inactive Members	6	62	13	67	216	76	6
Average age of Contributing Members	29.4 years	48.1 years	49.6 years	42.3 years	41.4 years	41.3 years	52.1 years
Average length of service of Contributing Members	1.5 years	8.8 years	8.2 years	7.4 years	8.8 years	10.7 years	8.8 years

	Lakeside	Lakeside City	Lakeway	Lamesa	Lampasas	Lancaster	Laredo
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,766,936	\$188,326	\$16,960,910	\$4,920,676	\$18,729,269	\$38,993,308	\$420,545,606
b. Noncontributing Members	342,401	47,758	4,549,635	2,202,265	2,305,711	16,550,100	24,184,946
c. Annuitants	258,526	51,502	8,593,648	9,209,627	11,733,379	46,334,310	341,525,561
2. Total Actuarial Accrued Liability	\$2,367,863	\$287,586	\$30,104,193	\$16,332,568	\$32,768,359	\$101,877,718	\$786,256,113
3. Actuarial Value of Assets	2,049,511	279,376	25,498,335	17,594,141	28,138,835	88,218,063	646,590,312
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$318,352	\$8,210	\$4,605,858	(\$1,261,573)	\$4,629,524	\$13,659,655	\$139,665,801
5. Funded Ratio: (3) / (2)	86.6%	97.1%	84.7%	107.7%	85.9%	86.6%	82.2%
6. Annual payroll	\$986,249	\$211,774	\$8,105,515	\$4,107,121	\$6,067,970	\$18,995,018	\$130,231,482
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.20%	4.63%	9.85%	5.03%	9.89%	8.70%	10.32%
Prior Service	2.54%	0.57%	3.90%	-1.20%	5.78%	4.97%	10.50%
Full Retirement	10.74%	5.20%	13.75%	3.83%	15.67%	13.67%	20.82%
Supplemental Death Benefit	0.60%	0.58%	0.32%	0.00%	0.37%	0.27%	0.34%
Combined Contribution	11.34%	5.78%	14.07%	3.83%	16.04%	13.94%	21.16%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	15.50%	13.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	17.7 years	8.1 years	21.7 years	N/A	18.7 years	22.1 years	13.2 years
Number of Annuitants	7	3	73	59	69	221	1,207
Number of Active Contributing Members	18	4	118	85	115	259	2,305
Number of Inactive Members	26	2	101	106	61	272	677
Average age of Contributing Members	49.8 years	50.3 years	44.8 years	46.6 years	44.2 years	41.1 years	44.1 years
Average length of service of Contributing Members	16.1 years	12.1 years	9.1 years	5.7 years	11.8 years	8.6 years	10.7 years

	Lavon	League City	Leander	Lefors	Leon Valley	Leonard	Levelland
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$2,182,953	\$93,207,295	\$42,434,938	\$79,857	\$14,504,668	\$202,461	\$12,087,755
b. Noncontributing Members	435,160	17,325,993	6,048,033	24,863	6,003,535	278,878	3,460,366
c. Annuitants	330,880	76,209,877	9,706,497	0_	31,608,360	450,613	16,393,939
2. Total Actuarial Accrued Liability	\$2,948,993	\$186,743,165	\$58,189,468	\$104,720	\$52,116,563	\$931,952	\$31,942,060
3. Actuarial Value of Assets	1,810,552	163,701,269	50,020,161	102,178	45,593,725	1,074,950	31,833,234
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,138,441	\$23,041,896	\$8,169,307	\$2,542	\$6,522,838	(\$142,998)	\$108,826
5. Funded Ratio: (3) / (2)	61.4%	87.7%	86.0%	97.6%	87.5%	115.3%	99.7%
6. Annual payroll	\$1,220,738	\$39,906,731	\$25,426,904	\$149,648	\$7,326,311	\$669,872	\$5,458,174
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.47%	9.73%	9.81%	1.90%	11.49%	3.00%	8.83%
Prior Service	6.96%	4.75%	2.20%	0.54%	7.05%	-0.83%	0.14%
Full Retirement	18.43%	14.48%	12.01%	2.44%	18.54%	2.17%	8.97%
Supplemental Death Benefit	0.29%	0.29%	0.21%	0.27%	0.44%	0.47%	0.33%
Combined Contribution	18.72%	14.77%	12.22%	2.71%	18.98%	2.64%	9.30%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	15.50%	13.50%	N/A	N/A	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	19.1 years	16.6 years	21.8 years	3.4 years	17.6 years	N/A	21.8 years
Number of Annuitants	7	280	75	0	122	10	62
Number of Active Contributing Members	20	573	365	6	101	11	96
Number of Inactive Members	17	339	153	16	78	26	44
Average age of Contributing Members	47.5 years	41.7 years	41.5 years	53.2 years	44.7 years	36.7 years	42.5 years
Average length of service of Contributing Members	10.9 years	9.6 years	8.5 years	3.6 years	12.8 years	5.3 years	10.1 years

	Lewisville	Lexington	Liberty	Liberty Hill	Lindale	Linden	Lindsay
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$165,760,843	\$262,202	\$6,981,196	\$1,465,378	\$5,263,979	\$393,701	\$56,669
b. Noncontributing Members	26,839,537	516,951	2,766,778	610,406	948,766	142,542	0
c. Annuitants	183,792,534	1,233,044	9,090,942	286,772	4,470,991	408,036	0
2. Total Actuarial Accrued Liability	\$376,392,914	\$2,012,197	\$18,838,916	\$2,362,556	\$10,683,736	\$944,279	\$56,669
3. Actuarial Value of Assets	333,211,774	1,923,715	15,196,003	2,387,282	8,435,485	1,051,050	48,027
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$43,181,140	\$88,482	\$3,642,913	(\$24,726)	\$2,248,251	(\$106,771)	\$8,642
5. Funded Ratio: (3) / (2)	88.5%	95.6%	80.7%	101.0%	79.0%	111.3%	84.8%
6. Annual payroll	\$61,869,742	\$506,631	\$5,559,851	\$3,679,315	\$2,996,993	\$662,814	\$195,957
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.49%	6.59%	5.24%	6.26%	8.65%	1.34%	4.18%
Prior Service	6.28%	1.49%	9.30%	-0.03%	6.41%	-0.63%	0.70%
Full Retirement	16.77%	8.08%	14.54%	6.23%	15.06%	0.71%	4.88%
Supplemental Death Benefit	0.00%	0.00%	0.00%	0.19%	0.00%	0.44%	0.30%
Combined Contribution	16.77%	8.08%	14.54%	6.42%	15.06%	1.15%	5.18%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	14.7 years	15.9 years	8.6 years	N/A	15.8 years	N/A	7.3 years
Number of Annuitants	531	9	54	5	19	10	0
Number of Active Contributing Members	788	10	100	53	56	19	4
Number of Inactive Members	457	25	146	40	39	12	0
Average age of Contributing Members	40.3 years	41.7 years	41.3 years	41.4 years	43.2 years	42.7 years	51.9 years
Average length of service of Contributing Members	10.9 years	4.1 years	8.3 years	5.6 years	9.2 years	5.6 years	2.6 years

	Lipan	Little Elm	Littlefield	Live Oak	Liverpool	Livingston	Llano
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$161,121	\$39,998,572	\$4,082,690	\$27,951,711	\$108,371	\$18,570,029	\$3,452,257
b. Noncontributing Members	46,064	7,620,831	2,018,141	5,715,873	32,519	1,546,056	1,828,976
c. Annuitants	34,360	9,943,475	3,587,843	19,586,390	0	12,768,320	4,382,685
2. Total Actuarial Accrued Liability	\$241,545	\$57,562,878	\$9,688,674	\$53,253,974	\$140,890	\$32,884,405	\$9,663,918
3. Actuarial Value of Assets	251,114	49,922,734	9,699,011	46,575,156	142,971	29,733,448	8,336,628
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$9,569)	\$7,640,144	(\$10,337)	\$6,678,818	(\$2,081)	\$3,150,957	\$1,327,290
5. Funded Ratio: (3) / (2)	104.0%	86.7%	100.1%	87.5%	101.5%	90.4%	86.3%
6. Annual payroll	\$201,848	\$22,316,744	\$2,612,632	\$7,832,171	\$245,978	\$4,940,269	\$2,525,093
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.51%	10.88%	6.50%	10.75%	1.79%	8.93%	8.00%
Prior Service	-0.18%	2.40%	-0.02%	7.19%	-0.03%	6.04%	4.41%
Full Retirement	1.33%	13.28%	6.48%	17.94%	1.76%	14.97%	12.41%
Supplemental Death Benefit	0.33%	0.19%	0.53%	0.33%	0.35%	0.42%	0.82%
Combined Contribution	1.66%	13.47%	7.01%	18.27%	2.11%	15.39%	13.23%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	21.0 years	N/A	16.1 years	N/A	13.8 years	16.4 years
Number of Annuitants	1	66	45	87	0	45	44
Number of Active Contributing Members	4	299	61	118	5	85	46
Number of Inactive Members	1	201	62	85	3	20	42
Average age of Contributing Members	47.6 years	40.1 years	44.8 years	44.0 years	46.3 years	45.2 years	47.6 years
Average length of service of Contributing Members	9.6 years	8.6 years	8.9 years	13.8 years	5.2 years	12.0 years	8.5 years

SUMMARY OF ACTUARIAL INFORMATION								
1. Actuarial Accrued Liability         2. Contributing Members         5.18,565,663         \$154,441         \$170,495         \$619,823         \$589,096,644         \$17,978         \$1           a. Contributing Members         4,517,516         78,012         0         155,252         12,659,282         70,851         41,274         41,275         41,276         61,515,131         19,208,205,738         \$119,0103         51,515,313         511,515,316         112,255,46         146,779         22,576         1,515,131		Lockhart	Lockney	Lone Oak	Lone Star	Longview	Loraine	Lorena
a. Contributing Members         \$18,565,663         \$154,441         \$170,495         \$619,823         \$89,096,644         \$17,978         \$1           b. Noncontributing Members         4,517,516         78,012         0         155,252         12,659,282         70,851         41,274         42,275,282         16,62,191         \$208,805,738         \$146,779         22         \$16,179         52         516,515,319         517,575,592         (516,576)         12,285         510,992         516,515,3	SUMMARY OF ACTUARIAL INFORMATION							
b. Noncontributing Members         4,517,516         78,012         0         155,252         12,659,282         70,851           c. Annuitants         17,471,459         209,465         0         887,116         107,049,812         41,274         41,274           3. Total Accurati Jakcrue Liability         540,554,638         544,1918         517,0495         51,662,191         50,808,07,88         513,0103         52           3. Actuarial Value of Assets         35,620,786         939,698         18,923         1,813,510         191,235,146         146,779         22           4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)         54,893,852         (5497,780)         5151,572         (515,1319)         517,570,592         (116,676)         12,8%           5. Funded Ratic: (3) / (2)         87,8%         212,6%         11.1%         109,1%         510,1995         535,989,078         5101,995         53           CITY CONTRIBUTION RATES FOR 2023         7.18%         2.57%         1.96%         3.48%         7.38%         2.87%           Full Retirement         7.18%         2.57%         3.31%         -1.24%         4.71%         -0.64%           Supplemental Death Benefit         0.00%         5.52%         0.23%         0.19%         0.24% </td <td>1. Actuarial Accrued Liability</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	1. Actuarial Accrued Liability							
c. Annuitants         17,471,459         209,465         0         887,116         107,049,812         41,274           2. Total Actuarial Accrued Liability         \$40,554,638         \$441,918         \$170,495         \$1,662,191         \$208,807,388         \$130,103         \$52           3. Actuarial Accrued Liability:         (2) - (3)         \$5,602,786         \$39,698         \$18,2923         \$1,813,510         \$121,857,46         \$146,779         2           4. Unfunded/(Overfunded) Actuarial Accrued Liability:         (2) - (3)         \$4,933,852         \$(\$497,780)         \$515,572         \$(\$151,319)         \$17,570,592         \$(\$16,676)         \$36,873           5. Funded Ratio:         \$7,659,249         \$302,274         \$406,710         \$474,895         \$35,989,078         \$101,995         \$35           CITY CONTRIBUTION RATES FOR 2023         Retirement         7.18%         2.57%         1.96%         3.48%         7.38%         2.87%           Normal Cost         7.18%         2.57%         1.96%         3.48%         7.38%         2.23%         2.23%           Combined Contribution         12.63%         0.00%         5.27%         2.24%         12.09%         2.23%           Supplemental Death Benefit         0.40%         0.50%         5.46%	a. Contributing Members	\$18,565,663	\$154,441	\$170,495	\$619,823	\$89,096,644	\$17,978	\$1,353,894
2. Total Actuarial Accrued Liability       \$40,554,633       \$44,1918       \$170,495       \$1,662,191       \$208,805,738       \$130,103       \$22         3. Actuarial Value of Assets       35,620,786       393,698       18,923       1,813,510       191,235,146       146,779       2         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$49,393,852       (\$497,780)       \$15,572       (\$151,319)       \$17,570,592       (\$16,676)       35         5. Funded Ratio: (3) / (2)       87.8%       212.6%       11.1%       109.1%       \$35,989,078       \$101,995       35         6. Annual payroll       \$7,659,249       \$302,274       \$406,710       \$474,895       \$35,989,078       \$101,995       35         CIY CONTRIBUTION RATES FOR 2023       7.18%       2.57%       1.96%       3.48%       7.38%       2.87%         Prior Service       5.45%       -2.57%       3.31%       -1.24%       4.71%       -0.64%         Supplemental Death Benefit       0.00%       0.50%       0.13%       0.55%       2.35%       2.35%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A       N/A         Equivalant is single anoritaction period as of 1/2023       16.0	b. Noncontributing Members	4,517,516	78,012	0	155,252	12,659,282	70,851	429,085
3. Actuarial Value of Assets       35,620,786       939,698       18,923       1,813,510       191,235,146       146,779       2         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$4,933,852       (\$497,780)       \$151,572       (\$151,319)       \$17,570,592       (\$16,676)       93         5. Funded Ratio: (3) / (2)       87,8%       212,6%       111.1%       109.1%       91,698       112.8%       112.8%         6. Annual payroll       \$7,659,249       \$302,274       \$406,710       \$474,895       \$35,989,078       \$101,995       9         CITY CONTRIBUTION RATES FOR 2023       Trior Service       7.18%       2.57%       1.96%       3.48%       7.38%       2.87%       2.87%         Normal Cost       7.18%       2.57%       1.96%       3.48%       7.38%       2.87%       2.23%         Supplemental Death Benefit       0.40%       0.50%       0.19%       0.54%       0.47%       0.12%         Combined Contribution       13.03%       0.50%       5.46%       2.78%       12.56%       2.35%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A	c. Annuitants	17,471,459	209,465	0	887,116	107,049,812	41,274	473,710
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       5. Junded Altio: (3) / (2)       5. Junded Ratio: (3) / (2)       5. Funded Ratio: (3) / (2)       5. Status	2. Total Actuarial Accrued Liability	\$40,554,638	\$441,918	\$170,495	\$1,662,191	\$208,805,738	\$130,103	\$2,256,689
5. Funded Ratio: (3) / (2)       87.8%       212.6%       11.1%       109.1%       91.6%       112.8%         6. Annual payroll       \$7,559,249       \$302,274       \$406,710       \$474,895       \$35,989,078       \$101,995       \$         CITY CONTRIBUTION RATES FOR 2023        -	3. Actuarial Value of Assets	35,620,786	939,698	18,923	1,813,510	191,235,146	146,779	2,095,230
6. Annual payroll       \$7,659,249       \$302,274       \$406,710       \$474,895       \$35,989,078       \$101,995       \$         CITY CONTRIBUTION RATES FOR 2023       Retirement       7.18%       2.57%       1.96%       3.48%       7.38%       2.87%       - <td< td=""><td>4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)</td><td>\$4,933,852</td><td>(\$497,780)</td><td>\$151,572</td><td>(\$151,319)</td><td>\$17,570,592</td><td>(\$16,676)</td><td>\$161,459</td></td<>	4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$4,933,852	(\$497,780)	\$151,572	(\$151,319)	\$17,570,592	(\$16,676)	\$161,459
CITY CONTRIBUTION RATES FOR 2023         Normal Cost         7.18%         2.57%         1.96%         3.48%         7.38%         2.87%           Normal Cost         7.18%         2.57%         3.31%         -1.24%         4.71%         -0.64%           Full Retirement         12.63%         0.00%         5.27%         2.24%         12.09%         2.23%           Supplemental Death Benefit         0.40%         0.50%         0.19%         0.47%         0.12%           Combined Contribution         13.03%         0.50%         5.46%         2.78%         12.56%         2.33%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         7.50%         15.50%         N/A         N/A           ADDITIONAL INFORMATION         Equivalent single amortization period as of 1/2023         16.0 years         N/A         15.0 years         N/A         13.4 years         N/A         2           Number of Annuitants         88         2         0         10         563         2	5. Funded Ratio: (3) / (2)	87.8%	212.6%	11.1%	109.1%	91.6%	112.8%	92.8%
Retirement         Normal Cost         7.18%         2.57%         1.96%         3.48%         7.38%         2.87%           Prior Service         5.45%         -2.57%         3.31%         -1.24%         4.71%         -0.64%           Full Retirement         12.63%         0.00%         5.27%         2.24%         12.09%         2.23%           Supplemental Death Benefit         0.40%         0.50%         0.19%         0.54%         0.47%         0.12%           Combined Contribution         13.03%         0.50%         5.46%         2.78%         12.56%         2.35%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         7.50%         N/A         7.50%         N/A         N/A           Equivalent single amortization period as of 1/2023         16.0 years         N/A         15.0 years         N/A         13.4 years         N/A         2           Number of Annuitants         88         2         0         10         563         2	6. Annual payroll	\$7,659,249	\$302,274	\$406,710	\$474,895	\$35,989,078	\$101,995	\$732,696
Normal Cost         7.18%         2.57%         1.96%         3.48%         7.38%         2.87%           Prior Service         5.45%         -2.57%         3.31%         -1.24%         4.71%         -0.64%           Full Retirement         12.63%         0.00%         5.27%         2.24%         12.09%         2.23%           Supplemental Death Benefit         0.40%         0.50%         0.19%         0.54%         0.47%         0.12%           Combined Contribution         13.03%         0.50%         5.46%         2.78%         12.56%         2.35%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         7.50%         N/A         7.50%         N/A         N/A           Equivalent single amortization period as of 1/2023         16.0 years         N/A         15.0 years         N/A         13.4 years         N/A         2.4           Number of Annuitants         88         2         0         10         563         2	CITY CONTRIBUTION RATES FOR 2023							
Prior Service         5.45%         -2.57%         3.31%         -1.24%         4.71%         -0.64%           Full Retirement         12.63%         0.00%         5.27%         2.24%         12.09%         2.23%           Supplemental Death Benefit         0.40%         0.50%         0.19%         0.54%         0.47%         0.12%           Combined Contribution         13.03%         0.50%         5.46%         2.78%         12.56%         2.35%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         7.50%         N/A         7.50%         15.50%         N/A           Equivalent single amortization period as of 1/2023         16.0 years         N/A         15.0 years         N/A         13.4 years         N/A         2           Number of Annuitants         88         2         0         10         563         2	Retirement							
Full Retirement         12.63%         0.00%         5.27%         2.24%         12.09%         2.23%           Supplemental Death Benefit         0.40%         0.50%         0.19%         0.54%         0.47%         0.12%           Combined Contribution         13.03%         0.50%         5.46%         2.78%         12.56%         2.35%           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         7.50%         N/A         7.50%         15.50%         N/A           Equivalent single amortization period as of 1/2023         16.0 years         N/A         15.0 years         N/A         13.4 years         N/A         2           Number of Annuitants         88         2         0         10         563         2	Normal Cost	7.18%	2.57%	1.96%	3.48%	7.38%	2.87%	8.53%
Supplemental Death Benefit Combined Contribution0.40%0.50%0.19%0.54%0.47%0.12%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/AN/AN/AN/AN/AN/AN/AADDITIONAL INFORMATION Equivalent single amortization period as of 1/202316.0 yearsN/A15.0 yearsN/A13.4 yearsN/A12.4 yearsNumber of Annuitants88201056322	Prior Service	5.45%	-2.57%	3.31%	-1.24%	4.71%	-0.64%	1.61%
Combined Contribution13.03%0.50%5.46%2.78%12.56%2.35%Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/A7.50%N/A7.50%15.50%N/AADDITIONAL INFORMATIONIncl. Supplemental as of 1/202316.0 yearsN/A15.0 yearsN/A13.4 yearsN/ANumber of Annuitants8820105632	Full Retirement	12.63%	0.00%	5.27%	2.24%	12.09%	2.23%	10.14%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       N/A         Statutory Maximum Rate (Total Retirement Only)       N/A       N/A       N/A       N/A       N/A       N/A         ADDITIONAL INFORMATION       Image: Contract on period as of 1/2023       16.0 years       N/A       15.0 years       N/A       13.4 years       N/A         Number of Annuitants       88       2       0       10       563       2	Supplemental Death Benefit	0.40%	0.50%	0.19%	0.54%	0.47%	0.12%	0.39%
Statutory Maximum Rate (Total Retirement Only)       N/A       7.50%       N/A       7.50%       15.50%       N/A         ADDITIONAL INFORMATION       16.0 years       N/A       15.0 years       N/A       13.4 years       N/A         Equivalent single amortization period as of 1/2023       16.0 years       N/A       15.0 years       N/A       13.4 years       N/A         Number of Annuitants       88       2       0       10       563       2	Combined Contribution	13.03%	0.50%	5.46%	2.78%	12.56%	2.35%	10.53%
ADDITIONAL INFORMATION16.0 yearsN/A15.0 yearsN/A13.4 yearsN/AEquivalent single amortization period as of 1/202316.0 yearsN/A15.0 yearsN/A13.4 yearsN/ANumber of Annuitants8820105632	Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Equivalent single amortization period as of 1/202316.0 yearsN/A15.0 yearsN/A13.4 yearsN/A13.4 yearsNumber of Annuitants8820105632	Statutory Maximum Rate (Total Retirement Only)	N/A	7.50%	N/A	7.50%	15.50%	N/A	12.50%
Number of Annuitants         88         2         0         10         563         2	ADDITIONAL INFORMATION							
	Equivalent single amortization period as of 1/2023	16.0 years	N/A	15.0 years	N/A	13.4 years	N/A	19.7 years
Number of Active Contributing Members         142         8         10         8         631         3	Number of Annuitants	88	2	0	10	563	2	11
	Number of Active Contributing Members	142	8	10	8	631	3	16
Number of Inactive Members         132         6         0         19         345         6	Number of Inactive Members	132	6	0	19	345	6	12
Average age of Contributing Members 42.7 years 44.1 years 44.8 years 47.2 years 43.3 years 36.1 years	Average age of Contributing Members	42.7 years	44.1 years	48.8 years	47.2 years	43.3 years	36.1 years	49.8 years
		10.2 years			11.9 years	10.4 years	1.6 years	11.9 years

	Lorenzo	Los Fresnos	Lott	Lovelady	Lubbock	Lucas	Lufkin
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$100,208	\$3,956,757	\$215,257	\$146,773	\$308,374,572	\$4,036,586	\$44,068,581
b. Noncontributing Members	71,607	698,164	50,529	0	49,657,570	1,122,889	9,594,793
c. Annuitants	262,583	1,289,610	24,493	10,790	459,703,017	1,211,535	61,421,983
2. Total Actuarial Accrued Liability	\$434,398	\$5,944,531	\$290,279	\$157,563	\$817,735,159	\$6,371,010	\$115,085,357
3. Actuarial Value of Assets	671,634	5,324,220	309,437	150,447	721,669,677	5,754,137	101,427,615
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$237,236)	\$620,311	(\$19,158)	\$7,116	\$96,065,482	\$616,873	\$13,657,742
5. Funded Ratio: (3) / (2)	154.6%	89.6%	106.6%	95.5%	88.3%	90.3%	88.1%
6. Annual payroll	\$229,712	\$2,343,143	\$380,896	\$133,080	\$114,567,882	\$2,816,639	\$16,694,016
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.32%	4.81%	2.04%	6.11%	10.01%	10.44%	8.62%
Prior Service	-4.02%	1.85%	-0.20%	1.47%	7.00%	1.59%	7.38%
Full Retirement	1.30%	6.66%	1.84%	7.58%	17.01%	12.03%	16.00%
Supplemental Death Benefit	0.00%	0.35%	0.38%	0.33%	0.00%	0.21%	0.49%
Combined Contribution	1.30%	7.01%	2.22%	7.91%	17.01%	12.24%	16.49%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	9.50%	11.50%	N/A	N/A	N/A	15.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	21.2 years	N/A	4.0 years	16.3 years	19.9 years	14.7 years
Number of Annuitants	6	19	4	1	1,509	23	274
Number of Active Contributing Members	6	60	5	3	1,808	41	313
Number of Inactive Members	6	39	27	0	1,023	25	212
Average age of Contributing Members	42.3 years	41.0 years	56.3 years	43.7 years	43.6 years	39.2 years	43.8 years
Average length of service of Contributing Members	3.6 years	9.8 years	7.6 years	7.7 years	10.1 years	7.6 years	10.0 years

	Luling	Lumberton	Lyford	Lytle	Madisonville	Magnolia	Malakoff
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$6,032,447	\$8,398,217	\$555,951	\$4,546,393	\$2,466,953	\$967,045	\$1,575,924
b. Noncontributing Members	867,538	1,019,062	78,256	63,339	592,353	463,234	395,862
c. Annuitants	4,290,902	3,926,750	62,415	298,628	2,167,307	614,451	748,155
2. Total Actuarial Accrued Liability	\$11,190,887	\$13,344,029	\$696,622	\$4,908,360	\$5,226,613	\$2,044,730	\$2,719,941
3. Actuarial Value of Assets	11,270,492	11,776,017	694,383	4,418,341	4,971,969	2,161,950	3,046,147
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$79,605)	\$1,568,012	\$2,239	\$490,019	\$254,644	(\$117,220)	(\$326,206)
5. Funded Ratio: (3) / (2)	100.7%	88.2%	99.7%	90.0%	95.1%	105.7%	112.0%
6. Annual payroll	\$4,163,293	\$2,658,656	\$465,086	\$1,399,895	\$1,738,813	\$1,779,997	\$1,423,959
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.05%	10.16%	1.35%	6.68%	6.41%	4.82%	6.34%
Prior Service	-0.07%	5.17%	0.04%	2.83%	1.09%	-0.26%	-0.89%
Full Retirement	5.98%	15.33%	1.39%	9.51%	7.50%	4.56%	5.45%
Supplemental Death Benefit	0.53%	0.48%	0.00%	0.40%	0.44%	0.33%	0.36%
Combined Contribution	6.51%	15.81%	1.39%	9.91%	7.94%	4.89%	5.81%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	N/A	N/A	11.50%	11.50%	12.50%	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	15.3 years	16.1 years	17.1 years	19.2 years	N/A	N/A
Number of Annuitants	42	28	2	5	24	15	13
Number of Active Contributing Members	88	43	13	25	36	36	23
Number of Inactive Members	92	14	23	11	37	44	13
Average age of Contributing Members	45.2 years	47.2 years	47.7 years	47.3 years	42.4 years	41.9 years	50.7 years
Average length of service of Contributing Members	10.1 years	11.3 years	11.6 years	12.2 years	9.2 years	4.7 years	11.0 years

	Manor	Mansfield	Manvel	Marble Falls	Marfa	Marion	Marlin
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,894,776	\$118,229,801	\$3,664,291	\$14,573,608	\$2,031,173	\$563,506	\$1,789,085
b. Noncontributing Members	913,977	13,134,949	676,347	2,797,074	385,620	114,008	1,448,733
c. Annuitants	1,198,865	87,951,105	1,646,774	15,825,473	1,156,419	388,774	2,852,515
2. Total Actuarial Accrued Liability	\$7,007,618	\$219,315,855	\$5,987,412	\$33,196,155	\$3,573,212	\$1,066,288	\$6,090,333
3. Actuarial Value of Assets	5,819,095	191,339,566	4,804,169	27,492,980	3,957,083	1,309,644	5,812,742
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,188,523	\$27,976,289	\$1,183,243	\$5,703,175	(\$383,871)	(\$243,356)	\$277,591
5. Funded Ratio: (3) / (2)	83.0%	87.2%	80.2%	82.8%	110.7%	122.8%	95.4%
6. Annual payroll	\$4,818,011	\$40,637,240	\$4,193,217	\$8,016,773	\$1,924,797	\$472,555	\$2,352,749
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.53%	11.61%	5.94%	8.79%	3.65%	6.23%	6.61%
Prior Service	2.63%	5.17%	3.86%	5.29%	-0.78%	-2.00%	0.81%
Full Retirement	8.16%	16.78%	9.80%	14.08%	2.87%	4.23%	7.42%
Supplemental Death Benefit	0.16%	0.24%	0.21%	0.34%	0.64%	1.05%	0.61%
Combined Contribution	8.32%	17.02%	10.01%	14.42%	3.51%	5.28%	8.03%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	13.50%	15.50%	11.50%	11.50%	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	11.8 years	19.0 years	8.7 years	20.2 years	N/A	N/A	21.6 years
Number of Annuitants	11	256	15	100	22	7	54
Number of Active Contributing Members	76	474	75	122	40	10	56
Number of Inactive Members	44	210	51	77	33	18	119
Average age of Contributing Members	38.3 years	41.6 years	39.7 years	41.7 years	47.1 years	51.0 years	43.1 years
Average length of service of Contributing Members	8.4 years	12.1 years	6.2 years	9.5 years	6.9 years	11.1 years	5.5 years

	Marquez	Marshall	Mart	Martindale	Mason	Matador	Mathis
	Walquez	Widi Silali	Walt	Wartinuale	Mason	Watauoi	Waths
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$104,698	\$20,680,786	\$437,841	\$79,868	\$1,042,239	\$81,277	\$1,225,791
b. Noncontributing Members	0	4,500,158	492,790	166,900	233,315	8,744	974,878
c. Annuitants	50,394	39,348,609	462,950	11,959	2,865,243	136,107	1,397,621
2. Total Actuarial Accrued Liability	\$155,092	\$64,529,553	\$1,393,581	\$258,727	\$4,140,797	\$226,128	\$3,598,290
3. Actuarial Value of Assets	71,709	58,225,635	1,894,570	276,952	3,866,379	230,083	4,570,797
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$83,383	\$6,303,918	(\$500,989)	(\$18,225)	\$274,418	(\$3,955)	(\$972,507)
5. Funded Ratio: (3) / (2)	46.2%	90.2%	135.9%	107.0%	93.4%	101.7%	127.0%
6. Annual payroll	\$103,670	\$8,991,624	\$651,663	\$133,747	\$1,363,123	\$122,998	\$2,188,252
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.14%	9.91%	5.38%	6.21%	4.30%	2.41%	5.48%
Prior Service	17.56%	5.74%	-2.99%	-0.53%	1.93%	-0.13%	-1.73%
Full Retirement	19.70%	15.65%	2.39%	5.68%	6.23%	2.28%	3.75%
Supplemental Death Benefit	0.46%	0.57%	0.50%	0.46%	0.58%	0.81%	0.46%
Combined Contribution	20.16%	16.22%	2.89%	6.14%	6.81%	3.09%	4.21%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	9.50%	N/A	9.50%	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	5.1 years	17.8 years	N/A	N/A	13.6 years	N/A	N/A
Number of Annuitants	1	201	10	1	23	2	30
Number of Active Contributing Members	2	184	13	2	30	4	48
Number of Inactive Members	0	112	36	8	11	2	109
Average age of Contributing Members	59.3 years	45.7 years	45.1 years	61.4 years	41.9 years	54.6 years	42.0 years
Average length of service of Contributing Members	13.3 years	9.2 years	7.4 years	6.3 years	5.9 years	10.5 years	4.6 years

	Maud	Maypearl	McAllen	McCamey	McGregor	McKinney	McLean
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$48,700	\$12,716	\$172,184,813	\$2,095,569	\$4,470,614	\$245,072,524	\$331,876
b. Noncontributing Members	183,882	125,784	33,442,928	14,982	1,243,977	42,536,326	115,559
c. Annuitants	0	123,234	124,465,659	208,797	4,471,803	113,454,681	152,325
2. Total Actuarial Accrued Liability	\$232,582	\$261,734	\$330,093,400	\$2,319,348	\$10,186,394	\$401,063,531	\$599,760
3. Actuarial Value of Assets	200,803	303,753	312,859,726	2,440,914	9,148,236	349,135,762	601,410
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$31,779	(\$42,019)	\$17,233,674	(\$121,566)	\$1,038,158	\$51,927,769	(\$1,650)
5. Funded Ratio: (3) / (2)	86.3%	116.1%	94.8%	105.2%	89.8%	87.1%	100.3%
6. Annual payroll	\$216,021	\$293,904	\$80,719,581	\$687,036	\$2,731,422	\$98,149,015	\$284,829
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.62%	1.27%	4.56%	2.95%	9.81%	11.46%	2.02%
Prior Service	1.98%	-0.56%	3.26%	-0.69%	2.73%	3.63%	-0.02%
Full Retirement	4.60%	0.71%	7.82%	2.26%	12.54%	15.09%	2.00%
Supplemental Death Benefit	0.43%	0.23%	0.00%	0.26%	0.57%	0.21%	0.51%
Combined Contribution	5.03%	0.94%	7.82%	2.52%	13.11%	15.30%	2.51%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	7.50%	13.50%	9.50%	13.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	8.9 years	N/A	7.7 years	N/A	20.3 years	21.8 years	N/A
Number of Annuitants	0	3	655	3	42	399	2
Number of Active Contributing Members	6	9	1,621	14	49	1,213	6
Number of Inactive Members	14	17	558	4	47	597	6
Average age of Contributing Members	46.9 years	36.4 years	42.3 years	44.4 years	46.8 years	41.7 years	58.5 years
Average length of service of Contributing Members	6.4 years	0.7 years	10.3 years	11.6 years	10.3 years	11.0 years	11.4 years

	McLendon-Chisholm	Meadow	Meadowlakes	Meadows Place	Melissa	Memorial Villages PD	Memphis
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$121,716	\$103,290	\$732,501	\$3,578,211	\$6,851,397	\$5,126,389	\$1,864,959
b. Noncontributing Members	83,447	3,475	14,877	1,217,865	865,222	1,323,240	58,639
c. Annuitants	73,963	16,146	112,248	4,310,570	2,513,042	9,830,514	1,411,783
2. Total Actuarial Accrued Liability	\$279,126	\$122,911	\$859,626	\$9,106,646	\$10,229,661	\$16,280,143	\$3,335,381
3. Actuarial Value of Assets	311,592	97,533	893,933	8,232,363	7,483,209	13,948,819	3,031,086
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$32,466)	\$25,378	(\$34,307)	\$874,283	\$2,746,452	\$2,331,324	\$304,295
5. Funded Ratio: (3) / (2)	111.6%	79.4%	104.0%	90.4%	73.2%	85.7%	90.9%
6. Annual payroll	\$704,589	\$190,712	\$956,855	\$2,129,819	\$4,195,583	\$3,755,426	\$645,620
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.51%	1.85%	2.35%	5.88%	11.73%	6.32%	6.87%
Prior Service	-0.18%	2.42%	-0.14%	4.69%	4.77%	4.21%	3.44%
Full Retirement	7.33%	4.27%	2.21%	10.57%	16.50%	10.53%	10.31%
Supplemental Death Benefit	0.31%	0.31%	0.55%	0.32%	0.22%	0.37%	0.36%
Combined Contribution	7.64%	4.58%	2.76%	10.89%	16.72%	10.90%	10.67%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	13.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	6.3 years	N/A	10.8 years	19.8 years	22.1 years	19.8 years
Number of Annuitants	2	1	2	24	23	43	9
Number of Active Contributing Members	10	6	19	35	65	42	20
Number of Inactive Members	5	11	11	31	47	24	15
Average age of Contributing Members	48.0 years	45.8 years	53.2 years	43.1 years	39.6 years	46.0 years	45.0 years
Average length of service of Contributing Members	4.8 years	5.7 years	5.7 years	9.6 years	8.8 years	13.1 years	11.3 years

	Menard	Mercedes	Meridian	Merkel	Mertzon	Mesquite	Mexia
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$174,274	\$7,103,409	\$834,600	\$915,091	\$211,490	\$230,442,705	\$8,677,199
b. Noncontributing Members	263,983	2,881,820	44,450	184,437	100,871	33,167,303	3,231,283
c. Annuitants	1,234,290	15,347,077	88,778	957,126	204,293	299,072,001	8,547,951
2. Total Actuarial Accrued Liability	\$1,672,547	\$25,332,306	\$967,828	\$2,056,654	\$516,654	\$562,682,009	\$20,456,433
3. Actuarial Value of Assets	2,058,261	21,814,714	1,095,217	1,798,731	345,408	504,792,971	19,783,386
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$385,714)	\$3,517,592	(\$127,389)	\$257,923	\$171,246	\$57,889,038	\$673,047
5. Funded Ratio: (3) / (2)	123.1%	86.1%	113.2%	87.5%	66.9%	89.7%	96.7%
6. Annual payroll	\$331,101	\$5,639,089	\$506,243	\$581,487	\$214,012	\$85,066,883	\$3,759,868
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.90%	10.33%	4.23%	9.46%	4.40%	8.38%	9.82%
Prior Service	-3.90%	5.33%	-0.98%	3.36%	6.17%	9.04%	1.23%
Full Retirement	0.00%	15.66%	3.25%	12.82%	10.57%	17.42%	11.05%
Supplemental Death Benefit	0.00%	0.33%	0.30%	0.29%	0.34%	0.00%	0.46%
Combined Contribution	0.00%	15.99%	3.55%	13.11%	10.91%	17.42%	11.51%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	N/A	N/A	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	15.8 years	N/A	18.7 years	18.2 years	9.0 years	22.1 years
Number of Annuitants	6	80	2	8	2	920	66
Number of Active Contributing Members	9	128	9	16	5	1,124	82
Number of Inactive Members	12	138	12	18	9	545	106
Average age of Contributing Members	52.6 years	40.3 years	48.8 years	41.4 years	44.7 years	42.7 years	44.0 years
Average length of service of Contributing Members	6.2 years	6.6 years	11.5 years	5.6 years	7.7 years	11.0 years	9.2 years

	Miami	Midland	Midlothian	Milano	Miles	Milford	Mineola
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$222,897	\$136,797,396	\$38,793,710	\$38,763	\$98,730	\$68,771	\$4,508,930
b. Noncontributing Members	0	27,528,908	7,448,033	0	165,203	245,061	673,357
c. Annuitants	0	212,064,859	22,533,824	0	42,254	532,867	4,212,228
2. Total Actuarial Accrued Liability	\$222,897	\$376,391,163	\$68,775,567	\$38,763	\$306,187	\$846,699	\$9,394,515
3. Actuarial Value of Assets	194,971	332,301,393	58,468,750	35,694	399,928	828,396	8,529,041
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$27,926	\$44,089,770	\$10,306,817	\$3,069	(\$93,741)	\$18,303	\$865,474
5. Funded Ratio: (3) / (2)	87.5%	88.3%	85.0%	92.1%	130.6%	97.8%	90.8%
6. Annual payroll	\$107,994	\$58,416,819	\$19,651,227	\$33,829	\$210,897	\$273,239	\$2,377,011
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.52%	8.12%	11.52%	3.34%	2.20%	3.50%	7.28%
Prior Service	7.00%	6.29%	3.58%	4.43%	-1.73%	1.02%	2.82%
Full Retirement	9.52%	14.41%	15.10%	7.77%	0.47%	4.52%	10.10%
Supplemental Death Benefit	0.69%	0.39%	0.24%	0.98%	0.38%	0.51%	0.34%
Combined Contribution	10.21%	14.80%	15.34%	8.75%	0.85%	5.03%	10.44%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	7.50%	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	4.0 years	16.3 years	21.9 years	2.2 years	N/A	8.0 years	18.1 years
Number of Annuitants	0	677	111	0	1	6	39
Number of Active Contributing Members	3	783	277	1	6	6	51
Number of Inactive Members	0	707	154	0	7	13	46
Average age of Contributing Members	65.5 years	40.6 years	41.7 years	72.2 years	48.6 years	36.2 years	40.8 years
Average length of service of Contributing Members	15.4 years	8.8 years	10.6 years	12.3 years	13.9 years	3.0 years	7.7 years

	Mineral Wells	Mission	Missouri City	Monahans	Mont Belvieu	Montgomery	Moody
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$12,622,794	\$75,676,535	\$52,248,475	\$9,884,131	\$14,661,209	\$1,428,708	\$397,323
b. Noncontributing Members	3,135,677	8,518,548	19,069,588	1,140,561	2,895,627	556,291	47,174
c. Annuitants	22,917,556	35,755,611	57,928,889	5,681,806	12,552,804	546,190	511,697
2. Total Actuarial Accrued Liability	\$38,676,027	\$119,950,694	\$129,246,952	\$16,706,498	\$30,109,640	\$2,531,189	\$956,194
3. Actuarial Value of Assets	37,045,000	110,775,264	123,724,079	15,955,677	26,225,917	2,344,798	922,259
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,631,027	\$9,175,430	\$5,522,873	\$750,821	\$3,883,723	\$186,391	\$33,935
5. Funded Ratio: (3) / (2)	95.8%	92.4%	95.7%	95.5%	87.1%	92.6%	96.5%
6. Annual payroll	\$9,828,647	\$35,879,216	\$26,593,802	\$4,500,885	\$12,385,738	\$1,968,122	\$527,008
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.32%	6.72%	5.29%	5.32%	11.39%	9.32%	1.36%
Prior Service	1.63%	1.81%	3.70%	1.36%	2.15%	0.72%	0.68%
Full Retirement	7.95%	8.53%	8.99%	6.68%	13.54%	10.04%	2.04%
Supplemental Death Benefit	0.49%	0.28%	0.26%	0.38%	0.23%	0.26%	0.42%
Combined Contribution	8.44%	8.81%	9.25%	7.06%	13.77%	10.30%	2.46%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	12.50%	15.50%	N/A	N/A	13.50%	7.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	13.1 years	20.7 years	6.4 years	16.9 years	21.8 years	18.6 years	12.0 years
Number of Annuitants	133	239	219	26	35	12	5
Number of Active Contributing Members	182	712	355	65	182	30	11
Number of Inactive Members	137	412	230	44	61	23	13
Average age of Contributing Members	42.2 years	42.6 years	41.8 years	42.8 years	41.0 years	42.3 years	46.4 years
Average length of service of Contributing Members	7.6 years	10.6 years	10.1 years	11.1 years	6.1 years	8.5 years	9.5 years

		Morgan's Point					
	Morgan's Point	Resort	Morton	Moulton	Mount Enterprise	Mt. Pleasant	Mt. Vernon
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$2,243,680	\$2,673,344	\$1,028,268	\$641,765	\$20,685	\$25,222,000	\$2,328,958
b. Noncontributing Members	603,871	699,926	291,005	705,336	89,665	8,148,093	945,810
c. Annuitants	2,605,527	1,773,802	1,238,862	1,152,333	123,116	16,949,426	1,006,453
2. Total Actuarial Accrued Liability	\$5,453,078	\$5,147,072	\$2,558,135	\$2,499,434	\$233,466	\$50,319,519	\$4,281,221
3. Actuarial Value of Assets	5,324,939	4,639,302	2,887,667	2,568,357	236,393	43,408,784	4,325,610
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$128,139	\$507,770	(\$329,532)	(\$68,923)	(\$2,927)	\$6,910,735	(\$44,389)
5. Funded Ratio: (3) / (2)	97.7%	90.1%	112.9%	102.8%	101.3%	86.3%	101.0%
6. Annual payroll	\$994,768	\$1,454,675	\$346,444	\$484,963	\$105,471	\$9,889,686	\$1,003,233
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.86%	9.65%	6.44%	4.67%	3.32%	9.90%	9.04%
Prior Service	1.21%	2.40%	-3.70%	-0.55%	-0.11%	5.31%	-0.17%
Full Retirement	10.07%	12.05%	2.74%	4.12%	3.21%	15.21%	8.87%
Supplemental Death Benefit	0.20%	0.38%	0.22%	0.47%	0.33%	0.35%	0.40%
Combined Contribution	10.27%	12.43%	2.96%	4.59%	3.54%	15.56%	9.27%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	13.50%	N/A	N/A	N/A	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	15.0 years	21.7 years	N/A	N/A	N/A	18.6 years	N/A
Number of Annuitants	19	28	5	14	1	108	14
Number of Active Contributing Members	13	30	9	10	2	166	22
Number of Inactive Members	3	18	4	19	3	94	20
Average age of Contributing Members	43.0 years	41.9 years	44.9 years	46.1 years	50.8 years	42.4 years	45.5 years
Average length of service of Contributing Members	13.6 years	7.8 years	12.3 years	7.8 years	2.3 years	10.1 years	9.6 years

	Muenster	Muleshoe	Munday	Murphy	Nacogdoches	Naples	Nash
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$460,521	\$4,948,857	\$201,044	\$14,173,653	\$53,291,234	\$155,288	\$3,138,076
b. Noncontributing Members	318,809	909,496	55,107	7,505,760	5,283,285	37,048	203,513
c. Annuitants	904,746	6,392,751	188,909	8,778,066	59,632,335	295,089	1,170,244
2. Total Actuarial Accrued Liability	\$1,684,076	\$12,251,104	\$445,060	\$30,457,479	\$118,206,854	\$487,425	\$4,511,833
3. Actuarial Value of Assets	2,072,760	10,129,350	376,737	27,160,933	105,520,809	633,695	3,218,576
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$388,684)	\$2,121,754	\$68,323	\$3,296,546	\$12,686,045	(\$146,270)	\$1,293,257
5. Funded Ratio: (3) / (2)	123.1%	82.7%	84.6%	89.2%	89.3%	130.0%	71.3%
6. Annual payroll	\$599,220	\$1,570,422	\$277,640	\$8,413,758	\$18,102,384	\$301,502	\$1,139,834
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.43%	9.47%	1.74%	11.29%	8.60%	2.83%	10.27%
Prior Service	-2.53%	11.33%	2.03%	2.69%	5.70%	-1.89%	8.87%
Full Retirement	1.90%	20.80%	3.77%	13.98%	14.30%	0.94%	19.14%
Supplemental Death Benefit	0.00%	0.53%	0.54%	0.27%	0.39%	0.57%	0.38%
Combined Contribution	1.90%	21.33%	4.31%	14.25%	14.69%	1.51%	19.52%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	N/A	N/A	15.50%	N/A	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	16.4 years	16.5 years	21.7 years	16.9 years	N/A	17.9 years
Number of Annuitants	13	32	4	62	253	7	12
Number of Active Contributing Members	13	34	7	112	302	6	21
Number of Inactive Members	7	25	7	136	147	14	11
Average age of Contributing Members	44.7 years	46.5 years	52.3 years	41.8 years	43.0 years	42.2 years	43.3 years
Average length of service of Contributing Members	9.3 years	10.6 years	9.4 years	11.1 years	12.5 years	7.9 years	11.1 years

		Natalia	Navasota	Nederland	Needville	New Destau	Nou Provefela
	Nassau Bay	Natalia	Navasota	Nederland	Needville	New Boston	New Braunfels
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$6,771,453	\$190,384	\$6,383,530	\$30,243,701	\$2,293,294	\$1,616,812	\$126,243,155
b. Noncontributing Members	1,744,479	160,207	1,834,224	3,649,829	319,711	706,323	15,808,142
c. Annuitants	3,800,995	100,670	6,543,283	30,008,992	877,189	1,699,373	78,620,195
2. Total Actuarial Accrued Liability	\$12,316,927	\$451,261	\$14,761,037	\$63,902,522	\$3,490,194	\$4,022,508	\$220,671,492
3. Actuarial Value of Assets	11,344,307	430,499	15,015,300	66,235,751	3,469,905	4,779,061	178,498,090
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$972,620	\$20,762	(\$254,263)	(\$2,333,229)	\$20,289	(\$756,553)	\$42,173,402
5. Funded Ratio: (3) / (2)	92.1%	95.4%	101.7%	103.7%	99.4%	118.8%	80.9%
6. Annual payroll	\$3,141,316	\$468,626	\$3,983,876	\$9,736,740	\$1,079,727	\$1,644,848	\$47,561,479
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.00%	1.65%	6.19%	8.10%	3.43%	2.92%	11.09%
Prior Service	2.16%	0.46%	-0.25%	-0.93%	0.16%	-1.79%	6.08%
Full Retirement	10.16%	2.11%	5.94%	7.17%	3.59%	1.13%	17.17%
Supplemental Death Benefit	0.33%	0.32%	0.37%	0.00%	0.77%	0.49%	0.26%
Combined Contribution	10.49%	2.43%	6.31%	7.17%	4.36%	1.62%	17.43%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	N/A	9.50%	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	22.1 years	12.3 years	N/A	N/A	16.3 years	N/A	21.8 years
Number of Annuitants	33	4	49	110	11	19	317
Number of Active Contributing Members	45	12	82	122	20	39	674
Number of Inactive Members	38	21	64	32	12	44	366
Average age of Contributing Members	45.3 years	44.7 years	43.1 years	44.2 years	53.5 years	45.6 years	41.3 years
Average length of service of Contributing Members	14.4 years	4.3 years	8.0 years	14.7 years	12.2 years	9.7 years	10.2 years

	New Braunfels Utilities	New Deal	New Fairview	New London	New Summerfield	New Waverly	Newark
	Otilities	New Deal	New Fairview	New London	New Summerneid	New Waverly	Newark
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$58,515,825	\$54,614	\$25,542	\$727,722	\$495,093	\$718,307	\$71,239
b. Noncontributing Members	6,013,682	45,238	130,166	302,441	136,324	0	3,671
c. Annuitants	53,219,395	283,959	14,716	273,044	150,346	259,710	30,261
2. Total Actuarial Accrued Liability	\$117,748,902	\$383,811	\$170,424	\$1,303,207	\$781,763	\$978,017	\$105,171
3. Actuarial Value of Assets	97,228,289	455,177	200,365	1,371,982	789,530	855,659	111,262
<ol> <li>Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)</li> </ol>	\$20,520,613	(\$71,366)	(\$29,941)	(\$68,775)	(\$7,767)	\$122,358	(\$6,091)
5. Funded Ratio: (3) / (2)	82.6%	118.6%	117.6%	105.3%	101.0%	87.5%	105.8%
6. Annual payroll	\$25,127,824	\$219,556	\$231,197	\$277,972	\$474,719	\$283,007	\$280,393
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.55%	1.63%	6.62%	3.87%	7.83%	6.88%	1.26%
Prior Service	7.55%	-1.27%	-0.50%	-0.96%	-0.06%	7.84%	-0.08%
Full Retirement	18.10%	0.36%	6.12%	2.91%	7.77%	14.72%	1.18%
Supplemental Death Benefit	0.25%	0.00%	0.26%	0.00%	0.00%	0.62%	0.09%
Combined Contribution	18.35%	0.36%	6.38%	2.91%	7.77%	15.34%	1.27%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	7.50%	N/A	7.50%	13.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	14.2 years	N/A	N/A	N/A	N/A	6.4 years	N/A
Number of Annuitants	144	4	1	5	6	3	1
Number of Active Contributing Members	342	4	3	5	11	5	5
Number of Inactive Members	92	6	1	6	7	0	5
Average age of Contributing Members	41.4 years	43.8 years	40.0 years	52.4 years	43.1 years	55.6 years	35.1 years
Average length of service of Contributing Members	8.5 years	3.1 years	1.2 years	18.7 years	6.7 years	18.0 years	4.7 years

	Newton	Nixon	Nocona	Nolanville	Normangee	North Richland Hills	Northlake
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,698,148	\$631,301	\$2,089,750	\$267,677	\$111,996	\$121,196,112	\$4,123,930
b. Noncontributing Members	135,363	157,987	301,943	136,210	43,894	26,362,690	894,183
c. Annuitants	2,948,936	207,053	1,169,673	41,855	124,470	154,695,894	485,405
2. Total Actuarial Accrued Liability	\$7,782,447	\$996,341	\$3,561,366	\$445,742	\$280,360	\$302,254,696	\$5,503,518
3. Actuarial Value of Assets	6,545,577	1,139,913	3,198,469	378,969	367,652	274,491,479	4,977,378
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,236,870	(\$143,572)	\$362,897	\$66,773	(\$87,292)	\$27,763,217	\$526,140
5. Funded Ratio: (3) / (2)	84.1%	114.4%	89.8%	85.0%	131.1%	90.8%	90.4%
6. Annual payroll	\$1,362,669	\$927,159	\$876,620	\$928,922	\$302,243	\$39,509,580	\$3,687,855
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.01%	1.17%	6.82%	4.37%	5.06%	11.37%	8.48%
Prior Service	8.02%	-0.60%	3.62%	0.55%	-1.12%	5.82%	1.03%
Full Retirement	19.03%	0.57%	10.44%	4.92%	3.94%	17.19%	9.51%
Supplemental Death Benefit	0.47%	0.34%	0.65%	0.16%	0.60%	0.00%	0.17%
Combined Contribution	19.50%	0.91%	11.09%	5.08%	4.54%	17.19%	9.68%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	N/A	11.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	15.1 years	N/A	16.8 years	18.6 years	N/A	16.5 years	20.1 years
Number of Annuitants	12	8	20	3	2	442	4
Number of Active Contributing Members	23	23	19	22	6	544	60
Number of Inactive Members	13	41	14	19	7	352	35
Average age of Contributing Members	46.9 years	40.6 years	53.9 years	38.7 years	50.4 years	42.9 years	37.6 years
Average length of service of Contributing Members	12.8 years	6.4 years	11.2 years	2.9 years	3.6 years	12.5 years	7.3 years

	O'Donnell	Oak Point	Oak Ridge North	Odem	Odessa	Oglesby	Old River-Winfree
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$26,966	\$1,975,469	\$8,340,639	\$539,367	\$113,244,998	\$24,457	\$59,714
b. Noncontributing Members	82,626	1,178,842	799,028	37,035	23,152,292	0	6,449
c. Annuitants	160,914	787,759	3,856,471	639,926	166,054,159	65,100	0
2. Total Actuarial Accrued Liability	\$270,506	\$3,942,070	\$12,996,138	\$1,216,328	\$302,451,449	\$89,557	\$66,163
3. Actuarial Value of Assets	255,073	3,726,868	11,859,859	1,113,793	271,399,844	87,064	94,595
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$15,433	\$215,202	\$1,136,279	\$102,535	\$31,051,605	\$2,493	(\$28,432)
5. Funded Ratio: (3) / (2)	94.3%	94.5%	91.3%	91.6%	89.7%	97.2%	143.0%
6. Annual payroll	\$145,910	\$2,347,817	\$2,656,166	\$796,067	\$46,641,368	\$61,134	\$38,810
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.46%	6.13%	8.73%	5.28%	8.27%	1.10%	2.35%
Prior Service	3.01%	0.75%	2.95%	1.14%	5.39%	0.79%	-2.35%
Full Retirement	4.47%	6.88%	11.68%	6.42%	13.66%	1.89%	0.00%
Supplemental Death Benefit	0.36%	0.21%	0.32%	0.58%	0.41%	0.54%	0.00%
Combined Contribution	4.83%	7.09%	12.00%	7.00%	14.07%	2.43%	0.00%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	7.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	3.9 years	16.6 years	21.5 years	15.1 years	17.0 years	5.8 years	N/A
Number of Annuitants	3	11	15	10	592	2	0
Number of Active Contributing Members	4	34	40	20	715	2	1
Number of Inactive Members	4	49	30	16	527	0	1
Average age of Contributing Members	41.8 years	38.6 years	45.2 years	47.3 years	43.2 years	40.0 years	60.2 years
Average length of service of Contributing Members	2.5 years	7.0 years	12.4 years	7.2 years	9.0 years	6.3 years	15.6 years

	Olmos Park	Olney	Omaha	Onalaska	Orange	Orange Grove	Orchard
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,799,733	\$777,599	\$149,199	\$259,909	\$35,593,967	\$674,203	\$31,071
b. Noncontributing Members	1,645,997	453,685	49,887	68,019	5,228,041	91,299	0
c. Annuitants	2,742,615	447,174	187,958	24,586	43,153,188	622,487	0
2. Total Actuarial Accrued Liability	\$6,188,345	\$1,678,458	\$387,044	\$352,514	\$83,975,196	\$1,387,989	\$31,071
3. Actuarial Value of Assets	6,795,072	1,650,346	326,981	491,506	77,612,083	1,522,448	1,867
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$606,727)	\$28,112	\$60,063	(\$138,992)	\$6,363,113	(\$134,459)	\$29,204
5. Funded Ratio: (3) / (2)	109.8%	98.3%	84.5%	139.4%	92.4%	109.7%	6.0%
6. Annual payroll	\$2,107,267	\$975,022	\$230,264	\$658,428	\$10,319,953	\$377,917	\$67,416
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.48%	5.94%	1.86%	3.04%	9.99%	8.66%	1.65%
Prior Service	-1.12%	0.23%	3.31%	-0.82%	4.89%	-1.38%	7.15%
Full Retirement	2.36%	6.17%	5.17%	2.22%	14.88%	7.28%	8.80%
Supplemental Death Benefit	0.00%	0.34%	0.36%	0.18%	0.00%	0.42%	0.24%
Combined Contribution	2.36%	6.51%	5.53%	2.40%	14.88%	7.70%	9.04%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	11.50%	N/A	N/A	9.50%	N/A	12.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	19.8 years	9.5 years	N/A	17.6 years	N/A	7.0 years
Number of Annuitants	39	12	3	4	151	6	0
Number of Active Contributing Members	38	22	6	17	156	7	2
Number of Inactive Members	70	22	3	20	54	14	0
Average age of Contributing Members	39.5 years	46.8 years	51.3 years	42.2 years	44.5 years	47.8 years	52.7 years
Average length of service of Contributing Members	8.4 years	6.2 years	7.7 years	3.2 years	12.7 years	11.5 years	13.4 years

	Ore City	Overton	Ovilla	Oyster Creek	Paducah	Palacios	Palestine
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$87,484	\$216,508	\$2,555,566	\$575,982	\$51,820	\$2,454,748	\$16,204,194
b. Noncontributing Members	187,007	869,464	1,076,388	564,501	105,409	1,952,014	6,628,093
c. Annuitants	170,679	524,753	972,260	2,760,363	986,450	3,408,839	29,885,887
2. Total Actuarial Accrued Liability	\$445,170	\$1,610,725	\$4,604,214	\$3,900,846	\$1,143,679	\$7,815,601	\$52,718,174
3. Actuarial Value of Assets	488,855	1,976,584	4,093,599	3,692,052	1,509,909	6,494,888	44,450,291
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$43,685)	(\$365,859)	\$510,615	\$208,794	(\$366,230)	\$1,320,713	\$8,267,883
5. Funded Ratio: (3) / (2)	109.8%	122.7%	88.9%	94.6%	132.0%	83.1%	84.3%
6. Annual payroll	\$383,813	\$746,258	\$1,728,887	\$1,188,153	\$263,349	\$1,743,929	\$9,389,302
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.58%	5.89%	8.43%	8.53%	4.78%	10.70%	7.74%
Prior Service	-0.44%	-1.91%	2.12%	1.28%	-4.78%	5.99%	6.01%
Full Retirement	1.14%	3.98%	10.55%	9.81%	0.00%	16.69%	13.75%
Supplemental Death Benefit	0.22%	0.48%	0.28%	0.35%	0.63%	0.44%	0.43%
Combined Contribution	1.36%	4.46%	10.83%	10.16%	0.63%	17.13%	14.18%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	7.50%	12.50%	13.50%	13.50%	9.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	20.3 years	19.9 years	N/A	17.6 years	21.9 years
Number of Annuitants	4	14	17	25	13	27	174
Number of Active Contributing Members	9	15	33	22	9	33	173
Number of Inactive Members	10	37	38	20	10	45	183
Average age of Contributing Members	45.1 years	47.7 years	41.7 years	40.6 years	52.6 years	43.1 years	41.3 years
Average length of service of Contributing Members	3.0 years	6.6 years	10.1 years	3.2 years	1.7 years	7.8 years	8.1 years

SUMMARY OF ACTUARIAL INFORMATION 1. Actuarial Accrued Liability	Palmer	Palmhurst	Palmview	Pampa	Panhandle	Panorama Village	Pantego
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,988,382	\$1,127,181	\$1,375,829	\$18,166,723	\$1,885,181	\$751,796	\$3,042,063
b. Noncontributing Members	750,546	200,756	720,845	3,539,162	534,997	162,737	5,040,931
c. Annuitants	398,021	98,766	442,263	28,892,045	1,578,328	1,303,382	9,755,635
2. Total Actuarial Accrued Liability	\$3,136,949	\$1,426,703	\$2,538,937	\$50,597,930	\$3,998,506	\$2,217,915	\$17,838,629
3. Actuarial Value of Assets	2,812,362	1,389,849	2,277,234	40,597,294	3,524,541	2,450,195	16,295,513
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$324,587	\$36,854	\$261,703	\$10,000,636	\$473,965	(\$232,280)	\$1,543,116
5. Funded Ratio: (3) / (2)	89.7%	97.4%	89.7%	80.2%	88.1%	110.5%	91.3%
6. Annual payroll	\$1,252,873	\$1,331,685	\$3,579,619	\$8,577,388	\$881,434	\$823,923	\$2,916,036
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.08%	5.10%	1.10%	9.42%	6.62%	4.91%	11.44%
Prior Service	1.80%	0.20%	0.56%	10.25%	3.94%	-1.10%	3.57%
Full Retirement	10.88%	5.30%	1.66%	19.67%	10.56%	3.81%	15.01%
Supplemental Death Benefit	0.17%	0.18%	0.15%	0.44%	0.00%	0.55%	0.35%
Combined Contribution	11.05%	5.48%	1.81%	20.11%	10.56%	4.36%	15.36%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	N/A	N/A	N/A	12.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.3 years	20.6 years	18.6 years	15.2 years	19.9 years	N/A	22.3 years
Number of Annuitants	6	6	5	150	14	16	63
Number of Active Contributing Members	23	31	84	159	17	14	45
Number of Inactive Members	36	37	60	93	13	14	94
Average age of Contributing Members	41.1 years	36.7 years	37.2 years	40.9 years	43.0 years	40.9 years	45.5 years
Average length of service of Contributing Members	5.7 years	6.1 years	5.3 years	7.9 years	9.8 years	6.3 years	12.4 years

	Paris	Parker	Pasadena	Pearland	Pearsall	Pecos City	Pelican Bay
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$28,264,505	\$2,301,445	\$252,326,083	\$121,115,478	\$2,170,410	\$9,624,620	\$287,905
b. Noncontributing Members	6,839,047	800,842	36,780,909	25,420,068	1,958,598	2,301,786	75,191
c. Annuitants	34,094,991	1,811,076	240,848,925	63,041,852	3,293,269	8,053,715	0
2. Total Actuarial Accrued Liability	\$69,198,543	\$4,913,363	\$529,955,917	\$209,577,398	\$7,422,277	\$19,980,121	\$363,096
3. Actuarial Value of Assets	69,327,497	3,893,592	503,625,153	182,677,168	7,327,774	19,553,975	232,526
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$128,954)	\$1,019,771	\$26,330,764	\$26,900,230	\$94,503	\$426,146	\$130,570
5. Funded Ratio: (3) / (2)	100.2%	79.2%	95.0%	87.2%	98.7%	97.9%	64.0%
6. Annual payroll	\$12,471,818	\$1,796,670	\$74,207,195	\$58,688,986	\$2,965,007	\$8,261,200	\$637,414
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.63%	8.54%	9.49%	9.91%	3.25%	5.79%	1.32%
Prior Service	-0.04%	4.84%	3.32%	3.14%	0.23%	0.35%	2.03%
Full Retirement	4.59%	13.38%	12.81%	13.05%	3.48%	6.14%	3.35%
Supplemental Death Benefit	0.51%	0.28%	0.44%	0.20%	0.30%	0.37%	0.16%
Combined Contribution	5.10%	13.66%	13.25%	13.25%	3.78%	6.51%	3.51%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	15.50%	8.50%	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	15.9 years	14.0 years	21.8 years	20.3 years	22.6 years	13.0 years
Number of Annuitants	244	14	817	301	29	80	0
Number of Active Contributing Members	233	26	1,005	779	73	148	16
Number of Inactive Members	167	16	368	388	75	131	15
Average age of Contributing Members	44.8 years	45.0 years	44.2 years	40.3 years	40.3 years	42.6 years	41.9 years
Average length of service of Contributing Members	11.4 years	11.7 years	12.8 years	9.0 years	6.5 years	6.3 years	4.5 years

b. Noncontributing Members         235,919         1,1           c. Annuitants         20,795         10,0           2. Total Actuarial Accrued Liability         \$1,053,778         \$26,6           3. Actuarial Value of Assets         936,563         25,5           4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)         \$117,215         \$4           5. Funded Ratio: (3) / (2)         88.9%         54	,699,668 ,326,056 ,650,955 ,676,679 ,993,881 	\$38,792,126 13,556,432 34,907,267 \$87,255,825 74,079,594 \$13,176,231	\$68,004,243 9,874,201 40,556,411 \$118,434,855 96,321,076 \$22,113,779	\$3,323,534 1,377,473 2,062,643 \$6,763,650 6,080,691	\$2,310,633 802,136 <u>4,240,892</u> \$7,353,661	\$417,900 73,319 <u>1,716,045</u> \$2,207,264
a. Contributing Members     \$797,064     \$14,0       b. Noncontributing Members     235,919     1,1       c. Annuitants     20,795     10,0       2. Total Actuarial Accrued Liability     \$1,053,778     \$26,6       3. Actuarial Value of Assets     936,563     25,5       4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)     \$117,215     \$6       5. Funded Ratio: (3) / (2)     88.9%     \$1,728,081     \$4,0	326,056 ,650,955 ,676,679 ,993,881 ,682,798 97.4%	13,556,432 34,907,267 \$87,255,825 74,079,594 \$13,176,231	9,874,201 40,556,411 \$118,434,855 96,321,076	1,377,473 2,062,643 \$6,763,650	802,136 4,240,892	73,319 1,716,045
b. Noncontributing Members     235,919     1,1       c. Annuitants     20,795     10,0       2. Total Actuarial Accrued Liability     \$1,053,778     \$26,6       3. Actuarial Value of Assets     936,563     25,5       4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)     \$117,215     \$6       5. Funded Ratio: (3) / (2)     88.9%     \$1,728,081     \$4,6	326,056 ,650,955 ,676,679 ,993,881 ,682,798 97.4%	13,556,432 34,907,267 \$87,255,825 74,079,594 \$13,176,231	9,874,201 40,556,411 \$118,434,855 96,321,076	1,377,473 2,062,643 \$6,763,650	802,136 4,240,892	73,319 1,716,045
c. Annuitants     20,795     10,0       2. Total Actuarial Accrued Liability     \$1,053,778     \$26,6       3. Actuarial Value of Assets     936,563     25,5       4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)     \$117,215     \$6       5. Funded Ratio: (3) / (2)     88.9%     \$1,728,081     \$4,6	650,955 ,676,679 ,993,881 	34,907,267 \$87,255,825 74,079,594 \$13,176,231	40,556,411 \$118,434,855 96,321,076	2,062,643 \$6,763,650	4,240,892	1,716,045
2. Total Actuarial Accrued Liability       \$1,053,778       \$26,6         3. Actuarial Value of Assets       936,563       25,5         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$117,215       \$6         5. Funded Ratio: (3) / (2)       88.9%       \$1,728,081       \$4,6	,676,679 ,993,881 ;682,798 97.4%	\$87,255,825 74,079,594 \$13,176,231	\$118,434,855 96,321,076	\$6,763,650		
3. Actuarial Value of Assets     936,563     25,4       4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)     \$117,215     \$6       5. Funded Ratio: (3) / (2)     88.9%     \$1,728,081     \$4,6       6. Annual payroll     \$1,728,081     \$4,6	,993,881 6682,798 97.4%	74,079,594 \$13,176,231	96,321,076		\$7,353,661	\$2 207 264
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)     \$117,215     \$6       5. Funded Ratio: (3) / (2)     88.9%     \$1,728,081       6. Annual payroll     \$1,728,081     \$4,0	6682,798 97.4%	\$13,176,231		6,080,691		72,201,204
5. Funded Ratio: (3) / (2)     88.9%       6. Annual payroll     \$1,728,081	97.4%		\$22 113 779		5,950,159	2,437,300
6. Annual payroll \$1,728,081 \$4,0		04.00/	722,113,113	\$682,959	\$1,403,502	(\$230,036)
	019,969	84.9%	81.3%	89.9%	80.9%	110.4%
CITY CONTRIBUTION RATES FOR 2023		\$23,212,421	\$38,218,632	\$3,310,038	\$1,232,278	\$369,364
Retirement						
Normal Cost 3.37%	8.03%	9.97%	7.47%	9.09%	9.57%	5.64%
Prior Service 0.49%	1.76%	3.90%	4.63%	1.41%	7.84%	-2.42%
Full Retirement 3.86%	9.79%	13.87%	12.10%	10.50%	17.41%	3.22%
Supplemental Death Benefit 0.16%	0.52%	0.23%	0.22%	0.25%	0.60%	0.55%
Combined Contribution 4.02%	10.31%	14.10%	12.32%	10.75%	18.01%	3.77%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only) N/A	N/A	N/A	N/A	12.50%	N/A	N/A
ADDITIONAL INFORMATION						
Equivalent single amortization period as of 1/2023 20.1 years 12	.2.2 years	21.7 years	17.3 years	22.0 years	21.9 years	N/A
Number of Annuitants 2	46	135	268	27	32	8
Number of Active Contributing Members 39	74	359	750	64	21	10
Number of Inactive Members 44	59	267	254	62	15	10
Average age of Contributing Members 41.0 years 44	4.6 years	41.1 years	39.1 years	42.0 years	45.8 years	41.3 years
	, 1.3 years	7.7 years	7.8 years	7.6 years	8.1 years	8.0 years

	Piney Point Village	Pittsburg	Plains	Plainview	Plano	Pleasanton	Point
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$335,123	\$4,239,981	\$1,291,146	\$13,795,769	\$603,186,914	\$12,300,920	\$171,898
b. Noncontributing Members	93,278	482,655	14,590	5,337,225	74,713,547	2,849,118	310,921
c. Annuitants	438,878	4,684,965	896,886	27,435,809	588,764,821	9,934,162	165,655
2. Total Actuarial Accrued Liability	\$867,279	\$9,407,601	\$2,202,622	\$46,568,803	\$1,266,665,282	\$25,084,200	\$648,474
3. Actuarial Value of Assets	853,649	9,152,964	2,310,023	45,335,211	1,173,571,295	19,977,373	702,691
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$13,630	\$254,637	(\$107,401)	\$1,233,592	\$93,093,987	\$5,106,827	(\$54,217)
5. Funded Ratio: (3) / (2)	98.4%	97.3%	104.9%	97.4%	92.7%	79.6%	108.4%
6. Annual payroll	\$561,626	\$1,718,729	\$437,536	\$6,546,363	\$184,585,661	\$6,264,258	\$271,816
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.08%	9.00%	4.93%	9.57%	11.55%	9.17%	10.18%
Prior Service	0.36%	1.22%	-0.96%	1.61%	5.05%	5.84%	-0.78%
Full Retirement	5.44%	10.22%	3.97%	11.18%	16.60%	15.01%	9.40%
Supplemental Death Benefit	0.37%	0.46%	0.33%	0.00%	0.00%	0.26%	0.00%
Combined Contribution	5.81%	10.68%	4.30%	11.18%	16.60%	15.27%	9.40%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	7.9 years	16.7 years	N/A	16.2 years	12.8 years	20.4 years	N/A
Number of Annuitants	8	22	8	129	1,525	56	4
Number of Active Contributing Members	6	33	10	127	2,358	109	7
Number of Inactive Members	6	25	3	84	1,230	86	25
Average age of Contributing Members	46.4 years	42.4 years	40.4 years	45.1 years	43.8 years	41.4 years	39.2 years
Average length of service of Contributing Members	10.7 years	9.2 years	9.3 years	10.0 years	12.6 years	8.0 years	3.9 years

	Ponder	Port Aransas	Port Arthur	Port Isabel	Port Lavaca	Port Neches	Portland
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,248,629	\$12,151,453	\$97,508,864	\$4,536,921	\$4,667,824	\$27,242,832	\$20,801,032
b. Noncontributing Members	112,057	1,293,208	13,082,184	1,331,019	2,265,277	1,696,755	2,665,548
c. Annuitants	59,259	6,971,971	120,675,318	2,001,461	5,992,391	27,222,864	14,083,346
2. Total Actuarial Accrued Liability	\$1,419,945	\$20,416,632	\$231,266,366	\$7,869,401	\$12,925,492	\$56,162,451	\$37,549,926
3. Actuarial Value of Assets	1,352,867	17,632,258	203,883,406	6,743,897	12,413,219	51,188,126	29,141,140
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$67,078	\$2,784,374	\$27,382,960	\$1,125,504	\$512,273	\$4,974,325	\$8,408,786
5. Funded Ratio: (3) / (2)	95.3%	86.4%	88.2%	85.7%	96.0%	91.1%	77.6%
6. Annual payroll	\$920,333	\$7,040,180	\$41,893,646	\$2,366,762	\$4,399,084	\$7,879,238	\$9,301,387
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.06%	8.25%	7.26%	5.86%	4.66%	9.22%	10.60%
Prior Service	0.68%	2.69%	6.60%	3.51%	0.79%	5.20%	7.03%
Full Retirement	5.74%	10.94%	13.86%	9.37%	5.45%	14.42%	17.63%
Supplemental Death Benefit	0.82%	0.36%	0.46%	0.39%	0.40%	0.00%	0.34%
Combined Contribution	6.56%	11.30%	14.32%	9.76%	5.85%	14.42%	17.97%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	12.50%	N/A	11.50%	9.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	14.0 years	22.1 years	12.6 years	19.5 years	22.0 years	16.6 years	18.0 years
Number of Annuitants	4	65	525	36	69	89	87
Number of Active Contributing Members	16	122	581	61	90	95	153
Number of Inactive Members	8	64	179	76	137	25	111
Average age of Contributing Members	56.2 years	46.3 years	47.5 years	43.4 years	40.8 years	43.5 years	41.5 years
Average length of service of Contributing Members	9.9 years	8.4 years	12.1 years	8.9 years	6.7 years	15.5 years	9.4 years

	Post	Poteet	Poth	Pottsboro	Prairie View	Premont	Presidio
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,398,459	\$653,585	\$707,721	\$1,420,247	\$374,590	\$63,405	\$980,499
b. Noncontributing Members	259,260	201,584	45,622	349,761	57,054	200,751	782,508
c. Annuitants	1,362,332	632,046	164,033	320,621	108,411	369,561	250,987
2. Total Actuarial Accrued Liability	\$3,020,051	\$1,487,215	\$917,376	\$2,090,629	\$540,055	\$633,717	\$2,013,994
3. Actuarial Value of Assets	2,134,791	1,881,029	799,490	2,043,775	417,122	1,089,325	2,284,629
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$885,260	(\$393,814)	\$117,886	\$46,854	\$122,933	(\$455,608)	(\$270,635)
5. Funded Ratio: (3) / (2)	70.7%	126.5%	87.1%	97.8%	77.2%	171.9%	113.4%
6. Annual payroll	\$984,559	\$957,618	\$475,886	\$1,051,209	\$1,031,629	\$531,689	\$1,784,269
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.28%	3.96%	2.13%	5.97%	1.76%	1.46%	1.16%
Prior Service	8.22%	-1.60%	2.21%	0.33%	0.93%	-1.46%	-0.59%
Full Retirement	17.50%	2.36%	4.34%	6.30%	2.69%	0.00%	0.57%
Supplemental Death Benefit	0.81%	0.40%	0.71%	0.40%	0.24%	0.58%	0.29%
Combined Contribution	18.31%	2.76%	5.05%	6.70%	2.93%	0.58%	0.86%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	9.50%	9.50%	13.50%	N/A	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	14.4 years	N/A	14.9 years	19.6 years	18.1 years	N/A	N/A
Number of Annuitants	16	13	4	13	1	12	7
Number of Active Contributing Members	24	22	11	19	25	19	42
Number of Inactive Members	14	43	12	18	23	30	33
Average age of Contributing Members	45.9 years	47.2 years	50.0 years	45.3 years	45.4 years	39.2 years	44.0 years
Average length of service of Contributing Members	6.2 years	6.6 years	10.8 years	11.5 years	4.8 years	1.5 years	7.8 years

	Primera	Princeton	Prosper	Providence Village	Quanah	Queen City	Quinlan
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$236,493	\$8,031,355	\$28,513,376	\$370,728	\$798,564	\$432,172	\$1,000,813
b. Noncontributing Members	337,788	1,305,522	7,234,606	25,149	119,059	316,247	119,919
c. Annuitants	141,065	2,264,056	3,036,890	33,245	2,189,063	173,640	57,132
2. Total Actuarial Accrued Liability	\$715,346	\$11,600,933	\$38,784,872	\$429,122	\$3,106,686	\$922,059	\$1,177,864
3. Actuarial Value of Assets	854,500	10,522,288	33,649,154	376,850	3,474,879	1,055,018	1,227,066
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$139,154)	\$1,078,645	\$5,135,718	\$52,272	(\$368,193)	(\$132,959)	(\$49,202)
5. Funded Ratio: (3) / (2)	119.5%	90.7%	86.8%	87.8%	111.9%	114.4%	104.2%
6. Annual payroll	\$738,415	\$6,540,365	\$21,128,043	\$572,522	\$578,062	\$576,039	\$877,451
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	1.57%	10.64%	12.42%	4.71%	5.61%	2.39%	10.34%
Prior Service	-0.73%	1.15%	1.70%	1.68%	-2.48%	-0.90%	-0.22%
Full Retirement	0.84%	11.79%	14.12%	6.39%	3.13%	1.49%	10.12%
Supplemental Death Benefit	0.20%	0.22%	0.00%	0.22%	0.55%	0.34%	0.21%
Combined Contribution	1.04%	12.01%	14.12%	6.61%	3.68%	1.83%	10.33%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	7.50%	13.50%	15.50%	N/A	N/A	7.50%	12.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	21.2 years	21.1 years	6.2 years	N/A	N/A	N/A
Number of Annuitants	4	19	29	1	16	6	4
Number of Active Contributing Members	18	112	268	11	13	13	19
Number of Inactive Members	41	43	135	4	12	18	19
Average age of Contributing Members	41.4 years	42.0 years	40.9 years	42.8 years	46.6 years	46.1 years	42.1 years
Average length of service of Contributing Members	6.0 years	7.2 years	8.5 years	5.3 years	9.1 years	7.0 years	9.1 years

	Quintana	Quitaque	Quitman	Ralls	Rancho Viejo	Ranger	Rankin
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$200,798	\$291,873	\$3,472,957	\$299,631	\$482,248	\$1,591,285	\$303,829
b. Noncontributing Members	39,366	0	514,583	151,347	274,582	769,367	248,637
c. Annuitants	0	31,096	1,054,675	1,221,556	1,914,704	275,781	281,269
2. Total Actuarial Accrued Liability	\$240,164	\$322,969	\$5,042,215	\$1,672,534	\$2,671,534	\$2,636,433	\$833,735
3. Actuarial Value of Assets	219,583	312,194	5,405,933	1,690,389	2,742,424	2,970,890	832,446
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$20,581	\$10,775	(\$363,718)	(\$17,855)	(\$70,890)	(\$334,457)	\$1,289
5. Funded Ratio: (3) / (2)	91.4%	96.7%	107.2%	101.1%	102.7%	112.7%	99.8%
6. Annual payroll	\$496,754	\$146,628	\$1,136,567	\$287,761	\$647,698	\$1,024,702	\$219,264
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.74%	1.24%	6.51%	5.36%	5.93%	8.15%	3.00%
Prior Service	0.75%	2.18%	-1.25%	-0.24%	-0.43%	-1.27%	4.38%
Full Retirement	8.49%	3.42%	5.26%	5.12%	5.50%	6.88%	7.38%
Supplemental Death Benefit	0.30%	0.55%	0.47%	1.00%	0.20%	0.00%	0.22%
Combined Contribution	8.79%	3.97%	5.73%	6.12%	5.70%	6.88%	7.60%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	9.50%	11.50%	12.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	6.3 years	3.7 years	N/A	N/A	N/A	N/A	0.1 years
Number of Annuitants	0	1	10	12	5	5	2
Number of Active Contributing Members	9	4	22	8	12	21	4
Number of Inactive Members	8	0	18	10	6	53	6
Average age of Contributing Members	53.0 years	48.3 years	48.4 years	47.3 years	39.2 years	47.2 years	40.5 years
Average length of service of Contributing Members	3.1 years	16.5 years	13.4 years	6.3 years	10.4 years	6.3 years	9.0 years

	Ransom Canyon	Raymondville	Red Oak	Redwater	Refugio	Reklaw	Reno (Lamar County)
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,605,979	\$3,924,466	\$7,617,720	\$237,913	\$1,258,764	\$607,093	\$956,243
b. Noncontributing Members	193,630	727,512	2,832,744	140,004	156,701	600,013	217,267
c. Annuitants	754,796	4,196,098	3,466,098	29,701	690,254	514,211	193,534
2. Total Actuarial Accrued Liability	\$2,554,405	\$8,848,076	\$13,916,562	\$407,618	\$2,105,719	\$1,721,317	\$1,367,044
3. Actuarial Value of Assets	2,040,013	10,587,288	12,868,517	403,206	3,045,255	1,581,018	1,528,194
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$514,392	(\$1,739,212)	\$1,048,045	\$4,412	(\$939,536)	\$140,299	(\$161,150)
5. Funded Ratio: (3) / (2)	79.9%	119.7%	92.5%	98.9%	144.6%	91.8%	111.8%
6. Annual payroll	\$647,537	\$2,500,875	\$8,131,802	\$325,441	\$1,330,412	\$246,530	\$741,964
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.42%	4.40%	5.51%	2.46%	1.08%	7.76%	5.83%
Prior Service	8.25%	-2.71%	0.92%	0.19%	-1.08%	7.50%	-0.85%
Full Retirement	13.67%	1.69%	6.43%	2.65%	0.00%	15.26%	4.98%
Supplemental Death Benefit	0.36%	0.40%	0.20%	0.23%	0.00%	0.78%	0.20%
Combined Contribution	14.03%	2.09%	6.63%	2.88%	0.00%	16.04%	5.18%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	15.50%	13.50%	N/A	7.50%	N/A	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	12.2 years	N/A	20.6 years	8.3 years	N/A	9.2 years	N/A
Number of Annuitants	5	49	41	1	15	5	2
Number of Active Contributing Members	11	71	114	9	29	5	15
Number of Inactive Members	8	30	102	9	15	4	8
Average age of Contributing Members	42.3 years	42.3 years	38.5 years	47.6 years	46.2 years	46.6 years	45.5 years
Average length of service of Contributing Members	12.7 years	7.9 years	8.9 years	5.8 years	10.4 years	10.6 years	11.0 years

	Reno (Parker County)	Rhome	Rice	Richardson	<b>Richland Hills</b>	Richland Springs	Richmond
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$256,592	\$404,873	\$95,980	\$243,376,497	\$6,414,891	\$3,668	\$26,299,797
b. Noncontributing Members	176,527	469,735	94,497	49,004,109	7,882,203	0	5,384,537
c. Annuitants	120,795	511,320	127,641	320,676,785	22,077,251	91,267	23,354,040
2. Total Actuarial Accrued Liability	\$553,914	\$1,385,928	\$318,118	\$613,057,391	\$36,374,345	\$94,935	\$55,038,374
3. Actuarial Value of Assets	677,083	1,536,474	351,919	568,808,555	33,560,372	216,660	50,042,094
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$123,169)	(\$150,546)	(\$33,801)	\$44,248,836	\$2,813,973	(\$121,725)	\$4,996,280
5. Funded Ratio: (3) / (2)	122.2%	110.9%	110.6%	92.8%	92.3%	228.2%	90.9%
6. Annual payroll	\$853,077	\$998,632	\$467,415	\$78,289,774	\$4,898,809	\$24,000	\$10,144,765
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.79%	7.51%	1.49%	7.99%	11.55%	3.11%	10.77%
Prior Service	-0.56%	-0.59%	-0.28%	6.34%	4.47%	-3.11%	4.17%
Full Retirement	3.23%	6.92%	1.21%	14.33%	16.02%	0.00%	14.94%
Supplemental Death Benefit	0.30%	0.28%	0.24%	0.00%	0.46%	0.85%	0.31%
Combined Contribution	3.53%	7.20%	1.45%	14.33%	16.48%	0.85%	15.25%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	13.50%	7.50%	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	N/A	11.1 years	18.0 years	N/A	16.0 years
Number of Annuitants	11	13	5	864	117	2	94
Number of Active Contributing Members	18	18	12	948	75	1	160
Number of Inactive Members	26	19	22	535	128	0	131
Average age of Contributing Members	39.5 years	46.2 years	41.0 years	43.3 years	40.8 years	30.7 years	42.3 years
Average length of service of Contributing Members	2.9 years	9.9 years	2.7 years	13.2 years	9.5 years	1.5 years	11.5 years

	Richwood	Riesel	Rio Grande City	Rio Vista	Rising Star	River Oaks	Roanoke
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,373,409	\$453,397	\$6,916,697	\$72,718	\$58,870	\$7,088,634	\$34,320,118
b. Noncontributing Members	731,151	126,979	2,752,531	393,209	27,736	1,795,535	6,954,470
c. Annuitants	2,841,453	54,192	3,774,796	164,971	87,273	7,538,242	11,288,965
2. Total Actuarial Accrued Liability	\$4,946,013	\$634,568	\$13,444,024	\$630,898	\$173,879	\$16,422,411	\$52,563,553
3. Actuarial Value of Assets	4,288,492	505,910	12,639,202	608,574	287,739	15,241,883	44,708,152
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$657,521	\$128,658	\$804,822	\$22,324	(\$113,860)	\$1,180,528	\$7,855,401
5. Funded Ratio: (3) / (2)	86.7%	79.7%	94.0%	96.5%	165.5%	92.8%	85.1%
6. Annual payroll	\$1,367,469	\$368,296	\$5,965,613	\$319,939	\$281,128	\$3,449,350	\$12,046,969
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.88%	1.08%	6.00%	2.34%	1.97%	10.36%	12.72%
Prior Service	3.63%	4.78%	0.91%	0.96%	-1.58%	2.89%	4.45%
Full Retirement	11.51%	5.86%	6.91%	3.30%	0.39%	13.25%	17.17%
Supplemental Death Benefit	0.36%	0.36%	0.22%	0.24%	0.66%	0.51%	0.00%
Combined Contribution	11.87%	6.22%	7.13%	3.54%	1.05%	13.76%	17.17%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.8 years	8.7 years	22.2 years	9.0 years	N/A	16.4 years	21.9 years
Number of Annuitants	20	2	34	3	3	54	41
Number of Active Contributing Members	21	7	155	6	8	68	132
Number of Inactive Members	24	7	127	17	15	59	69
Average age of Contributing Members	46.5 years	43.8 years	41.8 years	42.3 years	49.3 years	43.3 years	43.7 years
Average length of service of Contributing Members	9.2 years	12.4 years	6.7 years	3.3 years	2.3 years	9.8 years	13.2 years

	Robert Lee	Robinson	Robstown	Robstown Utility Systems	Roby	Rockdale	Rockport
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$29,283	\$10,475,737	\$6,430,507	\$7,707,879	\$189,847	\$2,918,526	\$14,898,879
b. Noncontributing Members	11,817	1,616,805	1,814,613	1,332,118	0	968,570	3,767,754
c. Annuitants	139,869	4,682,557	10,161,948	9,733,848	527,801	2,856,234	20,744,870
2. Total Actuarial Accrued Liability	\$180,969	\$16,775,099	\$18,407,068	\$18,773,845	\$717,648	\$6,743,330	\$39,411,503
3. Actuarial Value of Assets	139,231	13,869,543	18,101,608	15,510,603	748,440	6,267,632	33,714,852
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$41,738	\$2,905,556	\$305,460	\$3,263,242	(\$30,792)	\$475,698	\$5,696,651
5. Funded Ratio: (3) / (2)	76.9%	82.7%	98.3%	82.6%	104.3%	92.9%	85.5%
6. Annual payroll	\$178,830	\$3,941,016	\$4,922,046	\$2,685,710	\$87,167	\$2,175,014	\$7,260,184
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	0.73%	9.06%	4.40%	6.96%	6.39%	6.92%	11.59%
Prior Service	3.09%	5.02%	0.51%	11.11%	-1.38%	1.49%	5.82%
Full Retirement	3.82%	14.08%	4.91%	18.07%	5.01%	8.41%	17.41%
Supplemental Death Benefit	0.41%	0.38%	0.32%	0.53%	0.58%	0.55%	0.39%
Combined Contribution	4.23%	14.46%	5.23%	18.60%	5.59%	8.96%	17.80%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	9.50%	N/A	N/A	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	9.3 years	22.0 years	16.6 years	14.9 years	N/A	21.9 years	19.3 years
Number of Annuitants	3	29	69	43	4	32	88
Number of Active Contributing Members	5	67	89	43	2	49	120
Number of Inactive Members	5	39	74	46	0	49	74
Average age of Contributing Members	26.7 years	44.8 years	41.7 years	44.0 years	48.2 years	44.2 years	45.0 years
Average length of service of Contributing Members	2.6 years	12.6 years	9.7 years	13.3 years	14.4 years	9.4 years	10.5 years

	Rocksprings	Rockwall	Rogers	Rollingwood	Roma	Roscoe	Rosebud
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$134,147	\$61,276,860	\$142,136	\$1,228,055	\$7,855,902	\$252,084	\$127,715
b. Noncontributing Members	25,065	11,011,384	254,063	846,208	1,083,334	62,083	90,013
c. Annuitants	284,824	44,795,714	608,890	1,362,061	6,877,713	335,452	149,775
2. Total Actuarial Accrued Liability	\$444,036	\$117,083,958	\$1,005,089	\$3,436,324	\$15,816,949	\$649,619	\$367,503
3. Actuarial Value of Assets	515,978	106,141,612	912,122	3,116,237	14,997,468	673,499	382,634
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$71,942)	\$10,942,346	\$92,967	\$320,087	\$819,481	(\$23,880)	(\$15,131)
5. Funded Ratio: (3) / (2)	116.2%	90.7%	90.8%	90.7%	94.8%	103.7%	104.1%
6. Annual payroll	\$345,627	\$24,155,243	\$405,852	\$1,355,568	\$4,483,700	\$378,441	\$424,118
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.48%	11.93%	5.85%	9.92%	6.84%	1.79%	1.94%
Prior Service	-0.81%	3.09%	2.25%	1.99%	1.95%	-0.25%	-0.14%
Full Retirement	1.67%	15.02%	8.10%	11.91%	8.79%	1.54%	1.80%
Supplemental Death Benefit	0.00%	0.24%	0.00%	0.43%	0.53%	0.47%	0.69%
Combined Contribution	1.67%	15.26%	8.10%	12.34%	9.32%	2.01%	2.49%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	13.50%	11.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	22.0 years	14.2 years	16.1 years	11.8 years	N/A	N/A
Number of Annuitants	2	131	8	14	63	5	9
Number of Active Contributing Members	8	307	10	17	136	6	12
Number of Inactive Members	16	120	11	22	117	2	18
Average age of Contributing Members	44.1 years	43.1 years	45.5 years	43.3 years	44.5 years	53.5 years	48.8 years
Average length of service of Contributing Members	5.2 years	13.3 years	5.9 years	10.5 years	8.7 years	9.4 years	5.9 years

	Rosenberg	Rotan	Round Rock	Rowlett	Royse City	Rule	Runaway Bay
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$37,724,336	\$175,534	\$215,352,087	\$73,961,468	\$10,125,721	\$9,247	\$204,434
b. Noncontributing Members	14,308,410	375,097	27,641,513	22,835,569	2,197,170	90,975	226,152
c. Annuitants	42,980,120	24,364	126,167,971	66,158,463	2,570,021	132,572	397,205
2. Total Actuarial Accrued Liability	\$95,012,866	\$574,995	\$369,161,571	\$162,955,500	\$14,892,912	\$232,794	\$827,791
3. Actuarial Value of Assets	79,531,159	790,800	316,771,891	147,567,623	12,331,425	308,663	1,022,546
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$15,481,707	(\$215,805)	\$52,389,680	\$15,387,877	\$2,561,487	(\$75,869)	(\$194,755)
5. Funded Ratio: (3) / (2)	83.7%	137.5%	85.8%	90.6%	82.8%	132.6%	123.5%
6. Annual payroll	\$18,596,155	\$295,852	\$75,547,695	\$31,274,524	\$5,582,587	\$98,752	\$797,676
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.85%	1.70%	10.94%	9.51%	12.36%	4.67%	2.67%
Prior Service	6.20%	-1.70%	5.26%	3.58%	3.24%	-2.99%	-0.95%
Full Retirement	16.05%	0.00%	16.20%	13.09%	15.60%	1.68%	1.72%
Supplemental Death Benefit	0.21%	0.92%	0.24%	0.00%	0.24%	0.29%	0.32%
Combined Contribution	16.26%	0.92%	16.44%	13.09%	15.84%	1.97%	2.04%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	11.50%	9.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	19.2 years	N/A	18.7 years	19.9 years	20.8 years	N/A	N/A
Number of Annuitants	191	2	427	282	28	1	12
Number of Active Contributing Members	272	5	971	437	87	2	17
Number of Inactive Members	195	8	497	324	68	5	35
Average age of Contributing Members	38.3 years	48.0 years	42.5 years	40.8 years	42.5 years	47.3 years	38.7 years
Average length of service of Contributing Members	8.8 years	9.0 years	11.2 years	, 10.1 years	8.8 years	2.2 years	3.1 years

	Runge	Rusk	Sabinal	Sachse	Saginaw	Saint Jo	Salado
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$707,479	\$2,738,425	\$437,578	\$19,721,810	\$26,664,975	\$51,435	\$213,194
b. Noncontributing Members	84,956	956,337	86,681	9,211,221	3,804,495	101,376	431,510
c. Annuitants	79,903	1,518,183	554,683	14,163,297	23,540,074	392,147	158,407
2. Total Actuarial Accrued Liability	\$872,338	\$5,212,945	\$1,078,942	\$43,096,328	\$54,009,544	\$544,958	\$803,111
3. Actuarial Value of Assets	787,735	5,531,271	1,239,353	38,025,438	41,344,016	672,297	984,231
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$84,603	(\$318,326)	(\$160,411)	\$5,070,890	\$12,665,528	(\$127,339)	(\$181,120)
5. Funded Ratio: (3) / (2)	90.3%	106.1%	114.9%	88.2%	76.5%	123.4%	122.6%
6. Annual payroll	\$172,032	\$1,729,502	\$452,525	\$11,010,133	\$10,087,846	\$275,587	\$623,670
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.42%	6.74%	3.30%	11.08%	11.60%	7.00%	6.98%
Prior Service	7.16%	-0.72%	-1.38%	3.17%	9.65%	-1.80%	-1.13%
Full Retirement	11.58%	6.02%	1.92%	14.25%	21.25%	5.20%	5.85%
Supplemental Death Benefit	0.99%	0.36%	0.76%	0.26%	0.29%	0.90%	0.43%
Combined Contribution	12.57%	6.38%	2.68%	14.51%	21.54%	6.10%	6.28%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	6.06%	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	10.50%	9.50%	N/A	N/A	10.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	8.1 years	N/A	N/A	21.6 years	18.3 years	N/A	N/A
Number of Annuitants	2	20	7	94	75	6	6
Number of Active Contributing Members	5	36	14	152	164	7	12
Number of Inactive Members	5	28	27	155	95	18	21
Average age of Contributing Members	54.6 years	48.3 years	47.0 years	42.3 years	41.4 years	49.1 years	48.0 years
Average length of service of Contributing Members	13.8 years	11.2 years	6.6 years	10.1 years	10.6 years	4.5 years	10.1 years

			San Antonio Water				
	San Angelo	San Antonio	System	San Augustine	San Benito	San Felipe	San Juan
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$103,607,645	\$880,202,857	\$112,968,125	\$3,384,123	\$6,294,432	\$193,469	\$8,134,343
b. Noncontributing Members	16,723,282	164,213,976	19,518,218	655,053	2,208,438	21,487	3,498,856
c. Annuitants	149,410,531	916,143,660	122,827,575	2,218,413	6,500,977	156,551	5,149,716
2. Total Actuarial Accrued Liability	\$269,741,458	\$1,960,560,493	\$255,313,918	\$6,257,589	\$15,003,847	\$371,507	\$16,782,915
3. Actuarial Value of Assets	230,255,193	1,764,690,319	232,635,782	6,036,680	14,259,734	350,502	17,109,982
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$39,486,265	\$195,870,174	\$22,678,136	\$220,909	\$744,113	\$21,005	(\$327,067)
5. Funded Ratio: (3) / (2)	85.4%	90.0%	91.1%	96.5%	95.0%	94.3%	101.9%
6. Annual payroll	\$39,191,870	\$418,073,426	\$124,509,478	\$1,285,608	\$6,423,868	\$207,461	\$10,561,646
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.21%	7.02%	2.10%	7.31%	3.72%	1.81%	4.36%
Prior Service	8.70%	4.82%	1.51%	1.29%	0.91%	1.81%	-0.12%
Full Retirement	16.91%	11.84%	3.61%	8.60%	4.63%	3.62%	4.24%
Supplemental Death Benefit	0.00%	0.00%	0.00%	0.57%	0.51%	0.38%	0.33%
Combined Contribution	16.91%	11.84%	3.61%	9.17%	5.14%	4.00%	4.57%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	5.50%	13.50%	11.50%	N/A	12.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	15.7 years	12.3 years	16.5 years	20.2 years	17.9 years	6.5 years	N/A
Number of Annuitants	647	5,366	1,377	21	113	4	87
Number of Active Contributing Members	732	7,057	1,680	29	166	4	236
Number of Inactive Members	356	3,449	823	18	165	4	171
Average age of Contributing Members	43.6 years	45.3 years	45.0 years	46.3 years	44.1 years	49.6 years	41.9 years
Average length of service of Contributing Members	10.0 years	10.7 years	13.4 years	8.3 years	8.0 years	10.8 years	7.9 years

	Con Manua	Can Caba	<b>6</b>	Course Bark	Conto Fo	Course .	Cabaata
	San Marcos	San Saba	Sanger	Sansom Park	Santa Fe	Savoy	Schertz
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$133,269,355	\$4,093,102	\$7,930,223	\$1,214,442	\$7,517,762	\$105,763	\$50,138,146
b. Noncontributing Members	21,782,469	505,021	970,951	1,287,354	3,056,371	137,509	11,484,421
c. Annuitants	120,243,985	3,184,189	4,599,134	583,824	7,864,032	57,298	31,304,074
2. Total Actuarial Accrued Liability	\$275,295,809	\$7,782,312	\$13,500,308	\$3,085,620	\$18,438,165	\$300,570	\$92,926,641
3. Actuarial Value of Assets	230,213,602	6,991,653	12,101,950	3,442,518	13,941,624	402,924	75,218,452
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$45,082,207	\$790,659	\$1,398,358	(\$356,898)	\$4,496,541	(\$102,354)	\$17,708,189
5. Funded Ratio: (3) / (2)	83.6%	89.8%	89.6%	111.6%	75.6%	134.1%	80.9%
6. Annual payroll	\$51,607,319	\$2,136,183	\$4,730,383	\$1,971,833	\$3,595,911	\$140,054	\$23,139,914
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.96%	6.23%	6.58%	7.42%	8.85%	4.21%	10.96%
Prior Service	7.39%	2.56%	2.03%	-0.70%	9.53%	-2.85%	5.22%
Full Retirement	18.35%	8.79%	8.61%	6.72%	18.38%	1.36%	16.18%
Supplemental Death Benefit	0.27%	0.46%	0.24%	0.23%	0.00%	0.47%	0.22%
Combined Contribution	18.62%	9.25%	8.85%	6.95%	18.38%	1.83%	16.40%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	10.50%	12.50%	11.50%	N/A	10.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	16.0 years	21.5 years	21.8 years	N/A	18.6 years	N/A	21.9 years
Number of Annuitants	380	26	31	18	38	3	138
Number of Active Contributing Members	688	47	77	39	63	4	356
Number of Inactive Members	362	16	26	94	62	10	267
Average age of Contributing Members	42.2 years	47.8 years	44.0 years	40.2 years	42.7 years	43.1 years	41.7 years
Average length of service of Contributing Members	10.2 years	10.4 years	12.5 years	4.9 years	8.4 years	12.7 years	9.5 years

	Schulenburg	Seabrook	Seadrift	Seagoville	Seagraves	Sealy	Seguin
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$4,347,526	\$20,917,880	\$840,431	\$14,440,295	\$511,219	\$8,807,022	\$60,631,026
b. Noncontributing Members	1,235,385	1,719,865	135,827	2,725,424	89,508	5,401,985	9,582,157
c. Annuitants	10,005,176	21,289,879	47,096	7,158,663	1,589,984	6,268,231	68,253,817
2. Total Actuarial Accrued Liability	\$15,588,087	\$43,927,624	\$1,023,354	\$24,324,382	\$2,190,711	\$20,477,238	\$138,467,000
3. Actuarial Value of Assets	13,918,388	38,914,439	979,867	21,737,147	2,076,574	18,470,056	102,394,271
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,669,699	\$5,013,185	\$43,487	\$2,587,235	\$114,137	\$2,007,182	\$36,072,729
5. Funded Ratio: (3) / (2)	89.3%	88.6%	95.8%	89.4%	94.8%	90.2%	73.9%
6. Annual payroll	\$2,089,695	\$8,026,810	\$750,858	\$6,241,446	\$811,812	\$4,336,811	\$25,819,903
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.88%	10.17%	1.44%	7.82%	7.42%	9.52%	10.05%
Prior Service	8.05%	5.94%	0.87%	3.19%	0.98%	3.15%	12.15%
Full Retirement	17.93%	16.11%	2.31%	11.01%	8.40%	12.67%	22.20%
Supplemental Death Benefit	0.43%	0.29%	0.35%	0.33%	0.59%	0.22%	0.36%
Combined Contribution	18.36%	16.40%	2.66%	11.34%	8.99%	12.89%	22.56%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	13.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	12.7 years	13.7 years	7.9 years	18.3 years	21.2 years	22.0 years	15.4 years
Number of Annuitants	33	84	3	68	16	31	272
Number of Active Contributing Members	39	110	19	104	18	70	415
Number of Inactive Members	32	47	3	79	30	48	243
Average age of Contributing Members	46.9 years	43.4 years	48.8 years	41.8 years	49.2 years	40.7 years	42.4 years
Average length of service of Contributing Members	8.2 years	11.9 years	9.6 years	11.2 years	6.3 years	8.7 years	9.6 years

b. Noncontributing Members         3.295.50         2.109.312         203.005         433.880         0         0         726,059         448,09           c. Annuitants         9,714,899         9,972,252         407,286         2,281,549         0         538,871         1,556,83           2. Total Actural Value of Assets         526,293,983         519,843,460         51,088,386         54,925,558         5123,883         51,77,751         52,376,457           3. Actural Value of Assets         22,778,491         18,40,033         1,942,738         4,642,919         141,028         1,876,921         2,033,887           4. Unfuinded/Overfundel Acturaial Accrued Liability: (2) - (3)         53,515,492         51,398,879         5659,706         51,065,629         \$131,092         \$693,905         \$555,599           CHY CONTRIBUTION RATES FOR 2023         Retirement         9,09%         3,53%         7,86%         4,86%         3.17%         5.00%         2,25%         10,85%         4,28%         8,84         3.00%         -0,57%         5,565,59           Full Retirement         11.29%         8,46%         9.09%         3,53%         7,86%         4,28%         8,84         3.07%         5,06%         2,235%         10,03%         0,25%         10,23%         13,139 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
1. Actuarial Accrued Liability       S13,283,494       \$7,776,896       \$475,095       \$153,883       \$510,821       \$319,72         8. Ocntributing Members       3,295,590       2,109,312       203,005       433,880       0       \$726,099       488,09         c. Annuitants       \$7,14,899       9,957,252       407,286       \$2,841,549       0       \$38,871       \$15,283         3. Actuarial Value of Assets       \$2,778,491       18,450,033       \$1,942,738       \$4,425,658       \$513,883       \$517,75,751       \$2,376,492         3. Actuarial Value of Assets       \$2,778,491       18,450,033       \$1,942,738       \$6,422,593       \$12,875       \$(510,127)       \$2,325,84         4. Unfunded/Overfundel) Actuarial Accrued Liability: (2) - (3)       \$3,515,492       \$1,393,427       \$587,352)       \$282,739       \$12,875       \$(510,57,76,896       \$3,559,590         5. Funded Ratio: (3) / (2)       86,6%       \$3,30,492       \$510,65,529       \$131,082       \$693,005       \$559,590         CITY CONTRUITION CARTES FOR 2023       86,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%       \$3,37%       \$6,6%		Selma	Seminole	Seven Points	Seymour	Shady Shores	Shallowater	Shamrock
a. Contributing Members         \$13,283,49         \$7,776,896         \$475,095         \$1,630,229         \$153,883         \$510,221         \$131,822           b. Noncontributing Members         3,295,590         2,109,312         203,005         453,880         0         726,059         488,09           c. Annuitants         \$526,293,983         \$519,444,00         \$51,082,386         \$54,225,658         \$513,883         \$51,775,751         \$523,764,491         \$238,749         \$238,749         \$238,789         \$241,549         0         \$38,871         \$1566,83           3. Acturail Alace of Assets         \$227,784,911         \$184,500,33         \$19,42,738         \$4,462,919         \$11,000         \$352,877         \$523,789         \$12,875         \$(5101,170)         \$352,877           5. Funder Katic: (3) / (2)         \$66,042,933         \$3,198,879         \$659,706         \$1,055,629         \$131,092         \$693,905         \$559,905           CITY CONTRIBUTION RATES FOR 2023         Interment         Interment         Interment         \$4,66%         \$3,37%         \$5,06%         \$2,95%         \$3,006%         \$0,57%         \$5,656           Full Retirement         Int 29%         \$8,46%         \$9,00%         \$1,53%         \$7,86%         \$4,86%         \$1,023% <t< td=""><td>SUMMARY OF ACTUARIAL INFORMATION</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	SUMMARY OF ACTUARIAL INFORMATION							
b. Noncontributing Members         3,295 (50)         2,109,312         203,005         433,880         0         0         726,059         443,880           2. Total Actuarial Accrued Liability         3,295,598         3,218,494         0         538,871         5153,883         5173,75,11         523,277,491         323,76,455           3. Actuarial Value of Assets         22,778,919         515,842         513,827         (5857,352)         6557,352)         611,1700         533,271         22,073,913           4. Unfunded/Overfunde) Actuarial Accrued Liability: (2) - (3)         535,15492         51,393,427         (5857,352)         5282,7739         511,085,783         365,042,933         53,198,879         5659,706         51,065,629         513,1092         5693,905         5559,599           CHY CONTRIBUTION RATES FOR 2023         86,6%         9.09%         3.53%         7.86%         4.86%         3.198,879         5659,706         51,065,629         513,1092         5693,905         5559,599           Full Retirement         11.29%         8.46%         9.09%         3.53%         7.86%         4.29%         8.84           Normal Cost         9.96%         3.37%         -5.06%         0.25%         3.00%         0.25%         1.39           Combined Contribut	1. Actuarial Accrued Liability							
c. Annuitants         9,714,899         9,957,252         407,286         2,841,549         0         538,871         1,568,633           2. Total Actuarial Accured Liability         526,239,893         519,943,460         51,085,386         54,925,658         513,883         51,775,751         52,275,451           3. Actuarial Value of Assets         22,778,491         18,860,033         1,942,738         4,642,919         141,008         1,576,591         2,203,52,87           4. Unfunded/(Overfunded) Actuarial Accured Liability: (2) - (3)         53,515,492         53,315,492         53,319,879         5659,706         51,065,629         5131,092         5693,905         5555,595           CITV CONTRIBUTION RATES FOR 2023         56,042,933         53,198,879         5659,706         51,065,629         5131,092         5693,905         5555,595           CITV CONTRIBUTION RATES FOR 2023         112.9%         8.46%         9.09%         3.53%         7.86%         4.86%         3.19           Prior Service         3.96%         3.37%         -5.06%         2.29%         3.00%         -0.57%         5.55           Full Retirement         0.20%         0.50%         0.48%         0.02%         0.14%         0.22%         0.14%         0.22%         0.16%         4.26%	a. Contributing Members	\$13,283,494	\$7,776,896	\$475,095	\$1,630,229	\$153,883	\$510,821	\$319,729
2. Total Actuarial Accrued Liability       \$26,293,983       \$19,843,460       \$1,085,386       \$4,422,788       \$11,008       \$1,085,386       \$4,422,788       \$1,042,738       \$4,424,718       \$4,427       \$4,348       \$4,428,718       \$4,528,718       \$5,659,766       \$5,106,5629       \$5,131,092       \$5,693,905       \$5,559,595       \$5,659,766       \$5,065       \$1,016,70       \$5,786,453       \$3,108,273       \$1,028,738       \$1,016,786	b. Noncontributing Members	3,295,590	2,109,312	203,005	453,880	0	726,059	488,097
3. Actuarial Value of Assets         22,778,491         18,450,033         1,942,738         4. 642,919         141,008         1,876,921         2,023,82           4. Unfunded/(Overfunde) Actural Accrued Liability: (2) - (3)         53,515,492         51,393,427         (5857,352)         5282,739         512,875         (510,170)         5332,87           5. Funded Ratic: (3) / (2)         86,6%         9.3,0%         179,0%         9.4,3%         9.16%         10,57%         85.2           6. Annual payroll         56,042,933         \$3,198,879         \$659,706         \$1,065,629         \$131,092         \$693,905         \$559,595           CHY CONTRIBUTION RATES FOR 2023         Retirement	c. Annuitants	9,714,899	9,957,252	407,286	2,841,549	0	538,871	1,568,633
4. Unfunded/(Overfunded) Acturalal Accrued Liability: (2) - (3)       53,515,492       51,393,427       (5857,352)       5282,739       512,875       (5101,170)       5332,875         5. Funded Ratio: (3) (2)       6. Annual payroll       56,042,933       \$3,198,879       \$659,706       \$1,065,629       \$113,092       \$693,905       \$5559,595         CITY CONTRIBUTION RATES FOR 2023         Retirement       11.29%       8.46%       9.09%       3.53%       7.86%       4.86%       3.199         Normal Cost       3.06%       15.25%       11.83%       4.03%       6.48%       10.86%       4.29%       8.84         Supplemental Death Benefit       0.20%       0.50%       0.44%       0.92%       0.14%       0.23%       10.39%       10.39%         Phase-In Rate (Minimum Contribution), Incl. Supplemental Death       N/A       N/A       N/A       N/A       11.29%       8.46%       3.99%       3.32%       0.23%       10.33%       4.51%       7.40%       11.09%       4.52%       10.33%       4.51%       7.40%       10.44%       0.23%       10.33%       10.35%       10.33%       N/A       10.50%       N/A       N/A       N/A       10.50%       N/A       N/A       10.50%       N/A       N/A <t< td=""><td>2. Total Actuarial Accrued Liability</td><td>\$26,293,983</td><td>\$19,843,460</td><td>\$1,085,386</td><td>\$4,925,658</td><td>\$153,883</td><td>\$1,775,751</td><td>\$2,376,459</td></t<>	2. Total Actuarial Accrued Liability	\$26,293,983	\$19,843,460	\$1,085,386	\$4,925,658	\$153,883	\$1,775,751	\$2,376,459
5. Funded Ratio: (3) / (2)       86.6%       93.0%       179.0%       94.3%       91.6%       105.7%       85.2         6. Annual payroll       \$6,042,933       \$3,198,879       \$659,706       \$1,065,629       \$131,092       \$693,905       \$559,595         CITY CONTRIBUTION RATES FOR 2023                Retirement <td< td=""><td>3. Actuarial Value of Assets</td><td>22,778,491</td><td>18,450,033</td><td>1,942,738</td><td>4,642,919</td><td>141,008</td><td>1,876,921</td><td>2,023,581</td></td<>	3. Actuarial Value of Assets	22,778,491	18,450,033	1,942,738	4,642,919	141,008	1,876,921	2,023,581
6. Annual payroll         \$6,0,42,933         \$3,198,879         \$659,706         \$1,065,629         \$13,092         \$693,905         \$559,595           CITY CONTRIBUTION RATES FOR 2023         Retirement         11.29%         8.46%         9.09%         3.53%         7.86%         4.86%         3.19           Normal Cost         11.29%         8.46%         9.09%         3.53%         7.86%         4.86%         3.19           Prior Service         3.96%         3.37%         -5.06%         2.95%         3.00%         -0.57%         5.665           Full Retirement         15.25%         11.83%         4.03%         6.48%         10.86%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.50%         0.48%         0.92%         0.14%         0.23%         1.139           Combined Contribution         115.45%         12.33%         4.51%         7.40%         11.00%         4.52%         10.23           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         3.32%         7.40%         N/A         10.50%         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         3.22         39         6         27 <td< td=""><td>4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)</td><td>\$3,515,492</td><td>\$1,393,427</td><td>(\$857,352)</td><td>\$282,739</td><td>\$12,875</td><td>(\$101,170)</td><td>\$352,878</td></td<>	4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$3,515,492	\$1,393,427	(\$857,352)	\$282,739	\$12,875	(\$101,170)	\$352,878
CITY CONTRIBUTION RATES FOR 2023         Image: control contro	5. Funded Ratio: (3) / (2)	86.6%	93.0%	179.0%	94.3%	91.6%	105.7%	85.2%
Retirement         Normal Cost         11.29%         8.46%         9.09%         3.53%         7.86%         4.86%         3.19           Prior Service         3.96%         3.37%         -5.06%         2.95%         3.00%         -0.57%         5.55           Full Retirement         0.20%         0.00%         0.43%         6.48%         10.86%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.50%         0.43%         7.40%         11.00%         4.52%         10.23           Combined Contribution         15.45%         12.33%         4.51%         7.40%         11.00%         4.52%         10.23           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         3.42%         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         13.50%         8.50%         N/A         10.50%         N/A           Equivalent single amortization period as of 1/2023         22.0 years         18.2 years         N/A         11.2 years         3.5 years         N/A         14.9 year           Number of Annuitants         32         39         6         27         0         8         1	6. Annual payroll	\$6,042,933	\$3,198,879	\$659,706	\$1,065,629	\$131,092	\$693,905	\$559,599
Normal Cost         11.29%         8.46%         9.09%         3.53%         7.86%         4.86%         3.19           Prior Service         3.96%         3.37%         -5.06%         2.95%         3.00%         -0.57%         5.66           Full Retirement         15.25%         11.83%         4.03%         6.48%         10.86%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.50%         0.48%         10.08%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.50%         0.48%         10.08%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.50%         0.48%         10.04%         0.23%         10.23%           Combined Contribution         15.45%         12.33%         4.51%         7.40%         N/A         4.52%         10.23           Phase-In Rate (Minimuc Contribution), Incl. Supplemental Death         N/A         N/A         3.42%         N/A         N/A         10.50%         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         13.50%         8.50%         N/A         11.9 yeas           Ruiveler of Annuitants         32         32	CITY CONTRIBUTION RATES FOR 2023							
Prior Service         3.96%         3.37%         -5.06%         2.95%         3.00%         -0.57%         5.65           Full Retirement         15.25%         11.83%         4.03%         6.48%         10.86%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.50%         0.48%         0.92%         0.14%         0.23%         11.39           Combined Contribution         15.45%         12.33%         4.51%         7.40%         11.00%         4.52%         10.23           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         3.42%         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         3.42%         N/A         N/A         N/A         N/A           ADDITIONAL INFORMATION         Equivalent single amortization period as of 1/2023         22.0 years         18.2 years         N/A         11.2 years         3.5 years         N/A         14.9 year           Number of Annuitants         32         39         6         27         0         8         0         1           Number of Inactive Members         35         54         228         31         0         18	Retirement							
Full Retirement         15.25%         11.83%         4.03%         6.48%         10.86%         4.29%         8.84           Supplemental Death Benefit         0.20%         0.20%         0.50%         0.48%         0.92%         0.14%         0.23%         1.39           Combined Contribution         15.45%         12.33%         4.51%         7.40%         11.00%         4.52%         10.23           Phase-In Rate (Minimum Contribution), Incl. Supplemental Death         N/A         N/A         3.42%         N/A         N/A         N/A         N/A           Statutory Maximum Rate (Total Retirement Only)         N/A         N/A         N/A         13.50%         8.50%         N/A         10.50%         N/A           ADDITIONAL INFORMATION         Equivalent single amortization period as of 1/2023         22.0 years         18.2 years         N/A         11.2 years         3.5 years         N/A         14.9 yea           Number of Annuitants         32         39         6         27         0         8         1           Number of Ancive Contributing Members         88         54         20         26         2         15         1           Number of Inactive Members         56         54         28         31 <t< td=""><td>Normal Cost</td><td>11.29%</td><td>8.46%</td><td>9.09%</td><td>3.53%</td><td>7.86%</td><td>4.86%</td><td>3.19%</td></t<>	Normal Cost	11.29%	8.46%	9.09%	3.53%	7.86%	4.86%	3.19%
Supplemental Death Benefit0.20%0.20%0.50%0.48%0.92%0.14%0.23%1.39Combined Contribution15.45%12.33%4.51%7.40%11.00%4.52%10.23Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/A3.42%N/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/AN/AN/A13.50%N/AN/AN/AN/AADDITIONAL INFORMATION22.0 years18.2 yearsN/A11.2 years3.5 yearsN/A14.9 yearsNumber of Annuitants32396270814Number of Annuitants3543.5 4202621515Number of Inactive Members5654283101818Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 year	Prior Service	3.96%	3.37%	-5.06%	2.95%	3.00%	-0.57%	5.65%
Combined Contribution15.45%12.33%4.51%7.40%11.00%4.52%10.23Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/AN/AN/AN/AN/AN/AN/AStatutory Maximum Rate (Total Retirement Only)N/AN/AN/A13.50%8.50%N/A10.50%N/AADDITIONAL INFORMATIONEquivalent single amortization period as of 1/202322.0 years18.2 yearsN/A11.2 years3.5 yearsN/A14.9 yeaNumber of Annuitants3239627081Number of Inactive Contributing Members56542831018Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 years	Full Retirement	15.25%	11.83%	4.03%	6.48%	10.86%	4.29%	8.84%
Phase-In Rate (Minimum Contribution), Incl. Supplemental DeathN/A	Supplemental Death Benefit	0.20%	0.50%	0.48%	0.92%	0.14%	0.23%	1.39%
Statutory Maximum Rate (Total Retirement Only)       N/A       N/A       N/A       13.50%       8.50%       N/A       10.50%       N/A         ADDITIONAL INFORMATION       Equivalent single amortization period as of 1/2023       22.0 years       18.2 years       N/A       11.2 years       3.5 years       N/A       14.9 years         Number of Annuitants       32       39       6       27       0       88       14.9 years         Number of Active Contributing Members       88       54       200       26       2       15       14.9 years         Average age of Contributing Members       40.6 years       41.7 years       46.8 years       48.9 years       49.7 years       43.5 years       47.3 years	Combined Contribution	15.45%	12.33%	4.51%	7.40%	11.00%	4.52%	10.23%
ADDITIONAL INFORMATIONZ2.0 years18.2 yearsN/A11.2 years3.5 yearsN/A14.9 yearEquivalent single amortization period as of 1/202322.0 years18.2 yearsN/A11.2 years3.5 yearsN/A14.9 yearNumber of Annuitants3239627081Number of Active Contributing Members885420262151Number of Inactive Members565428310181Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 year	Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	3.42%	N/A	N/A	N/A	N/A
Equivalent single amortization period as of 1/202322.0 years18.2 yearsN/A11.2 years3.5 yearsN/A14.9 yearsNumber of Annuitants3239627081Number of Active Contributing Members885420262151Number of Inactive Members565428310181Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 years	Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	13.50%	8.50%	N/A	10.50%	N/A
Number of Annuitants323962708Number of Active Contributing Members885420262151Number of Inactive Members565428310181Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 years	ADDITIONAL INFORMATION							
Number of Active Contributing Members885420262151Number of Inactive Members565428310181Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 years	Equivalent single amortization period as of 1/2023	22.0 years	18.2 years	N/A	11.2 years	3.5 years	N/A	14.9 years
Number of Inactive Members56542831018Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 years	Number of Annuitants	32	39	6	27	0	8	18
Number of Inactive Members56542831018Average age of Contributing Members40.6 years41.7 years46.8 years48.9 years49.7 years43.5 years47.3 years	Number of Active Contributing Members	88	54	20	26	2	15	15
	Number of Inactive Members	56	54	28	31	0	18	7
	Average age of Contributing Members	40.6 years	41.7 years	46.8 years	48.9 years	49.7 years	43.5 years	47.3 years
	Average length of service of Contributing Members	10.8 years	7.4 years	3.6 years	10.2 years	13.5 years	4.6 years	6.8 years

	Shavano Park	Shenandoah	Shepherd	Sherman	Shiner	Shoreacres	Silsbee
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$5,673,340	\$8,706,266	\$215,955	\$67,671,029	\$2,718,860	\$315,753	\$8,568,234
b. Noncontributing Members	3,259,859	4,298,087	117,777	11,605,533	655,903	761,398	1,182,053
c. Annuitants	2,967,806	5,626,731	304,209	88,401,031	2,086,778	1,036,550	11,745,121
2. Total Actuarial Accrued Liability	\$11,901,005	\$18,631,084	\$637,941	\$167,677,593	\$5,461,541	\$2,113,701	\$21,495,408
3. Actuarial Value of Assets	10,628,086	14,638,776	830,694	150,776,631	4,571,622	2,354,384	17,568,532
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,272,919	\$3,992,308	(\$192,753)	\$16,900,962	\$889,919	(\$240,683)	\$3,926,876
5. Funded Ratio: (3) / (2)	89.3%	78.6%	130.2%	89.9%	83.7%	111.4%	81.7%
6. Annual payroll	\$3,379,386	\$4,087,925	\$332,662	\$29,586,864	\$1,565,433	\$553,329	\$3,466,717
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	11.67%	11.21%	4.79%	9.05%	5.35%	6.12%	9.93%
Prior Service	2.62%	7.24%	-2.26%	4.64%	5.09%	-1.69%	8.62%
Full Retirement	14.29%	18.45%	2.53%	13.69%	10.44%	4.43%	18.55%
Supplemental Death Benefit	0.28%	0.27%	0.35%	0.35%	0.83%	0.50%	0.00%
Combined Contribution	14.57%	18.72%	2.88%	14.04%	11.27%	4.93%	18.55%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	11.50%	N/A	N/A	9.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	21.3 years	22.1 years	N/A	16.9 years	14.8 years	N/A	18.6 years
Number of Annuitants	40	28	4	371	18	10	60
Number of Active Contributing Members	50	52	10	455	29	9	64
Number of Inactive Members	75	40	8	223	21	18	27
Average age of Contributing Members	43.4 years	44.3 years	47.3 years	41.8 years	50.6 years	54.7 years	46.6 years
Average length of service of Contributing Members	10.9 years	11.5 years	3.4 years	10.0 years	13.8 years	11.9 years	10.2 years

SUMMARY OF ACTUARIAL INFORMATION 1. Actuarial Accrued Liability a. Contributing Members	Silverton \$38,164	Simonton	Sinton	Skellytown	Slaton	Smithville	Smyer
1. Actuarial Accrued Liability	\$38 164						
,	\$38 164						
a Contributing Members	\$38 164						
a contracting includers	<i>↓</i> 30,104	\$59,050	\$5,748,716	\$50,792	\$4,097,263	\$4,074,151	\$388,203
b. Noncontributing Members	125,223	0	1,465,872	124,318	613,903	1,412,106	0
c. Annuitants	677,837	0	3,763,795	78,988	4,362,373	2,456,682	0
2. Total Actuarial Accrued Liability	\$841,224	\$59,050	\$10,978,383	\$254,098	\$9,073,539	\$7,942,939	\$388,203
3. Actuarial Value of Assets	868,920	36,397	9,672,196	327,020	8,889,529	7,320,122	392,097
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$27,696)	\$22,653	\$1,306,187	(\$72,922)	\$184,010	\$622,817	(\$3,894)
5. Funded Ratio: (3) / (2)	103.3%	61.6%	88.1%	128.7%	98.0%	92.2%	101.0%
6. Annual payroll	\$149,527	\$149,229	\$1,863,093	\$160,434	\$2,132,534	\$2,933,027	\$90,294
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	5.23%	7.66%	7.98%	3.68%	5.83%	5.11%	5.36%
Prior Service	-0.72%	3.03%	4.78%	-1.77%	0.64%	1.74%	-0.17%
Full Retirement	4.51%	10.69%	12.76%	1.91%	6.47%	6.85%	5.19%
Supplemental Death Benefit	0.48%	0.08%	0.40%	0.27%	0.53%	0.55%	0.34%
Combined Contribution	4.99%	10.77%	13.16%	2.18%	7.00%	7.40%	5.53%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	9.50%	12.50%	9.50%	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	5.6 years	22.0 years	N/A	20.7 years	16.7 years	N/A
Number of Annuitants	3	0	30	1	33	33	0
Number of Active Contributing Members	4	2	42	5	45	66	2
Number of Inactive Members	6	0	49	9	22	75	0
Average age of Contributing Members	35.5 years	45.5 years	42.1 years	46.5 years	42.7 years	48.1 years	60.0 years
Average length of service of Contributing Members	2.3 years	9.3 years	10.8 years	2.4 years	10.6 years	9.2 years	25.3 years

	Snyder	Somerset	Somerville	Sonora	Sour Lake	South Houston	South Padre Island
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$13,545,554	\$114,491	\$523,070	\$1,432,283	\$852,659	\$15,292,867	\$20,872,223
b. Noncontributing Members	3,349,425	160,818	342,113	353,278	152,176	1,925,651	6,414,046
c. Annuitants	19,769,353	114,191	542,363	3,216,469	416,804	13,059,739	17,631,171
2. Total Actuarial Accrued Liability	\$36,664,332	\$389,500	\$1,407,546	\$5,002,030	\$1,421,639	\$30,278,257	\$44,917,440
3. Actuarial Value of Assets	33,898,606	458,110	1,579,521	4,820,164	1,572,466	29,087,221	42,727,425
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$2,765,726	(\$68,610)	(\$171,975)	\$181,866	(\$150,827)	\$1,191,036	\$2,190,015
5. Funded Ratio: (3) / (2)	92.5%	117.6%	112.2%	96.4%	110.6%	96.1%	95.1%
6. Annual payroll	\$5,436,833	\$566,813	\$636,879	\$1,402,650	\$696,711	\$6,109,862	\$9,250,149
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.34%	2.86%	5.11%	6.47%	6.09%	6.46%	10.87%
Prior Service	3.91%	-0.47%	-1.05%	0.87%	-0.84%	2.78%	1.63%
Full Retirement	13.25%	2.39%	4.06%	7.34%	5.25%	9.24%	12.50%
Supplemental Death Benefit	0.49%	3.42%	0.42%	0.48%	0.37%	0.56%	0.30%
Combined Contribution	13.74%	5.81%	4.48%	7.82%	5.62%	9.80%	12.80%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	9.50%	9.50%	N/A	13.50%	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.4 years	N/A	N/A	22.7 years	N/A	8.3 years	21.6 years
Number of Annuitants	69	5	16	30	7	74	86
Number of Active Contributing Members	84	13	15	33	15	113	169
Number of Inactive Members	56	27	24	21	26	83	111
Average age of Contributing Members	42.8 years	43.1 years	40.9 years	42.4 years	46.5 years	48.5 years	42.9 years
Average length of service of Contributing Members	9.3 years	2.7 years	7.3 years	7.4 years	11.2 years	12.6 years	8.8 years

	Southlake	Southmayd	Southside Place	Spearman	Splendora	Spring Valley Village	Springtown
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$72,382,123	\$104,459	\$3,765,522	\$1,524,128	\$1,120,879	\$4,305,038	\$1,558,945
b. Noncontributing Members	21,712,759	36,241	600,557	828,498	139,551	1,882,123	1,877,657
c. Annuitants	35,201,672	64,282	2,120,366	4,191,000	282,202	6,963,475	2,386,970
2. Total Actuarial Accrued Liability	\$129,296,554	\$204,982	\$6,486,445	\$6,543,626	\$1,542,632	\$13,150,636	\$5,823,572
3. Actuarial Value of Assets	117,842,008	180,344	5,944,078	6,520,170	667,698	12,883,633	6,532,818
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$11,454,546	\$24,638	\$542,367	\$23,456	\$874,934	\$267,003	(\$709,246)
5. Funded Ratio: (3) / (2)	91.1%	88.0%	91.6%	99.6%	43.3%	98.0%	112.2%
6. Annual payroll	\$27,710,797	\$315,279	\$1,590,508	\$1,123,698	\$1,630,939	\$3,558,681	\$1,948,360
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.36%	1.59%	8.66%	9.30%	6.52%	5.61%	10.69%
Prior Service	2.80%	1.68%	2.30%	0.13%	4.55%	0.52%	-1.42%
Full Retirement	12.16%	3.27%	10.96%	9.43%	11.07%	6.13%	9.27%
Supplemental Death Benefit	0.24%	0.19%	0.53%	0.51%	0.23%	0.30%	0.32%
Combined Contribution	12.40%	3.46%	11.49%	9.94%	11.30%	6.43%	9.59%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	N/A	13.50%	N/A	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	22.2 years	5.2 years	22.3 years	24.0 years	16.0 years	21.3 years	N/A
Number of Annuitants	155	1	18	23	2	37	31
Number of Active Contributing Members	356	7	20	26	34	41	47
Number of Inactive Members	270	9	15	32	12	33	73
Average age of Contributing Members	42.0 years	41.1 years	48.7 years	44.3 years	41.3 years	42.5 years	41.5 years
Average length of service of Contributing Members	11.3 years	9.9 years	13.0 years	4.9 years	4.2 years	10.6 years	5.6 years

	Spur	Stafford	Stamford	Stanton	Star Harbor	Stephenville	Sterling City
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$257,693	\$24,414,794	\$712,250	\$2,190,385	\$363,868	\$15,140,606	\$420,339
b. Noncontributing Members	179,494	5,169,708	428,841	407,567	5,169	6,088,456	42,421
c. Annuitants	536,093	21,965,390	2,445,603	1,520,124	648,430	23,417,357	208,440
2. Total Actuarial Accrued Liability	\$973,280	\$51,549,892	\$3,586,694	\$4,118,076	\$1,017,467	\$44,646,419	\$671,200
3. Actuarial Value of Assets	949,065	48,523,104	4,023,792	4,037,507	909,512	47,301,199	697,759
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$24,215	\$3,026,788	(\$437,098)	\$80,569	\$107,955	(\$2,654,780)	(\$26,559)
5. Funded Ratio: (3) / (2)	97.5%	94.1%	112.2%	98.0%	89.4%	105.9%	104.0%
6. Annual payroll	\$241,873	\$10,717,011	\$959,083	\$1,421,921	\$175,005	\$9,775,669	\$353,040
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.65%	11.07%	4.87%	4.69%	7.72%	7.53%	1.37%
Prior Service	2.60%	2.06%	-1.77%	0.39%	8.17%	-1.06%	-0.29%
Full Retirement	5.25%	13.13%	3.10%	5.08%	15.89%	6.47%	1.08%
Supplemental Death Benefit	0.68%	0.36%	0.69%	0.31%	1.06%	0.38%	0.00%
Combined Contribution	5.93%	13.49%	3.79%	5.39%	16.95%	6.85%	1.08%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	9.50%	9.50%	N/A	N/A	7.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	4.2 years	19.8 years	N/A	22.0 years	9.4 years	N/A	N/A
Number of Annuitants	6	90	26	8	8	117	4
Number of Active Contributing Members	9	175	19	21	5	161	8
Number of Inactive Members	19	103	25	10	3	141	6
Average age of Contributing Members	50.8 years	44.0 years	48.0 years	45.5 years	50.2 years	41.9 years	48.9 years
Average length of service of Contributing Members	6.1 years	10.3 years	7.9 years	10.2 years	8.4 years	9.4 years	14.9 years

	Stinnett	Stockdale	Stratford	Sudan	Sugar Land	Sullivan City	Sulphur Springs
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$434,872	\$366,490	\$1,056,466	\$631,082	\$177,066,460	\$142,700	\$21,843,956
b. Noncontributing Members	485,634	3,673	180,137	6,019	31,079,838	0	2,927,101
c. Annuitants	1,121,124	34,411	487,281	234,524	108,201,057	0	20,620,566
2. Total Actuarial Accrued Liability	\$2,041,630	\$404,574	\$1,723,884	\$871,625	\$316,347,355	\$142,700	\$45,391,623
3. Actuarial Value of Assets	2,630,001	370,426	1,563,738	928,072	287,238,560	9,330	44,422,569
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$588,371)	\$34,148	\$160,146	(\$56,447)	\$29,108,795	\$133,370	\$969,054
5. Funded Ratio: (3) / (2)	128.8%	91.6%	90.7%	106.5%	90.8%	6.5%	97.9%
6. Annual payroll	\$857,320	\$428,015	\$701,919	\$405,666	\$60,244,710	\$856,585	\$8,984,715
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.40%	2.72%	7.46%	1.49%	10.73%	1.15%	4.64%
Prior Service	-2.40%	1.49%	1.93%	-0.54%	3.63%	1.13%	2.18%
Full Retirement	0.00%	4.21%	9.39%	0.95%	14.36%	2.28%	6.82%
Supplemental Death Benefit	0.32%	0.64%	0.51%	0.00%	0.24%	0.09%	0.44%
Combined Contribution	0.32%	4.85%	9.90%	0.95%	14.60%	2.37%	7.26%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	9.50%	N/A	N/A	7.50%	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	6.1 years	16.0 years	N/A	18.9 years	20.0 years	5.6 years
Number of Annuitants	10	1	. 9	2	320	0	127
Number of Active Contributing Members	19	9	13	8	793	25	144
Number of Inactive Members	18	2	21	2	348	0	90
Average age of Contributing Members	40.8 years	57.4 years	40.8 years	49.5 years	41.9 years	33.2 years	44.2 years
Average length of service of Contributing Members	4.3 years	13.7 years	8.2 years	14.4 years	11.4 years	3.5 years	12.6 years

	Sundown	Sunnyvale	Sunray	Sunrise Beach Village	Sunset Valley	Surfside Beach	Sweeny
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,199,197	\$2,878,989	\$1,452,789	\$237,406	\$2,300,842	\$256,371	\$1,635,996
b. Noncontributing Members	826,244	2,485,226	294,827	52,140	2,438,023	203,388	769,966
c. Annuitants	1,646,888	3,095,656	1,301,698	139,999	3,478,482	403,725	3,452,218
2. Total Actuarial Accrued Liability	\$3,672,329	\$8,459,871	\$3,049,314	\$429,545	\$8,217,347	\$863,484	\$5,858,180
3. Actuarial Value of Assets	3,429,603	7,797,555	2,837,820	457,178	7,888,506	1,007,118	5,058,210
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$242,726	\$662,316	\$211,494	(\$27,633)	\$328,841	(\$143,634)	\$799,970
5. Funded Ratio: (3) / (2)	93.4%	92.2%	93.1%	106.4%	96.0%	116.6%	86.3%
6. Annual payroll	\$590,257	\$4,810,817	\$620,472	\$613,457	\$1,821,280	\$1,203,752	\$1,070,942
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.20%	10.13%	10.20%	1.77%	9.66%	5.95%	9.11%
Prior Service	3.46%	0.93%	3.03%	-0.18%	1.25%	-0.46%	5.66%
Full Retirement	11.66%	11.06%	13.23%	1.59%	10.91%	5.49%	14.77%
Supplemental Death Benefit	0.58%	0.28%	0.49%	0.34%	0.22%	0.28%	0.66%
Combined Contribution	12.24%	11.34%	13.72%	1.93%	11.13%	5.77%	15.43%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	7.50%	13.50%	13.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	16.3 years	22.1 years	15.0 years	N/A	21.3 years	N/A	18.7 years
Number of Annuitants	17	23	8	4	13	9	18
Number of Active Contributing Members	13	76	12	11	24	31	24
Number of Inactive Members	12	52	12	7	34	34	31
Average age of Contributing Members	48.9 years	41.3 years	46.1 years	48.2 years	40.5 years	40.5 years	40.7 years
Average length of service of Contributing Members	8.2 years	8.4 years	8.9 years	6.4 years	7.6 years	3.4 years	6.2 years

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	Sweetwater	TMRS	Taft	Tahoka	Talty	Tatum	Taylor
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$15,448,436	\$31,513,255	\$1,163,912	\$657,522	\$146,834	\$232,098	\$17,370,857
b. Noncontributing Members	2,122,657	4,874,358	598,995	173,715	13,648	129,052	4,792,438
c. Annuitants	20,114,229	25,776,747	2,186,667	1,624,590	39,908	116,057	15,970,816
2. Total Actuarial Accrued Liability	\$37,685,322	\$62,164,360	\$3,949,574	\$2,455,827	\$200,390	\$477,207	\$38,134,111
3. Actuarial Value of Assets	32,916,486	55,175,605	3,377,390	3,253,276	137,922	463,693	33,214,521
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$4,768,836	\$6,988,755	\$572,184	(\$797,449)	\$62,468	\$13,514	\$4,919,590
5. Funded Ratio: (3) / (2)	87.3%	88.8%	85.5%	132.5%	68.8%	97.2%	87.1%
6. Annual payroll	\$5,997,674	\$14,317,166	\$1,235,405	\$823,479	\$203,681	\$388,269	\$9,491,211
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.17%	11.36%	12.51%	5.76%	5.67%	1.51%	9.19%
Prior Service	7.27%	3.70%	3.30%	-3.77%	4.95%	0.36%	3.51%
Full Retirement	16.44%	15.06%	15.81%	1.99%	10.62%	1.87%	12.70%
Supplemental Death Benefit	0.43%	0.33%	0.65%	0.49%	0.77%	0.34%	0.35%
Combined Contribution	16.87%	15.39%	16.46%	2.48%	11.39%	2.21%	13.05%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	11.50%	N/A	7.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	14.4 years	18.7 years	21.1 years	N/A	7.2 years	12.4 years	22.2 years
Number of Annuitants	92	48	17	14	1	5	117
Number of Active Contributing Members	106	118	29	20	6	8	156
Number of Inactive Members	40	51	58	13	1	20	133
Average age of Contributing Members	45.2 years	47.4 years	49.9 years	45.1 years	55.8 years	45.7 years	42.8 years
Average length of service of Contributing Members	10.6 years	10.3 years	6.0 years	5.8 years	8.6 years	6.2 years	9.1 years

	Teague	Temple	Tenaha	Terrell	Terrell Hills	Tex Municipal League IEBP	Tex Municipal League IRP
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$723,836	\$103,295,551	\$51,710	\$35,691,829	\$6,426,880	\$22,233,273	\$115,808,416
b. Noncontributing Members	903,308	19,732,044	35,355	4,174,243	2,960,169	7,465,459	8,666,391
c. Annuitants	1,827,841	117,682,511	221,395	31,519,711	8,349,202	12,762,297	66,548,574
2. Total Actuarial Accrued Liability	\$3,454,985	\$240,710,106	\$308,460	\$71,385,783	\$17,736,251	\$42,461,029	\$191,023,381
3. Actuarial Value of Assets	3,647,940	208,403,786	393,974	62,244,648	15,014,498	39,839,333	188,875,539
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$192,955)	\$32,306,320	(\$85,514)	\$9,141,135	\$2,721,753	\$2,621,696	\$2,147,842
5. Funded Ratio: (3) / (2)	105.6%	86.6%	127.7%	87.2%	84.7%	93.8%	98.9%
6. Annual payroll	\$917,135	\$40,019,740	\$232,766	\$12,185,761	\$3,120,686	\$11,549,998	\$27,847,426
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	8.29%	10.66%	1.21%	10.90%	9.67%	5.74%	10.03%
Prior Service	-0.82%	6.14%	-1.21%	5.75%	6.03%	2.35%	0.57%
Full Retirement	7.47%	16.80%	0.00%	16.65%	15.70%	8.09%	10.60%
Supplemental Death Benefit	0.39%	0.37%	0.65%	0.38%	0.30%	0.31%	0.33%
Combined Contribution	7.86%	17.17%	0.65%	17.03%	16.00%	8.40%	10.93%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	13.50%	N/A	7.50%	N/A	N/A	12.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	18.6 years	N/A	18.4 years	21.5 years	12.2 years	19.2 years
Number of Annuitants	26	465	6	141	36	43	114
Number of Active Contributing Members	21	712	6	187	50	121	252
Number of Inactive Members	34	503	5	70	58	96	42
Average age of Contributing Members	36.1 years	43.6 years	36.6 years	43.6 years	38.3 years	48.3 years	49.2 years
Average length of service of Contributing Members	4.2 years	9.6 years	3.0 years	11.3 years	8.3 years	10.2 years	14.9 years

		Texarkana Police	Texarkana Water		Texas Municipal		· '
	Texarkana	Dept	Utilities	Texas City	League	The Colony	Thompsons
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$20,498,425	\$18,032,524	\$20,588,991	\$74,052,624	\$10,887,284	\$64,138,126	\$139,780
b. Noncontributing Members	5,801,094	2,131,686	3,052,804	9,111,469	3,695,449	9,357,711	0
c. Annuitants	37,332,472	32,769,055	25,216,110	92,695,264	11,190,484	48,955,927	123,959
2. Total Actuarial Accrued Liability	\$63,631,991	\$52,933,265	\$48,857,905	\$175,859,357	\$25,773,217	\$122,451,764	\$263,739
3. Actuarial Value of Assets	56,370,349	48,864,093	42,921,338	154,930,583	23,392,406	108,697,679	247,493
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$7,261,642	\$4,069,172	\$5,936,567	\$20,928,774	\$2,380,811	\$13,754,085	\$16,246
5. Funded Ratio: (3) / (2)	88.6%	92.3%	87.8%	88.1%	90.8%	88.8%	93.8%
5. Annual payroll	\$8,708,577	\$6,332,307	\$7,777,784	\$26,101,590	\$3,464,004	\$29,385,110	\$109,900
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.23%	10.10%	9.85%	9.93%	7.78%	10.02%	2.41%
Prior Service	6.57%	4.37%	6.85%	6.95%	5.88%	3.43%	3.20%
Full Retirement	15.80%	14.47%	16.70%	16.88%	13.66%	13.45%	5.61%
Supplemental Death Benefit	0.00%	0.00%	0.00%	0.00%	0.40%	0.26%	0.56%
Combined Contribution	15.80%	14.47%	16.70%	16.88%	14.06%	13.71%	6.17%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	18.7 years	22.0 years	14.9 years	15.5 years	15.8 years	19.7 years	5.2 years
Number of Annuitants	211	92	125	323	29	219	2
Number of Active Contributing Members	189	88	163	418	33	380	2
Number of Inactive Members	117	25	53	203	18	217	0
Average age of Contributing Members	47.1 years	36.3 years	45.3 years	44.0 years	48.2 years	42.3 years	64.7 years
Average length of service of Contributing Members	9.6 years	11.4 years	9.7 years	11.1 years	13.7 years	11.2 years	14.6 years

	Thorndale	Thrall	Three Rivers	Throckmorton	Tiki Island	Timpson	Tioga
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$526,883	\$149,349	\$7,179,424	\$118,509	\$619,708	\$304,837	\$530,323
b. Noncontributing Members	71,589	54,903	380,228	4,118	216,795	90,260	61,455
c. Annuitants	449,270	40,654	3,454,218	608,045	96,753	554,171	0_
2. Total Actuarial Accrued Liability	\$1,047,742	\$244,906	\$11,013,870	\$730,672	\$933,256	\$949,268	\$591,778
3. Actuarial Value of Assets	1,029,465	230,960	7,677,657	730,029	889,482	1,096,866	617,744
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$18,277	\$13,946	\$3,336,213	\$643	\$43,774	(\$147,598)	(\$25,966)
5. Funded Ratio: (3) / (2)	98.3%	94.3%	69.7%	99.9%	95.3%	115.5%	104.4%
6. Annual payroll	\$361,831	\$275,661	\$1,911,221	\$173,286	\$547,452	\$304,444	\$475,194
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.39%	3.72%	10.14%	5.96%	2.37%	2.59%	4.47%
Prior Service	0.65%	1.54%	14.24%	0.05%	1.08%	-1.89%	-0.21%
Full Retirement	7.04%	5.26%	24.38%	6.01%	3.45%	0.70%	4.26%
Supplemental Death Benefit	0.52%	0.70%	0.98%	0.58%	0.47%	0.56%	0.30%
Combined Contribution	7.56%	5.96%	25.36%	6.59%	3.92%	1.26%	4.56%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	9.50%	N/A	N/A	9.50%	N/A	7.50%	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	9.9 years	3.6 years	16.8 years	10.0 years	8.8 years	N/A	N/A
Number of Annuitants	9	1	22	9	1	4	0
Number of Active Contributing Members	11	7	35	5	8	6	10
Number of Inactive Members	6	9	19	2	8	8	12
Average age of Contributing Members	52.9 years	46.2 years	49.8 years	40.9 years	57.7 years	43.4 years	50.7 years
Average length of service of Contributing Members	8.8 years	8.0 years	12.7 years	5.7 years	10.7 years	8.7 years	10.6 years

	Tolar	Tom Bean	Tomball	Trent	Trenton	Trinidad	Trinity
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$152,570	\$182,374	\$25,220,005	\$133,517	\$217,674	\$294,253	\$924,479
b. Noncontributing Members	145,533	138,694	8,015,829	0	50,155	44,771	219,217
c. Annuitants	389,347	35,406	21,574,684	141,933	161,781	354,284	508,149
2. Total Actuarial Accrued Liability	\$687,450	\$356,474	\$54,810,518	\$275,450	\$429,610	\$693,308	\$1,651,845
3. Actuarial Value of Assets	709,473	427,919	47,601,448	311,686	474,313	542,634	1,804,796
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$22,023)	(\$71,445)	\$7,209,070	(\$36,236)	(\$44,703)	\$150,674	(\$152,951)
5. Funded Ratio: (3) / (2)	103.2%	120.0%	86.8%	113.2%	110.4%	78.3%	109.3%
6. Annual payroll	\$257,717	\$309,563	\$13,065,356	\$76,601	\$233,078	\$323,909	\$722,209
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	7.51%	3.44%	9.30%	4.03%	4.42%	9.15%	6.34%
Prior Service	-0.33%	-0.90%	3.74%	-1.84%	-0.75%	5.35%	-0.82%
Full Retirement	7.18%	2.54%	13.04%	2.19%	3.67%	14.50%	5.52%
Supplemental Death Benefit	0.30%	0.23%	0.30%	0.81%	0.58%	0.63%	0.74%
Combined Contribution	7.48%	2.77%	13.34%	3.00%	4.25%	15.13%	6.26%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	10.50%	N/A	11.50%	9.50%	13.50%	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	22.1 years	N/A	N/A	11.4 years	N/A
Number of Annuitants	4	3	103	1	4	5	8
Number of Active Contributing Members	6	8	185	1	6	7	23
Number of Inactive Members	8	17	108	0	10	7	31
Average age of Contributing Members	47.3 years	38.7 years	40.4 years	70.0 years	38.9 years	52.6 years	45.1 years
Average length of service of Contributing Members	6.2 years	7.2 years	8.1 years	34.0 years	9.4 years	5.6 years	6.0 years

	Trophy Club	Troup	Тгоу	Tulia	Turkey	Tuscola	Туе
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$8,457,824	\$1,097,401	\$937,259	\$2,832,015	\$55,849	\$18,613	\$190,339
b. Noncontributing Members	8,003,748	126,219	140,351	971,454	1,377	13,668	379,619
c. Annuitants	8,729,790	581,498	445,962	6,474,918	232,185	0	643,111
2. Total Actuarial Accrued Liability	\$25,191,362	\$1,805,118	\$1,523,572	\$10,278,387	\$289,411	\$32,281	\$1,213,069
3. Actuarial Value of Assets	23,440,638	1,685,881	1,533,773	10,334,756	232,448	15,223	1,088,671
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,750,724	\$119,237	(\$10,201)	(\$56,369)	\$56,963	\$17,058	\$124,398
5. Funded Ratio: (3) / (2)	93.1%	93.4%	100.7%	100.5%	80.3%	47.2%	89.7%
6. Annual payroll	\$5,967,227	\$930,367	\$748,149	\$1,667,741	\$148,895	\$91,098	\$791,601
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	10.71%	4.45%	9.61%	8.59%	2.10%	1.92%	4.52%
Prior Service	1.97%	0.88%	-0.05%	-0.13%	3.14%	2.75%	1.28%
Full Retirement	12.68%	5.33%	9.56%	8.46%	5.24%	4.67%	5.80%
Supplemental Death Benefit	0.31%	0.50%	0.77%	0.41%	0.87%	0.13%	0.32%
Combined Contribution	12.99%	5.83%	10.33%	8.87%	6.11%	4.80%	6.12%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	9.50%	13.50%	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	22.5 years	21.8 years	N/A	N/A	16.7 years	8.0 years	17.0 years
Number of Annuitants	56	14	10	29	6	0	12
Number of Active Contributing Members	73	22	13	37	4	4	16
Number of Inactive Members	109	14	7	38	2	3	17
Average age of Contributing Members	45.2 years	43.8 years	48.6 years	45.0 years	52.5 years	40.1 years	41.8 years
Average length of service of Contributing Members	13.3 years	9.4 years	, 11.9 years	, 8.6 years	, 11.2 years	9.4 years	6.0 years

	Tulan	Uhland	Universal City	Halizzative Deals	Uvalde	Mallan Milla	Malland
	Tyler	Uniand	Universal City	University Park	Uvaide	Valley Mills	Valley View
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$119,776,921	\$268,849	\$24,214,689	\$46,584,595	\$12,152,095	\$51,176	\$54,826
b. Noncontributing Members	15,187,175	0	3,888,752	5,346,745	2,742,872	52,335	10,390
c. Annuitants	152,425,660	0	20,200,125	57,408,653	7,515,878	0	10,418
2. Total Actuarial Accrued Liability	\$287,389,756	\$268,849	\$48,303,566	\$109,339,993	\$22,410,845	\$103,511	\$75,634
3. Actuarial Value of Assets	235,732,827	14,843	37,825,151	107,866,388	19,674,063	137,595	94,045
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$51,656,929	\$254,006	\$10,478,415	\$1,473,605	\$2,736,782	(\$34,084)	(\$18,411)
5. Funded Ratio: (3) / (2)	82.0%	5.5%	78.3%	98.7%	87.8%	132.9%	124.3%
6. Annual payroll	\$42,575,994	\$304,023	\$8,704,829	\$18,942,915	\$7,516,931	\$357,359	\$243,584
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.45%	2.81%	9.91%	5.90%	6.12%	2.02%	1.93%
Prior Service	11.20%	10.19%	8.92%	2.27%	2.68%	-0.37%	-0.29%
Full Retirement	20.65%	13.00%	18.83%	8.17%	8.80%	1.65%	1.64%
Supplemental Death Benefit	0.44%	0.20%	0.27%	0.00%	0.35%	0.17%	0.21%
Combined Contribution	21.09%	13.20%	19.10%	8.17%	9.15%	1.82%	1.85%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	11.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	14.2 years	10.0 years	19.3 years	3.7 years	19.6 years	N/A	N/A
Number of Annuitants	613	0	83	189	81	0	1
Number of Active Contributing Members	710	5	130	221	165	9	6
Number of Inactive Members	340	0	111	52	110	18	8
Average age of Contributing Members	43.7 years	49.0 years	41.3 years	45.9 years	40.8 years	45.0 years	45.7 years
Average length of service of Contributing Members	9.5 years	10.6 years	10.1 years	15.2 years	8.5 years	2.7 years	8.5 years

	Van	Van Alstyne	Van Horn	Vega	Venus	Vernon	Victoria
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$1,083,002	\$3,444,918	\$2,639,254	\$789,705	\$913,848	\$8,072,808	\$74,054,021
b. Noncontributing Members	187,942	2,019,295	184,461	4,425	373,530	4,058,454	24,432,893
c. Annuitants	1,678,327	1,695,868	2,513,058	1,149,378	1,336,533	12,321,100	124,100,977
2. Total Actuarial Accrued Liability	\$2,949,271	\$7,160,081	\$5,336,773	\$1,943,508	\$2,623,911	\$24,452,362	\$222,587,891
3. Actuarial Value of Assets	3,145,571	6,001,879	4,884,797	1,770,761	2,643,183	22,378,614	187,059,781
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$196,300)	\$1,158,202	\$451,976	\$172,747	(\$19,272)	\$2,073,748	\$35,528,110
5. Funded Ratio: (3) / (2)	106.7%	83.8%	91.5%	91.1%	100.7%	91.5%	84.0%
6. Annual payroll	\$1,138,914	\$2,787,252	\$1,312,453	\$257,196	\$1,667,210	\$4,087,861	\$34,016,545
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.97%	9.91%	4.91%	10.53%	10.84%	7.49%	7.72%
Prior Service	-0.67%	2.95%	3.07%	10.14%	-0.04%	4.28%	8.39%
Full Retirement	6.30%	12.86%	7.98%	20.67%	10.80%	11.77%	16.11%
Supplemental Death Benefit	0.44%	0.31%	0.43%	0.48%	0.00%	0.56%	0.43%
Combined Contribution	6.74%	13.17%	8.41%	21.15%	10.80%	12.33%	16.54%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	12.50%	13.50%	9.50%	N/A	13.50%	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	20.6 years	16.3 years	7.8 years	N/A	16.7 years	17.2 years
Number of Annuitants	16	22	18	4	18	76	524
Number of Active Contributing Members	25	53	25	5	32	86	560
Number of Inactive Members	17	83	15	2	19	130	458
Average age of Contributing Members	40.7 years	39.4 years	47.1 years	42.7 years	38.9 years	41.5 years	41.1 years
Average length of service of Contributing Members	7.1 years	6.2 years	11.1 years	8.2 years	6.3 years	9.0 years	9.7 years

SUMMARY OF ACTUARIAL INFORMATION1. Actuarial Accrued Liability a. Contributing Members b. Noncontributing Members c. Annuitants\$6,939,424 2,405,741 13,756,9112. Total Actuarial Accrued Liability\$2,405,741 13,756,9112. Total Actuarial Accrued Liability\$23,102,076 21,020,8933. Actuarial Value of Assets 4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)\$2,081,183 \$2,081,1835. Funded Ratio: (3) / (2) 6. Annual payroll\$3,876,756CITY CONTRIBUTION RATES FOR 2023 Retirement Normal Cost Prior Service Full RetirementNormal Cost Full Retirement9.58% 4.74% 14.32%	Separtment \$8,690,197 2,558,539	Village of the Hills	Waco	Waelder	Wake Village	Waller
1. Actuarial Accrued Liability       \$6,939,424         a. Contributing Members       \$2,405,741         b. Noncontributing Members       13,756,911         c. Annuitants       13,756,911         2. Total Actuarial Accrued Liability       \$23,102,076         3. Actuarial Value of Assets       21,020,893         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$2,081,183         5. Funded Ratio: (3) / (2)       91.0%         6. Annual payroll       \$3,876,756         CITY CONTRIBUTION RATES FOR 2023         Retirement       9.58%         Prior Service       4.74%         Full Retirement       14.32%		too cao				
a. Contributing Members\$6,939,424b. Noncontributing Members2,405,741c. Annuitants13,756,9112. Total Actuarial Accrued Liability\$23,102,0763. Actuarial Value of Assets21,020,8934. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)\$2,081,1835. Funded Ratio: (3) / (2)91.0%6. Annual payroll\$3,876,756CITY CONTRIBUTION RATES FOR 2023Retirement9.58%Prior Service4.74%Full Retirement14.32%		400 C10				
b. Noncontributing Members2,405,741c. Annuitants13,756,9112. Total Actuarial Accrued Liability\$23,102,0763. Actuarial Value of Assets21,020,8934. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)\$2,081,1835. Funded Ratio: (3) / (2)91.0%6. Annual payroll\$3,876,756CITY CONTRIBUTION RATES FOR 2023Retirement9.58%Prior Service4.74%Full Retirement14.32%		600.610				
c. Annuitants13,756,9112. Total Actuarial Accrued Liability\$23,102,0763. Actuarial Value of Assets21,020,8934. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)\$2,081,1835. Funded Ratio: (3) / (2)91.0%6. Annual payroll\$3,876,756CITY CONTRIBUTION RATES FOR 2023Retirement9.58%Prior Service4.74%Full Retirement14.32%	2 558 520	\$80,619	\$266,217,464	\$623,380	\$1,739,895	\$2,497,657
2. Total Actuarial Accrued Liability 3. Actuarial Value of Assets 4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3) 5. Funded Ratio: (3) / (2) 6. Annual payroll CITY CONTRIBUTION RATES FOR 2023 Retirement Normal Cost Prior Service Full Retirement 14.32%	2,558,539	0	31,940,276	268,673	480,177	492,202
3. Actuarial Value of Assets       21,020,893         4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$2,081,183         5. Funded Ratio: (3) / (2)       91.0%         6. Annual payroll       \$3,876,756         CITY CONTRIBUTION RATES FOR 2023         Retirement       9.58%         Prior Service       4.74%         Full Retirement       14.32%	10,442,651	0	273,392,920	327,873	2,982,580	1,787,472
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)       \$2,081,183         5. Funded Ratio: (3) / (2)       91.0%         6. Annual payroll       \$3,876,756         CITY CONTRIBUTION RATES FOR 2023         Retirement       9.58%         Prior Service       4.74%         Full Retirement       14.32%	\$21,691,387	\$80,619	\$571,550,660	\$1,219,926	\$5,202,652	\$4,777,331
5. Funded Ratio: (3) / (2)     91.0%       6. Annual payroll     \$3,876,756       CITY CONTRIBUTION RATES FOR 2023       Retirement     9.58%       Prior Service     4.74%       Full Retirement     14.32%	21,350,893	70,414	515,783,076	1,286,208	4,521,241	4,013,911
6. Annual payroll \$3,876,756 CITY CONTRIBUTION RATES FOR 2023 Retirement Normal Cost Prior Service Full Retirement 14.32%	\$340,494	\$10,205	\$55,767,584	(\$66,282)	\$681,411	\$763,420
CITY CONTRIBUTION RATES FOR 2023         Retirement         Normal Cost       9.58%         Prior Service       4.74%         Full Retirement       14.32%	98.4%	87.3%	90.2%	105.4%	86.9%	84.0%
Retirement     9.58%       Normal Cost     9.74%       Prior Service     4.74%       Full Retirement     14.32%	\$4,466,742	\$114,721	\$95,878,869	\$891,131	\$1,148,233	\$2,051,256
Normal Cost9.58%Prior Service4.74%Full Retirement14.32%						
Prior Service     4.74%       Full Retirement     14.32%						
Full Retirement 14.32%	5.24%	6.65%	7.73%	2.34%	9.83%	8.59%
	0.98%	2.36%	5.94%	-0.29%	4.05%	2.77%
	6.22%	9.01%	13.67%	2.05%	13.88%	11.36%
Supplemental Death Benefit 0.48%	0.26%	0.11%	0.00%	0.54%	0.72%	0.63%
Combined Contribution 14.80%	6.48%	9.12%	13.67%	2.59%	14.60%	11.99%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only) N/A	N/A	N/A	N/A	7.50%	N/A	13.50%
ADDITIONAL INFORMATION						
Equivalent single amortization period as of 1/2023 15.1 years	9.4 years	4.1 years	12.6 years	N/A	21.9 years	19.2 years
Number of Annuitants 61	32	0	1,154	6	24	20
Number of Active Contributing Members 70	47	1	1,477	20	22	38
Number of Inactive Members 49	34	0	718	19	22	30
Average age of Contributing Members 47.2 years	40.7 years	48.3 years	44.2 years	42.2 years	45.1 years	48.5 years
Average length of service of Contributing Members 7.7 years	11.6 years	22.8 years	11.4 years	8.5 years	9.6 years	7.3 years

	Wallis	Walnut Springs	Waskom	Watauga	Waxahachie	Weatherford	Webster
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$467,251	\$122,369	\$1,249,884	\$27,520,127	\$46,858,538	\$66,209,262	\$36,811,247
b. Noncontributing Members	227,566	0	772,007	9,629,437	5,719,535	11,098,791	10,660,973
c. Annuitants	682,697	72,385	1,519,004	25,515,039	38,640,522	66,698,497	31,295,315
2. Total Actuarial Accrued Liability	\$1,377,514	\$194,754	\$3,540,895	\$62,664,603	\$91,218,595	\$144,006,550	\$78,767,535
3. Actuarial Value of Assets	1,523,026	188,501	2,300,274	56,794,771	76,071,827	131,834,170	68,833,182
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$145,512)	\$6,253	\$1,240,621	\$5,869,832	\$15,146,768	\$12,172,380	\$9,934,353
5. Funded Ratio: (3) / (2)	110.6%	96.8%	65.0%	90.6%	83.4%	91.5%	87.4%
6. Annual payroll	\$752,189	\$100,346	\$728,580	\$9,826,165	\$20,773,255	\$24,337,535	\$13,095,045
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	2.88%	1.56%	9.53%	10.10%	10.24%	9.70%	11.90%
Prior Service	-0.75%	2.47%	13.76%	4.64%	5.65%	3.81%	5.18%
Full Retirement	2.13%	4.03%	23.29%	14.74%	15.89%	13.51%	17.08%
Supplemental Death Benefit	0.39%	0.37%	0.38%	0.32%	0.30%	0.33%	0.36%
Combined Contribution	2.52%	4.40%	23.67%	15.06%	16.19%	13.84%	17.44%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	8.50%	N/A	N/A	N/A	N/A	N/A	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	2.7 years	17.8 years	19.5 years	18.1 years	18.6 years	21.9 years
Number of Annuitants	8	3	12	130	149	255	123
Number of Active Contributing Members	14	2	15	143	317	364	169
Number of Inactive Members	18	0	14	175	67	219	124
Average age of Contributing Members	46.8 years	52.8 years	42.6 years	42.6 years	41.9 years	41.1 years	43.1 years
Average length of service of Contributing Members	5.9 years	12.2 years	8.2 years	12.3 years	10.1 years	10.4 years	11.7 years

	Weimar	Wellington	Wells	Weslaco	West	West Columbia	West Lake Hills
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$3,879,404	\$1,575,981	\$74,448	\$21,575,321	\$1,308,649	\$2,717,697	\$2,242,792
b. Noncontributing Members	468,333	12,350	43,208	5,433,760	190,425	160,737	2,983,555
c. Annuitants	4,876,752	1,891,311	201,084	22,510,391	1,250,696	2,269,472	5,622,460
2. Total Actuarial Accrued Liability	\$9,224,489	\$3,479,642	\$318,740	\$49,519,472	\$2,749,770	\$5,147,906	\$10,848,807
3. Actuarial Value of Assets	8,717,475	3,750,511	364,472	46,456,424	2,796,701	5,844,265	9,543,181
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$507,014	(\$270,869)	(\$45,732)	\$3,063,048	(\$46,931)	(\$696,359)	\$1,305,626
5. Funded Ratio: (3) / (2)	94.5%	107.8%	114.3%	93.8%	101.7%	113.5%	88.0%
6. Annual payroll	\$1,458,642	\$492,856	\$306,666	\$12,604,050	\$931,428	\$1,798,629	\$2,074,996
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.27%	4.89%	3.94%	4.98%	5.13%	5.29%	11.49%
Prior Service	3.87%	-2.14%	-0.58%	2.51%	-0.20%	-1.51%	4.59%
Full Retirement	13.14%	2.75%	3.36%	7.49%	4.93%	3.78%	16.08%
Supplemental Death Benefit	0.56%	0.79%	0.00%	0.36%	0.44%	0.00%	0.44%
Combined Contribution	13.70%	3.54%	3.36%	7.85%	5.37%	3.78%	16.52%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	7.50%	N/A	11.50%	11.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	11.2 years	N/A	N/A	13.1 years	N/A	N/A	22.0 years
Number of Annuitants	30	13	2	174	11	22	34
Number of Active Contributing Members	28	11	8	270	19	34	26
Number of Inactive Members	14	6	3	177	12	38	33
Average age of Contributing Members	46.3 years	51.1 years	44.4 years	42.6 years	45.8 years	42.6 years	43.4 years
Average length of service of Contributing Members	12.6 years	14.6 years	3.5 years	9.0 years	10.0 years	7.5 years	8.2 years

	West Orange	West Tawakoni	West Univ. Place	Westlake	Westover Hills	Westworth Village	Wharton
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$5,987,706	\$620,857	\$21,765,921	\$7,723,430	\$991,805	\$3,333,100	\$7,613,382
b. Noncontributing Members	1,475,420	133,845	9,596,116	1,538,685	512,828	1,837,960	3,150,594
c. Annuitants	4,920,355	659,024	27,809,611	2,704,644	1,056,010	2,376,270	8,957,735
2. Total Actuarial Accrued Liability	\$12,383,481	\$1,413,726	\$59,171,648	\$11,966,759	\$2,560,643	\$7,547,330	\$19,721,711
3. Actuarial Value of Assets	10,750,432	1,455,504	53,118,231	10,290,399	2,508,504	7,420,248	19,426,113
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,633,049	(\$41,778)	\$6,053,417	\$1,676,360	\$52,139	\$127,082	\$295,598
5. Funded Ratio: (3) / (2)	86.8%	103.0%	89.8%	86.0%	98.0%	98.3%	98.5%
6. Annual payroll	\$1,545,580	\$405,361	\$11,083,928	\$4,532,191	\$1,450,580	\$2,282,085	\$5,839,071
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	9.96%	5.45%	8.86%	9.25%	5.38%	10.01%	4.57%
Prior Service	9.05%	-0.40%	3.66%	2.62%	0.25%	0.39%	0.37%
Full Retirement	19.01%	5.05%	12.52%	11.87%	5.63%	10.40%	4.94%
Supplemental Death Benefit	0.00%	0.51%	0.36%	0.21%	0.60%	0.35%	0.39%
Combined Contribution	19.01%	5.56%	12.88%	12.08%	6.23%	10.75%	5.33%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	13.50%	13.50%	9.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	16.7 years	N/A	22.6 years	20.7 years	21.5 years	21.3 years	19.9 years
Number of Annuitants	18	13	123	18	24	28	52
Number of Active Contributing Members	24	10	131	48	22	36	97
Number of Inactive Members	18	24	121	31	17	60	79
Average age of Contributing Members	51.6 years	46.7 years	42.7 years	43.0 years	41.5 years	42.8 years	43.3 years
Average length of service of Contributing Members	13.0 years	5.6 years	11.7 years	11.2 years	9.6 years	9.8 years	10.2 years

	Wheeler	White Deer	White Oak	White Settlement	Whiteface	Whitehouse	Whitesboro
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$394,323	\$262,255	\$8,066,248	\$15,270,009	\$486,919	\$3,538,551	\$4,623,514
b. Noncontributing Members	70,435	226,536	617,103	5,617,168	292,851	1,528,616	1,028,695
c. Annuitants	1,008,687	299,305	6,693,881	19,658,466	12,708	1,485,978	2,725,080
2. Total Actuarial Accrued Liability	\$1,473,445	\$788,096	\$15,377,232	\$40,545,643	\$792,478	\$6,553,145	\$8,377,289
3. Actuarial Value of Assets	1,378,686	593,317	14,469,157	33,049,450	928,429	6,242,757	8,273,913
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$94,759	\$194,779	\$908,075	\$7,496,193	(\$135,951)	\$310,388	\$103,376
5. Funded Ratio: (3) / (2)	93.6%	75.3%	94.1%	81.5%	117.2%	95.3%	98.8%
6. Annual payroll	\$292,855	\$280,291	\$2,312,018	\$7,427,029	\$158,147	\$2,243,549	\$2,337,634
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.91%	4.00%	11.18%	9.42%	5.99%	7.00%	5.16%
Prior Service	3.47%	6.59%	2.76%	7.54%	-3.35%	0.98%	0.37%
Full Retirement	10.38%	10.59%	13.94%	16.96%	2.64%	7.98%	5.53%
Supplemental Death Benefit	0.33%	1.41%	0.49%	0.32%	1.58%	0.34%	0.38%
Combined Contribution	10.71%	12.00%	14.43%	17.28%	4.22%	8.32%	5.91%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	N/A	N/A	N/A	11.50%	9.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	11.7 years	14.9 years	21.3 years	19.1 years	N/A	20.9 years	16.2 years
Number of Annuitants	3	6	36	110	1	21	32
Number of Active Contributing Members	7	6	40	120	3	48	48
Number of Inactive Members	2	8	20	170	2	47	39
Average age of Contributing Members	43.3 years	56.9 years	46.1 years	40.7 years	56.2 years	40.4 years	47.5 years
Average length of service of Contributing Members	7.4 years	7.0 years	15.2 years	8.5 years	18.1 years	11.8 years	10.9 years

	Whitewright	Whitney	Wichita Falls	Willis	Willow Park	Wills Point	Wilmer
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$447,366	\$669,134	\$140,341,610	\$3,856,103	\$1,884,229	\$726,340	\$3,004,295
b. Noncontributing Members	480,852	350,441	15,430,550	1,402,624	808,135	1,425,129	780,186
c. Annuitants	483,728	347,154	160,214,537	2,239,939	673,811	3,176,217	1,126,091
2. Total Actuarial Accrued Liability	\$1,411,946	\$1,366,729	\$315,986,697	\$7,498,666	\$3,366,175	\$5,327,686	\$4,910,572
3. Actuarial Value of Assets	1,609,156	1,430,739	266,359,238	7,280,715	3,172,485	4,742,199	5,120,019
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$197,210)	(\$64,010)	\$49,627,459	\$217,951	\$193,690	\$585,487	(\$209,447)
5. Funded Ratio: (3) / (2)	114.0%	104.7%	84.3%	97.1%	94.2%	89.0%	104.3%
6. Annual payroll	\$790,400	\$856,804	\$48,910,228	\$2,571,975	\$2,735,032	\$1,190,318	\$3,355,250
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	3.64%	3.37%	6.89%	7.86%	6.37%	5.89%	5.49%
Prior Service	-0.97%	-0.29%	9.29%	0.61%	0.54%	4.54%	-0.24%
Full Retirement	2.67%	3.08%	16.18%	8.47%	6.91%	10.43%	5.25%
Supplemental Death Benefit	0.36%	0.36%	0.00%	0.39%	0.24%	0.46%	0.18%
Combined Contribution	3.03%	3.44%	16.18%	8.86%	7.15%	10.89%	5.43%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	9.50%	7.50%	N/A	13.50%	N/A	N/A	13.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	N/A	N/A	14.4 years	20.0 years	18.7 years	15.2 years	N/A
Number of Annuitants	10	13	726	23	18	24	28
Number of Active Contributing Members	19	19	980	40	45	30	66
Number of Inactive Members	42	28	517	44	29	50	73
Average age of Contributing Members	39.5 years	46.0 years	44.9 years	45.6 years	40.0 years	38.2 years	38.8 years
Average length of service of Contributing Members	6.1 years	11.3 years	11.3 years	10.0 years	8.4 years	3.9 years	8.2 years

	Wimberley	Windcrest	Winfield	Wink	Winnsboro	Winona	Winters
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$194,505	\$3,383,639	\$70,717	\$685,356	\$2,699,838	\$152,888	\$457,862
b. Noncontributing Members	383,140	2,353,074	22,372	228,824	768,019	137,585	228,729
c. Annuitants	46,983	6,262,821	0	235,163	3,203,956	289,280	2,567,421
2. Total Actuarial Accrued Liability	\$624,628	\$11,999,534	\$93,089	\$1,149,343	\$6,671,813	\$579,753	\$3,254,012
3. Actuarial Value of Assets	568,740	11,787,008	100,809	1,199,524	5,971,987	852,455	3,327,882
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$55,888	\$212,526	(\$7,720)	(\$50,181)	\$699,826	(\$272,702)	(\$73,870)
5. Funded Ratio: (3) / (2)	91.1%	98.2%	108.3%	104.4%	89.5%	147.0%	102.3%
6. Annual payroll	\$518,510	\$4,156,587	\$78,851	\$614,631	\$1,950,759	\$207,222	\$581,448
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	4.54%	6.54%	2.90%	6.33%	6.33%	11.47%	7.64%
Prior Service	1.57%	0.35%	-0.38%	-0.32%	2.52%	-5.12%	-0.49%
Full Retirement	6.11%	6.89%	2.52%	6.01%	8.85%	6.35%	7.15%
Supplemental Death Benefit	0.44%	0.31%	0.55%	0.52%	0.39%	0.57%	1.00%
Combined Contribution	6.55%	7.20%	3.07%	6.53%	9.24%	6.92%	8.15%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	5.60%	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	10.50%	N/A	N/A	11.50%	13.50%	11.50%
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	8.1 years	22.0 years	N/A	N/A	20.9 years	N/A	N/A
Number of Annuitants	5	65	0	3	31	2	20
Number of Active Contributing Members	11	73	2	11	38	6	15
Number of Inactive Members	15	61	1	5	38	6	12
Average age of Contributing Members	41.4 years	41.3 years	60.9 years	45.0 years	43.9 years	51.0 years	41.8 years
Average length of service of Contributing Members	5.3 years	6.1 years	19.0 years	6.8 years	9.0 years	2.8 years	4.9 years

	Wolfforth	Woodcreek	Woodsboro	Woodville	Woodway	Wortham	Wylie
SUMMARY OF ACTUARIAL INFORMATION							
1. Actuarial Accrued Liability							
a. Contributing Members	\$2,977,803	\$124,389	\$390,542	\$5,622,064	\$18,359,889	\$492,596	\$60,220,846
b. Noncontributing Members	113,718	2,141	23,749	451,816	2,525,010	56,248	10,996,493
c. Annuitants	2,597,320	60,350	295,989	3,742,166	13,492,612	321,984	28,967,996
2. Total Actuarial Accrued Liability	\$5,688,841	\$186,880	\$710,280	\$9,816,046	\$34,377,511	\$870,828	\$100,185,335
3. Actuarial Value of Assets	4,458,074	203,440	975,674	8,729,192	29,594,009	920,396	85,152,628
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$1,230,767	(\$16,560)	(\$265,394)	\$1,086,854	\$4,783,502	(\$49,568)	\$15,032,707
5. Funded Ratio: (3) / (2)	78.4%	108.9%	137.4%	88.9%	86.1%	105.7%	85.0%
6. Annual payroll	\$2,214,068	\$196,486	\$515,820	\$1,610,354	\$6,183,613	\$348,513	\$25,304,190
CITY CONTRIBUTION RATES FOR 2023							
Retirement							
Normal Cost	6.94%	9.48%	3.85%	10.03%	9.61%	6.70%	10.91%
Prior Service	3.96%	-0.33%	-2.00%	6.76%	7.62%	-0.55%	4.05%
Full Retirement	10.90%	9.15%	1.85%	16.79%	17.23%	6.15%	14.96%
Supplemental Death Benefit	0.22%	0.59%	0.26%	0.47%	0.27%	0.17%	0.20%
Combined Contribution	11.12%	9.74%	2.11%	17.26%	17.50%	6.32%	15.16%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	N/A	7.50%	N/A	N/A	12.50%	N/A
ADDITIONAL INFORMATION							
Equivalent single amortization period as of 1/2023	20.5 years	N/A	N/A	13.0 years	13.1 years	N/A	22.0 years
Number of Annuitants	9	2	4	16	47	5	122
Number of Active Contributing Members	46	4	10	32	87	7	352
Number of Inactive Members	22	1	4	9	62	7	217
Average age of Contributing Members	38.8 years	59.1 years	49.0 years	47.5 years	41.0 years	41.0 years	40.0 years
Average length of service of Contributing Members	6.4 years	7.6 years	13.4 years	12.5 years	10.9 years	8.2 years	9.7 years

	Yoakum	Yorktown	Zavalla
SUMMARY OF ACTUARIAL INFORMATION			
1. Actuarial Accrued Liability			
a. Contributing Members	\$15,159,970	\$736,434	\$205,479
b. Noncontributing Members	1,570,397	106,936	170,596
c. Annuitants	14,767,564	626,262	248,680
2. Total Actuarial Accrued Liability	\$31,497,931	\$1,469,632	\$624,755
3. Actuarial Value of Assets	26,279,177	1,666,771	762,929
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	\$5,218,754	(\$197,139)	(\$138,174)
5. Funded Ratio: (3) / (2)	83.4%	113.4%	122.1%
6. Annual payroll	\$4,779,146	\$459,645	\$371,145
CITY CONTRIBUTION RATES FOR 2023			
Retirement			
Normal Cost	7.66%	1.31%	3.57%
Prior Service	9.32%	-1.31%	-1.45%
Full Retirement	16.98%	0.00%	2.12%
Supplemental Death Benefit	0.49%	0.99%	0.00%
Combined Contribution	17.47%	0.99%	2.12%
Phase-In Rate (Minimum Contribution), Incl. Supplemental Death	N/A	N/A	N/A
Statutory Maximum Rate (Total Retirement Only)	N/A	7.50%	9.50%
ADDITIONAL INFORMATION			
Equivalent single amortization period as of 1/2023	15.8 years	N/A	N/A
Number of Annuitants	69	10	2
Number of Active Contributing Members	86	10	10
Number of Inactive Members	66	15	17
Average age of Contributing Members	44.4 years	52.7 years	40.5 years
Average length of service of Contributing Members	11.2 years	14.9 years	3.9 years
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TEXAS MUNICIPAL RETIREMENT SYSTEM
ACTUARIAL VALUATION OF CITIES WITH NO ACTIVE MEMBERS - DECEMBER 31, 2021

	Burton		Covington	Crystal Beach	Flore	esville No. 1	Graham Regiona Med Cntr	I	Roy H. Laird Mem Hospital	Santa Anna	1
SUMMARY OF ACTUARIAL INFORMATION											
1. Actuarial Accrued Liability											
a. Contributing Members	\$1	)	\$0	\$0		\$0	ç	50	\$0		\$0
b. Noncontributing Members	32,32	7	8,156	0		0	6,549,40	8	4,332,223		0
c. Annuitants		)	0	72,508		15,148	10,706,84	2	8,476,483	5	586
2. Total Actuarial Accrued Liability	\$32,32	7	\$8,156	\$72,508		\$15,148	\$17,256,25	0	\$12,808,706	\$5	586
3. Actuarial Value of Assets	32,28	2	10,798	517,689		56,410	19,280,10	94	12,536,317	756,7	,777
<ol> <li>Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)</li> </ol>	\$4	5	(\$2,642)	(\$445,181)		(\$41,262)	(\$2,023,85	54)	\$272,389	(\$756,1	,191)
5. Funded Ratio: (3) / (2)	99.9	%	132.4%	714.0%		372.4%	111.7	7%	97.9%	129142	2.8%
6. Annual payroll	\$1	)	\$0	\$0		\$0	ç	60	\$0		\$0
CITY CONTRIBUTION AMOUNT FOR 2023											
Amortization Period	10	5	N/A	N/A		N/A	N	/A	6	1	N/A
Retirement Benefits	\$	5	\$-	\$-	\$	-	\$-		\$ 54,874	\$ -	-
Supplemental Death Benefit	-	_   _	-	-		-	13,66	6	11,157		-
Total Contribution Requirement	\$	5	\$ -	\$ -	\$	-	\$ 13,66	6	\$ 66,031	\$ -	-
ADDITIONAL INFORMATION											
Number of Annuitants		0	0	3		1		91	64		1
Number of Inactive Members		1	1	0		0	1	09	21		0

	Texhoma	Volente		
SUMMARY OF ACTUARIAL INFORMATION				
1. Actuarial Accrued Liability				
a. Contributing Members	\$0	\$0		
b. Noncontributing Members	0	8,491		
c. Annuitants	55,490	24,304		
2. Total Actuarial Accrued Liability	\$55,490	\$32,795		
3. Actuarial Value of Assets	63,262	42,401		
4. Unfunded/(Overfunded) Actuarial Accrued Liability: (2) - (3)	(\$7,772)	(\$9,606)		
5. Funded Ratio: (3) / (2)	114.0%	129.3%		
6. Annual payroll	\$0	\$0		
CITY CONTRIBUTION AMOUNT FOR 2023				
Amortization Period	N/A	N/A		
Retirement Benefits	\$ -	\$-		
Supplemental Death Benefit	426	50		
Total Contribution Requirement	\$ 426	\$ 50		
ADDITIONAL INFORMATION				
Number of Annuitants	2	1		
Number of Inactive Members	0	1		

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