RESOLUTION NO. R-2026-37

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PHARR, TEXAS, ADOPTING THE CITY OF PHARR TITLE VI PROGRAM; AFFIRMING THE CITY'S COMMITMENT TO NONDISCRIMINATION IN ACCORDANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 AND APPLICABLE FEDERAL AUTHORITIES; DESIGNATING A TITLE VI COORDINATOR; AUTHORIZING IMPLEMENTATION OF THE TITLE VI PROGRAM; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any program or activity receiving federal financial assistance; and

WHEREAS, the City of Pharr receives federal and state financial assistance through various programs administered by the Texas Department of Transportation (TxDOT) and other federal agencies; and

WHEREAS, as a recipient of federal financial assistance, the City of Pharr is required to develop, maintain, and implement a Title VI Program in accordance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 13166 regarding Limited English Proficiency, applicable provisions of the Americans with Disabilities Act, and regulations of the United States Department of Transportation and the Texas Department of Transportation; and

WHEREAS, the City Commission acknowledges that adoption of this Resolution and the City of Pharr Title VI Program supports the City's continued eligibility to receive federal and state transportation funding administered by the Texas Department of Transportation and demonstrates the City's commitment to full compliance with all applicable federal civil rights laws and regulations; and

WHEREAS, the City Commission recognizes the importance of ensuring that all residents, employees, contractors, consultants, and members of the public are afforded equal access to City programs, services, activities, and benefits without unlawful discrimination; and

WHEREAS, adoption of the City of Pharr Title VI Program demonstrates the City's commitment to fairness, equal opportunity, accessibility, transparency, and accountability while strengthening public confidence in municipal government; and

WHEREAS, the City Commission finds that adoption of the Title VI Program is in the best interest of the City of Pharr and its residents.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PHARR, TEXAS, THAT:

Section 1. Adoption of the Title VI Program.

The City Commission hereby adopts the City of Pharr Title VI Program, including all policies, procedures, complaint processes, assurances, and related documents necessary to comply with Title VI of the Civil Rights Act of 1964 and applicable federal and state requirements, as may be amended from time to time to maintain compliance.

Section 2. Commitment to Nondiscrimination.

The City of Pharr reaffirms its commitment that no person shall, on the basis of race, color, or national origin, be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any City program or activity receiving federal financial assistance. The City further affirms its commitment to providing equal access consistent with all applicable federal and state civil rights laws.

Section 3. Administration.

The City shall designate the appropriate department or employee(s) responsible for administering and overseeing the City's Title VI Program and ensuring compliance with applicable federal and state nondiscrimination requirements.

Section 4. Implementation.

The City shall implement and maintain the Title VI Program and take all actions necessary to ensure compliance with applicable federal and state civil rights laws, regulations, and funding requirements.

Section 5. Program Maintenance.

The City shall periodically review and update the Title VI Program, policies, procedures, and related documents as necessary to maintain compliance with applicable federal and state requirements and to support the City's continued eligibility for federal and state funding.

PASSED AND APPROVED BY THE BOARD OF COMMISSIONERS OF THE CITY OF PHARR, TEXAS, ON THIS 17th DAY OF AUGUST 2026.

CITY OF PHARR:

AMBROSIO HERNANDEZ, MAYOR

ATTEST:

IMELDA PEREZ, CITY CLERK